

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
1	Brownsville ISD	A A Champion	Elem/PreK	15.69	31.48	51
1	Brownsville ISD	A X Benavides Elementary	Elem/PreK	14.81	15.25	54
1	Brownsville ISD	Bruce Aiken EI	Elem/PreK	10.42	23.08	48
1	Brownsville ISD	Burns EI	Elem/PreK	18.46	16.42	65
1	Brownsville ISD	Canales EI	Elem/PreK	13.46	21.05	52
1	Brownsville ISD	Clearwater EI	Elem/PreK	20.00	20.69	25
1	Brownsville ISD	Cromack EI	Elem/PreK	10.53	19.67	57
1	Brownsville ISD	Del Castillo EI	Elem/PreK	17.07	18.18	41
1	Brownsville ISD	Dr Americo Paredes	Elem/PreK	4.00	14.29	50
1	Brownsville ISD	Dr Ruben Gallegos	Elem/PreK	5.00	11.63	40
1	Brownsville ISD	Egly EI	Elem/PreK	10.29	20.83	68
1	Brownsville ISD	EI Jardin EI	Elem/PreK	9.38	18.46	64
1	Brownsville ISD	Garden Park EI	Elem/PreK	5.66	19.30	53
1	Brownsville ISD	Garza EI	Elem/PreK	13.56	38.71	59
1	Brownsville ISD	Gonzalez EI	Elem/PreK	7.35	27.40	68
1	Brownsville ISD	Hubert R Hudson EI	Elem/PreK	12.73	27.12	55
1	Brownsville ISD	Josephine Castaneda EI	Elem/PreK	19.51	15.56	41
1	Brownsville ISD	Longoria EI	Elem/PreK	14.71	21.05	34
1	Brownsville ISD	Mary & Frank Yturria EI	Elem/PreK	2.00	13.73	50
1	Brownsville ISD	Morningside EI	Elem/PreK	10.91	10.91	55
1	Brownsville ISD	Palm Grove EI	Elem/PreK	16.22	47.50	37
1	Brownsville ISD	Perez EI	Elem/PreK	9.52	22.22	42
1	Brownsville ISD	Putegnat EI	Elem/PreK	21.05	4.55	38
1	Brownsville ISD	R L Martin EI	Elem/PreK	9.80	25.45	51
1	Brownsville ISD	Resaca EI	Elem/PreK	18.52	6.90	27
1	Brownsville ISD	Russell EI	Elem/PreK	16.13	22.86	62
1	Brownsville ISD	Sharp EI	Elem/PreK	12.12	25.64	33
1	Brownsville ISD	Skinner EI	Elem/PreK	22.73	24.44	44
1	Brownsville ISD	Southmost EI	Elem/PreK	34.09	31.37	44
1	Brownsville ISD	Vermillion Road EI	Elem/PreK	21.88	34.78	64
1	Brownsville ISD	Victoria Heights EI	Elem/PreK	31.71	29.55	41
1	Brownsville ISD	Villa Nueva EI	Elem/PreK	16.67	33.33	30
1	Brownsville ISD	Central Middle	Middle	9.86	21.79	71
1	Brownsville ISD	Cummings Middle	Middle	21.79	15.48	78
1	Brownsville ISD	Dr Juliet V Garcia Middle School	Middle	11.59	21.62	69

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1	Brownsville ISD	Faulk Middle	Middle	11.25	31.52	80
1	Brownsville ISD	Filemon B Vela Middle	Middle	17.86	10.11	84
1	Brownsville ISD	Oliveira Middle	Middle	16.13	18.18	93
1	Brownsville ISD	Perkins Middle	Middle	12.50	15.49	72
1	Brownsville ISD	Raul Besteiro Jr Middle	Middle	16.85	42.86	89
1	Brownsville ISD	Sen Eddie A Lucio Jr Middle	Middle	9.72	37.80	72
1	Brownsville ISD	Stell Middle	Middle	9.30	25.25	86
1	Brownsville ISD	Hanna H S	High School	12.50	18.66	192
1	Brownsville ISD	Lopez H S	High School	13.28	22.82	128
1	Brownsville ISD	Pace H S	High School	9.33	21.86	150
1	Brownsville ISD	Porter H S	High School	12.93	15.24	147
1	Brownsville ISD	Rivera H S	High School	12.88	20.22	163
1	Donna ISD	A M Ochoa El	Elem/PreK	12.12	25.81	33
1	Donna ISD	C Stainke El	Elem/PreK	41.38	48.15	29
1	Donna ISD	Capt D Salinas li El	Elem/PreK	35.56	39.58	45
1	Donna ISD	Guzman Elementary	Elem/PreK	19.35	33.33	31
1	Donna ISD	J W Caceres El	Elem/PreK	13.51	13.89	37
1	Donna ISD	Le Noir Elementary	Elem/PreK	19.51	25.64	41
1	Donna ISD	M Rivas Elementary	Elem/PreK	18.92	46.15	37
1	Donna ISD	Maria Alicia P Munoz Elementary	Elem/PreK	20.83	26.53	48
1	Donna ISD	Patricia S Garza Elementary	Elem/PreK	28.30	41.18	53
1	Donna ISD	Runn El	Elem/PreK	20.00	41.67	25
1	Donna ISD	T Price El	Elem/PreK	6.90	24.14	29
1	Donna ISD	A P Solis Middle School	Middle	33.70	40.86	92
1	Donna ISD	Veterans Middle School	Middle	27.06	39.08	85
1	Donna ISD	Donna H S	High School	17.01	34.32	147
1	Donna ISD	W A Todd 9Th Grade Campus	High School	38.27	50.62	81
1	Edcouch-Elsa ISD	Early Childhood Development Center	Elem/PreK	29.03	25.00	31
1	Edcouch-Elsa ISD	Kennedy El	Elem/PreK	23.33	26.53	30
1	Edcouch-Elsa ISD	L B J El	Elem/PreK	36.67	12.90	30
1	Edcouch-Elsa ISD	Ruben C Rodriguez Elementary	Elem/PreK	35.71	27.59	28
1	Edcouch-Elsa ISD	Santiago Garcia Elementary	Elem/PreK	31.03	13.79	29
1	Edcouch-Elsa ISD	Edcouch-Elsa J H	Middle	44.26	35.38	61
1	Edcouch-Elsa ISD	Edcouch-Elsa H S	High School	19.09	28.57	110
1	Edinburg Consolidated ISD	Austin Elem	Elem/PreK	13.04	19.23	23

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1	Edinburg Consolidated ISD	Betts Elem	Elem/PreK	27.03	7.50	37
1	Edinburg Consolidated ISD	Brewster Elem	Elem/PreK	15.79	30.30	19
1	Edinburg Consolidated ISD	Cano-Gonzalez Elem	Elem/PreK	33.33	14.29	39
1	Edinburg Consolidated ISD	Canterbury Elem	Elem/PreK	19.35	5.88	31
1	Edinburg Consolidated ISD	Cavazos Elem	Elem/PreK	38.89	5.13	36
1	Edinburg Consolidated ISD	De La Vina Elem	Elem/PreK	24.32	12.50	37
1	Edinburg Consolidated ISD	Eisenhower Elem	Elem/PreK	43.90	25.00	41
1	Edinburg Consolidated ISD	Escandon Elem	Elem/PreK	34.21	12.20	38
1	Edinburg Consolidated ISD	Freddy Gonzalez Elem	Elem/PreK	28.13	14.29	32
1	Edinburg Consolidated ISD	Guerra Elem	Elem/PreK	12.50	20.00	32
1	Edinburg Consolidated ISD	Hargill Elem	Elem/PreK	19.05	25.00	21
1	Edinburg Consolidated ISD	Jefferson Elem	Elem/PreK	23.53	8.11	34
1	Edinburg Consolidated ISD	John F Kennedy Elem	Elem/PreK	16.22	19.51	37
1	Edinburg Consolidated ISD	L B Johnson Elem	Elem/PreK	42.42	13.89	33
1	Edinburg Consolidated ISD	Lee Elem	Elem/PreK	54.55	8.33	33
1	Edinburg Consolidated ISD	Lincoln Elem	Elem/PreK	5.88	15.79	34
1	Edinburg Consolidated ISD	Monte Cristo Elem	Elem/PreK	21.95	22.22	41
1	Edinburg Consolidated ISD	San Carlos Elem	Elem/PreK	17.14	34.21	35
1	Edinburg Consolidated ISD	Travis Elem	Elem/PreK	23.33	12.12	30
1	Edinburg Consolidated ISD	Trevino Elem	Elem/PreK	29.27	8.89	41
1	Edinburg Consolidated ISD	Truman Elem	Elem/PreK	31.82	17.02	44
1	Edinburg Consolidated ISD	Villarreal Elem	Elem/PreK	27.78	10.00	36
1	Edinburg Consolidated ISD	Zavala Elem	Elem/PreK	22.22	7.69	36
1	Edinburg Consolidated ISD	B L Garza Middle School	Middle	18.68	10.34	91
1	Edinburg Consolidated ISD	Harwell Middle School	Middle	25.27	14.77	91
1	Edinburg Consolidated ISD	Memorial Middle School	Middle	13.64	10.00	88
1	Edinburg Consolidated ISD	South Middle School	Middle	19.57	11.11	92
1	Edinburg Consolidated ISD	Economedes H S	High School	14.29	23.27	168
1	Edinburg Consolidated ISD	Edinburg H S	High School	13.66	23.65	161
1	Edinburg Consolidated ISD	Edinburg North H S	High School	16.97	23.81	165
1	Harlingen Consolidated ISD	Austin El	Elem/PreK	12.00	24.00	25
1	Harlingen Consolidated ISD	Ben Milam El	Elem/PreK	20.69	11.43	29
1	Harlingen Consolidated ISD	Bonham El	Elem/PreK	11.90	4.55	42
1	Harlingen Consolidated ISD	Bowie El	Elem/PreK	19.05	22.73	21
1	Harlingen Consolidated ISD	Crockett El	Elem/PreK	19.23	12.20	26

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1	Harlingen Consolidated ISD	Dishman El	Elem/PreK	9.68	17.14	31
1	Harlingen Consolidated ISD	Houston El	Elem/PreK	15.38	20.00	26
1	Harlingen Consolidated ISD	Jefferson El	Elem/PreK	12.50	16.00	24
1	Harlingen Consolidated ISD	Lamar El	Elem/PreK	8.57	12.82	35
1	Harlingen Consolidated ISD	Long El	Elem/PreK	9.76	5.45	41
1	Harlingen Consolidated ISD	Stuart Place El	Elem/PreK	12.50	16.33	40
1	Harlingen Consolidated ISD	Travis El	Elem/PreK	14.29	0.00	28
1	Harlingen Consolidated ISD	Treasure Hills El	Elem/PreK	8.11	6.82	37
1	Harlingen Consolidated ISD	Wilson El	Elem/PreK	6.52	10.42	46
1	Harlingen Consolidated ISD	Zavala El	Elem/PreK	15.38	26.67	26
1	Harlingen Consolidated ISD	Coakley Middle	Middle	22.22	32.43	63
1	Harlingen Consolidated ISD	Gutierrez Middle	Middle	12.68	25.27	71
1	Harlingen Consolidated ISD	Memorial Middle	Middle	24.64	19.48	69
1	Harlingen Consolidated ISD	Vernon Middle	Middle	20.00	22.06	60
1	Harlingen Consolidated ISD	Harlingen H S - South	High School	11.45	25.84	131
1	Harlingen Consolidated ISD	Harlingen H S	High School	18.75	17.89	160
1	Hidalgo ISD	Dr Alejo Salinas Jr Elementary	Elem/PreK	25.71	52.78	35
1	Hidalgo ISD	Hidalgo El	Elem/PreK	13.89	38.89	36
1	Hidalgo ISD	Kelly El	Elem/PreK	10.81	28.95	37
1	Hidalgo ISD	Diaz J H	Middle	15.38	48.21	52
1	Hidalgo ISD	Hidalgo H S	High School	26.56	59.30	64
1	Jim Hogg County ISD	Hebbronville El	Elem/PreK	13.51	9.80	37
1	Jim Hogg County ISD	Hebbronville J H	Middle	30.43	50.00	23
1	Jim Hogg County ISD	Hebbronville H S	High School	10.00	42.86	30
1	La Feria ISD	C E Vail El	Elem/PreK	100.00	3.23	29
1	La Feria ISD	Lee El	Elem/PreK	26.67	18.75	15
1	La Feria ISD	Roosevelt Elementary	Elem/PreK	100.00	5.88	34
1	La Feria ISD	William B Green Middle	Middle	51.02	33.33	49
1	La Feria ISD	La Feria H S	High School	19.40	18.18	67
1	La Joya ISD	J F Kennedy El	All Grades	16.67	19.61	48
1	La Joya ISD	Benavides El	Elem/PreK	54.05	47.22	37
1	La Joya ISD	Diaz-Villarreal	Elem/PreK	20.00	20.00	55
1	La Joya ISD	E B Reyna El	Elem/PreK	31.03	18.46	58
1	La Joya ISD	Eligio Kika De La Garza El	Elem/PreK	32.69	35.85	52
1	La Joya ISD	Elodia R Chapa El	Elem/PreK	38.60	34.85	57

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1	La Joya ISD	Flores El	Elem/PreK	24.53	32.69	53
1	La Joya ISD	Henry B Gonzales El	Elem/PreK	22.81	37.29	57
1	La Joya ISD	Jose De Escandon El	Elem/PreK	33.33	21.15	51
1	La Joya ISD	Leo J Leo El	Elem/PreK	40.00	26.67	55
1	La Joya ISD	Lloyd M Bentsen Elementary	Elem/PreK	100.00	60.78	49
1	La Joya ISD	Narciso Cavazos	Elem/PreK	26.42	41.51	53
1	La Joya ISD	Patricio Perez Elementary	Elem/PreK	56.14	26.67	57
1	La Joya ISD	Sam Fordyce Elementary	Elem/PreK	37.14	41.67	35
1	La Joya ISD	Tabasco El	Elem/PreK	20.00	36.96	45
1	La Joya ISD	Ann Richards Middle School	Middle	44.30	35.44	79
1	La Joya ISD	Cesar Chavez Middle	Middle	27.87	41.79	61
1	La Joya ISD	De Zavala Middle School	Middle	26.67	32.81	60
1	La Joya ISD	Memorial Middle	Middle	38.46	32.00	78
1	La Joya ISD	Jimmy Carter High School	High School	40.40	31.07	99
1	La Joya ISD	Juarez/Lincoln High School	High School	40.65	35.71	123
1	La Joya ISD	La Joya Senior High School	High School	13.85	20.98	130
1	La Villa ISD	Jose Bernabe Munoz Elementary	Elem/PreK	15.79	17.07	19
1	La Villa ISD	La Villa Middle	Middle	38.89	42.86	18
1	La Villa ISD	La Villa H S	High School	14.29	24.24	21
1	Laredo ISD	Bruni El	Elem/PreK	16.00	24.00	25
1	Laredo ISD	Buenos Aires El	Elem/PreK	12.82	23.08	39
1	Laredo ISD	D D Hachar El	Elem/PreK	37.93	17.24	29
1	Laredo ISD	Daiches El	Elem/PreK	7.89	18.42	38
1	Laredo ISD	Dovalina El	Elem/PreK	30.00	25.00	40
1	Laredo ISD	Farias El	Elem/PreK	13.33	15.56	45
1	Laredo ISD	H B Zachry El	Elem/PreK	21.43	20.93	42
1	Laredo ISD	Heights El	Elem/PreK	10.53	15.79	19
1	Laredo ISD	J C Martin Jr El	Elem/PreK	23.81	26.19	42
1	Laredo ISD	J Kawas El	Elem/PreK	17.14	37.84	35
1	Laredo ISD	Leyendecker El	Elem/PreK	24.32	40.54	37
1	Laredo ISD	Ligarde El	Elem/PreK	17.14	14.29	35
1	Laredo ISD	Macdonell El	Elem/PreK	26.47	32.35	34
1	Laredo ISD	Milton El	Elem/PreK	7.84	19.61	51
1	Laredo ISD	Pierce El	Elem/PreK	24.07	27.78	54
1	Laredo ISD	Ryan El	Elem/PreK	8.00	12.00	50

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1	Laredo ISD	Santa Maria EI	Elem/PreK	18.42	31.58	38
1	Laredo ISD	Santo Nino EI	Elem/PreK	22.00	37.25	50
1	Laredo ISD	T Sanchez EI / H Ochoa EI	Elem/PreK	34.09	15.91	44
1	Laredo ISD	Tarver EI	Elem/PreK	35.90	28.21	39
1	Laredo ISD	Christen Middle	Middle	16.35	22.41	104
1	Laredo ISD	Joaquin Cigarroa Middle	Middle	18.68	45.79	91
1	Laredo ISD	Lamar Middle	Middle	16.13	22.45	93
1	Laredo ISD	Memorial Middle	Middle	20.00	33.33	45
1	Laredo ISD	Dr Leo Cigarroa H S	High School	14.79	36.00	142
1	Laredo ISD	Martin H S	High School	13.46	27.72	156
1	Laredo ISD	Nixon H S	High School	11.48	34.56	183
1	Lasara ISD	Lasara EI	Elem/PreK	4.17	13.16	24
1	Los Fresnos Consolidated ISD	Las Yescas EI	Elem/PreK	22.22	30.00	27
1	Los Fresnos Consolidated ISD	Laureles Elementary	Elem/PreK	30.77	15.22	39
1	Los Fresnos Consolidated ISD	Lopez-Riggins EI	Elem/PreK	28.57	18.75	42
1	Los Fresnos Consolidated ISD	Los Fresnos EI	Elem/PreK	13.04	32.00	46
1	Los Fresnos Consolidated ISD	Palmer-Laakso EI	Elem/PreK	17.65	30.23	34
1	Los Fresnos Consolidated ISD	Villareal EI	Elem/PreK	23.53	19.44	34
1	Los Fresnos Consolidated ISD	Los Cuates Middle	Middle	14.00	61.97	50
1	Los Fresnos Consolidated ISD	Resaca Middle	Middle	18.64	15.71	59
1	Los Fresnos Consolidated ISD	Los Fresnos Hs	High School	29.69	22.15	128
1	Lyford Consolidated ISD	Lyford EI	Elem/PreK	24.32	6.98	37
1	Lyford Consolidated ISD	Sebastian EI	Elem/PreK	37.50	50.00	8
1	Lyford Consolidated ISD	Lyford Middle School	Middle	22.22	28.57	27
1	Lyford Consolidated ISD	Lyford H S	High School	13.16	20.00	38
1	McAllen ISD	Alvarez EI	Elem/PreK	22.86	26.83	35
1	McAllen ISD	Bonham EI	Elem/PreK	28.57	13.33	28
1	McAllen ISD	Crockett EI	Elem/PreK	22.58	9.09	31
1	McAllen ISD	Dr Carlos Castaneda	Elem/PreK	20.45	13.64	44
1	McAllen ISD	Escandon EI	Elem/PreK	22.58	23.33	31
1	McAllen ISD	Fields EI	Elem/PreK	36.11	15.38	36
1	McAllen ISD	Garza EI	Elem/PreK	13.21	12.73	53
1	McAllen ISD	Gonzalez EI	Elem/PreK	10.64	18.87	47
1	McAllen ISD	Houston EI	Elem/PreK	20.00	22.22	35
1	McAllen ISD	Jackson EI	Elem/PreK	18.75	18.75	48

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1	McAllen ISD	Mcauliffe El	Elem/PreK	20.00	25.00	50
1	McAllen ISD	Milam El	Elem/PreK	10.71	8.20	56
1	McAllen ISD	Navarro El	Elem/PreK	32.00	32.00	25
1	McAllen ISD	Rayburn El	Elem/PreK	16.67	5.56	48
1	McAllen ISD	Roosevelt El	Elem/PreK	24.49	19.61	49
1	McAllen ISD	Seguin El	Elem/PreK	13.95	26.67	43
1	McAllen ISD	Thigpen El	Elem/PreK	21.43	27.59	28
1	McAllen ISD	Wilson El	Elem/PreK	18.18	14.71	33
1	McAllen ISD	Zavala El	Elem/PreK	22.22	32.00	27
1	McAllen ISD	Brown Middle	Middle	25.00	25.32	80
1	McAllen ISD	De Leon Middle	Middle	23.26	24.72	86
1	McAllen ISD	Lincoln Middle	Middle	29.41	35.71	68
1	McAllen ISD	Morris Middle	Middle	36.36	20.24	66
1	McAllen ISD	Rodney D Cathey Middle	Middle	26.58	12.35	79
1	McAllen ISD	Travis Middle	Middle	25.00	21.52	76
1	McAllen ISD	Mcallen H S	High School	11.43	29.20	175
1	McAllen ISD	Mcallen Memorial H S	High School	22.39	32.05	201
1	McAllen ISD	Rowe H S	High School	17.19	23.14	192
1	Mercedes ISD	Mercedes Early Childhood Center	Elem/PreK	11.90	21.43	42
1	Mercedes ISD	Progreso El	Elem/PreK	24.24	23.08	33
1	Mercedes ISD	Ruben Hinojosa Elementary	Elem/PreK	28.13	12.50	32
1	Mercedes ISD	Sam Houston El	Elem/PreK	23.81	33.33	21
1	Mercedes ISD	Taylor El	Elem/PreK	35.14	35.14	37
1	Mercedes ISD	Travis El	Elem/PreK	22.22	13.89	36
1	Mercedes ISD	Leon R Graham El	Middle	25.00	30.19	48
1	Mercedes ISD	Mercedes J H	Middle	21.43	26.79	56
1	Mercedes ISD	Mercedes H S	High School	19.42	17.80	103
1	Mirando City ISD	Mirando El	Elem/PreK	50.00	66.67	6
1	Mission Cons ISD	Alton El	Elem/PreK	32.08	34.55	53
1	Mission Cons ISD	Bryan El	Elem/PreK	16.67	5.66	42
1	Mission Cons ISD	Cantu El	Elem/PreK	25.45	7.94	55
1	Mission Cons ISD	Carl C Waitz El	Elem/PreK	45.00	11.76	60
1	Mission Cons ISD	Castro El	Elem/PreK	11.90	10.45	42
1	Mission Cons ISD	Leal El	Elem/PreK	22.73	26.79	44
1	Mission Cons ISD	Marcell El	Elem/PreK	23.40	15.28	47

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1	Mission Cons ISD	Mims El	Elem/PreK	32.76	9.46	58
1	Mission Cons ISD	Ollie O'Grady El	Elem/PreK	23.53	10.53	51
1	Mission Cons ISD	Pearson El	Elem/PreK	31.71	18.00	41
1	Mission Cons ISD	Salinas El	Elem/PreK	38.78	24.64	49
1	Mission Cons ISD	Mission J H	Middle	31.75	26.15	63
1	Mission Cons ISD	White J H	Middle	35.94	29.17	64
1	Mission Cons ISD	Mission H S	High School	17.93	21.23	145
1	Mission Cons ISD	Veterans Memorial High School	High School	13.73	25.19	102
1	Monte Alto ISD	Monte Alto El	Elem/PreK	0.00	26.92	23
1	Monte Alto ISD	Monte Alto Middle	Middle	33.33	50.00	12
1	Pharr-San Juan-Alamo ISD	Bowie El	Elem/PreK	20.59	13.89	34
1	Pharr-San Juan-Alamo ISD	Buckner El	Elem/PreK	22.22	26.67	27
1	Pharr-San Juan-Alamo ISD	Carman El	Elem/PreK	15.91	26.09	44
1	Pharr-San Juan-Alamo ISD	Carnahan El	Elem/PreK	25.00	40.00	28
1	Pharr-San Juan-Alamo ISD	Cesar Chavez	Elem/PreK	32.50	31.82	40
1	Pharr-San Juan-Alamo ISD	Clover Elementary	Elem/PreK	19.05	14.58	42
1	Pharr-San Juan-Alamo ISD	Daniel Ramirez El	Elem/PreK	12.50	19.05	40
1	Pharr-San Juan-Alamo ISD	Doedyns El	Elem/PreK	10.26	16.28	39
1	Pharr-San Juan-Alamo ISD	Dr William Long Elementary	Elem/PreK	28.21	41.46	39
1	Pharr-San Juan-Alamo ISD	Ford El	Elem/PreK	8.82	23.68	34
1	Pharr-San Juan-Alamo ISD	Franklin El	Elem/PreK	12.00	16.13	25
1	Pharr-San Juan-Alamo ISD	Garza-Pena El	Elem/PreK	13.16	15.00	38
1	Pharr-San Juan-Alamo ISD	Geraldine Palmer El	Elem/PreK	15.63	42.11	32
1	Pharr-San Juan-Alamo ISD	Graciela Garcia Elementary	Elem/PreK	32.43	51.16	37
1	Pharr-San Juan-Alamo ISD	Gus Guerra Elementary	Elem/PreK	21.43	43.75	28
1	Pharr-San Juan-Alamo ISD	Leonel Trevino El	Elem/PreK	30.77	48.48	26
1	Pharr-San Juan-Alamo ISD	Napper El	Elem/PreK	26.32	25.58	38
1	Pharr-San Juan-Alamo ISD	North Alamo El	Elem/PreK	37.50	32.43	32
1	Pharr-San Juan-Alamo ISD	North San Juan El	Elem/PreK	19.05	17.02	42
1	Pharr-San Juan-Alamo ISD	Pharr El	Elem/PreK	26.83	2.38	41
1	Pharr-San Juan-Alamo ISD	Raul Longoria El	Elem/PreK	9.68	20.59	31
1	Pharr-San Juan-Alamo ISD	Reed - Mock Elementary	Elem/PreK	17.14	12.82	35
1	Pharr-San Juan-Alamo ISD	Sorensen El	Elem/PreK	45.45	8.00	22
1	Pharr-San Juan-Alamo ISD	Whitney El	Elem/PreK	12.90	20.59	31
1	Pharr-San Juan-Alamo ISD	Zeferino Farias El	Elem/PreK	11.76	24.32	34

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
1	Pharr-San Juan-Alamo ISD	Alamo Middle	Middle	9.52	32.97	63
1	Pharr-San Juan-Alamo ISD	Austin J H	Middle	12.90	26.67	62
1	Pharr-San Juan-Alamo ISD	Liberty Middle School	Middle	14.29	31.63	77
1	Pharr-San Juan-Alamo ISD	Lyndon B Johnson J H	Middle	20.83	37.33	72
1	Pharr-San Juan-Alamo ISD	San Juan Middle School	Middle	19.18	35.29	73
1	Pharr-San Juan-Alamo ISD	Psja H S	High School	13.82	25.69	123
1	Pharr-San Juan-Alamo ISD	Psja Memorial H S	High School	18.64	30.37	118
1	Pharr-San Juan-Alamo ISD	Psja North H S	High School	19.23	29.49	130
1	Point Isabel ISD	Derry El	Elem/PreK	14.71	8.82	34
1	Point Isabel ISD	Garriga El	Elem/PreK	6.98	13.95	43
1	Point Isabel ISD	Port Isabel J H	Middle	22.22	25.00	36
1	Point Isabel ISD	Port Isabel H S	High School	16.33	22.58	49
1	Progreso ISD	Progreso Pri	Elem/PreK	30.95	46.67	42
1	Progreso ISD	Dorothy Thompson Middle	Middle	42.42	28.95	33
1	Progreso ISD	Progreso H S	High School	21.95	38.24	41
1	Raymondville ISD	Pittman Elementary	Elem/PreK	18.18	12.24	44
1	Raymondville ISD	Smith El	Elem/PreK	16.67	17.95	36
1	Raymondville ISD	Myra Green Middle School	Middle	46.34	19.15	41
1	Raymondville ISD	Raymondville H S	High School	24.56	44.12	57
1	Rio Grande City ISD	Alto Benito Elementary	Elem/PreK	17.07	35.00	41
1	Rio Grande City ISD	General Ricardo Sanchez Elementary	Elem/PreK	11.63	32.26	43
1	Rio Grande City ISD	Grulla El	Elem/PreK	15.00	59.02	40
1	Rio Grande City ISD	John & Olive Hinojosa El	Elem/PreK	19.05	50.00	42
1	Rio Grande City ISD	La Union El	Elem/PreK	15.91	41.30	44
1	Rio Grande City ISD	North Grammar El	Elem/PreK	21.62	33.33	37
1	Rio Grande City ISD	Ringgold El	Elem/PreK	11.11	23.68	36
1	Rio Grande City ISD	Roque Guerra Jr El	Elem/PreK	9.30	29.27	43
1	Rio Grande City ISD	Grulla Middle	Middle	21.57	46.27	51
1	Rio Grande City ISD	Ringgold Middle	Middle	21.24	45.24	113
1	Rio Grande City ISD	Rio Grande City H S	High School	13.99	44.92	143
1	Rio Hondo ISD	Rio Hondo El	Elem/PreK	22.73	23.91	44
1	Rio Hondo ISD	Rio Hondo Int	Elem/PreK	11.11	16.67	18
1	Rio Hondo ISD	Rio Hondo J H	Middle	20.00	15.79	35
1	Rio Hondo ISD	Rio Hondo H S	High School	12.20	22.81	41
1	Roma ISD	A S Canavan El	Elem/PreK	10.00	40.00	20

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
1	Roma ISD	Barrera El	Elem/PreK	11.43	25.00	35
1	Roma ISD	Scott El	Elem/PreK	11.76	17.14	34
1	Roma ISD	Vera El	Elem/PreK	5.41	15.38	37
1	Roma ISD	Ynes B Escobar El	Elem/PreK	16.67	47.73	42
1	Roma ISD	Roma Int	Middle	16.22	25.97	74
1	Roma ISD	Roma Middle	Middle	22.50	40.23	80
1	Roma ISD	Roma H S	High School	17.50	41.61	120
1	San Benito Cons ISD	Cash El	Elem/PreK	17.24	38.71	29
1	San Benito Cons ISD	Downs El	Elem/PreK	13.33	11.11	30
1	San Benito Cons ISD	Fred Booth	Elem/PreK	2.70	10.53	37
1	San Benito Cons ISD	La Encantada El	Elem/PreK	3.85	10.71	26
1	San Benito Cons ISD	La Paloma El	Elem/PreK	13.33	21.88	30
1	San Benito Cons ISD	Landrum El	Elem/PreK	17.39	19.23	23
1	San Benito Cons ISD	Rangerville El	Elem/PreK	0.00	10.00	29
1	San Benito Cons ISD	Raul Garza Jr El	Elem/PreK	20.00	20.00	30
1	San Benito Cons ISD	Roberts El	Elem/PreK	4.55	7.69	22
1	San Benito Cons ISD	Sullivan El	Elem/PreK	7.69	25.81	26
1	San Benito Cons ISD	Berta Cabaza Middle	Middle	16.13	13.24	62
1	San Benito Cons ISD	Miller Jordan Middle	Middle	15.49	11.54	71
1	San Benito Cons ISD	Ninth Grade Campus	High School	50.72	24.64	69
1	San Benito Cons ISD	San Benito H S	High School	18.92	19.35	111
1	San Isidro ISD	San Isidro El	Elem/PreK	11.11	18.18	18
1	San Isidro ISD	San Isidro H S	High School	7.69	20.00	13
1	San Perlita ISD	San Perlita El	Elem/PreK	60.00	18.75	10
1	San Perlita ISD	San Perlita Middle	Middle	30.00	50.00	10
1	San Perlita ISD	San Perlita H S	High School	16.67	30.43	12
1	Santa Maria ISD	Tony Gonzalez El	Elem/PreK	26.67	18.75	15
1	Santa Maria ISD	Santa Maria Middle	Middle	50.00	53.57	16
1	Santa Maria ISD	Santa Maria H S	High School	35.29	81.82	17
1	Santa Rosa ISD	Elma E Barrera Elementary	Elem/PreK	18.42	16.67	38
1	Santa Rosa ISD	Santa Rosa Middle	Middle	15.38	28.13	26
1	Santa Rosa ISD	Santa Rosa H S	High School	14.29	46.81	28
1	Sharyland ISD	Jessie L Jensen Elementary School	Elem/PreK	30.43	33.85	46
1	Sharyland ISD	John H Shary Elementary School	Elem/PreK	37.74	18.75	53
1	Sharyland ISD	Olivero Garza Sr Elementary Scho	Elem/PreK	50.00	20.37	50

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
1	Sharyland ISD	Romulo D Martinez Elementary Sch	Elem/PreK	71.93	12.86	57
1	Sharyland ISD	B L Gray Junior High	Middle	17.14	38.16	70
1	Sharyland ISD	Sharyland H S	High School	14.02	30.00	107
1	South Texas ISD	So Texas H S-San Benito	All Grades	75.00	31.58	24
1	South Texas ISD	High School For Health Profession	High School	18.52	5.63	54
1	South Texas ISD	South Tx Bus Ed & Tech Academy	High School	1.85	14.71	54
1	South Texas ISD	The Science Academy	High School	22.22	5.45	45
1	United ISD	Charles Borchers EI	Elem/PreK	12.20	18.18	41
1	United ISD	Clark EI	Elem/PreK	11.11	23.68	36
1	United ISD	Col Santos Benavides EI	Elem/PreK	14.29	10.17	56
1	United ISD	Finley EI	Elem/PreK	9.09	19.15	44
1	United ISD	Franklin D Roosevelt EI	Elem/PreK	8.77	45.00	57
1	United ISD	Gutierrez EI	Elem/PreK	8.33	7.84	48
1	United ISD	Henry Cuellar Elementary	Elem/PreK	8.51	14.00	47
1	United ISD	John W Arndt Elementary	Elem/PreK	12.50	37.25	48
1	United ISD	Juarez/Lincoln EI	Elem/PreK	20.00	50.00	30
1	United ISD	Judith Zaffirni Elementary	Elem/PreK	3.17	32.84	63
1	United ISD	Julia Bird Jones Muller Elementar	Elem/PreK	20.00	29.17	45
1	United ISD	Kazen EI	Elem/PreK	9.80	22.64	51
1	United ISD	Kennedy Zapata EI	Elem/PreK	9.76	35.71	41
1	United ISD	Matias De Llano EI	Elem/PreK	7.50	14.29	40
1	United ISD	Newman EI	Elem/PreK	5.56	10.00	36
1	United ISD	Nye EI	Elem/PreK	11.43	10.53	35
1	United ISD	Perez EI	Elem/PreK	12.73	46.55	55
1	United ISD	Prada EI	Elem/PreK	10.26	33.33	39
1	United ISD	Ruiz EI	Elem/PreK	17.86	36.67	56
1	United ISD	Salinas EI	Elem/PreK	20.00	14.89	45
1	United ISD	Trautmann EI	Elem/PreK	18.00	17.65	50
1	United ISD	United D D Hachar EI	Elem/PreK	11.43	22.22	35
1	United ISD	Antonio Gonzalez Middle School	Middle	13.33	45.45	45
1	United ISD	Clark Middle	Middle	14.89	31.82	47
1	United ISD	George Washington Middle	Middle	14.04	32.65	57
1	United ISD	Los Obispos Middle	Middle	21.31	48.33	61
1	United ISD	Salvador Garcia Middle	Middle	25.00	48.89	48
1	United ISD	Trautmann Middle	Middle	21.88	29.03	64

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
1	United ISD	United Middle	Middle	20.00	24.49	45
1	United ISD	United South Middle	Middle	20.97	46.15	62
1	United ISD	John B Alexander H S	High School	12.40	24.31	129
1	United ISD	Lyndon B Johnson	High School	15.91	58.76	88
1	United ISD	United H S	High School	18.30	28.24	153
1	United ISD	United South H S	High School	27.08	35.00	144
1	Valley View ISD	Valley View El	Elem/PreK	25.00	31.43	32
1	Valley View ISD	Valley View North El	Elem/PreK	11.76	33.33	34
1	Valley View ISD	Wilbur E Lucas Elementary	Elem/PreK	33.33	40.00	24
1	Valley View ISD	Valley View J H	Middle	27.78	50.00	36
1	Valley View ISD	Valley View High School	High School	25.53	45.00	47
1	Webb Consolidated ISD	Oilton El	Elem/PreK	0.00	5.56	18
1	Webb Consolidated ISD	Bruni Middle	Middle	6.67	33.33	15
1	Webb Consolidated ISD	Bruni H S	High School	9.09	44.19	22
1	Weslaco ISD	A N Rico El	Elem/PreK	2.08	10.94	48
1	Weslaco ISD	Airport El	Elem/PreK	11.54	22.37	52
1	Weslaco ISD	Cleckler/Heald El	Elem/PreK	14.58	17.24	48
1	Weslaco ISD	Dr R E Margo El	Elem/PreK	6.94	11.24	72
1	Weslaco ISD	Louise Black Elementary	Elem/PreK	28.57	19.23	21
1	Weslaco ISD	Memorial El	Elem/PreK	19.23	14.67	52
1	Weslaco ISD	North Bridge El	Elem/PreK	16.33	8.47	49
1	Weslaco ISD	Raul A Gonzalez Jr Elementary	Elem/PreK	13.64	19.30	44
1	Weslaco ISD	Rodolfo Rudy Silva Jr Elementary	Elem/PreK	13.95	9.43	43
1	Weslaco ISD	Sam Houston Elementary	Elem/PreK	22.50	26.09	40
1	Weslaco ISD	Armando Cuellar Middle	Middle	18.18	37.70	55
1	Weslaco ISD	Beatriz G Garza Middle School	Middle	25.81	31.25	62
1	Weslaco ISD	Central Middle	Middle	6.78	21.82	59
1	Weslaco ISD	Mary Hoge Middle School	Middle	18.97	33.33	58
1	Weslaco ISD	Weslaco East High School	High School	10.43	27.97	115
1	Weslaco ISD	Weslaco H S	High School	15.13	24.73	152
1	Zapata County ISD	Benavides El	Elem/PreK	20.00	25.00	10
1	Zapata County ISD	Zapata Central Elementary	Elem/PreK	20.51	21.05	39
1	Zapata County ISD	Zapata North Early Childhood Cent	Elem/PreK	20.83	57.14	24
1	Zapata County ISD	Zapata South Elementary	Elem/PreK	19.51	20.00	41
1	Zapata County ISD	Zapata Middle School	Middle	14.81	62.26	54

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
1	Zapata County ISD	Zapata H S	High School	11.69	51.69	77
2	Agua Dulce ISD	Agua Dulce Elementary School	Elem/PreK	14.29	0.00	14
2	Agua Dulce ISD	Agua Dulce H S	High School	47.37	43.75	19
2	Alice ISD	Garcia EI	Elem/PreK	21.43	17.65	14
2	Alice ISD	Hillcrest EI	Elem/PreK	18.75	16.67	16
2	Alice ISD	Nayer EI	Elem/PreK	100.00	7.69	24
2	Alice ISD	Noonan EI	Elem/PreK	4.35	4.00	23
2	Alice ISD	Saenz EI	Elem/PreK	5.26	9.52	19
2	Alice ISD	Salazar EI	Elem/PreK	21.05	4.76	19
2	Alice ISD	Schallert EI	Elem/PreK	6.90	6.06	29
2	Alice ISD	Adams Middle	Middle	21.33	37.04	75
2	Alice ISD	Dubose Intermediate	Middle	14.63	14.81	41
2	Alice ISD	Memorial Intermediate	Middle	17.95	9.76	39
2	Alice ISD	Alice H S	High School	22.58	26.97	124
2	Aransas County ISD	Fulton 4-5 Learning Center	Elem/PreK	19.44	2.63	36
2	Aransas County ISD	Little Bay Primary School	Elem/PreK	22.22	5.26	18
2	Aransas County ISD	Liveoak 1-3 Learning Center	Elem/PreK	20.75	1.85	53
2	Aransas County ISD	Rockport-Fulton Middle School	Middle	15.25	24.56	59
2	Aransas County ISD	Rockport-Fulton H S	High School	26.25	21.78	80
2	Aransas Pass ISD	Charlie Marshall Elementary	Elem/PreK	16.00	8.00	25
2	Aransas Pass ISD	H T Faulk Early Childhood School	Elem/PreK	6.90	7.14	29
2	Aransas Pass ISD	W A Kieberger Elementary	Elem/PreK	24.00	12.00	25
2	Aransas Pass ISD	A C Blunt Middle School	Middle	37.50	22.73	40
2	Aransas Pass ISD	Aransas Pass High School	High School	36.54	42.62	52
2	Banquete ISD	Banquete EI	Elem/PreK	31.03	2.22	29
2	Banquete ISD	Banquete J H	Middle	41.18	32.43	17
2	Banquete ISD	Banquete H S	High School	33.33	19.05	24
2	Beeville ISD	Fadden-Mckeown-Chambliss Elementa	Elem/PreK	14.81	0.00	27
2	Beeville ISD	Madderra-Flournoy EI	Elem/PreK	17.39	4.17	23
2	Beeville ISD	R A Hall Elementary	Elem/PreK	15.38	0.00	26
2	Beeville ISD	Tyler EI	Elem/PreK	18.18	17.39	22
2	Beeville ISD	Moreno J H	Middle	20.45	18.75	44
2	Beeville ISD	Thomas Jefferson Int	Middle	10.53	5.26	38
2	Beeville ISD	A C Jones High School	High School	17.65	27.50	85
2	Ben Bolt-Palito Blanco CISD	Palito Blanco EI	Elem/PreK	14.29	21.05	14

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
2	Ben Bolt-Palito Blanco CISD	Ben Bolt Middle School	Middle	47.62	32.26	21
2	Ben Bolt-Palito Blanco CISD	Ben Bolt-Pal Blanco H S	High School	16.67	36.67	18
2	Benavides ISD	Benavides Elementary-J H	Elem/PreK	46.15	30.56	26
2	Benavides ISD	Benavides H S	High School	18.75	64.29	16
2	Bishop Consolidated ISD	Bishop EI	Elem/PreK	38.46	0.00	13
2	Bishop Consolidated ISD	Bishop Primary	Elem/PreK	18.75	0.00	16
2	Bishop Consolidated ISD	Petronila EI	Elem/PreK	22.22	10.00	9
2	Bishop Consolidated ISD	Lillion E Luehrs J H	Middle	48.39	27.78	31
2	Bishop Consolidated ISD	Bishop H S	High School	12.82	19.15	39
2	Brooks County ISD	Falfurrias Elem	Elem/PreK	13.51	8.11	37
2	Brooks County ISD	Lasater EI	Elem/PreK	13.04	8.33	23
2	Brooks County ISD	Falfurrias J H	Middle	25.00	30.77	32
2	Brooks County ISD	Falfurrias H S	High School	19.57	46.48	46
2	Calallen ISD	Annaville EI	Elem/PreK	100.00	4.44	29
2	Calallen ISD	Calallen Wood River EI	Elem/PreK	73.33	0.00	30
2	Calallen ISD	East EI	Elem/PreK	72.00	3.57	25
2	Calallen ISD	Magee EI	Elem/PreK	60.61	7.32	33
2	Calallen ISD	Calallen Middle	Middle	27.78	25.00	54
2	Calallen ISD	Calallen H S	High School	19.75	24.37	81
2	Corpus Christi ISD	Mary Grett School	All Grades	45.00	0.00	20
2	Corpus Christi ISD	Allen EI	Elem/PreK	9.68	2.94	31
2	Corpus Christi ISD	Barnes EI	Elem/PreK	19.23	6.25	26
2	Corpus Christi ISD	Calk EI	Elem/PreK	21.21	8.82	33
2	Corpus Christi ISD	Carroll Lane EI	Elem/PreK	8.00	3.70	25
2	Corpus Christi ISD	Casa Linda EI	Elem/PreK	3.70	0.00	27
2	Corpus Christi ISD	Central Park EI	Elem/PreK	29.63	9.68	27
2	Corpus Christi ISD	Chula Vista Fine Arts	Elem/PreK	26.67	10.00	30
2	Corpus Christi ISD	Club Estates	Elem/PreK	20.00	2.94	30
2	Corpus Christi ISD	Coles EI	Elem/PreK	30.43	0.00	23
2	Corpus Christi ISD	Crockett EI	Elem/PreK	6.90	0.00	29
2	Corpus Christi ISD	Dawson EI	Elem/PreK	19.44	7.50	36
2	Corpus Christi ISD	Early Childhood Development Ctr	Elem/PreK	22.22	33.33	9
2	Corpus Christi ISD	Evans EI	Elem/PreK	7.69	3.57	26
2	Corpus Christi ISD	Fannin EI	Elem/PreK	24.24	0.00	33
2	Corpus Christi ISD	Galvan EI	Elem/PreK	21.05	4.88	38

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
2	Corpus Christi ISD	Garcia El	Elem/PreK	16.67	7.41	24
2	Corpus Christi ISD	Gibson El	Elem/PreK	13.79	6.25	29
2	Corpus Christi ISD	Houston El	Elem/PreK	12.82	2.50	39
2	Corpus Christi ISD	Jones El	Elem/PreK	24.32	0.00	37
2	Corpus Christi ISD	Kostoryz El	Elem/PreK	16.22	0.00	37
2	Corpus Christi ISD	Lamar El	Elem/PreK	16.67	11.11	24
2	Corpus Christi ISD	Lexington El	Elem/PreK	16.67	11.54	24
2	Corpus Christi ISD	Los Encinos El	Elem/PreK	0.00	3.33	25
2	Corpus Christi ISD	Lozano El	Elem/PreK	14.81	6.45	27
2	Corpus Christi ISD	Meadowbrook El	Elem/PreK	9.68	8.57	31
2	Corpus Christi ISD	Menger El	Elem/PreK	23.33	3.03	30
2	Corpus Christi ISD	Mireles Elementary	Elem/PreK	7.50	2.33	40
2	Corpus Christi ISD	Montclair El	Elem/PreK	13.79	3.23	29
2	Corpus Christi ISD	Moore El	Elem/PreK	16.22	4.44	37
2	Corpus Christi ISD	Oak Park El	Elem/PreK	12.12	5.71	33
2	Corpus Christi ISD	Prescott El	Elem/PreK	17.86	3.23	28
2	Corpus Christi ISD	Sanders El	Elem/PreK	20.00	7.14	25
2	Corpus Christi ISD	Schanen El	Elem/PreK	20.69	9.38	29
2	Corpus Christi ISD	Shaw El	Elem/PreK	100.00	13.79	25
2	Corpus Christi ISD	Smith El	Elem/PreK	37.93	9.09	29
2	Corpus Christi ISD	Travis El	Elem/PreK	4.00	0.00	25
2	Corpus Christi ISD	Wilson El	Elem/PreK	9.52	4.65	42
2	Corpus Christi ISD	Windsor Park G/T	Elem/PreK	27.78	2.78	36
2	Corpus Christi ISD	Woodlawn El	Elem/PreK	20.69	3.23	29
2	Corpus Christi ISD	Yeager El	Elem/PreK	16.13	0.00	31
2	Corpus Christi ISD	Zavala El	Elem/PreK	20.51	7.32	39
2	Corpus Christi ISD	Baker Middle	Middle	25.45	12.50	55
2	Corpus Christi ISD	Browne Middle	Middle	19.61	20.34	51
2	Corpus Christi ISD	Cullen Middle	Middle	30.30	42.62	33
2	Corpus Christi ISD	Cunningham Middle	Middle	30.00	17.02	40
2	Corpus Christi ISD	Driscoll Middle	Middle	19.61	12.96	51
2	Corpus Christi ISD	Grant Middle	Middle	17.65	23.17	68
2	Corpus Christi ISD	Haas Middle	Middle	35.14	25.58	37
2	Corpus Christi ISD	Hamlin Middle	Middle	22.45	28.81	49
2	Corpus Christi ISD	Kaffie Middle School	Middle	21.43	16.67	56

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
2	Corpus Christi ISD	Martin Middle	Middle	41.46	37.93	41
2	Corpus Christi ISD	South Park Middle	Middle	23.08	22.92	39
2	Corpus Christi ISD	Wynn Seale Academy Of Fine Arts	Middle	26.53	37.88	49
2	Corpus Christi ISD	Carroll H S	High School	21.74	23.67	138
2	Corpus Christi ISD	King H S	High School	20.44	24.34	137
2	Corpus Christi ISD	Miller High School Ctr For Commun	High School	22.03	30.66	118
2	Corpus Christi ISD	Moody H S	High School	15.13	26.22	119
2	Corpus Christi ISD	Ray H S	High School	17.02	26.54	141
2	Driscoll ISD	Driscoll El	Elem/PreK	28.57	22.22	14
2	Driscoll ISD	Driscoll Middle School	Middle	27.27	18.75	11
2	Flour Bluff ISD	Early Childhood Center	Elem/PreK	20.83	4.00	24
2	Flour Bluff ISD	Flour Bluff Elementary	Elem/PreK	13.95	2.13	43
2	Flour Bluff ISD	Flour Bluff Primary	Elem/PreK	12.82	4.76	39
2	Flour Bluff ISD	Flour Bluff Intermediate	Middle	31.11	5.66	45
2	Flour Bluff ISD	Flour Bluff J H	Middle	41.03	26.32	78
2	Flour Bluff ISD	Flour Bluff H S	High School	28.32	36.31	113
2	Freer ISD	Norman M Thomas El	Elem/PreK	25.00	11.76	32
2	Freer ISD	Freer J H	Middle	47.37	36.67	19
2	Freer ISD	Freer H S	High School	25.00	36.17	32
2	George West ISD	George West El	Elem/PreK	10.00	0.00	20
2	George West ISD	George West Pri	Elem/PreK	8.33	7.14	24
2	George West ISD	George West J H	Middle	25.00	31.25	28
2	George West ISD	George West H S	High School	8.82	46.27	34
2	Gregory-Portland ISD	Andrews El	Elem/PreK	29.63	9.09	27
2	Gregory-Portland ISD	Austin El	Elem/PreK	33.33	4.35	21
2	Gregory-Portland ISD	Clark El	Elem/PreK	15.38	10.34	26
2	Gregory-Portland ISD	East Cliff El	Elem/PreK	15.79	4.76	19
2	Gregory-Portland ISD	Gregory-Portland Int	Middle	33.33	6.82	39
2	Gregory-Portland ISD	Gregory-Portland J H	Middle	30.95	23.64	42
2	Gregory-Portland ISD	Gregory-Portland H S	High School	22.35	25.45	85
2	Ingleside ISD	Elizabeth Cook Primary	Elem/PreK	20.83	0.00	24
2	Ingleside ISD	Gilbert J Mircovich Elementary	Elem/PreK	15.15	9.68	33
2	Ingleside ISD	Blaschke/Sheldon Elementary	Middle	33.33	8.70	24
2	Ingleside ISD	Leon Taylor J H	Middle	34.48	28.21	29
2	Ingleside ISD	Ingleside H S	High School	25.58	27.59	43

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
2	Kenedy County Wide CSD	Sarita El	Elem/PreK	11.11	15.38	9
2	Kingsville ISD	Harrel El	Elem/PreK	25.00	20.00	16
2	Kingsville ISD	Harvey El	Elem/PreK	27.78	19.05	18
2	Kingsville ISD	Kleberg El	Elem/PreK	16.67	0.00	30
2	Kingsville ISD	Lamar El	Elem/PreK	14.29	20.69	28
2	Kingsville ISD	Perez El	Elem/PreK	16.67	0.00	30
2	Kingsville ISD	Gillett Int	Middle	26.92	0.00	52
2	Kingsville ISD	Memorial Middle	Middle	22.22	42.11	45
2	Kingsville ISD	H M King High School	High School	22.89	27.50	83
2	La Gloria ISD	La Gloria El	Elem/PreK	12.50	10.00	8
2	London ISD	London El	Elem/PreK	6.25	32.35	16
2	Mathis ISD	Mathis Int	Elem/PreK	24.14	11.76	29
2	Mathis ISD	Weber-Hardin El	Elem/PreK	15.00	9.52	40
2	Mathis ISD	Mccraw J H	Middle	24.14	25.00	29
2	Mathis ISD	Mathis H S	High School	19.05	22.81	42
2	McMullen County ISD	Mcmullen County School	All Grades	13.64	33.33	22
2	Odem-Edroy ISD	Odem El	Elem/PreK	8.57	10.26	35
2	Odem-Edroy ISD	Odem J H	Middle	36.36	26.32	22
2	Odem-Edroy ISD	Odem H S	High School	20.69	14.29	29
2	Orange Grove ISD	Orange Grove Int	Elem/PreK	4.35	4.00	23
2	Orange Grove ISD	Orange Grove Pri	Elem/PreK	17.39	4.00	23
2	Orange Grove ISD	Orange Grove J H	Middle	24.14	41.46	29
2	Orange Grove ISD	Orange Grove H S	High School	23.68	31.25	38
2	Pawnee ISD	Pawnee El-J H	Elem/PreK	7.69	30.43	13
2	Pettus ISD	Pettus El	Elem/PreK	23.53	10.00	17
2	Pettus ISD	Pettus H S	High School	52.63	33.33	19
2	Port Aransas ISD	Olsen El	Elem/PreK	14.29	15.38	21
2	Port Aransas ISD	Brundrett Middle	Middle	31.25	38.10	16
2	Port Aransas ISD	Port Aransas H S	High School	15.79	26.09	19
2	Premont ISD	Premont Central El	Elem/PreK	13.79	20.00	29
2	Premont ISD	Premont J H	Middle	42.31	54.29	26
2	Premont ISD	Premont H S	High School	36.67	64.71	30
2	Ramirez CSD	Ramirez El	Elem/PreK	25.00	0.00	4
2	Ricardo ISD	Ricardo El	Elem/PreK	33.33	0.00	24
2	Ricardo ISD	Ricardo Middle	Middle	15.79	27.27	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
2	Riviera ISD	Nanny El	Elem/PreK	25.00	17.39	20
2	Riviera ISD	De La Paz Middle	Middle	25.00	16.67	12
2	Riviera ISD	Kaufer H S	High School	26.92	27.50	26
2	Robstown ISD	Lotspeich El	Elem/PreK	18.52	3.45	27
2	Robstown ISD	Martin El	Elem/PreK	25.93	10.34	27
2	Robstown ISD	Salazar El	Elem/PreK	15.56	10.64	45
2	Robstown ISD	San Pedro Elementary	Elem/PreK	8.33	4.17	24
2	Robstown ISD	Seale J H	Middle	20.45	14.29	44
2	Robstown ISD	Solomon P Ortiz Int	Middle	18.75	6.52	48
2	Robstown ISD	Robstown H S	High School	15.29	19.49	85
2	San Diego ISD	Anna Norman Collins Primary	Elem/PreK	36.00	12.00	25
2	San Diego ISD	Archie Parr Elementary	Elem/PreK	39.13	16.67	23
2	San Diego ISD	Bernarda Jaime J H	Middle	25.81	30.30	31
2	San Diego ISD	San Diego H S	High School	34.15	45.90	41
2	Santa Gertrudis ISD	Santa Gertrudis El	Elem/PreK	25.00	42.86	12
2	Santa Gertrudis ISD	Academy H S	High School	14.29	61.54	21
2	Sinton ISD	D Odem Elementary	Elem/PreK	100.00	0.00	18
2	Sinton ISD	Welder El	Elem/PreK	38.24	10.53	34
2	Sinton ISD	E Merle Smith J H	Middle	29.63	25.00	27
2	Sinton ISD	Lamar Intermediate	Middle	15.00	9.09	20
2	Sinton ISD	Sinton H S	High School	28.57	30.16	42
2	Skidmore-Tynan ISD	Skidmore-Tynan El	Elem/PreK	9.09	9.09	22
2	Skidmore-Tynan ISD	Skidmore-Tynan J H	Middle	42.11	36.36	19
2	Skidmore-Tynan ISD	Skidmore-Tynan H S	High School	21.05	34.29	19
2	Taft ISD	East El	Elem/PreK	37.50	7.69	24
2	Taft ISD	Woodroe Petty El	Elem/PreK	32.00	40.43	25
2	Taft ISD	Taft J H	Middle	30.77	32.26	26
2	Taft ISD	Taft H S	High School	18.92	41.38	37
2	Three Rivers ISD	Three Rivers El	Elem/PreK	35.71	0.00	28
2	Three Rivers ISD	Three Rivers Middle	Middle	38.89	4.55	18
2	Three Rivers ISD	Three Rivers H S	High School	21.43	48.00	28
2	Tuloso-Midway ISD	Tuloso-Midway Int	Elem/PreK	23.08	2.56	39
2	Tuloso-Midway ISD	Tuloso-Midway Pri	Elem/PreK	19.51	2.33	41
2	Tuloso-Midway ISD	Tuloso-Midway Middle	Middle	20.93	21.43	43
2	Tuloso-Midway ISD	Tuloso-Midway H S	High School	21.92	13.83	73

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
2	West Oso ISD	Kennedy El	Elem/PreK	12.00	20.00	25
2	West Oso ISD	West Oso Elementary School	Elem/PreK	13.33	2.56	45
2	West Oso ISD	West Oso Junior High School	Middle	27.27	24.24	22
2	West Oso ISD	West Oso H S	High School	9.76	18.64	41
3	Austwell-Tivoli ISD	Austwell-Tivoli El	Elem/PreK	20.00	16.67	10
3	Austwell-Tivoli ISD	Austwell-Tivoli H S	High School	15.38	56.67	13
3	Bay City ISD	Bay City Middle School	Elem/PreK	29.17	15.38	24
3	Bay City ISD	Blessing El	Elem/PreK	10.53	15.38	19
3	Bay City ISD	Cherry El	Elem/PreK	24.00	7.41	25
3	Bay City ISD	Holmes El	Elem/PreK	18.75	18.92	32
3	Bay City ISD	Mcallister J H	Elem/PreK	17.65	9.09	34
3	Bay City ISD	Roberts Elementary	Elem/PreK	19.23	13.79	26
3	Bay City ISD	Bay City J H	Middle	29.09	44.12	55
3	Bay City ISD	Bay City H S	High School	25.53	33.78	94
3	Bay City ISD	Van Vleck H S	High School	25.93	30.00	27
3	Bloomington ISD	Bloomington El	Elem/PreK	23.08	10.34	26
3	Bloomington ISD	Placedo El	Elem/PreK	35.29	0.00	17
3	Bloomington ISD	Bloomington J H	Middle	50.00	40.91	22
3	Bloomington ISD	Bloomington H S	High School	31.03	48.78	29
3	Boling ISD	Newgulf El	Elem/PreK	10.34	28.89	29
3	Boling ISD	Iago J H	Middle	11.11	30.00	18
3	Boling ISD	Boling H S	High School	0.00	25.71	25
3	Calhoun County ISD	Harrison/Jefferson/Madison Comple	Elem/PreK	12.96	7.02	54
3	Calhoun County ISD	Jackson/Roosevelt Complex	Elem/PreK	15.79	16.39	57
3	Calhoun County ISD	Point Comfort El	Elem/PreK	25.00	10.00	8
3	Calhoun County ISD	Port O Connor El	Elem/PreK	12.50	0.00	8
3	Calhoun County ISD	Seadrift School	Elem/PreK	17.24	2.22	29
3	Calhoun County ISD	Travis Middle	Middle	16.67	27.69	54
3	Calhoun County ISD	Calhoun H S	High School	21.79	24.04	78
3	Columbus ISD	Columbus El	Elem/PreK	10.42	7.27	48
3	Columbus ISD	Columbus J H	Middle	17.86	12.90	28
3	Columbus ISD	Columbus H S	High School	23.08	12.20	39
3	Cuero ISD	French El	Elem/PreK	0.00	7.69	23
3	Cuero ISD	Hunt El	Elem/PreK	12.50	5.00	40
3	Cuero ISD	Cuero J H	Middle	34.21	18.75	38

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
3	Cuero ISD	Cuero H S	High School	19.61	30.67	51
3	East Bernard ISD	East Bernard El	Elem/PreK	7.69	7.14	26
3	East Bernard ISD	East Bernard J H	Middle	9.09	18.52	22
3	East Bernard ISD	East Bernard H S	High School	20.00	25.64	30
3	Edna ISD	Austin El	Elem/PreK	21.74	0.00	23
3	Edna ISD	Carver El	Elem/PreK	3.70	3.33	27
3	Edna ISD	Meadie Pumphrey Junior High School	Middle	18.18	39.13	22
3	Edna ISD	Edna H S	High School	22.22	45.10	36
3	El Campo ISD	Hutchins El	Elem/PreK	17.65	0.00	34
3	El Campo ISD	Louise El	Elem/PreK	13.04	5.71	23
3	El Campo ISD	Myatt El	Elem/PreK	7.69	9.09	39
3	El Campo ISD	Northside El	Elem/PreK	8.57	5.71	35
3	El Campo ISD	El Campo Middle	Middle	9.23	23.38	65
3	El Campo ISD	El Campo H S	High School	16.28	25.23	86
3	Ezzell ISD	Ezzell El	Elem/PreK	0.00	26.32	8
3	Falls City ISD	Falls City El	Elem/PreK	14.29	7.69	14
3	Falls City ISD	Falls City H S	High School	6.25	25.00	16
3	Ganado ISD	Ganado El	Elem/PreK	21.43	5.41	28
3	Ganado ISD	Ganado H S	High School	16.22	42.86	37
3	Goliad ISD	Goliad El	Elem/PreK	8.51	9.30	47
3	Goliad ISD	Goliad Middle	Middle	14.29	30.56	35
3	Goliad ISD	Goliad H S	High School	14.29	25.53	42
3	Hallettsville ISD	Hallettsville El	Elem/PreK	16.00	3.70	25
3	Hallettsville ISD	Hallettsville J H	Middle	20.00	14.71	25
3	Hallettsville ISD	Hallettsville H S	High School	6.25	18.42	32
3	Industrial ISD	Inez El	Elem/PreK	26.67	8.00	15
3	Industrial ISD	Laward El	Elem/PreK	27.27	11.76	11
3	Industrial ISD	Vanderbilt El	Elem/PreK	100.00	0.00	10
3	Industrial ISD	Industrial J H	Middle	27.27	20.51	22
3	Industrial ISD	Industrial H S	High School	13.33	32.00	30
3	Karnes City ISD	Roger E Sides El	Elem/PreK	0.00	6.25	31
3	Karnes City ISD	Karnes City J H	Middle	11.54	30.56	26
3	Karnes City ISD	Karnes City H S	High School	19.35	40.00	31
3	Kenedy ISD	Kenedy Elementary School	Elem/PreK	18.75	16.22	32
3	Kenedy ISD	Kenedy Middle School	Middle	29.63	30.00	27

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
3	Kenedy ISD	Kenedy High School	High School	31.25	36.96	32
3	Louise ISD	Louise H S	High School	21.74	41.18	23
3	Matagorda ISD	Matagorda El	Elem/PreK	25.00	12.50	8
3	Meyersville ISD	Meyersville El	Elem/PreK	0.00	13.64	11
3	Moulton ISD	Moulton El	Elem/PreK	10.00	4.35	20
3	Moulton ISD	Moulton H S	High School	15.00	21.21	20
3	Nordheim ISD	Nordheim School	All Grades	7.14	39.13	14
3	Nursery ISD	Nursery El	Elem/PreK	0.00	21.43	9
3	Palacios ISD	Central El	Elem/PreK	10.00	2.44	40
3	Palacios ISD	East Side Intermediate	Elem/PreK	13.33	13.33	30
3	Palacios ISD	Palacios J H	Middle	21.43	30.56	28
3	Palacios ISD	Palacios H S	High School	21.57	22.06	51
3	Refugio ISD	Stricklin Pri	Elem/PreK	34.62	0.00	26
3	Refugio ISD	Refugio Middle School	Middle	50.00	36.67	26
3	Refugio ISD	Refugio High School	High School	40.00	24.32	25
3	Rice Cons ISD	Eagle Lake Pri	Elem/PreK	9.09	37.70	22
3	Rice Cons ISD	Garwood El	Elem/PreK	23.08	25.00	13
3	Rice Cons ISD	Sheridan El	Elem/PreK	10.00	30.30	10
3	Rice Cons ISD	Eagle Lake Middle	Middle	50.00	31.03	20
3	Rice Cons ISD	Rice H S	High School	28.57	31.71	35
3	Runge ISD	Runge El	Elem/PreK	15.79	20.83	19
3	Runge ISD	Runge H S	High School	47.06	34.29	17
3	Shiner ISD	Shiner El	Elem/PreK	25.00	0.00	24
3	Shiner ISD	Shiner H S	High School	32.00	29.27	25
3	Sweet Home ISD	Sweet Home El	Elem/PreK	12.50	23.81	8
3	Tidehaven ISD	Markham El	Elem/PreK	12.50	10.34	16
3	Tidehaven ISD	Tidehaven Int	Middle	16.67	50.00	18
3	Tidehaven ISD	Tidehaven H S	High School	22.22	21.21	27
3	Van Vleck ISD	E Rudd Int	Elem/PreK	28.57	25.00	14
3	Van Vleck ISD	Van Vleck El	Elem/PreK	20.00	15.00	20
3	Van Vleck ISD	O H Herman Middle	Middle	33.33	25.00	18
3	Victoria ISD	Aloe El	Elem/PreK	13.51	14.63	37
3	Victoria ISD	C O Chandler Elementary	Elem/PreK	23.68	10.00	38
3	Victoria ISD	Coletto Creek School	Elem/PreK	28.57	28.57	7
3	Victoria ISD	Dudley Elementary Magnet School	Elem/PreK	25.00	16.00	44

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
3	Victoria ISD	F W Gross Montessori Mag	Elem/PreK	14.71	27.78	34
3	Victoria ISD	Guadalupe El	Elem/PreK	9.09	25.00	11
3	Victoria ISD	Hopkins Magnet Academy	Elem/PreK	30.56	7.69	36
3	Victoria ISD	Juan Linn Math And Science Magnet	Elem/PreK	7.89	17.78	38
3	Victoria ISD	Martin De Leon El	Elem/PreK	13.89	2.56	36
3	Victoria ISD	Mission Valley El	Elem/PreK	18.75	10.53	16
3	Victoria ISD	O'Connor Elementary Magnet School	Elem/PreK	16.67	11.11	42
3	Victoria ISD	Rowland El	Elem/PreK	29.27	13.04	41
3	Victoria ISD	Shields Elementary Magnet School	Elem/PreK	9.09	12.24	44
3	Victoria ISD	Smith El	Elem/PreK	8.57	7.69	35
3	Victoria ISD	Vickers El	Elem/PreK	22.86	10.26	35
3	Victoria ISD	William Wood El	Elem/PreK	54.55	6.67	11
3	Victoria ISD	Crain Middle	Middle	14.49	23.81	69
3	Victoria ISD	Howell Middle	Middle	14.29	19.23	70
3	Victoria ISD	Patti Welder Magnet Middle School	Middle	15.28	31.58	72
3	Victoria ISD	Memorial High School	High School	20.39	25.09	255
3	Vysehrad ISD	Vysehrad El	Elem/PreK	0.00	25.00	8
3	Weimar ISD	Weimar El	Elem/PreK	44.44	7.14	27
3	Weimar ISD	Weimar J H	Middle	33.33	8.70	15
3	Weimar ISD	Weimar H S	High School	25.93	34.29	27
3	Westhoff ISD	Westhoff El	Elem/PreK	12.50	28.57	8
3	Wharton ISD	C G Sivells El	Elem/PreK	15.79	0.00	38
3	Wharton ISD	Minnie Mae Hopper El	Elem/PreK	5.56	5.26	18
3	Wharton ISD	C W Dawson El	Middle	7.69	1.82	39
3	Wharton ISD	Wharton H S	High School	10.91	28.74	55
3	Wharton ISD	Wharton J H	High School	13.51	36.36	37
3	Woodsboro ISD	Woodsboro El	Elem/PreK	26.09	3.85	23
3	Woodsboro ISD	Woodsboro J H	Middle	21.43	19.05	14
3	Woodsboro ISD	Woodsboro H S	High School	21.05	22.58	19
3	Yoakum ISD	Yoakum Int	Elem/PreK	8.33	4.17	24
3	Yoakum ISD	Yoakum Pri	Elem/PreK	13.33	3.23	30
3	Yoakum ISD	Yoakum J H	Middle	7.14	25.71	28
3	Yoakum ISD	Yoakum H S	High School	4.65	38.10	43
3	Yorktown ISD	Yorktown El	Elem/PreK	17.39	5.41	23
3	Yorktown ISD	Yorktown J H	Middle	36.84	43.75	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
3	Yorktown ISD	Yorktown H S	High School	29.17	31.11	24
4	Aldine ISD	Lane Sch	All Grades	9.76	14.63	41
4	Aldine ISD	Anderson Acad	Elem/PreK	38.30	12.77	47
4	Aldine ISD	Bethune Acad	Elem/PreK	47.92	20.41	48
4	Aldine ISD	Black El	Elem/PreK	32.76	16.13	58
4	Aldine ISD	Calvert El	Elem/PreK	19.15	10.00	47
4	Aldine ISD	Carmichael El	Elem/PreK	35.19	31.03	54
4	Aldine ISD	Carroll Academy	Elem/PreK	17.24	21.74	58
4	Aldine ISD	Carter Elementary	Elem/PreK	25.97	51.49	77
4	Aldine ISD	Conley El	Elem/PreK	31.91	40.38	47
4	Aldine ISD	De Santiago Ec/Pre-K Center	Elem/PreK	11.11	9.09	27
4	Aldine ISD	Dunn El	Elem/PreK	47.06	23.68	68
4	Aldine ISD	Ermel El	Elem/PreK	25.00	40.32	52
4	Aldine ISD	Evelyn S Thompson El	Elem/PreK	31.25	17.81	64
4	Aldine ISD	Francis El	Elem/PreK	19.64	46.97	56
4	Aldine ISD	Gray El	Elem/PreK	33.85	15.49	65
4	Aldine ISD	Harris Academy	Elem/PreK	21.57	44.26	51
4	Aldine ISD	Hinojosa Ec/Pre-K Center	Elem/PreK	21.74	17.39	23
4	Aldine ISD	J Ruth Smith Academy	Elem/PreK	50.79	37.31	63
4	Aldine ISD	Johnson El	Elem/PreK	24.00	21.82	50
4	Aldine ISD	Keeble Ec/Pre-K Center	Elem/PreK	10.81	46.34	37
4	Aldine ISD	Magrill El	Elem/PreK	18.00	7.69	50
4	Aldine ISD	Mendel El	Elem/PreK	21.74	18.52	23
4	Aldine ISD	Oleson El	Elem/PreK	27.78	29.31	54
4	Aldine ISD	Orange Grove El	Elem/PreK	25.49	25.00	51
4	Aldine ISD	Ralph G Goodman	Elem/PreK	30.61	25.45	49
4	Aldine ISD	Raymond Academy	Elem/PreK	6.67	41.43	60
4	Aldine ISD	Reece Academy	Elem/PreK	20.00	27.03	35
4	Aldine ISD	Sammons El	Elem/PreK	46.00	14.81	50
4	Aldine ISD	Stephens El	Elem/PreK	12.28	8.33	57
4	Aldine ISD	Stovall Academy	Elem/PreK	22.45	28.07	49
4	Aldine ISD	Vines Ec/Pre-K Center	Elem/PreK	24.32	39.39	37
4	Aldine ISD	Weaver A Odom Elementary	Elem/PreK	27.78	28.81	54
4	Aldine ISD	Worsham El	Elem/PreK	21.05	35.00	57
4	Aldine ISD	Aldine Middle	Middle	27.69	39.73	65

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Aldine ISD	Caraway Int	Middle	35.00	47.76	60
4	Aldine ISD	Drew Acad	Middle	40.43	50.00	47
4	Aldine ISD	Eckert Int	Middle	20.97	15.38	62
4	Aldine ISD	Escamilla Int	Middle	20.90	15.71	67
4	Aldine ISD	Hambrick Middle	Middle	17.33	35.19	75
4	Aldine ISD	Hoffman Middle	Middle	23.46	38.27	81
4	Aldine ISD	Northwest Intermediate	Middle	18.33	34.38	60
4	Aldine ISD	Parker Int	Middle	21.67	27.94	60
4	Aldine ISD	Ruby Reed Academy	Middle	24.24	39.51	66
4	Aldine ISD	Shotwell Middle	Middle	18.57	46.58	70
4	Aldine ISD	Stehlik Int	Middle	41.27	13.85	63
4	Aldine ISD	Stovall Middle	Middle	23.68	46.53	76
4	Aldine ISD	T S Grantham Middle	Middle	16.44	35.06	73
4	Aldine ISD	Teague Middle	Middle	18.67	28.57	75
4	Aldine ISD	Wilson Int	Middle	41.27	31.73	63
4	Aldine ISD	Aldine H S	High School	10.87	31.68	138
4	Aldine ISD	Aldine Ninth Grade School	High School	22.73	40.58	66
4	Aldine ISD	Carver H S For Applied Tech Engi	High School	24.00	43.24	50
4	Aldine ISD	Chester W Nimitz H S	High School	20.14	35.39	144
4	Aldine ISD	Eisenhower H S	High School	20.00	28.65	150
4	Aldine ISD	Eisenhower Ninth Grade School	High School	27.87	33.33	61
4	Aldine ISD	Macarthur H S	High School	14.07	29.34	135
4	Aldine ISD	Macarthur Ninth Grade School	High School	26.87	33.33	67
4	Aldine ISD	Nimitz Ninth Grade School	High School	27.85	36.78	79
4	Alief ISD	Alexander EI	Elem/PreK	36.67	16.92	60
4	Alief ISD	Best EI	Elem/PreK	37.10	32.86	62
4	Alief ISD	Boone EI	Elem/PreK	30.65	30.88	62
4	Alief ISD	Bush EI	Elem/PreK	45.31	36.76	64
4	Alief ISD	Chambers EI	Elem/PreK	26.39	20.78	72
4	Alief ISD	Chancellor EI	Elem/PreK	13.11	14.06	61
4	Alief ISD	Collins Elementary	Elem/PreK	34.25	21.52	73
4	Alief ISD	Cummings EI	Elem/PreK	23.73	27.14	59
4	Alief ISD	Hearne EI	Elem/PreK	28.38	26.51	74
4	Alief ISD	Heflin EI	Elem/PreK	32.69	15.79	52
4	Alief ISD	Hicks EI	Elem/PreK	31.65	21.11	79

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Alief ISD	Kennedy El	Elem/PreK	30.67	25.00	75
4	Alief ISD	Landis El	Elem/PreK	39.39	38.57	66
4	Alief ISD	Liestman El	Elem/PreK	35.48	9.46	62
4	Alief ISD	Mahanay El	Elem/PreK	25.37	32.56	67
4	Alief ISD	Martin El	Elem/PreK	20.29	12.82	69
4	Alief ISD	Outley El	Elem/PreK	30.91	15.25	55
4	Alief ISD	Petrosky El	Elem/PreK	37.29	10.94	59
4	Alief ISD	Rees El	Elem/PreK	17.54	20.00	57
4	Alief ISD	Smith El	Elem/PreK	34.72	18.52	72
4	Alief ISD	Sneed El	Elem/PreK	33.33	25.64	72
4	Alief ISD	Youens El	Elem/PreK	38.57	17.95	70
4	Alief ISD	Albright Middle	Middle	30.77	44.44	91
4	Alief ISD	Alief Middle	Middle	17.05	28.74	88
4	Alief ISD	Holub Middle	Middle	15.66	42.00	83
4	Alief ISD	Killough Middle	Middle	20.99	29.47	81
4	Alief ISD	Klantzman Int	Middle	36.99	26.03	73
4	Alief ISD	Mata Intermediate	Middle	27.69	16.67	65
4	Alief ISD	Miller Intermediate	Middle	34.29	12.86	70
4	Alief ISD	O'Donnell Middle	Middle	29.89	36.54	87
4	Alief ISD	Olle Middle	Middle	21.79	46.43	78
4	Alief ISD	Owens Int	Middle	39.71	19.12	68
4	Alief ISD	Youngblood Int	Middle	28.13	10.94	64
4	Alief ISD	Elsik H S	High School	20.85	28.61	283
4	Alief ISD	Hastings H S	High School	17.82	28.29	275
4	Alief ISD	Kerr H S	High School	10.64	21.13	47
4	Alief ISD	Taylor High School	High School	22.50	41.10	160
4	Alvin ISD	Alvin High School	All Grades	14.51	36.49	193
4	Alvin ISD	Day Star Residential	All Grades	55.56	22.22	9
4	Alvin ISD	Alvin El	Elem/PreK	16.22	13.51	37
4	Alvin ISD	Alvin Pri	Elem/PreK	14.81	13.79	54
4	Alvin ISD	Don Jeter Elementary	Elem/PreK	22.22	31.91	45
4	Alvin ISD	E C Mason Pri	Elem/PreK	19.15	16.00	47
4	Alvin ISD	Hood-Case El	Elem/PreK	14.00	14.04	50
4	Alvin ISD	Longfellow Elementary	Elem/PreK	29.03	35.48	31
4	Alvin ISD	Mark Twain Pri	Elem/PreK	10.00	21.43	50

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Alvin ISD	Melba Passmore Elementary	Elem/PreK	11.54	22.41	52
4	Alvin ISD	R L Stevenson El	Elem/PreK	17.54	15.00	57
4	Alvin ISD	Walt Disney El	Elem/PreK	24.32	18.92	37
4	Alvin ISD	Alvin J H	Middle	18.37	63.93	49
4	Alvin ISD	G W Harby J H	Middle	14.89	45.45	47
4	Alvin ISD	Manvel J H	Middle	21.43	45.45	28
4	Anahuac ISD	Anahuac El	Elem/PreK	13.95	19.61	43
4	Anahuac ISD	Anahuac Middle	Middle	38.46	45.45	26
4	Anahuac ISD	Anahuac H S	High School	21.88	25.00	32
4	Angleton ISD	Early Childhood Campus	Elem/PreK	13.04	3.70	23
4	Angleton ISD	Frontier El	Elem/PreK	25.93	10.34	27
4	Angleton ISD	Northside El	Elem/PreK	11.76	8.33	34
4	Angleton ISD	Rancho Isabella El	Elem/PreK	14.81	0.00	27
4	Angleton ISD	Southside El	Elem/PreK	7.69	0.00	26
4	Angleton ISD	Westside El	Elem/PreK	20.83	8.00	24
4	Angleton ISD	Angleton Intermediate School	Middle	23.08	51.82	65
4	Angleton ISD	Angleton Middle School	Middle	22.03	12.70	59
4	Angleton ISD	Angleton H S	High School	21.36	31.39	103
4	Barbers Hill ISD	Barbers Hill Elementary	Elem/PreK	13.04	9.38	23
4	Barbers Hill ISD	Barbers Hill Int	Elem/PreK	12.20	0.00	41
4	Barbers Hill ISD	Barbers Hill Pri	Elem/PreK	9.38	5.13	32
4	Barbers Hill ISD	Barbers Hill Middle	Middle	22.86	15.56	35
4	Barbers Hill ISD	Barbers Hill H S	High School	14.55	13.83	55
4	Brazosport ISD	A P Beutel El	Elem/PreK	8.57	0.00	35
4	Brazosport ISD	Bess Brannen El	Elem/PreK	26.32	4.88	38
4	Brazosport ISD	Elisabet Ney El	Elem/PreK	15.38	15.79	39
4	Brazosport ISD	Gladys Polk El	Elem/PreK	24.32	2.38	37
4	Brazosport ISD	Griffith El	Elem/PreK	22.22	18.92	36
4	Brazosport ISD	Jane Long El	Elem/PreK	32.56	19.15	43
4	Brazosport ISD	O A Fleming El	Elem/PreK	7.41	28.57	27
4	Brazosport ISD	O M Roberts El	Elem/PreK	25.00	10.26	32
4	Brazosport ISD	S F Austin El	Elem/PreK	30.00	12.82	30
4	Brazosport ISD	T W Ogg El	Elem/PreK	7.32	11.36	41
4	Brazosport ISD	Velasco El	Elem/PreK	26.83	25.58	41
4	Brazosport ISD	Clute Int	Middle	23.40	19.23	47

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Brazosport ISD	Freeport Int	Middle	28.89	33.33	45
4	Brazosport ISD	Lake Jackson Int	Middle	20.75	23.73	53
4	Brazosport ISD	O'Hara Lanier Middle	Middle	28.95	7.69	38
4	Brazosport ISD	Rasco Middle	Middle	21.82	5.66	55
4	Brazosport ISD	Brazosport H S	High School	18.29	33.33	82
4	Brazosport ISD	Brazoswood H S	High School	16.88	24.30	160
4	Channelview ISD	Crenshaw Primary	Elem/PreK	11.43	18.92	35
4	Channelview ISD	De Zavala El	Elem/PreK	18.42	28.21	38
4	Channelview ISD	Mcmullan Primary	Elem/PreK	23.33	10.00	30
4	Channelview ISD	Schochler Primary	Elem/PreK	8.82	7.50	34
4	Channelview ISD	Viola Cobb Elementary	Elem/PreK	20.51	17.95	39
4	Channelview ISD	Alice Johnson J H	Middle	26.23	40.00	61
4	Channelview ISD	B H Hamblen Middle	Middle	36.07	18.03	61
4	Channelview ISD	Channelview High School	High School	20.18	43.51	114
4	Clear Creek ISD	Arlyne & Pat Weber Elementary	Elem/PreK	13.04	25.93	23
4	Clear Creek ISD	Armand Bayou El	Elem/PreK	13.51	9.30	37
4	Clear Creek ISD	Art And Pat Goforth Elementary Sc	Elem/PreK	28.57	10.00	35
4	Clear Creek ISD	Bay El	Elem/PreK	7.55	8.47	53
4	Clear Creek ISD	Brookwood El	Elem/PreK	5.56	5.08	54
4	Clear Creek ISD	C D Landolt El	Elem/PreK	15.38	2.33	39
4	Clear Creek ISD	Clear Lake City El	Elem/PreK	10.81	10.26	37
4	Clear Creek ISD	Ed H White El	Elem/PreK	15.38	11.63	39
4	Clear Creek ISD	Falcon Pass El	Elem/PreK	18.52	12.90	54
4	Clear Creek ISD	G H Whitcomb El	Elem/PreK	24.00	8.77	50
4	Clear Creek ISD	Henry Bauerschlag Elementary Scho	Elem/PreK	17.65	5.41	34
4	Clear Creek ISD	I W And Eleanor Hyde El	Elem/PreK	14.29	12.50	42
4	Clear Creek ISD	James H Ross El	Elem/PreK	15.91	10.42	44
4	Clear Creek ISD	John F Ward El	Elem/PreK	8.33	7.27	48
4	Clear Creek ISD	Lavace Stewart El	Elem/PreK	26.19	18.75	42
4	Clear Creek ISD	League City El	Elem/PreK	15.38	14.89	39
4	Clear Creek ISD	Lloyd R Ferguson El	Elem/PreK	7.55	5.08	53
4	Clear Creek ISD	Margaret S Mcwhirter El	Elem/PreK	41.54	13.89	65
4	Clear Creek ISD	North Pointe El	Elem/PreK	12.96	6.78	54
4	Clear Creek ISD	P H Greene El	Elem/PreK	18.42	6.67	38
4	Clear Creek ISD	Walter Hall El	Elem/PreK	24.44	10.20	45

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Clear Creek ISD	Wedgewood El	Elem/PreK	9.62	1.79	52
4	Clear Creek ISD	Brookside Int	Middle	18.18	30.34	77
4	Clear Creek ISD	Clear Lake Int	Middle	20.00	22.06	70
4	Clear Creek ISD	Creekside Int	Middle	22.22	43.40	45
4	Clear Creek ISD	League City Int	Middle	25.35	27.66	71
4	Clear Creek ISD	Seabrook Int	Middle	13.33	21.62	60
4	Clear Creek ISD	Space Center Int	Middle	23.08	25.58	78
4	Clear Creek ISD	Victory Lakes Intermediate	Middle	30.00	16.33	40
4	Clear Creek ISD	Webster Int	Middle	23.73	30.88	59
4	Clear Creek ISD	Clear Brook H S	High School	19.35	23.62	155
4	Clear Creek ISD	Clear Creek H S	High School	17.10	22.52	193
4	Clear Creek ISD	Clear Lake H S	High School	20.62	17.99	194
4	Cleveland ISD	Douglass Sch	Elem/PreK	0.00	20.00	5
4	Cleveland ISD	Northside El	Elem/PreK	25.00	12.90	32
4	Cleveland ISD	Southside Primary	Elem/PreK	11.11	16.67	45
4	Cleveland ISD	Cleveland J H	Middle	37.50	47.73	40
4	Cleveland ISD	Eastside Int	Middle	31.71	21.88	41
4	Cleveland ISD	Cleveland H S	High School	10.34	28.00	58
4	Columbia-Brazoria ISD	Barrow El	Elem/PreK	6.82	4.44	44
4	Columbia-Brazoria ISD	West Columbia El	Elem/PreK	11.43	20.51	35
4	Columbia-Brazoria ISD	Wild Peach El	Elem/PreK	9.52	8.33	21
4	Columbia-Brazoria ISD	Charlie Brown Int	Middle	21.05	15.00	19
4	Columbia-Brazoria ISD	West Columbia J H	Middle	15.15	44.74	33
4	Columbia-Brazoria ISD	Columbia H S	High School	26.56	31.46	64
4	Crosby ISD	Barrett Primary	Elem/PreK	21.62	12.50	37
4	Crosby ISD	Crosby Kindergarten Center	Elem/PreK	13.64	17.39	22
4	Crosby ISD	Newport Elementary	Elem/PreK	5.26	14.63	38
4	Crosby ISD	Crosby Middle	Middle	17.39	46.88	46
4	Crosby ISD	Drew Intermediate	Middle	23.08	28.21	39
4	Crosby ISD	Crosby High School	High School	19.74	41.79	76
4	Cypress-Fairbanks ISD	Carlton Pre-Voc Ctr	All Grades	100.00	26.09	23
4	Cypress-Fairbanks ISD	Ault El	Elem/PreK	17.65	11.76	68
4	Cypress-Fairbanks ISD	B F Adam El	Elem/PreK	12.70	14.29	63
4	Cypress-Fairbanks ISD	Bane El	Elem/PreK	6.67	38.46	60
4	Cypress-Fairbanks ISD	Bang El	Elem/PreK	21.82	18.18	55

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Cypress-Fairbanks ISD	Copeland El	Elem/PreK	20.34	16.95	59
4	Cypress-Fairbanks ISD	Emmott El	Elem/PreK	41.94	20.97	62
4	Cypress-Fairbanks ISD	Farney Elementary	Elem/PreK	24.68	17.95	77
4	Cypress-Fairbanks ISD	Fiest El	Elem/PreK	27.63	15.79	76
4	Cypress-Fairbanks ISD	Francone El	Elem/PreK	21.67	17.91	60
4	Cypress-Fairbanks ISD	Frazier El	Elem/PreK	46.55	26.98	58
4	Cypress-Fairbanks ISD	Gleason Elementary	Elem/PreK	16.42	8.22	67
4	Cypress-Fairbanks ISD	Hairgrove El	Elem/PreK	14.08	11.11	71
4	Cypress-Fairbanks ISD	Hamilton El	Elem/PreK	7.41	11.11	54
4	Cypress-Fairbanks ISD	Holbrook El	Elem/PreK	19.30	27.59	57
4	Cypress-Fairbanks ISD	Holmsley El	Elem/PreK	19.64	8.93	56
4	Cypress-Fairbanks ISD	Horne El	Elem/PreK	37.88	26.47	66
4	Cypress-Fairbanks ISD	Jowell El	Elem/PreK	14.06	32.35	64
4	Cypress-Fairbanks ISD	Kirk Elementary	Elem/PreK	38.46	24.64	65
4	Cypress-Fairbanks ISD	Lamkin El	Elem/PreK	27.40	20.00	73
4	Cypress-Fairbanks ISD	Lieder El	Elem/PreK	39.13	24.29	69
4	Cypress-Fairbanks ISD	Lowery El	Elem/PreK	12.00	15.52	50
4	Cypress-Fairbanks ISD	Matzke El	Elem/PreK	16.92	13.85	65
4	Cypress-Fairbanks ISD	Metcalf El	Elem/PreK	59.46	20.78	74
4	Cypress-Fairbanks ISD	Millsap El	Elem/PreK	23.88	19.12	67
4	Cypress-Fairbanks ISD	Moore El	Elem/PreK	16.00	21.82	50
4	Cypress-Fairbanks ISD	Owens El	Elem/PreK	18.64	20.31	59
4	Cypress-Fairbanks ISD	Post El	Elem/PreK	29.51	22.22	61
4	Cypress-Fairbanks ISD	Reed El	Elem/PreK	14.93	18.06	67
4	Cypress-Fairbanks ISD	Sampson Elementary	Elem/PreK	8.47	23.73	59
4	Cypress-Fairbanks ISD	Sheridan El	Elem/PreK	48.68	21.95	76
4	Cypress-Fairbanks ISD	T S Hancock El	Elem/PreK	34.78	17.14	69
4	Cypress-Fairbanks ISD	Walker Elementary	Elem/PreK	21.54	26.87	65
4	Cypress-Fairbanks ISD	Willbern El	Elem/PreK	19.12	22.97	68
4	Cypress-Fairbanks ISD	Wilson El	Elem/PreK	11.11	14.55	54
4	Cypress-Fairbanks ISD	Yeager El	Elem/PreK	13.24	15.07	68
4	Cypress-Fairbanks ISD	Aragon Middle School	Middle	20.75	19.44	106
4	Cypress-Fairbanks ISD	Arnold Middle School	Middle	18.28	23.96	93
4	Cypress-Fairbanks ISD	Bleyl Middle School	Middle	19.59	18.10	97
4	Cypress-Fairbanks ISD	Campbell Middle School	Middle	22.58	22.55	93

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Cypress-Fairbanks ISD	Cook Middle School	Middle	16.50	18.02	103
4	Cypress-Fairbanks ISD	Dean Middle School	Middle	19.61	32.43	102
4	Cypress-Fairbanks ISD	Goodson Middle School	Middle	14.12	22.83	85
4	Cypress-Fairbanks ISD	Hamilton Middle School	Middle	12.09	26.67	91
4	Cypress-Fairbanks ISD	Labay Middle School	Middle	24.75	22.32	101
4	Cypress-Fairbanks ISD	Thornton Middle School	Middle	20.21	25.96	94
4	Cypress-Fairbanks ISD	Truitt Middle School	Middle	15.84	16.51	101
4	Cypress-Fairbanks ISD	Watkins Middle School	Middle	19.00	33.04	100
4	Cypress-Fairbanks ISD	Adaptive Behavior Ctr	High School	100.00	22.22	13
4	Cypress-Fairbanks ISD	Cy-Fair H S	High School	11.71	17.79	222
4	Cypress-Fairbanks ISD	Cypress Creek H S	High School	16.34	19.17	202
4	Cypress-Fairbanks ISD	Cypress Falls H S	High School	16.24	19.05	197
4	Cypress-Fairbanks ISD	Cypress Ridge High School	High School	16.95	27.27	118
4	Cypress-Fairbanks ISD	Cypress Springs H S	High School	15.15	19.15	198
4	Cypress-Fairbanks ISD	Jersey Village H S	High School	15.89	21.37	214
4	Cypress-Fairbanks ISD	Langham Creek H S	High School	12.56	20.33	207
4	Damon ISD	Damon El	Elem/PreK	14.29	37.04	14
4	Danbury ISD	Danbury Elementary	Elem/PreK	19.35	11.76	31
4	Danbury ISD	Danbury Middle	Middle	37.50	38.89	16
4	Danbury ISD	Danbury H S	High School	38.46	32.43	26
4	Dayton ISD	Austin El	Elem/PreK	12.77	19.64	47
4	Dayton ISD	Colbert El	Elem/PreK	20.00	4.00	25
4	Dayton ISD	Fredda Nottingham El	Elem/PreK	19.23	22.22	26
4	Dayton ISD	Richter El	Elem/PreK	13.73	9.80	51
4	Dayton ISD	Wilson J H	Middle	14.12	27.27	85
4	Dayton ISD	Dayton H S	High School	15.38	33.33	91
4	Deer Park ISD	Carpenter Elementary	Elem/PreK	11.54	1.92	52
4	Deer Park ISD	Deepwater Elementary	Elem/PreK	9.52	10.64	42
4	Deer Park ISD	Deer Park Elementary	Elem/PreK	4.88	4.76	41
4	Deer Park ISD	Fairmont Elementary	Elem/PreK	15.00	2.17	40
4	Deer Park ISD	Jp Dabbs Elementary	Elem/PreK	9.76	4.76	41
4	Deer Park ISD	Parkwood Elementary	Elem/PreK	12.73	8.77	55
4	Deer Park ISD	San Jacinto Elementary	Elem/PreK	0.00	2.56	37
4	Deer Park ISD	Bonnette Jr High	Middle	20.51	28.85	39
4	Deer Park ISD	Deepwater Jr High	Middle	10.53	28.81	38

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Deer Park ISD	Deer Park Jr High	Middle	14.89	13.21	47
4	Deer Park ISD	Fairmont Jr High	Middle	20.45	12.73	44
4	Deer Park ISD	Deer Park H S - North	High School	10.71	27.34	168
4	Deer Park ISD	Wolters Accelerated High School	High School	100.00	22.52	98
4	Devers ISD	Boyt Pre-K	Elem/PreK	0.00	0.00	1
4	Devers ISD	Devers El	Elem/PreK	21.43	16.13	14
4	Dickinson ISD	Bay Colony Elementary School	Elem/PreK	25.45	10.94	55
4	Dickinson ISD	Hughes Road El	Elem/PreK	11.11	35.19	45
4	Dickinson ISD	Jake Silbernagel El	Elem/PreK	24.44	24.00	45
4	Dickinson ISD	Kenneth E Little El	Elem/PreK	20.00	23.88	60
4	Dickinson ISD	Dunbar Middle	Middle	11.76	25.71	34
4	Dickinson ISD	R D Mcadams J H	Middle	19.35	50.00	62
4	Dickinson ISD	Dickinson H S	High School	15.53	38.56	103
4	East Chambers ISD	East Chambers El	Elem/PreK	20.59	11.36	34
4	East Chambers ISD	East Chambers Intermediate	Middle	40.00	25.00	20
4	East Chambers ISD	East Chambers J H	Middle	23.81	37.50	21
4	East Chambers ISD	East Chambers H S	High School	20.00	23.08	25
4	Fort Bend ISD	Arizona Fleming El	Elem/PreK	23.53	44.12	51
4	Fort Bend ISD	Austin Parkway El	Elem/PreK	14.89	10.42	47
4	Fort Bend ISD	Barbara Jordan Elementary	Elem/PreK	26.67	23.33	30
4	Fort Bend ISD	Barrington Place El	Elem/PreK	20.83	9.80	48
4	Fort Bend ISD	Blue Ridge El	Elem/PreK	28.95	21.62	38
4	Fort Bend ISD	Brazos Bend El	Elem/PreK	15.25	8.62	59
4	Fort Bend ISD	Briargate El	Elem/PreK	19.57	27.45	46
4	Fort Bend ISD	Burton El	Elem/PreK	41.46	18.42	41
4	Fort Bend ISD	Colony Bend El	Elem/PreK	22.22	12.20	36
4	Fort Bend ISD	Colony Meadows El	Elem/PreK	12.77	22.64	47
4	Fort Bend ISD	Commonwealth El	Elem/PreK	24.00	6.67	50
4	Fort Bend ISD	Dulles El	Elem/PreK	27.27	19.05	44
4	Fort Bend ISD	E A Jones El	Elem/PreK	20.75	13.21	53
4	Fort Bend ISD	Edgar Glover Jr El	Elem/PreK	19.15	15.56	47
4	Fort Bend ISD	Highlands El	Elem/PreK	17.02	8.33	47
4	Fort Bend ISD	Hunters Glen El	Elem/PreK	22.22	22.73	45
4	Fort Bend ISD	Lakeview El	Elem/PreK	6.52	2.17	46
4	Fort Bend ISD	Lantern Lane El	Elem/PreK	11.11	12.82	36

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Fort Bend ISD	Lexington Creek El	Elem/PreK	14.29	20.34	56
4	Fort Bend ISD	Lula Belle Goodman Elementary	Elem/PreK	40.00	60.00	40
4	Fort Bend ISD	Meadows El	Elem/PreK	12.50	9.09	32
4	Fort Bend ISD	Mission Bend El	Elem/PreK	16.28	23.40	43
4	Fort Bend ISD	Mission Glen El	Elem/PreK	17.78	4.65	45
4	Fort Bend ISD	Mission West El	Elem/PreK	24.07	34.29	54
4	Fort Bend ISD	Oyster Creek Elementary	Elem/PreK	23.53	12.77	51
4	Fort Bend ISD	Palmer El	Elem/PreK	27.45	18.37	51
4	Fort Bend ISD	Pecan Grove El	Elem/PreK	13.33	0.00	45
4	Fort Bend ISD	Quail Valley El	Elem/PreK	6.67	29.31	45
4	Fort Bend ISD	Ridgegate El	Elem/PreK	17.24	21.54	58
4	Fort Bend ISD	Ridgemont El	Elem/PreK	14.55	18.64	55
4	Fort Bend ISD	Rita Drabek Elementary	Elem/PreK	31.37	18.00	51
4	Fort Bend ISD	Settlers Way El	Elem/PreK	14.29	7.32	42
4	Fort Bend ISD	Sienna Crossing El	Elem/PreK	25.53	13.95	47
4	Fort Bend ISD	Sugar Mill El	Elem/PreK	11.43	0.00	35
4	Fort Bend ISD	Townewest El	Elem/PreK	13.64	15.38	44
4	Fort Bend ISD	Walker Station El	Elem/PreK	17.86	9.09	56
4	Fort Bend ISD	Christa Mcauliffe Middle	Middle	13.64	35.37	88
4	Fort Bend ISD	Dulles Middle	Middle	25.96	23.85	104
4	Fort Bend ISD	First Colony Middle	Middle	12.16	27.40	74
4	Fort Bend ISD	Fort Settlement Middle School	Middle	20.25	13.95	79
4	Fort Bend ISD	Hodges Bend Middle	Middle	22.55	30.69	102
4	Fort Bend ISD	Lake Olympia Middle	Middle	21.05	28.04	95
4	Fort Bend ISD	Macario Garcia Middle	Middle	15.85	25.53	82
4	Fort Bend ISD	Missouri City Middle	Middle	17.33	39.51	75
4	Fort Bend ISD	Quail Valley Middle	Middle	17.46	21.88	63
4	Fort Bend ISD	Sartartia Middle School	Middle	10.67	16.00	75
4	Fort Bend ISD	Sugar Land Middle	Middle	16.13	9.52	93
4	Fort Bend ISD	Clements H S	High School	17.83	21.74	157
4	Fort Bend ISD	Dulles H S	High School	12.84	32.26	148
4	Fort Bend ISD	George Bush High School	High School	28.46	33.33	123
4	Fort Bend ISD	Hightower H S	High School	26.09	30.11	138
4	Fort Bend ISD	Kempner H S	High School	24.36	19.69	156
4	Fort Bend ISD	Lawrence E Elkins H S	High School	22.30	24.14	139

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Fort Bend ISD	Progressive H S	High School	31.82	25.93	22
4	Fort Bend ISD	Stephen F Austin H S	High School	22.50	27.81	160
4	Fort Bend ISD	Thurgood Marshall High School	High School	20.00	32.91	70
4	Fort Bend ISD	Willowridge H S	High School	33.33	34.93	135
4	Friendswood ISD	C W Cline Pri	Elem/PreK	7.14	2.33	42
4	Friendswood ISD	Westwood El	Elem/PreK	9.30	4.76	43
4	Friendswood ISD	Windsong Intermediate	Elem/PreK	9.76	2.56	41
4	Friendswood ISD	Zue S Bales Int	Elem/PreK	10.00	5.13	40
4	Friendswood ISD	Friendswood J H	Middle	15.25	21.67	59
4	Friendswood ISD	Friendswood H S	High School	10.34	18.37	116
4	Galena Park ISD	Cimarron El	Elem/PreK	18.31	26.47	71
4	Galena Park ISD	Cloverleaf El	Elem/PreK	16.42	30.30	67
4	Galena Park ISD	Galena Park El	Elem/PreK	36.36	48.84	44
4	Galena Park ISD	Green Valley El	Elem/PreK	15.52	22.81	58
4	Galena Park ISD	Jacinto City El	Elem/PreK	20.75	26.92	53
4	Galena Park ISD	James B Havard El	Elem/PreK	19.67	29.51	61
4	Galena Park ISD	Macarthur El	Elem/PreK	15.69	26.00	51
4	Galena Park ISD	North Shore El	Elem/PreK	29.82	24.56	57
4	Galena Park ISD	Purple Sage El	Elem/PreK	22.64	33.33	53
4	Galena Park ISD	Pyburn El	Elem/PreK	19.05	39.02	42
4	Galena Park ISD	Tice El	Elem/PreK	12.50	23.21	56
4	Galena Park ISD	Woodland Acres El	Elem/PreK	9.68	0.00	31
4	Galena Park ISD	Cobb 6Th Grade Campus	Middle	11.69	18.97	77
4	Galena Park ISD	Cunningham Middle	Middle	15.38	46.15	78
4	Galena Park ISD	Galena Park Middle	Middle	19.51	49.43	82
4	Galena Park ISD	North Shore Middle	Middle	11.63	35.06	86
4	Galena Park ISD	Woodland Acres Middle	Middle	22.50	45.71	40
4	Galena Park ISD	A C E Ctr	High School	100.00	42.11	8
4	Galena Park ISD	Galena Park H S	High School	11.63	43.56	129
4	Galena Park ISD	North Shore H S	High School	16.87	38.86	166
4	Galena Park ISD	North Shore Sr H S	High School	22.31	35.23	130
4	Galveston ISD	Alamo El	Elem/PreK	29.41	25.64	34
4	Galveston ISD	Bolivar El	Elem/PreK	15.00	50.00	20
4	Galveston ISD	Burnet El	Elem/PreK	41.46	36.54	41
4	Galveston ISD	Charles B Scott El	Elem/PreK	34.09	35.85	44

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Galveston ISD	Morgan Elementary Magnet School	Elem/PreK	33.33	44.44	33
4	Galveston ISD	Oppe El	Elem/PreK	31.71	17.65	41
4	Galveston ISD	Parker El	Elem/PreK	30.95	17.31	42
4	Galveston ISD	Rosenberg El	Elem/PreK	40.00	23.26	35
4	Galveston ISD	San Jacinto El	Elem/PreK	41.94	32.43	31
4	Galveston ISD	Austin Middle	Middle	32.00	44.83	50
4	Galveston ISD	Central Middle	Middle	18.87	37.10	53
4	Galveston ISD	Weis Middle	Middle	27.87	32.35	61
4	Galveston ISD	Ball H S	High School	31.79	35.87	151
4	Goose Creek ISD	Sp Ed Ctr	All Grades	37.50	0.00	24
4	Goose Creek ISD	Alamo El	Elem/PreK	5.00	4.76	20
4	Goose Creek ISD	Ashbel Smith El	Elem/PreK	19.15	19.57	47
4	Goose Creek ISD	Carver El	Elem/PreK	13.04	23.73	46
4	Goose Creek ISD	Crockett El	Elem/PreK	20.59	6.06	34
4	Goose Creek ISD	Harlem El	Elem/PreK	22.22	17.02	45
4	Goose Creek ISD	Highlands El	Elem/PreK	22.22	9.09	54
4	Goose Creek ISD	Hopper Pri	Elem/PreK	19.35	9.68	31
4	Goose Creek ISD	James Bowie El	Elem/PreK	38.30	18.33	47
4	Goose Creek ISD	Lamar El	Elem/PreK	21.43	43.08	56
4	Goose Creek ISD	Lorenzo De Zavala El	Elem/PreK	26.42	22.73	53
4	Goose Creek ISD	Pumphrey El	Elem/PreK	9.30	7.69	43
4	Goose Creek ISD	San Jacinto El	Elem/PreK	27.50	22.64	40
4	Goose Creek ISD	Stephen F Austin El	Elem/PreK	18.87	0.00	53
4	Goose Creek ISD	Travis El	Elem/PreK	9.76	20.51	41
4	Goose Creek ISD	Baytown J H	Middle	26.00	30.30	50
4	Goose Creek ISD	Cedar Bayou J H	Middle	9.80	19.30	51
4	Goose Creek ISD	Gentry J H	Middle	20.83	26.79	48
4	Goose Creek ISD	Highlands J H	Middle	30.95	29.63	42
4	Goose Creek ISD	Horace Mann J H	Middle	17.54	26.98	57
4	Goose Creek ISD	Lee H S	High School	19.05	25.44	147
4	Goose Creek ISD	Sterling H S	High School	24.52	27.78	155
4	Hardin ISD	Hardin El	Elem/PreK	7.89	10.53	38
4	Hardin ISD	Hardin J H	Middle	40.74	22.86	27
4	Hardin ISD	Hardin H S	High School	25.00	46.67	32
4	Hempstead ISD	Hempstead El	Elem/PreK	50.00	24.44	42

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Hempstead ISD	Hempstead Middle	Middle	53.85	65.52	26
4	Hempstead ISD	Hempstead H S	High School	34.09	61.54	44
4	Hitchcock ISD	Stewart El	Elem/PreK	25.00	41.46	32
4	Hitchcock ISD	Crosby Middle	Middle	35.29	28.57	17
4	Hitchcock ISD	Hitchcock H S	High School	27.59	37.84	29
4	Houston ISD	Harper Alternative School	All Grades	4.00	44.44	25
4	Houston ISD	T H Rogers Sec	All Grades	6.67	17.11	45
4	Houston ISD	Welch Middle	All Grades	18.33	47.93	60
4	Houston ISD	A A Milne El	Elem/PreK	9.76	32.73	41
4	Houston ISD	Alcott El	Elem/PreK	30.43	13.89	23
4	Houston ISD	Allen El	Elem/PreK	27.78	33.33	18
4	Houston ISD	Almeda El	Elem/PreK	14.81	13.16	27
4	Houston ISD	Anderson El	Elem/PreK	14.71	32.20	34
4	Houston ISD	Argyle El	Elem/PreK	8.33	33.33	12
4	Houston ISD	Ashford El	Elem/PreK	4.17	20.45	24
4	Houston ISD	Askew El	Elem/PreK	13.89	33.33	36
4	Houston ISD	Atherton El	Elem/PreK	19.05	21.43	21
4	Houston ISD	Barbara Bush El	Elem/PreK	5.71	7.27	35
4	Houston ISD	Barrick El	Elem/PreK	34.62	38.46	26
4	Houston ISD	Bastian El	Elem/PreK	20.83	30.56	24
4	Houston ISD	Bell El	Elem/PreK	6.25	21.67	32
4	Houston ISD	Bellfort Academy	Elem/PreK	12.50	35.29	8
4	Houston ISD	Benavidez El	Elem/PreK	11.76	35.38	34
4	Houston ISD	Benbrook El	Elem/PreK	14.29	6.06	21
4	Houston ISD	Berry El	Elem/PreK	4.35	17.14	23
4	Houston ISD	Blackshear El	Elem/PreK	15.00	19.35	20
4	Houston ISD	Bonham El	Elem/PreK	18.18	32.00	44
4	Houston ISD	Bonner El	Elem/PreK	24.14	27.59	29
4	Houston ISD	Bowie El	Elem/PreK	11.76	3.57	17
4	Houston ISD	Braeburn El	Elem/PreK	9.09	25.37	33
4	Houston ISD	Briargrove El	Elem/PreK	28.21	11.11	39
4	Houston ISD	Briarmeadow Charter	Elem/PreK	14.29	28.00	14
4	Houston ISD	Briscoe El	Elem/PreK	16.67	27.78	24
4	Houston ISD	Brock El	Elem/PreK	23.08	10.00	13
4	Houston ISD	Brookline El	Elem/PreK	16.67	14.06	36

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Houston ISD	Browning El	Elem/PreK	23.81	25.71	21
4	Houston ISD	Bruce El	Elem/PreK	5.26	25.81	19
4	Houston ISD	Burbank El	Elem/PreK	25.00	13.85	44
4	Houston ISD	Burnet El	Elem/PreK	18.75	27.66	32
4	Houston ISD	Burrus El	Elem/PreK	30.43	35.48	23
4	Houston ISD	Cage El	Elem/PreK	12.12	48.98	33
4	Houston ISD	Carrillo El	Elem/PreK	16.22	25.00	37
4	Houston ISD	Chatham El	Elem/PreK	20.00	5.56	10
4	Houston ISD	Clinton Park El	Elem/PreK	14.29	23.08	7
4	Houston ISD	Codwell El	Elem/PreK	9.68	12.82	31
4	Houston ISD	Concord El	Elem/PreK	29.41	18.18	17
4	Houston ISD	Condit El	Elem/PreK	10.71	9.52	28
4	Houston ISD	Coop El	Elem/PreK	14.29	17.02	28
4	Houston ISD	Cornelius El	Elem/PreK	17.14	42.59	35
4	Houston ISD	Crawford El	Elem/PreK	33.33	47.83	9
4	Houston ISD	Crespo El	Elem/PreK	14.29	23.81	28
4	Houston ISD	Crockett El	Elem/PreK	13.33	38.10	15
4	Houston ISD	Cunningham El	Elem/PreK	15.00	39.13	20
4	Houston ISD	Davila El	Elem/PreK	0.00	44.23	26
4	Houston ISD	De Chaumes El	Elem/PreK	28.57	31.43	14
4	Houston ISD	De Zavala El	Elem/PreK	12.00	42.86	25
4	Houston ISD	Dodson El	Elem/PreK	10.00	34.09	30
4	Houston ISD	Dogan El	Elem/PreK	14.29	28.57	21
4	Houston ISD	Douglass El	Elem/PreK	22.22	17.39	18
4	Houston ISD	Durham El	Elem/PreK	14.29	33.33	21
4	Houston ISD	Durkee El	Elem/PreK	16.67	25.81	36
4	Houston ISD	E O Smith El	Elem/PreK	22.22	40.00	9
4	Houston ISD	Easter El	Elem/PreK	10.00	29.41	10
4	Houston ISD	Eighth Ave El	Elem/PreK	31.25	57.14	16
4	Houston ISD	Eliot El	Elem/PreK	32.00	26.00	25
4	Houston ISD	Elrod El	Elem/PreK	20.00	38.30	35
4	Houston ISD	Emerson El	Elem/PreK	18.18	28.57	22
4	Houston ISD	Fairchild El	Elem/PreK	7.14	20.83	14
4	Houston ISD	Field El	Elem/PreK	13.04	22.22	23
4	Houston ISD	Foerster El	Elem/PreK	25.00	37.25	32

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Houston ISD	Fondren El	Elem/PreK	31.82	19.35	22
4	Houston ISD	Foster El	Elem/PreK	10.34	34.21	29
4	Houston ISD	Franklin El	Elem/PreK	32.26	38.46	31
4	Houston ISD	Frost El	Elem/PreK	3.57	38.64	28
4	Houston ISD	Gallegos El	Elem/PreK	14.29	20.41	28
4	Houston ISD	Garcia El	Elem/PreK	8.00	24.00	25
4	Houston ISD	Garden Oaks El	Elem/PreK	3.57	13.64	28
4	Houston ISD	Garden Villas El	Elem/PreK	14.63	36.07	41
4	Houston ISD	Golfcrest El	Elem/PreK	35.48	28.00	31
4	Houston ISD	Gordon El	Elem/PreK	5.88	13.79	17
4	Houston ISD	Gregg El	Elem/PreK	20.00	43.75	20
4	Houston ISD	Gregory-Lincoln Ed Ctr	Elem/PreK	39.13	20.00	23
4	Houston ISD	Grimes El	Elem/PreK	16.67	10.71	18
4	Houston ISD	Grissom El	Elem/PreK	36.00	35.56	25
4	Houston ISD	Gross El	Elem/PreK	18.75	48.48	16
4	Houston ISD	Halpin Early Childhood Ctr	Elem/PreK	33.33	31.82	15
4	Houston ISD	Harris J R El	Elem/PreK	11.54	39.58	26
4	Houston ISD	Harris R P El	Elem/PreK	11.54	24.39	26
4	Houston ISD	Hartsfield El	Elem/PreK	18.75	37.50	16
4	Houston ISD	Harvard El	Elem/PreK	21.43	9.52	28
4	Houston ISD	Helms El	Elem/PreK	31.25	26.67	16
4	Houston ISD	Henderson J El	Elem/PreK	10.71	21.74	28
4	Houston ISD	Henderson N El	Elem/PreK	15.79	40.00	19
4	Houston ISD	Herod El	Elem/PreK	12.50	12.00	32
4	Houston ISD	Herrera El	Elem/PreK	11.54	18.75	26
4	Houston ISD	Highland Hts El	Elem/PreK	34.78	62.96	23
4	Houston ISD	Hobby El	Elem/PreK	25.00	34.69	32
4	Houston ISD	Hohl El	Elem/PreK	26.09	41.03	23
4	Houston ISD	Holden El	Elem/PreK	43.75	23.08	16
4	Houston ISD	Horn El	Elem/PreK	10.00	5.13	20
4	Houston ISD	Houston Gardens El	Elem/PreK	19.05	13.79	21
4	Houston ISD	Isaacs El	Elem/PreK	15.00	46.15	20
4	Houston ISD	Janowski El	Elem/PreK	4.17	32.00	24
4	Houston ISD	Jefferson El	Elem/PreK	12.12	19.05	33
4	Houston ISD	Jones Anson El	Elem/PreK	16.67	21.74	12

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Houston ISD	Jones J Will El	Elem/PreK	20.00	27.59	15
4	Houston ISD	Kashmere Gardens El	Elem/PreK	16.67	14.71	24
4	Houston ISD	Kelso El	Elem/PreK	16.67	25.58	30
4	Houston ISD	Kennedy El	Elem/PreK	15.79	28.13	19
4	Houston ISD	Ketelsen El	Elem/PreK	6.67	41.94	15
4	Houston ISD	Kolter El	Elem/PreK	17.39	13.89	23
4	Houston ISD	Langston Early Child Devel Ctr	Elem/PreK	75.00	50.00	4
4	Houston ISD	Lantrip El	Elem/PreK	14.71	23.53	34
4	Houston ISD	Las Americas Early Childhood Dev	Elem/PreK	0.00	33.33	2
4	Houston ISD	Law El	Elem/PreK	12.50	25.00	24
4	Houston ISD	Lewis El	Elem/PreK	25.93	26.92	27
4	Houston ISD	Lockhart El	Elem/PreK	4.76	28.13	21
4	Houston ISD	Longfellow El	Elem/PreK	17.24	12.50	29
4	Houston ISD	Looscan El	Elem/PreK	15.00	32.14	20
4	Houston ISD	Love El	Elem/PreK	33.33	20.69	12
4	Houston ISD	Lovett El	Elem/PreK	10.71	9.52	28
4	Houston ISD	Lyons El	Elem/PreK	28.13	22.81	32
4	Houston ISD	Macarthur El	Elem/PreK	5.56	26.67	18
4	Houston ISD	Macgregor El	Elem/PreK	5.26	18.18	19
4	Houston ISD	Mading El	Elem/PreK	16.67	39.02	30
4	Houston ISD	Martinez C El	Elem/PreK	45.00	30.00	20
4	Houston ISD	Martinez R El	Elem/PreK	8.00	29.27	25
4	Houston ISD	Mcdade El	Elem/PreK	3.57	19.05	28
4	Houston ISD	Mcnamara El	Elem/PreK	8.70	14.00	23
4	Houston ISD	Memorial El	Elem/PreK	30.00	23.81	10
4	Houston ISD	Milam El	Elem/PreK	18.75	20.83	16
4	Houston ISD	Mitchell El	Elem/PreK	4.35	30.00	23
4	Houston ISD	Montgomery El	Elem/PreK	25.81	32.65	31
4	Houston ISD	Neff El	Elem/PreK	15.63	28.81	32
4	Houston ISD	Northline El	Elem/PreK	16.00	26.98	25
4	Houston ISD	Oak Forest El	Elem/PreK	7.69	21.43	26
4	Houston ISD	Oates El	Elem/PreK	27.27	16.67	22
4	Houston ISD	Osborne El	Elem/PreK	70.83	26.67	24
4	Houston ISD	Park Place El	Elem/PreK	17.14	24.00	35
4	Houston ISD	Parker El	Elem/PreK	12.50	7.02	40

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Houston ISD	Patterson El	Elem/PreK	22.22	19.61	36
4	Houston ISD	Peck El	Elem/PreK	33.33	35.00	15
4	Houston ISD	Petersen El	Elem/PreK	25.93	27.91	27
4	Houston ISD	Pilgrim El	Elem/PreK	27.27	51.85	22
4	Houston ISD	Piney Point El	Elem/PreK	13.89	16.67	36
4	Houston ISD	Pleasantville El	Elem/PreK	12.50	20.00	24
4	Houston ISD	Poe El	Elem/PreK	19.44	18.18	36
4	Houston ISD	Port Houston El	Elem/PreK	33.33	59.09	12
4	Houston ISD	Pugh El	Elem/PreK	13.33	37.50	15
4	Houston ISD	Red El	Elem/PreK	30.77	10.00	26
4	Houston ISD	Reynolds El	Elem/PreK	21.74	14.81	23
4	Houston ISD	Rhoads El	Elem/PreK	35.00	9.52	20
4	Houston ISD	Rice Sch	Elem/PreK	48.28	26.92	29
4	Houston ISD	River Oaks El	Elem/PreK	12.90	15.79	31
4	Houston ISD	Roberts El	Elem/PreK	11.54	7.84	26
4	Houston ISD	Robinson El	Elem/PreK	22.22	43.75	27
4	Houston ISD	Rodriguez El	Elem/PreK	23.68	23.73	38
4	Houston ISD	Roosevelt El	Elem/PreK	34.78	26.47	23
4	Houston ISD	Ross El	Elem/PreK	41.67	13.33	24
4	Houston ISD	Rucker El	Elem/PreK	29.17	30.77	24
4	Houston ISD	Rusk El	Elem/PreK	14.29	39.13	14
4	Houston ISD	Ryan El	Elem/PreK	33.33	52.00	15
4	Houston ISD	Sanchez El	Elem/PreK	4.76	36.36	21
4	Houston ISD	Sanderson El	Elem/PreK	28.57	16.67	14
4	Houston ISD	Sands Point El	Elem/PreK	21.43	30.00	14
4	Houston ISD	Scarborough El	Elem/PreK	11.43	16.33	35
4	Houston ISD	School At Post Oak	Elem/PreK	30.00	16.67	10
4	Houston ISD	Scott El	Elem/PreK	57.14	41.67	14
4	Houston ISD	Scroggins El	Elem/PreK	8.70	35.00	23
4	Houston ISD	Seguin El	Elem/PreK	22.22	30.95	27
4	Houston ISD	Shadowbriar El	Elem/PreK	24.14	20.00	29
4	Houston ISD	Sharpview Elementary School	Elem/PreK	83.33	50.00	6
4	Houston ISD	Shearn El	Elem/PreK	15.38	33.33	13
4	Houston ISD	Sherman El	Elem/PreK	26.67	47.06	15
4	Houston ISD	Sinclair El	Elem/PreK	13.04	6.45	23

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Houston ISD	Smith El	Elem/PreK	20.00	32.69	30
4	Houston ISD	Southmayd El	Elem/PreK	17.39	27.27	23
4	Houston ISD	St John'S Academy	Elem/PreK	50.00	75.00	2
4	Houston ISD	Stevens El	Elem/PreK	12.90	26.09	31
4	Houston ISD	Stevenson El	Elem/PreK	29.41	11.11	17
4	Houston ISD	Sugar Grove El	Elem/PreK	9.09	18.18	22
4	Houston ISD	Sutton El	Elem/PreK	10.00	33.78	40
4	Houston ISD	T H Rogers El	Elem/PreK	28.00	10.00	25
4	Houston ISD	Thompson El	Elem/PreK	3.57	42.31	28
4	Houston ISD	Tijerina El	Elem/PreK	3.45	25.45	29
4	Houston ISD	Tinsley El	Elem/PreK	32.26	30.00	31
4	Houston ISD	Travis El	Elem/PreK	22.73	17.95	22
4	Houston ISD	TSU/HISD Lab School	Elem/PreK	25.00	70.00	4
4	Houston ISD	Turner El	Elem/PreK	25.00	51.61	20
4	Houston ISD	Twain El	Elem/PreK	12.90	20.45	31
4	Houston ISD	Valley West El	Elem/PreK	0.00	23.08	17
4	Houston ISD	Wainwright El	Elem/PreK	32.14	14.29	28
4	Houston ISD	Walnut Bend El	Elem/PreK	5.88	16.67	34
4	Houston ISD	Wesley El	Elem/PreK	35.14	64.81	37
4	Houston ISD	West University El	Elem/PreK	12.20	10.29	41
4	Houston ISD	Wharton El	Elem/PreK	0.00	32.00	12
4	Houston ISD	Wheatley Child Development	Elem/PreK	0.00	0.00	1
4	Houston ISD	Whidby El	Elem/PreK	16.00	18.92	25
4	Houston ISD	White El	Elem/PreK	12.90	13.73	31
4	Houston ISD	Whittier El	Elem/PreK	0.00	13.64	21
4	Houston ISD	Will Rogers El	Elem/PreK	9.09	30.19	33
4	Houston ISD	Wilson El	Elem/PreK	20.00	21.21	15
4	Houston ISD	Windsor Village El	Elem/PreK	19.44	34.09	36
4	Houston ISD	Woodson El	Elem/PreK	22.22	50.00	9
4	Houston ISD	Young El	Elem/PreK	15.38	18.18	13
4	Houston ISD	Attucks Middle	Middle	20.00	28.57	45
4	Houston ISD	Black Middle	Middle	21.62	36.21	37
4	Houston ISD	Burbank Middle	Middle	14.29	38.89	56
4	Houston ISD	Clifton Middle	Middle	20.41	37.50	49
4	Houston ISD	Cullen Middle	Middle	29.41	29.63	34

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Houston ISD	Deady Middle	Middle	25.49	26.67	51
4	Houston ISD	Dowling Middle	Middle	23.19	37.21	69
4	Houston ISD	Edison Middle	Middle	19.51	32.84	41
4	Houston ISD	Fleming Middle	Middle	10.34	34.62	29
4	Houston ISD	Fondren Middle	Middle	29.79	40.51	47
4	Houston ISD	Fonville Middle	Middle	26.92	56.64	52
4	Houston ISD	Grady Middle	Middle	43.48	39.02	23
4	Houston ISD	Gregory-Lincoln Ed Ctr	Middle	8.33	52.27	24
4	Houston ISD	Hamilton Middle	Middle	19.23	31.08	52
4	Houston ISD	Hartman Middle	Middle	14.04	33.61	57
4	Houston ISD	Hogg Middle	Middle	22.73	42.86	44
4	Houston ISD	Holland Middle	Middle	26.47	36.67	34
4	Houston ISD	Jackson Middle	Middle	14.63	54.95	41
4	Houston ISD	Johnston Middle	Middle	13.21	25.84	53
4	Houston ISD	Kaleidoscope/Caleidoscope	Middle	20.00	50.00	5
4	Houston ISD	Key Middle	Middle	15.79	31.75	38
4	Houston ISD	Lanier Middle	Middle	20.63	33.33	63
4	Houston ISD	Las Americas	Middle	100.00	50.00	1
4	Houston ISD	Long Middle	Middle	10.77	28.41	65
4	Houston ISD	M C Williams Middle	Middle	31.03	48.00	29
4	Houston ISD	Marshall Middle	Middle	23.33	38.39	60
4	Houston ISD	Mcreynolds Middle	Middle	21.88	41.07	32
4	Houston ISD	Ortiz Middle	Middle	21.21	38.46	33
4	Houston ISD	Patrick Henry Middle	Middle	16.28	42.25	43
4	Houston ISD	Pershing Middle	Middle	15.49	24.00	71
4	Houston ISD	Pin Oak Middle School	Middle	35.29	42.65	34
4	Houston ISD	Project Chrysalis Middle	Middle	50.00	78.57	4
4	Houston ISD	Revere Middle	Middle	26.92	30.38	52
4	Houston ISD	Rice Sch	Middle	17.39	30.00	23
4	Houston ISD	Ryan Middle	Middle	32.35	43.86	34
4	Houston ISD	Sharpstown Middle	Middle	30.51	52.34	59
4	Houston ISD	Smith Education Center	Middle	28.57	43.59	21
4	Houston ISD	Stevenson Middle	Middle	30.61	44.94	49
4	Houston ISD	Thomas Middle	Middle	20.00	43.75	35
4	Houston ISD	West Briar Middle	Middle	19.57	42.65	46

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Houston ISD	Woodson Middle	Middle	17.24	30.43	29
4	Houston ISD	Austin H S	High School	20.93	32.85	86
4	Houston ISD	Barbara Jordan H S	High School	24.64	31.37	69
4	Houston ISD	Bellaire H S	High School	6.82	27.23	132
4	Houston ISD	Carnegie Vanguard Hs	High School	35.29	32.43	17
4	Houston ISD	Chavez H S	High School	16.25	46.90	80
4	Houston ISD	Davis H S	High School	25.81	37.50	62
4	Houston ISD	Debakey H S For Health Prof	High School	11.76	24.59	34
4	Houston ISD	Eastwood Academy	High School	12.50	64.29	8
4	Houston ISD	Furr H S	High School	23.53	37.78	51
4	Houston ISD	Hcc Life Skills Program	High School	11.11	0.00	9
4	Houston ISD	Jones H S	High School	15.38	40.54	52
4	Houston ISD	Kashmere H S	High School	25.00	37.93	36
4	Houston ISD	Lamar H S	High School	22.22	39.59	99
4	Houston ISD	Law Enfcmnt-Crim Just H S	High School	12.20	22.41	41
4	Houston ISD	Lee H S	High School	25.26	41.03	95
4	Houston ISD	Madison H S	High School	11.83	35.34	93
4	Houston ISD	Middle College For Tech Careers	High School	28.57	42.31	21
4	Houston ISD	Milby H S	High School	18.18	19.85	88
4	Houston ISD	Perfor & Vis Arts H S	High School	6.25	16.36	32
4	Houston ISD	Reagan H S	High School	19.48	28.80	77
4	Houston ISD	Sam Houston H S	High School	20.19	42.57	104
4	Houston ISD	Scarborough H S	High School	25.64	29.63	39
4	Houston ISD	Sharpstown H S	High School	24.64	50.00	69
4	Houston ISD	Sterling H S	High School	20.00	33.80	50
4	Houston ISD	Waltrip H S	High School	21.92	24.77	73
4	Houston ISD	Washington B T H S	High School	15.09	35.79	53
4	Houston ISD	Westbury H S	High School	17.07	35.34	82
4	Houston ISD	Westside H S	High School	21.28	41.76	94
4	Houston ISD	Wheatley H S	High School	20.93	52.63	43
4	Houston ISD	Worthing H S	High School	23.19	37.08	69
4	Houston ISD	Yates H S	High School	21.67	33.33	60
4	Huffman ISD	Bowen El	Elem/PreK	16.33	5.77	49
4	Huffman ISD	Copeland Int	Elem/PreK	13.51	15.00	37
4	Huffman ISD	Huffman Middle	Middle	26.67	50.00	30

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Huffman ISD	Hargrave H S	High School	22.41	38.03	58
4	Hull-Daisetta ISD	Hull-Daisetta El	Elem/PreK	27.27	36.00	22
4	Hull-Daisetta ISD	Hull-Daisetta J H	Middle	23.53	17.65	17
4	Hull-Daisetta ISD	Hull-Daisetta H S	High School	29.17	34.21	24
4	Humble ISD	Bear Branch El	Elem/PreK	12.50	3.95	40
4	Humble ISD	Deerwood El	Elem/PreK	11.11	6.67	36
4	Humble ISD	Elm Grove El	Elem/PreK	5.13	7.69	39
4	Humble ISD	Foster El	Elem/PreK	8.82	5.48	34
4	Humble ISD	Greentree El	Elem/PreK	25.58	8.33	43
4	Humble ISD	Hidden Hollow El	Elem/PreK	18.42	5.48	38
4	Humble ISD	Humble El	Elem/PreK	16.67	18.39	54
4	Humble ISD	Jack M Fields Sr El	Elem/PreK	9.80	18.89	51
4	Humble ISD	Lakeland El	Elem/PreK	38.18	19.23	55
4	Humble ISD	Maplebrook Elementary	Elem/PreK	10.53	2.53	38
4	Humble ISD	North Belt El	Elem/PreK	11.36	12.50	44
4	Humble ISD	Oak Forest El	Elem/PreK	20.45	25.58	44
4	Humble ISD	Oaks El	Elem/PreK	15.91	11.49	44
4	Humble ISD	Pineforest El	Elem/PreK	17.78	18.75	45
4	Humble ISD	Shadow Forest El	Elem/PreK	20.45	6.17	44
4	Humble ISD	Timbers El	Elem/PreK	19.44	7.04	36
4	Humble ISD	Whispering Pines El	Elem/PreK	22.45	20.78	49
4	Humble ISD	Willow Creek El	Elem/PreK	12.50	7.14	40
4	Humble ISD	Woodland Hills El	Elem/PreK	10.53	8.11	38
4	Humble ISD	Atascocita Middle	Middle	14.29	17.24	70
4	Humble ISD	Creekwood Middle	Middle	13.56	11.43	59
4	Humble ISD	Humble Middle	Middle	23.68	29.49	76
4	Humble ISD	Kingwood Middle	Middle	16.39	21.33	61
4	Humble ISD	Riverwood Middle	Middle	22.54	28.92	71
4	Humble ISD	Timberwood Middle	Middle	14.71	18.18	68
4	Humble ISD	Humble H S	High School	16.06	30.56	249
4	Humble ISD	Kingwood H S	High School	19.69	23.57	259
4	Humble ISD	Quest H S	High School	65.71	28.13	35
4	Katy ISD	Katy J H	All Grades	26.67	20.18	105
4	Katy ISD	Krause Center	All Grades	50.00	40.00	6
4	Katy ISD	Bear Creek El	Elem/PreK	14.29	10.00	49

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Katy ISD	Cimarron El	Elem/PreK	17.19	15.87	64
4	Katy ISD	Diane Winborn El	Elem/PreK	28.33	6.90	60
4	Katy ISD	Edna Mae Fielder El	Elem/PreK	11.32	7.27	53
4	Katy ISD	Hazel S Pattison El	Elem/PreK	13.85	4.69	65
4	Katy ISD	James E Williams Elementary	Elem/PreK	16.90	8.33	71
4	Katy ISD	Jean & Betty Schmalz Elementary	Elem/PreK	14.29	11.43	70
4	Katy ISD	Jeanette Hayes El	Elem/PreK	34.85	5.88	66
4	Katy ISD	Katy El	Elem/PreK	13.21	1.82	53
4	Katy ISD	Lorraine T Golbow El	Elem/PreK	7.41	10.00	81
4	Katy ISD	Maurice L Wolfe Elementary	Elem/PreK	28.21	15.79	39
4	Katy ISD	Mayde Creek El	Elem/PreK	21.88	6.45	64
4	Katy ISD	Mcroberts El	Elem/PreK	19.05	13.11	63
4	Katy ISD	Memorial Parkway El	Elem/PreK	15.69	3.85	51
4	Katy ISD	Nottingham Country El	Elem/PreK	14.75	6.35	61
4	Katy ISD	Robert King Elementary	Elem/PreK	30.16	17.46	63
4	Katy ISD	Roosevelt Alexander El	Elem/PreK	27.27	13.43	66
4	Katy ISD	Sue Creech Elementary	Elem/PreK	10.45	14.93	67
4	Katy ISD	Sundown El	Elem/PreK	7.58	9.23	66
4	Katy ISD	West Memorial El	Elem/PreK	17.65	13.73	51
4	Katy ISD	Zelma Hutsell El	Elem/PreK	25.40	8.06	63
4	Katy ISD	Cinco Ranch Junior High	Middle	12.50	21.88	64
4	Katy ISD	Garland Mcmeans Jr High	Middle	24.32	21.43	74
4	Katy ISD	Mayde Creek J H	Middle	25.26	17.20	95
4	Katy ISD	Memorial Parkway J H	Middle	12.50	20.59	72
4	Katy ISD	Rodger & Ellen Beck J H	Middle	11.24	26.60	89
4	Katy ISD	T H Mcdonald J H	Middle	38.71	21.43	93
4	Katy ISD	West Memorial J H	Middle	7.14	13.73	56
4	Katy ISD	Cinco Ranch H S	High School	9.04	19.00	188
4	Katy ISD	Katy H S	High School	12.50	17.28	216
4	Katy ISD	Mayde Creek H S	High School	12.27	21.63	220
4	Katy ISD	Taylor H S	High School	11.80	18.18	178
4	Kendleton ISD	Powell Point El	Elem/PreK	40.00	57.14	10
4	Klein ISD	Benfer El	Elem/PreK	9.52	2.13	42
4	Klein ISD	Brill El	Elem/PreK	16.36	3.33	55
4	Klein ISD	Ehrhardt El	Elem/PreK	12.50	2.22	40

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Klein ISD	Eiland EI	Elem/PreK	25.45	21.88	55
4	Klein ISD	Epps Island EI	Elem/PreK	21.05	10.94	57
4	Klein ISD	Greenwood Forest EI	Elem/PreK	11.36	4.08	44
4	Klein ISD	Hassler EI	Elem/PreK	14.29	6.38	42
4	Klein ISD	Haude EI	Elem/PreK	2.08	7.55	48
4	Klein ISD	Kaiser EI	Elem/PreK	19.70	10.67	66
4	Klein ISD	Klenk EI	Elem/PreK	7.81	4.17	64
4	Klein ISD	Kohrville Elementary School	Elem/PreK	6.82	8.00	44
4	Klein ISD	Krahn EI	Elem/PreK	11.54	6.90	52
4	Klein ISD	Kuehnle EI	Elem/PreK	15.38	2.38	39
4	Klein ISD	Lemm EI	Elem/PreK	12.07	4.69	58
4	Klein ISD	Mittelstadt EI	Elem/PreK	8.16	1.79	49
4	Klein ISD	Nitsch EI	Elem/PreK	25.37	10.96	67
4	Klein ISD	Northampton EI	Elem/PreK	16.67	6.45	54
4	Klein ISD	Roth EI	Elem/PreK	10.64	7.69	47
4	Klein ISD	Schultz EI	Elem/PreK	10.00	2.94	60
4	Klein ISD	Theiss EI	Elem/PreK	20.59	10.53	34
4	Klein ISD	Doerre Int	Middle	15.12	11.58	86
4	Klein ISD	Hildebrandt Int	Middle	10.67	24.42	75
4	Klein ISD	Kleb Int	Middle	21.95	11.76	82
4	Klein ISD	Klein Int	Middle	30.59	19.57	85
4	Klein ISD	Schindewolf Intermediate School	Middle	10.77	16.67	65
4	Klein ISD	Strack Int	Middle	13.04	16.46	69
4	Klein ISD	Wunderlich Int	Middle	10.00	15.91	90
4	Klein ISD	Klein Collins High School	High School	11.93	19.18	109
4	Klein ISD	Klein Forest H S	High School	16.32	17.86	190
4	Klein ISD	Klein H S	High School	16.04	19.18	212
4	Klein ISD	Klein Oak H S	High School	21.28	18.99	141
4	La Marque ISD	Early Childhood	Elem/PreK	14.29	19.05	21
4	La Marque ISD	Highlands EI	Elem/PreK	38.10	28.57	21
4	La Marque ISD	Inter City EI	Elem/PreK	16.67	27.78	18
4	La Marque ISD	Lake Road EI	Elem/PreK	100.00	35.00	20
4	La Marque ISD	Simms EI	Elem/PreK	25.00	9.52	20
4	La Marque ISD	Westlawn EI	Elem/PreK	18.18	9.09	22
4	La Marque ISD	La Marque Middle	Middle	42.86	47.13	63

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	La Marque ISD	La Marque H S	High School	30.77	38.46	78
4	La Porte ISD	Bayshore EI	Elem/PreK	27.78	18.92	36
4	La Porte ISD	College Park EI	Elem/PreK	31.43	2.86	35
4	La Porte ISD	Jennie Reid EI	Elem/PreK	27.27	21.21	33
4	La Porte ISD	La Porte EI	Elem/PreK	18.42	23.81	38
4	La Porte ISD	Leo Rizzuto EI	Elem/PreK	18.42	14.89	38
4	La Porte ISD	Lomax EI	Elem/PreK	31.43	8.57	35
4	La Porte ISD	Baker J H	Middle	21.62	2.50	37
4	La Porte ISD	La Porte J H	Middle	17.78	47.17	45
4	La Porte ISD	Lomax J H	Middle	21.05	36.59	38
4	La Porte ISD	La Porte High School	High School	22.56	35.96	133
4	Lamar Consolidated ISD	Community Ctr	All Grades	33.33	0.00	3
4	Lamar Consolidated ISD	Beasley EI	Elem/PreK	11.11	18.18	18
4	Lamar Consolidated ISD	Bess Campbell Elementary	Elem/PreK	21.28	23.40	47
4	Lamar Consolidated ISD	Bowie EI	Elem/PreK	21.21	14.71	33
4	Lamar Consolidated ISD	Frost Elementary	Elem/PreK	26.47	10.81	34
4	Lamar Consolidated ISD	Huggins EI	Elem/PreK	20.69	18.75	29
4	Lamar Consolidated ISD	Jackson EI	Elem/PreK	24.14	6.45	29
4	Lamar Consolidated ISD	Jane Long EI	Elem/PreK	8.82	2.63	34
4	Lamar Consolidated ISD	Juan Seguin EI	Elem/PreK	11.54	10.71	26
4	Lamar Consolidated ISD	Manford Williams EI	Elem/PreK	18.92	13.16	37
4	Lamar Consolidated ISD	Meyer EI	Elem/PreK	10.00	4.76	40
4	Lamar Consolidated ISD	Smith EI	Elem/PreK	17.95	15.79	39
4	Lamar Consolidated ISD	Stephen F Austin EI	Elem/PreK	11.76	2.78	34
4	Lamar Consolidated ISD	Susanna Dickinson EI	Elem/PreK	10.26	4.76	39
4	Lamar Consolidated ISD	T L Pink EI	Elem/PreK	12.50	36.59	40
4	Lamar Consolidated ISD	Taylor Ray EI	Elem/PreK	17.07	16.67	41
4	Lamar Consolidated ISD	Travis EI	Elem/PreK	7.50	15.00	40
4	Lamar Consolidated ISD	Briscoe Junior High	Middle	29.67	23.91	91
4	Lamar Consolidated ISD	George J H	Middle	31.94	35.38	72
4	Lamar Consolidated ISD	J J Wessendorff Middle	Middle	8.57	5.41	35
4	Lamar Consolidated ISD	Lamar J H	Middle	26.03	26.74	73
4	Lamar Consolidated ISD	Navarro Middle	Middle	36.36	17.14	33
4	Lamar Consolidated ISD	B F Terry H S	High School	19.67	21.71	122
4	Lamar Consolidated ISD	Foster High School	High School	17.82	27.68	101

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Lamar Consolidated ISD	Juvenile Detent Ctr	High School	33.33	0.00	3
4	Lamar Consolidated ISD	Lamar Cons H S	High School	14.53	22.92	117
4	Liberty ISD	Liberty El	Elem/PreK	19.57	6.38	46
4	Liberty ISD	San Jacinto El	Elem/PreK	16.13	21.62	31
4	Liberty ISD	Tarkington Int	Elem/PreK	12.50	12.12	32
4	Liberty ISD	Liberty Middle	Middle	26.19	34.33	42
4	Liberty ISD	Liberty H S	High School	15.52	30.49	58
4	Needville ISD	Needville El	Elem/PreK	10.81	2.15	37
4	Needville ISD	Needville Int	Elem/PreK	10.71	7.14	28
4	Needville ISD	Needville Junior High	Middle	27.78	23.53	36
4	Needville ISD	Needville Middle	Middle	10.71	3.57	28
4	Needville ISD	Needville H S	High School	8.77	16.90	57
4	North Forest ISD	Fonwood El	Elem/PreK	21.57	28.75	51
4	North Forest ISD	Hilliard El	Elem/PreK	27.03	30.99	37
4	North Forest ISD	Lakewood Elementary	Elem/PreK	14.58	41.57	48
4	North Forest ISD	Shadydale Elementary	Elem/PreK	38.10	39.19	42
4	North Forest ISD	Thurgood Marshall El	Elem/PreK	24.44	60.32	45
4	North Forest ISD	Tidwell El	Elem/PreK	41.86	29.24	43
4	North Forest ISD	W E Rogers El	Elem/PreK	16.67	28.79	36
4	North Forest ISD	East Houston Intermediate	Middle	25.00	19.30	56
4	North Forest ISD	Elmore Middle	Middle	30.77	56.25	26
4	North Forest ISD	Keahey Intermediate	Middle	18.18	25.58	44
4	North Forest ISD	Kirby Middle	Middle	22.00	45.24	50
4	North Forest ISD	Oak Village Middle	Middle	28.57	39.02	42
4	North Forest ISD	Forest Brook H S	High School	25.30	38.83	83
4	North Forest ISD	Smiley H S	High School	22.81	55.28	114
4	Pasadena ISD	Atkinson El	Elem/PreK	21.95	20.00	41
4	Pasadena ISD	Bailey El	Elem/PreK	22.50	24.44	40
4	Pasadena ISD	Burnett El	Elem/PreK	5.66	14.55	53
4	Pasadena ISD	Felix Morales El	Elem/PreK	18.42	27.27	38
4	Pasadena ISD	Fisher El	Elem/PreK	31.25	26.92	48
4	Pasadena ISD	Frazier El	Elem/PreK	22.58	12.12	31
4	Pasadena ISD	Freeman El	Elem/PreK	11.90	13.95	42
4	Pasadena ISD	Gardens El	Elem/PreK	13.64	24.00	44
4	Pasadena ISD	Garfield El	Elem/PreK	18.18	28.57	44

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Pasadena ISD	Genoa El	Elem/PreK	22.50	25.00	40
4	Pasadena ISD	Golden Acres El	Elem/PreK	6.06	5.56	33
4	Pasadena ISD	Harvey Turner El	Elem/PreK	12.50	4.76	40
4	Pasadena ISD	Jensen El	Elem/PreK	13.16	7.32	38
4	Pasadena ISD	Jessup El	Elem/PreK	15.56	16.67	45
4	Pasadena ISD	Kruse El	Elem/PreK	9.76	31.82	41
4	Pasadena ISD	Lorenzo De Zavala Fifth Grade Cen	Elem/PreK	20.83	22.92	48
4	Pasadena ISD	Mae Smythe El	Elem/PreK	28.89	25.00	45
4	Pasadena ISD	Mcmasters El	Elem/PreK	15.15	22.86	33
4	Pasadena ISD	Meador El	Elem/PreK	15.00	24.39	40
4	Pasadena ISD	Moore El	Elem/PreK	18.60	9.09	43
4	Pasadena ISD	Parks El	Elem/PreK	17.65	16.22	34
4	Pasadena ISD	Pearl Hall El	Elem/PreK	17.02	16.33	47
4	Pasadena ISD	Pomeroy El	Elem/PreK	12.77	26.53	47
4	Pasadena ISD	Red Bluff El	Elem/PreK	18.60	34.88	43
4	Pasadena ISD	Richey El	Elem/PreK	13.04	35.85	46
4	Pasadena ISD	Smith El	Elem/PreK	12.50	24.53	48
4	Pasadena ISD	South Houston El	Elem/PreK	15.00	28.89	40
4	Pasadena ISD	South Shaver El	Elem/PreK	21.21	25.64	33
4	Pasadena ISD	Sparks El	Elem/PreK	11.63	10.87	43
4	Pasadena ISD	Stuchbery El	Elem/PreK	7.14	9.09	42
4	Pasadena ISD	Teague El	Elem/PreK	9.38	0.00	32
4	Pasadena ISD	Walter Matthys El	Elem/PreK	6.82	20.83	44
4	Pasadena ISD	Williams El	Elem/PreK	11.90	38.64	42
4	Pasadena ISD	Young El	Elem/PreK	13.64	22.22	44
4	Pasadena ISD	Beverly Hills Int	Middle	33.82	35.29	68
4	Pasadena ISD	Bondy Int	Middle	28.79	18.03	66
4	Pasadena ISD	Jackson Int	Middle	27.27	39.08	77
4	Pasadena ISD	Miller Int	Middle	32.31	20.00	65
4	Pasadena ISD	Park View Int	Middle	36.14	38.16	83
4	Pasadena ISD	Queens Int	Middle	30.65	39.06	62
4	Pasadena ISD	San Jacinto Int	Middle	30.77	28.95	65
4	Pasadena ISD	South Houston Int	Middle	28.79	42.03	66
4	Pasadena ISD	Southmore Int	Middle	36.07	39.13	61
4	Pasadena ISD	Thompson Int	Middle	25.35	25.00	71

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Pasadena ISD	Dobie H S	High School	18.12	29.85	149
4	Pasadena ISD	Pasadena H S	High School	17.05	30.89	176
4	Pasadena ISD	Rayburn H S	High School	23.53	29.58	170
4	Pasadena ISD	South Houston H S	High School	22.22	35.05	162
4	Pearland ISD	C J Harris Elementary	Elem/PreK	24.39	13.64	41
4	Pearland ISD	Challenger EI	Elem/PreK	21.05	4.65	38
4	Pearland ISD	E A Lawhon EI	Elem/PreK	34.29	19.05	35
4	Pearland ISD	H C Carleston EI	Elem/PreK	20.83	11.54	48
4	Pearland ISD	Rustic Oak EI	Elem/PreK	15.91	6.38	44
4	Pearland ISD	Shadycrest EI	Elem/PreK	12.20	8.51	41
4	Pearland ISD	Silvercrest EI	Elem/PreK	24.32	10.53	37
4	Pearland ISD	Silverlake EI	Elem/PreK	11.36	16.67	44
4	Pearland ISD	Leon H Sablatura Middle	Middle	33.96	7.55	53
4	Pearland ISD	Pearland Junior High East	Middle	22.00	37.04	50
4	Pearland ISD	Pearland Junior High South	Middle	30.43	53.97	46
4	Pearland ISD	Pearland Junior High West	Middle	24.49	34.48	49
4	Pearland ISD	Sam Jamison Middle	Middle	50.88	14.04	57
4	Pearland ISD	Pearland H S	High School	41.79	29.92	201
4	Royal ISD	Royal Elementary	Elem/PreK	40.68	20.00	59
4	Royal ISD	Royal Middle	Middle	37.93	44.12	29
4	Royal ISD	Royal H S	High School	35.14	43.75	37
4	Santa Fe ISD	Roy J Wollam EI	Elem/PreK	19.05	15.56	42
4	Santa Fe ISD	Santa Fe Elementary North	Elem/PreK	18.42	2.63	38
4	Santa Fe ISD	Santa Fe Elementary South	Elem/PreK	22.73	18.18	22
4	Santa Fe ISD	Santa Fe Int	Middle	23.68	8.11	38
4	Santa Fe ISD	Santa Fe J H	Middle	13.46	41.27	52
4	Santa Fe ISD	Santa Fe H S	High School	18.29	19.80	82
4	Sheldon ISD	L E Monahan EI	Elem/PreK	29.41	30.77	34
4	Sheldon ISD	Royalwood EI	Elem/PreK	39.39	34.69	33
4	Sheldon ISD	Sheldon EI	Elem/PreK	100.00	23.40	28
4	Sheldon ISD	Stephanie Cravens Early Childhood	Elem/PreK	16.67	33.33	24
4	Sheldon ISD	C E King Middle	Middle	22.00	38.46	50
4	Sheldon ISD	Sheldon Int	Middle	20.00	35.00	40
4	Sheldon ISD	C E King H S	High School	14.63	40.91	82
4	Spring Branch ISD	Westchester Academy For Internati	All Grades	18.75	46.88	32

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Spring Branch ISD	Bendwood School	Elem/PreK	36.36	60.87	22
4	Spring Branch ISD	Buffalo Creek EI	Elem/PreK	22.22	18.18	45
4	Spring Branch ISD	Bunker Hill EI	Elem/PreK	6.98	6.52	43
4	Spring Branch ISD	Cedar Brook EI	Elem/PreK	19.15	15.38	47
4	Spring Branch ISD	Early Childhood Collaborative	Elem/PreK	0.00	55.56	8
4	Spring Branch ISD	Edgewood EI	Elem/PreK	25.00	28.07	52
4	Spring Branch ISD	Frostwood EI	Elem/PreK	17.50	13.33	40
4	Spring Branch ISD	Hollibrook EI	Elem/PreK	18.64	31.82	59
4	Spring Branch ISD	Housman EI	Elem/PreK	18.75	21.82	48
4	Spring Branch ISD	Hunters Creek EI	Elem/PreK	19.51	2.22	41
4	Spring Branch ISD	Meadow Wood EI	Elem/PreK	21.05	16.28	38
4	Spring Branch ISD	Memorial Drive EI	Elem/PreK	20.69	17.14	29
4	Spring Branch ISD	Nottingham EI	Elem/PreK	6.25	17.14	32
4	Spring Branch ISD	Pine Shadows EI	Elem/PreK	29.09	19.67	55
4	Spring Branch ISD	Ridgecrest EI	Elem/PreK	13.21	22.22	53
4	Spring Branch ISD	Rummel Creek EI	Elem/PreK	17.07	15.91	41
4	Spring Branch ISD	Shadow Oaks EI	Elem/PreK	23.08	24.59	52
4	Spring Branch ISD	Sherwood EI	Elem/PreK	36.11	19.51	36
4	Spring Branch ISD	Spring Branch EI	Elem/PreK	23.91	34.69	46
4	Spring Branch ISD	Spring Shadow EI	Elem/PreK	20.83	12.96	48
4	Spring Branch ISD	Terrace EI	Elem/PreK	18.60	10.64	43
4	Spring Branch ISD	The Bear Blvd School	Elem/PreK	12.50	18.75	16
4	Spring Branch ISD	The Lion Lane School	Elem/PreK	0.00	33.33	18
4	Spring Branch ISD	The Panda Path School	Elem/PreK	22.22	44.44	9
4	Spring Branch ISD	The Tiger Trail School	Elem/PreK	6.25	12.50	16
4	Spring Branch ISD	The Wildcat Way School	Elem/PreK	15.79	36.84	19
4	Spring Branch ISD	Thornwood EI	Elem/PreK	20.00	25.00	30
4	Spring Branch ISD	Treasure Forest EI	Elem/PreK	23.81	31.11	42
4	Spring Branch ISD	Valley Oaks EI	Elem/PreK	20.45	31.43	44
4	Spring Branch ISD	Westwood EI	Elem/PreK	34.15	29.55	41
4	Spring Branch ISD	Wilchester EI	Elem/PreK	21.43	10.20	42
4	Spring Branch ISD	Woodview EI	Elem/PreK	18.00	24.07	50
4	Spring Branch ISD	Cornerstone Academy	Middle	15.38	70.27	26
4	Spring Branch ISD	Landrum Middle	Middle	17.19	26.67	64
4	Spring Branch ISD	Memorial Middle	Middle	27.78	30.38	72

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Spring Branch ISD	Northbrook Middle	Middle	22.41	31.88	58
4	Spring Branch ISD	Spring Branch Middle	Middle	19.74	30.00	76
4	Spring Branch ISD	Spring Forest Middle	Middle	17.91	30.38	67
4	Spring Branch ISD	Spring Oaks Middle	Middle	16.67	24.05	72
4	Spring Branch ISD	Spring Woods Middle	Middle	16.44	40.86	73
4	Spring Branch ISD	Memorial H S	High School	17.33	34.83	150
4	Spring Branch ISD	Northbrook H S	High School	19.50	29.17	159
4	Spring Branch ISD	Spring Woods H S	High School	25.30	28.49	166
4	Spring Branch ISD	Stratford H S	High School	20.00	31.07	160
4	Spring ISD	Anderson EI	Elem/PreK	17.65	21.05	51
4	Spring ISD	Bammel EI	Elem/PreK	31.25	19.61	48
4	Spring ISD	Beneke EI	Elem/PreK	26.76	25.88	71
4	Spring ISD	Benjamin F Clark EI	Elem/PreK	100.00	36.47	74
4	Spring ISD	Deloras E Thompson EI	Elem/PreK	28.21	23.71	78
4	Spring ISD	Heritage Elementary	Elem/PreK	42.62	15.00	61
4	Spring ISD	Joan Link EI	Elem/PreK	45.45	33.71	66
4	Spring ISD	John Winship EI	Elem/PreK	25.53	9.43	47
4	Spring ISD	Meyer EI	Elem/PreK	21.25	22.99	80
4	Spring ISD	Mildred Jenkins EI	Elem/PreK	12.50	14.86	64
4	Spring ISD	Oak Creek EI	Elem/PreK	25.00	20.29	64
4	Spring ISD	Pearl M Hirsch EI	Elem/PreK	29.17	18.18	48
4	Spring ISD	Ponderosa EI	Elem/PreK	19.05	29.09	42
4	Spring ISD	Salyers EI	Elem/PreK	100.00	18.33	47
4	Spring ISD	Smith EI	Elem/PreK	18.18	25.00	66
4	Spring ISD	Bammel Middle	Middle	100.00	32.54	116
4	Spring ISD	Dueitt Middle	Middle	25.00	35.56	72
4	Spring ISD	Edwin M Wells Middle	Middle	40.38	20.91	104
4	Spring ISD	Twin Creeks Middle	Middle	10.13	22.34	79
4	Spring ISD	Golden Eagle Academy	High School	100.00	83.33	5
4	Spring ISD	Spring H S	High School	27.04	23.81	196
4	Spring ISD	Westfield H S	High School	24.38	31.68	242
4	Stafford MSD	Stafford Elementary School	Elem/PreK	24.14	10.64	29
4	Stafford MSD	Stafford Intermediate School	Elem/PreK	20.69	15.63	29
4	Stafford MSD	Stafford Primary School	Elem/PreK	13.33	17.65	30
4	Stafford MSD	Stafford Middle School	Middle	19.23	30.16	52

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
4	Stafford MSD	Stafford High School	High School	23.08	30.23	65
4	Sweeny ISD	Sweeny El	Elem/PreK	8.47	1.47	59
4	Sweeny ISD	Sweeny J H	Middle	10.81	13.95	37
4	Sweeny ISD	Sweeny H S	High School	19.23	12.00	52
4	Tarkington ISD	Tarkington Pri	Elem/PreK	15.63	15.63	32
4	Tarkington ISD	Tarkington Middle	Middle	38.24	24.39	34
4	Tarkington ISD	Tarkington H S	High School	30.43	35.82	46
4	Texas City ISD	Heights El	Elem/PreK	11.36	4.35	44
4	Texas City ISD	Kohfeldt El	Elem/PreK	9.09	0.00	33
4	Texas City ISD	Northside El	Elem/PreK	14.63	5.00	41
4	Texas City ISD	Roosevelt-Wilson El	Elem/PreK	13.51	8.11	37
4	Texas City ISD	Blocker Middle	Middle	16.95	23.81	59
4	Texas City ISD	Fry Intermediate	Middle	21.67	5.08	60
4	Texas City ISD	Texas City H S	High School	11.34	23.39	97
4	Tomball ISD	Decker Prairie El	Elem/PreK	29.55	10.20	44
4	Tomball ISD	Lakewood El	Elem/PreK	4.35	7.55	46
4	Tomball ISD	Tomball Elementary	Elem/PreK	45.31	12.86	64
4	Tomball ISD	Willow Creek El	Elem/PreK	45.90	20.00	61
4	Tomball ISD	Beckendorf Int	Middle	70.27	5.26	37
4	Tomball ISD	Tomball Int	Middle	73.33	2.27	45
4	Tomball ISD	Tomball J H	Middle	60.71	33.98	84
4	Tomball ISD	Tomball H S	High School	12.10	13.89	157
4	Waller ISD	Fields Store Elementary	Elem/PreK	15.63	24.32	32
4	Waller ISD	I T Holleman El	Elem/PreK	7.14	22.22	42
4	Waller ISD	Jones Elementary	Elem/PreK	36.36	17.39	22
4	Waller ISD	Roberts Road El	Elem/PreK	33.33	24.32	36
4	Waller ISD	Schultz Middle	Middle	16.00	15.09	50
4	Waller ISD	Waller J H	Middle	23.08	30.77	52
4	Waller ISD	Waller H S	High School	12.63	24.04	95
5	Beaumont ISD	Amelia El	Elem/PreK	19.35	12.20	31
5	Beaumont ISD	Bingman El	Elem/PreK	15.38	10.71	26
5	Beaumont ISD	Blanchette El	Elem/PreK	33.33	15.38	24
5	Beaumont ISD	Caldwood El	Elem/PreK	8.16	3.77	49
5	Beaumont ISD	Curtis El	Elem/PreK	18.75	2.78	32
5	Beaumont ISD	Dishman El	Elem/PreK	10.53	6.52	38

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
5	Beaumont ISD	Dunbar El	Elem/PreK	18.75	21.05	32
5	Beaumont ISD	Fehl El	Elem/PreK	10.71	10.71	28
5	Beaumont ISD	Field El	Elem/PreK	13.79	6.45	29
5	Beaumont ISD	Fletcher El	Elem/PreK	0.00	10.53	33
5	Beaumont ISD	French El	Elem/PreK	16.67	10.34	24
5	Beaumont ISD	Guess El	Elem/PreK	15.09	15.07	53
5	Beaumont ISD	Homer Dr El	Elem/PreK	18.42	15.38	38
5	Beaumont ISD	Lucas El	Elem/PreK	10.00	21.21	30
5	Beaumont ISD	Martin El	Elem/PreK	9.76	6.67	41
5	Beaumont ISD	Ogden El	Elem/PreK	17.86	6.45	28
5	Beaumont ISD	Pietzsch/Mac Arthur El	Elem/PreK	15.38	12.35	65
5	Beaumont ISD	Price El	Elem/PreK	4.55	18.18	22
5	Beaumont ISD	Regina Howell El	Elem/PreK	15.38	11.63	39
5	Beaumont ISD	Southerland Pk	Elem/PreK	11.54	7.41	26
5	Beaumont ISD	Austin Middle	Middle	18.37	16.00	49
5	Beaumont ISD	M L King Middle	Middle	18.18	34.00	44
5	Beaumont ISD	Marshall Middle	Middle	14.55	21.43	55
5	Beaumont ISD	Odom Middle	Middle	35.00	31.34	60
5	Beaumont ISD	Smith Middle	Middle	34.15	35.71	41
5	Beaumont ISD	South Park Middle	Middle	14.29	31.11	42
5	Beaumont ISD	Vincent Middle	Middle	14.52	19.30	62
5	Beaumont ISD	Central Senior H S	High School	19.15	46.91	141
5	Beaumont ISD	Oaks Ed Ctr	High School	16.67	16.67	6
5	Beaumont ISD	Ozen H S	High School	24.09	51.10	137
5	Beaumont ISD	West Brook Sr H S	High School	15.82	28.79	158
5	Bridge City ISD	Bridge City Int	Elem/PreK	24.44	6.82	45
5	Bridge City ISD	Hatton Elementary	Elem/PreK	21.88	12.12	32
5	Bridge City ISD	Sims El	Elem/PreK	22.58	5.88	31
5	Bridge City ISD	Bridge City J H	Middle	12.50	21.88	32
5	Bridge City ISD	Bridge City H S	High School	20.90	26.60	67
5	Brookeland ISD	Brookeland El	Elem/PreK	21.43	22.58	14
5	Brookeland ISD	Brookeland H S	High School	26.67	71.05	15
5	Buna ISD	Buna El	Elem/PreK	0.00	0.00	41
5	Buna ISD	Buna J H	Middle	17.78	30.00	45
5	Buna ISD	Buna H S	High School	18.37	27.42	49

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
5	Burkeville ISD	Burkeville El	Elem/PreK	18.75	14.29	16
5	Burkeville ISD	Burkeville Jr-Sr H S	High School	38.10	41.86	21
5	Chester ISD	Chester H S	All Grades	28.57	61.11	14
5	Chester ISD	Chester El	Elem/PreK	50.00	10.00	10
5	Colmesneil ISD	Colmesneil El	Elem/PreK	18.18	12.50	22
5	Colmesneil ISD	Colmesneil Middle	Middle	36.36	44.12	22
5	Colmesneil ISD	Colmesneil H S	High School	26.09	50.00	23
5	Deweyville ISD	Deweyville El	Elem/PreK	11.11	4.35	27
5	Deweyville ISD	Deweyville Middle	Middle	38.89	40.74	18
5	Deweyville ISD	Deweyville H S	High School	25.00	37.84	24
5	Evadale ISD	Evadale Elem/Jr High School	Elem/PreK	9.68	27.27	31
5	Evadale ISD	Evadale H S	High School	11.76	19.23	17
5	Hamshire-Fannett ISD	Hamshire-Fannett El	Elem/PreK	22.22	5.26	36
5	Hamshire-Fannett ISD	Hamshire-Fannett Int	Elem/PreK	29.03	6.90	31
5	Hamshire-Fannett ISD	Hamshire-Fannett Middle	Middle	20.00	38.46	25
5	Hamshire-Fannett ISD	Hamshire-Fannett H S	High School	26.19	24.53	42
5	Hardin-Jefferson ISD	China El	Elem/PreK	15.79	13.64	19
5	Hardin-Jefferson ISD	Sour Lake El	Elem/PreK	8.70	16.00	46
5	Hardin-Jefferson ISD	Henderson Middle	Middle	17.65	26.83	34
5	Hardin-Jefferson ISD	Hardin-Jefferson H S	High School	32.00	31.15	50
5	High Island ISD	High Island El	Elem/PreK	30.00	13.64	10
5	High Island ISD	High Island Middle	Middle	42.86	23.08	7
5	High Island ISD	High Island H S	High School	25.00	57.14	12
5	Jasper ISD	Jean C Few Primary School	Elem/PreK	11.32	20.47	53
5	Jasper ISD	Parnell El	Elem/PreK	18.92	7.23	37
5	Jasper ISD	J H Rowe Intermediate	Middle	16.13	10.71	31
5	Jasper ISD	Jasper Junior High	Middle	19.05	22.50	42
5	Jasper ISD	Jasper H S	High School	13.51	24.71	74
5	Kirbyville CISD	Kirbyville El	Elem/PreK	15.09	16.67	53
5	Kirbyville CISD	Kirbyville J H	Middle	16.67	41.38	24
5	Kirbyville CISD	Kirbyville High School	High School	17.95	30.36	39
5	Kountze ISD	Kountze El	Elem/PreK	14.29	6.78	42
5	Kountze ISD	Kountze Middle	Middle	44.83	30.77	29
5	Kountze ISD	Kountze H S	High School	20.45	30.65	44
5	Little Cypress-Mauriceville CISD	Little Cypress El	Elem/PreK	13.64	9.30	44

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
5	Little Cypress-Mauriceville CISD	Little Cypress Int	Elem/PreK	26.09	18.18	23
5	Little Cypress-Mauriceville CISD	Mauriceville El	Elem/PreK	10.64	6.52	47
5	Little Cypress-Mauriceville CISD	Little Cypress J H	Middle	25.00	25.00	36
5	Little Cypress-Mauriceville CISD	Mauriceville Middle	Middle	28.00	4.35	25
5	Little Cypress-Mauriceville CISD	Lit Cypr-Mrceville H S	High School	22.08	33.02	77
5	Lumberton ISD	Early Childhood Sch	Elem/PreK	20.00	28.00	25
5	Lumberton ISD	Lumberton Int	Elem/PreK	27.08	4.26	48
5	Lumberton ISD	Lumberton Pri	Elem/PreK	23.53	2.13	51
5	Lumberton ISD	Lumberton Middle	Middle	8.57	25.71	35
5	Lumberton ISD	Lumberton H S	High School	4.17	21.98	72
5	Nederland ISD	Helena Park El	Elem/PreK	11.76	2.63	34
5	Nederland ISD	Highland Park El	Elem/PreK	12.50	5.56	32
5	Nederland ISD	Hillcrest El	Elem/PreK	6.06	5.71	33
5	Nederland ISD	Langham El	Elem/PreK	10.34	5.88	29
5	Nederland ISD	Central Middle	Middle	14.29	10.53	56
5	Nederland ISD	Wilson Middle	Middle	7.14	14.71	56
5	Nederland ISD	Nederland H S	High School	9.71	16.18	103
5	Newton ISD	Newton El	Elem/PreK	21.28	16.00	47
5	Newton ISD	Newton Middle	Middle	42.31	37.84	26
5	Newton ISD	Newton H S	High School	20.51	33.33	39
5	Orangefield ISD	Orangefield El	Elem/PreK	12.20	2.38	41
5	Orangefield ISD	Orangefield J H	Middle	33.33	25.00	42
5	Orangefield ISD	Orangefield H S	High School	13.64	20.34	44
5	Port Arthur ISD	Austin Middle School	Elem/PreK	74.29	27.45	35
5	Port Arthur ISD	Dequeen El	Elem/PreK	13.33	22.58	30
5	Port Arthur ISD	Franklin El	Elem/PreK	18.37	58.62	49
5	Port Arthur ISD	Houston El	Elem/PreK	15.38	17.65	39
5	Port Arthur ISD	Lee El	Elem/PreK	15.00	19.23	40
5	Port Arthur ISD	Travis El	Elem/PreK	19.57	15.69	46
5	Port Arthur ISD	Tyrrell El	Elem/PreK	22.50	12.77	40
5	Port Arthur ISD	Washington El	Elem/PreK	41.38	8.82	29
5	Port Arthur ISD	Wheatley El	Elem/PreK	26.32	28.57	19
5	Port Arthur ISD	Edison Middle	Middle	45.00	52.13	80
5	Port Arthur ISD	Wilson Middle	Middle	54.24	41.03	59
5	Port Arthur ISD	Memorial 9Th Grade Center	High School	33.33	45.16	54

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
5	Port Arthur ISD	Memorial High School	High School	34.19	28.97	117
5	Port Neches-Groves ISD	Groves El	Elem/PreK	8.00	23.08	25
5	Port Neches-Groves ISD	Port Neches El	Elem/PreK	16.67	8.00	24
5	Port Neches-Groves ISD	Pre School Ctr	Elem/PreK	0.00	50.00	6
5	Port Neches-Groves ISD	Ridgewood El	Elem/PreK	13.64	9.09	22
5	Port Neches-Groves ISD	Taft El	Elem/PreK	20.83	4.17	24
5	Port Neches-Groves ISD	Van Buren El	Elem/PreK	22.73	0.00	22
5	Port Neches-Groves ISD	Woodcrest El	Elem/PreK	17.65	0.00	17
5	Port Neches-Groves ISD	Groves Middle	Middle	18.18	13.73	44
5	Port Neches-Groves ISD	Port Neches Middle	Middle	15.91	18.64	44
5	Port Neches-Groves ISD	Port Neches-Groves H S	High School	13.13	18.12	99
5	Sabine Pass ISD	Sabine Pass School	All Grades	31.82	48.89	22
5	Silsbee ISD	John H Kirby El	Elem/PreK	18.75	11.11	32
5	Silsbee ISD	Read-Turrentine El	Elem/PreK	31.25	10.81	32
5	Silsbee ISD	Robinson Kind	Elem/PreK	11.76	9.52	17
5	Silsbee ISD	Laura Reeves El	Middle	16.67	12.12	30
5	Silsbee ISD	Silsbee Middle	Middle	38.46	37.78	39
5	Silsbee ISD	Silsbee H S	High School	24.29	27.72	70
5	Spurger ISD	Spurger El	Elem/PreK	4.55	9.09	22
5	Spurger ISD	Spurger H S	High School	8.70	47.22	23
5	Vidor ISD	Oak Forest El	Elem/PreK	16.33	10.20	49
5	Vidor ISD	Pine Forest El	Elem/PreK	12.24	6.25	49
5	Vidor ISD	Vidor El	Elem/PreK	19.23	11.11	52
5	Vidor ISD	Vidor J H	Middle	16.67	32.79	54
5	Vidor ISD	Vidor Middle	Middle	22.22	6.78	63
5	Vidor ISD	Vidor H S	High School	23.76	47.97	101
5	Warren ISD	Fred El	Elem/PreK	28.57	14.29	14
5	Warren ISD	Warren El	Elem/PreK	19.05	4.76	21
5	Warren ISD	Warren J H	Middle	26.09	37.93	23
5	Warren ISD	Warren H S	High School	21.88	52.27	32
5	West Hardin County Consolidated ISD	West Hardin El	Elem/PreK	33.33	10.00	27
5	West Hardin County Consolidated ISD	West Hardin Middle School	Middle	22.73	23.08	22
5	West Hardin County Consolidated ISD	West Hardin H S	High School	28.57	23.81	28
5	West Orange-Cove Consolidated ISD	Anderson El	Elem/PreK	22.22	3.33	27
5	West Orange-Cove Consolidated ISD	Bancroft El	Elem/PreK	25.00	16.13	28

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
5	West Orange-Cove Consolidated ISD	M B North E C Lrn Ctr	Elem/PreK	14.29	16.67	14
5	West Orange-Cove Consolidated ISD	Oates El	Elem/PreK	45.83	20.00	24
5	West Orange-Cove Consolidated ISD	West Orange-Stark Int	Middle	100.00	20.00	27
5	West Orange-Cove Consolidated ISD	West Orange-Stark Middle	Middle	25.00	27.50	40
5	West Orange-Cove Consolidated ISD	West Orange-Cove Ed Ctr	High School	100.00	53.33	5
5	West Orange-Cove Consolidated ISD	West Orange-Stark H S	High School	21.54	31.68	65
5	Woodville ISD	Woodville El	Elem/PreK	25.00	12.00	24
5	Woodville ISD	Woodville Int	Elem/PreK	16.00	12.00	25
5	Woodville ISD	Woodville Middle	Middle	18.42	22.22	38
5	Woodville ISD	Woodville H S	High School	17.39	26.32	46
6	Anderson-Shiro Consolidated ISD	Anderson-Shiro Elementary	Elem/PreK	30.00	16.67	20
6	Anderson-Shiro Consolidated ISD	Anderson-Shiro Jr/Sr High School	High School	34.78	40.91	23
6	Apple Springs ISD	Apple Springs El	Elem/PreK	28.57	25.00	14
6	Apple Springs ISD	Apple Springs H S	High School	20.00	43.75	15
6	Bellville ISD	O'Bryant Int	Elem/PreK	16.67	19.35	24
6	Bellville ISD	O'Bryant Primary	Elem/PreK	7.32	27.12	41
6	Bellville ISD	West End El	Elem/PreK	6.25	11.11	16
6	Bellville ISD	Bellville J H	Middle	10.00	22.45	40
6	Bellville ISD	Bellville H S	High School	7.69	33.33	52
6	Big Sandy ISD	Big Sandy School	All Grades	8.57	33.82	35
6	Brazos ISD	Brazos El	Elem/PreK	20.59	10.00	34
6	Brazos ISD	Brazos Middle	Middle	0.00	15.63	19
6	Brazos ISD	Brazos H S	High School	28.57	41.86	28
6	Bremond ISD	Bremond El	Elem/PreK	15.00	9.52	20
6	Bremond ISD	Bremond Middle	Middle	47.06	26.32	17
6	Bremond ISD	Bremond H S	High School	33.33	23.08	18
6	Brenham ISD	Alton El	Elem/PreK	10.00	15.79	40
6	Brenham ISD	Brenham El	Elem/PreK	12.77	2.22	47
6	Brenham ISD	Krause Elementary	Elem/PreK	9.30	0.00	43
6	Brenham ISD	Brenham J H	Middle	29.63	35.29	54
6	Brenham ISD	Brenham Middle	Middle	17.31	1.96	52
6	Brenham ISD	Brenham High School	High School	14.52	31.90	124
6	Bryan ISD	Brazos Co Juvenile Detention Cent	All Grades	0.00	50.00	1
6	Bryan ISD	Alton Bowen Elementary	Elem/PreK	10.00	3.23	30
6	Bryan ISD	Anson Jones Elementary	Elem/PreK	42.42	22.58	33

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
6	Bryan ISD	Ben Milam Elementary	Elem/PreK	36.36	13.46	44
6	Bryan ISD	Bonham Elementary	Elem/PreK	20.00	11.11	35
6	Bryan ISD	Carver Pre-K Center	Elem/PreK	28.57	16.67	14
6	Bryan ISD	Crockett Elementary	Elem/PreK	20.51	16.67	39
6	Bryan ISD	Fannin Elementary	Elem/PreK	23.53	10.81	34
6	Bryan ISD	Henderson Elementary	Elem/PreK	27.59	18.75	29
6	Bryan ISD	Johnson Elementary	Elem/PreK	25.00	13.33	28
6	Bryan ISD	Kemp Elementary	Elem/PreK	42.42	33.33	33
6	Bryan ISD	Mary Branch Elementary	Elem/PreK	22.50	2.63	40
6	Bryan ISD	Mitchell Elementary	Elem/PreK	16.13	20.59	31
6	Bryan ISD	Navarro Elementary	Elem/PreK	23.53	12.12	34
6	Bryan ISD	Neal Elementary	Elem/PreK	40.63	14.29	32
6	Bryan ISD	Sam Houston Elementary	Elem/PreK	17.86	7.41	28
6	Bryan ISD	Sul Ross Elementary	Elem/PreK	21.43	7.41	28
6	Bryan ISD	Jane Long	Middle	47.06	33.33	68
6	Bryan ISD	Sam Rayburn	Middle	22.22	17.39	81
6	Bryan ISD	Stephen F Austin	Middle	33.82	29.87	68
6	Bryan ISD	Bryan H S	High School	15.83	18.93	240
6	Buckholts ISD	Buckholts School	All Grades	19.05	34.88	21
6	Buffalo ISD	Buffalo El	Elem/PreK	26.09	7.69	23
6	Buffalo ISD	Buffalo Middle	Middle	35.29	30.77	17
6	Buffalo ISD	Buffalo H S	High School	26.32	35.29	19
6	Burton ISD	Burton El	Elem/PreK	15.79	8.70	19
6	Burton ISD	Burton H S	High School	47.37	31.82	19
6	Caldwell ISD	Caldwell El	Elem/PreK	12.50	2.63	32
6	Caldwell ISD	Caldwell Int	Elem/PreK	6.90	9.38	29
6	Caldwell ISD	Caldwell Middle	Middle	6.25	51.28	32
6	Caldwell ISD	Caldwell H S	High School	21.28	34.92	47
6	Calvert ISD	W D Spigner El	Elem/PreK	30.77	26.32	13
6	Calvert ISD	Calvert H S	High School	30.77	60.87	13
6	Cameron ISD	Ben Milam El	Elem/PreK	15.63	17.33	32
6	Cameron ISD	Cameron El	Elem/PreK	24.14	6.67	29
6	Cameron ISD	Cameron J H	Middle	17.14	21.95	35
6	Cameron ISD	Yoe H S	High School	31.25	28.33	48
6	Centerville ISD	Centerville El	Elem/PreK	6.67	8.82	30

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
6	Centerville ISD	Centerville Elementary	Elem/PreK	36.36	11.76	11
6	Centerville ISD	Centerville H S	High School	30.77	62.50	13
6	Centerville ISD	Centerville Jr-Sr H S	High School	25.71	29.03	35
6	Coldspring-Oakhurst Consolidated ISD	Coldspring-Oakhurst Int	Elem/PreK	25.93	24.14	27
6	Coldspring-Oakhurst Consolidated ISD	Street El	Elem/PreK	29.63	35.71	27
6	Coldspring-Oakhurst Consolidated ISD	Lincoln J H	Middle	31.03	56.67	29
6	Coldspring-Oakhurst Consolidated ISD	Coldspring-Oakhurst H S	High School	39.58	30.30	48
6	College Station ISD	College Hills El	Elem/PreK	17.07	13.46	41
6	College Station ISD	Pebble Creek El	Elem/PreK	10.53	4.35	38
6	College Station ISD	Rock Prairie El	Elem/PreK	17.02	9.43	47
6	College Station ISD	South Knoll El	Elem/PreK	17.07	3.92	41
6	College Station ISD	Southwood Valley El	Elem/PreK	16.22	4.08	37
6	College Station ISD	A & M Consolidated Middle School	Middle	21.05	22.45	38
6	College Station ISD	College Station Middle School	Middle	14.29	20.75	42
6	College Station ISD	Cypress Grove Intermediate	Middle	28.26	9.62	46
6	College Station ISD	Oakwood Intermediate School	Middle	21.05	4.76	38
6	College Station ISD	A & M Cons H S	High School	12.28	13.53	114
6	Conroe ISD	Pathways	All Grades	12.50	37.50	8
6	Conroe ISD	A D Ford El	Elem/PreK	39.62	11.32	53
6	Conroe ISD	Anderson El	Elem/PreK	18.18	22.22	55
6	Conroe ISD	Armstrong El	Elem/PreK	18.75	21.28	48
6	Conroe ISD	Austin El	Elem/PreK	15.79	11.11	38
6	Conroe ISD	B B Rice El	Elem/PreK	19.05	13.64	42
6	Conroe ISD	Buckalew El	Elem/PreK	12.24	0.00	49
6	Conroe ISD	Bush El	Elem/PreK	27.45	2.04	51
6	Conroe ISD	Creighton Elementary	Elem/PreK	24.00	20.41	50
6	Conroe ISD	David El	Elem/PreK	27.50	2.63	40
6	Conroe ISD	Galatas El	Elem/PreK	18.60	7.14	43
6	Conroe ISD	Giesinger El	Elem/PreK	25.00	13.73	52
6	Conroe ISD	Glen Loch El	Elem/PreK	27.78	11.43	36
6	Conroe ISD	Houser Elementary	Elem/PreK	15.22	4.44	46
6	Conroe ISD	Houston El	Elem/PreK	21.74	17.02	46
6	Conroe ISD	Lamar El	Elem/PreK	24.39	7.32	41
6	Conroe ISD	Milam El	Elem/PreK	27.50	17.95	40
6	Conroe ISD	Oak Ridge El	Elem/PreK	30.61	20.83	49

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
6	Conroe ISD	Powell El	Elem/PreK	21.74	4.44	46
6	Conroe ISD	Runyan El	Elem/PreK	25.71	14.71	35
6	Conroe ISD	Sally Ride El	Elem/PreK	13.89	5.71	36
6	Conroe ISD	Sam Hailey El	Elem/PreK	24.39	5.13	41
6	Conroe ISD	San Jacinto El	Elem/PreK	20.59	6.06	34
6	Conroe ISD	Tough Elementary	Elem/PreK	24.44	13.51	45
6	Conroe ISD	Branch Crossing Junior High School	Middle	15.69	21.10	102
6	Conroe ISD	C D York J H	Middle	24.24	35.82	66
6	Conroe ISD	Collins Int	Middle	33.33	4.55	45
6	Conroe ISD	Dolly Vogel Intermediate	Middle	14.04	12.73	57
6	Conroe ISD	Grangerland Intermediate	Middle	18.97	9.09	58
6	Conroe ISD	Knox Junior High School	Middle	23.38	46.84	77
6	Conroe ISD	Mitchell Int	Middle	15.28	3.33	72
6	Conroe ISD	Moorhead J H	Middle	30.43	35.14	69
6	Conroe ISD	Peet J H	Middle	18.75	25.00	64
6	Conroe ISD	Reaves Int	Middle	25.86	16.07	58
6	Conroe ISD	Travis Intermediate	Middle	36.96	9.52	46
6	Conroe ISD	Washington Junior High	Middle	26.32	35.00	57
6	Conroe ISD	Wilkerson Int	Middle	27.66	2.17	47
6	Conroe ISD	Caney Creek H S	High School	20.97	37.01	124
6	Conroe ISD	Conroe H S	High School	23.60	33.93	178
6	Conroe ISD	Juvenile Detention Ctr	High School	0.00	33.33	3
6	Conroe ISD	Oak Ridge H S	High School	21.17	24.59	137
6	Conroe ISD	The Woodlands H S	High School	12.33	25.27	146
6	Conroe ISD	The Woodlands High School - Mccul	High School	14.79	19.05	169
6	Corrigan-Camden ISD	Corrigan-Camden El	Elem/PreK	11.63	8.70	43
6	Corrigan-Camden ISD	Corrigan-Camden J H	Middle	20.00	73.68	15
6	Corrigan-Camden ISD	Corrigan-Camden H S	High School	26.32	51.56	38
6	Crockett ISD	Crockett El	Elem/PreK	19.05	4.76	42
6	Crockett ISD	Early Childhood Ctr	Elem/PreK	25.00	12.50	16
6	Crockett ISD	Crockett Int	Middle	39.13	8.00	23
6	Crockett ISD	Crockett J H	Middle	31.82	30.77	22
6	Crockett ISD	Crockett H S	High School	26.67	28.07	45
6	Franklin ISD	Reynolds El	Elem/PreK	27.27	11.90	33
6	Franklin ISD	Franklin Middle	Middle	21.88	30.23	32

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
6	Franklin ISD	Franklin H S	High School	18.18	18.37	33
6	Gause ISD	Gause El	Elem/PreK	23.08	22.22	13
6	Goodrich ISD	Goodrich El	Elem/PreK	12.50	26.32	16
6	Goodrich ISD	Goodrich Middle	Middle	75.00	46.67	12
6	Goodrich ISD	Goodrich H S	High School	33.33	64.71	9
6	Grapeland ISD	Grapeland El	Elem/PreK	32.00	3.45	25
6	Grapeland ISD	Grapeland J H	Middle	64.71	44.44	17
6	Grapeland ISD	Grapeland H S	High School	37.50	44.44	24
6	Groveton ISD	Groveton El	Elem/PreK	25.00	12.90	28
6	Groveton ISD	Groveton J H-H S	High School	6.25	37.50	32
6	Groveton ISD	Latexo H S	High School	31.82	31.11	22
6	Hearne ISD	Blackshear El	Elem/PreK	12.90	9.38	31
6	Hearne ISD	East Side El	Elem/PreK	39.13	25.00	23
6	Hearne ISD	Hearne J H	Middle	27.27	22.22	22
6	Hearne ISD	Hearne H S	High School	42.86	50.00	35
6	Huntsville ISD	Gibbs El	Elem/PreK	32.00	3.57	25
6	Huntsville ISD	Huntsville El	Elem/PreK	17.07	4.35	41
6	Huntsville ISD	Samuel Houston El	Elem/PreK	31.43	20.51	35
6	Huntsville ISD	Scott Johnson El	Elem/PreK	9.52	14.89	42
6	Huntsville ISD	Stewart El	Elem/PreK	4.76	8.70	42
6	Huntsville ISD	Huntsville Int	Middle	17.46	17.95	63
6	Huntsville ISD	Mance Park Middle	Middle	11.48	29.87	61
6	Huntsville ISD	Huntsville H S	High School	17.65	32.26	119
6	Iola ISD	Iola El	Elem/PreK	15.00	33.33	20
6	Iola ISD	Iola H S	High School	15.79	40.63	19
6	Kennard ISD	Kennard El	Elem/PreK	27.78	12.50	18
6	Kennard ISD	Kennard H S	High School	30.00	25.00	20
6	Latexo ISD	Latexo El	Elem/PreK	15.79	17.39	19
6	Leggett ISD	Leggett El	Elem/PreK	50.00	0.00	12
6	Leggett ISD	Leggett H S	High School	50.00	50.00	12
6	Leon ISD	Leon El	Elem/PreK	19.23	20.59	26
6	Leon ISD	Leon J H	Middle	27.78	34.62	18
6	Leon ISD	Leon H S	High School	32.14	59.57	28
6	Livingston ISD	Pine Ridge Elementary	Elem/PreK	6.82	5.66	44
6	Livingston ISD	Timber Creek Elementary	Elem/PreK	28.57	11.32	49

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
6	Livingston ISD	Livingston Int	Middle	25.64	7.14	39
6	Livingston ISD	Livingston J H	Middle	27.27	22.67	66
6	Livingston ISD	Livingston H S	High School	24.64	24.73	69
6	Lovelady ISD	Lovelady El	Elem/PreK	29.41	18.60	34
6	Lovelady ISD	Lovelady H S	High School	27.59	38.78	29
6	Madisonville Consolidated ISD	Madisonville Elementary School	Elem/PreK	17.95	7.89	39
6	Madisonville Consolidated ISD	Madisonville Intermediate School	Elem/PreK	6.38	21.15	47
6	Madisonville Consolidated ISD	Madisonville Junior High School	Middle	0.00	41.94	28
6	Madisonville Consolidated ISD	Madisonville High School	High School	14.00	42.86	50
6	Magnolia ISD	Bear Branch El	Elem/PreK	3.77	7.81	53
6	Magnolia ISD	Cedric C Smith	Elem/PreK	21.43	15.25	56
6	Magnolia ISD	J L Lyon El	Elem/PreK	24.49	18.87	49
6	Magnolia ISD	Magnolia El	Elem/PreK	25.64	2.38	39
6	Magnolia ISD	Nichols Sawmill Elementary	Elem/PreK	17.14	13.16	35
6	Magnolia ISD	Willie E Williams El	Elem/PreK	8.00	7.55	50
6	Magnolia ISD	Bear Branch J H	Middle	20.93	25.00	43
6	Magnolia ISD	Bear Branch Junior High Sixth Gra	Middle	37.50	19.23	24
6	Magnolia ISD	Magnolia J H	Middle	12.50	35.59	56
6	Magnolia ISD	Magnolia Junior High Sixth Grade	Middle	28.57	16.13	28
6	Magnolia ISD	Magnolia H S	High School	23.53	28.14	153
6	Milano ISD	Milano El	Elem/PreK	21.43	23.81	14
6	Milano ISD	Milano Jr High	Middle	54.55	31.58	11
6	Milano ISD	Milano H S	High School	35.71	32.14	14
6	Montgomery ISD	Montgomery Int	All Grades	63.79	4.84	58
6	Montgomery ISD	Montgomery El	Elem/PreK	47.06	7.27	51
6	Montgomery ISD	Montgomery J H	Middle	9.80	23.73	51
6	Montgomery ISD	Montgomery Middle	Middle	43.59	6.98	39
6	Montgomery ISD	Montgomery H S	High School	14.89	14.75	94
6	Mumford ISD	Mumford El	Elem/PreK	60.00	14.29	20
6	Mumford ISD	Mumford H S	High School	45.45	65.22	11
6	Navasota ISD	John C Webb El	Elem/PreK	13.33	16.13	30
6	Navasota ISD	Navasota Int	Elem/PreK	6.90	6.90	29
6	Navasota ISD	Navasota Primary	Elem/PreK	7.69	19.05	39
6	Navasota ISD	Navasota J H	Middle	13.33	26.67	45
6	Navasota ISD	Navasota H S	High School	18.75	19.44	64

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
6	New Caney ISD	Kings Manor Elementary	All Grades	19.57	22.00	46
6	New Caney ISD	A M Aikin EI	Elem/PreK	5.66	12.28	53
6	New Caney ISD	New Caney EI	Elem/PreK	1.96	16.36	51
6	New Caney ISD	Porter EI	Elem/PreK	27.27	16.95	55
6	New Caney ISD	Robert Crippen EI	Elem/PreK	14.89	23.40	47
6	New Caney ISD	Keefer Crossing Middle School	Middle	25.45	37.10	55
6	New Caney ISD	White Oak Middle School	Middle	20.34	36.67	59
6	New Caney ISD	New Caney H S	High School	15.00	34.35	120
6	New Waverly ISD	Rudd EI	Elem/PreK	21.43	19.35	28
6	New Waverly ISD	New Waverly Junior High	Middle	22.22	48.00	18
6	New Waverly ISD	New Waverly H S	High School	24.14	37.14	29
6	Normangee ISD	Normangee EI	Elem/PreK	10.53	21.05	19
6	Normangee ISD	Normangee H S	High School	22.73	41.86	22
6	North Zulch ISD	North Zulch EI	Elem/PreK	35.71	35.29	14
6	North Zulch ISD	North Zulch H S	High School	36.84	44.74	19
6	Oakwood ISD	Oakwood H S	All Grades	54.55	68.00	11
6	Oakwood ISD	Oakwood EI	Elem/PreK	50.00	17.24	10
6	Onalaska ISD	Onalaska EI	Elem/PreK	15.63	12.12	32
6	Onalaska ISD	Onalaska Middle	Middle	100.00	25.00	18
6	Richards ISD	Richards EI	Elem/PreK	12.50	33.33	8
6	Richards ISD	Richards H S	High School	22.22	59.09	9
6	Rockdale ISD	Rockdale EI	Elem/PreK	6.78	6.25	59
6	Rockdale ISD	Rockdale J H	Middle	25.00	32.35	32
6	Rockdale ISD	Rockdale H S	High School	23.68	29.82	38
6	Sealy ISD	Selman EI	Elem/PreK	16.33	0.00	49
6	Sealy ISD	Selman Int	Elem/PreK	19.57	5.00	46
6	Sealy ISD	Sealy J H	Middle	16.22	29.27	37
6	Sealy ISD	Sealy H S	High School	12.50	19.05	64
6	Shepherd ISD	Shepherd Int	Elem/PreK	30.00	16.67	30
6	Shepherd ISD	Shepherd Primary	Elem/PreK	18.75	11.76	32
6	Shepherd ISD	Shepherd Middle	Middle	28.95	41.30	38
6	Shepherd ISD	Shepherd H S	High School	30.61	35.09	49
6	Snook ISD	Snook Elementary	Elem/PreK	25.00	0.00	16
6	Snook ISD	Snook Secondary	High School	25.00	26.42	32
6	Somerville ISD	Somerville EI	Elem/PreK	33.33	14.81	24

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
6	Somerville ISD	Somerville J H	Middle	27.27	43.33	22
6	Somerville ISD	Somerville H S	High School	15.38	36.00	26
6	Splendora ISD	Splendora El	Elem/PreK	16.00	9.09	50
6	Splendora ISD	Splendora Int	Elem/PreK	28.57	8.51	49
6	Splendora ISD	Splendora Middle	Middle	23.53	30.36	51
6	Splendora ISD	Splendora H S	High School	16.07	45.83	56
6	Trinity ISD	Lansberry El	Elem/PreK	17.14	16.67	35
6	Trinity ISD	Trinity J H	Middle	28.00	36.36	25
6	Trinity ISD	Trinity H S	High School	40.63	47.37	32
6	Willis ISD	Edward B Cannan Elementary School	Elem/PreK	12.50	14.81	48
6	Willis ISD	Parmley El	Elem/PreK	44.83	14.81	29
6	Willis ISD	Roark Pri	Elem/PreK	28.57	50.00	7
6	Willis ISD	Turner El	Elem/PreK	31.43	9.38	35
6	Willis ISD	C C Hardy Int	Middle	20.45	21.28	44
6	Willis ISD	Lynn Lucas Middle	Middle	10.42	47.37	48
6	Willis ISD	Willis H S	High School	21.35	40.52	89
7	Alba-Golden ISD	Alba-Golden El	Elem/PreK	11.76	7.89	34
7	Alba-Golden ISD	Alba-Golden H S	High School	11.43	29.09	35
7	Alto ISD	Alto Middle	Middle	44.44	19.44	27
7	Arp ISD	Arp El	Elem/PreK	12.90	6.67	31
7	Arp ISD	Arp J H	Middle	31.58	41.38	19
7	Arp ISD	Arp H S	High School	26.47	44.23	34
7	Athens ISD	Athens Annex	Elem/PreK	25.00	42.86	12
7	Athens ISD	Athens Int	Elem/PreK	18.92	11.43	37
7	Athens ISD	Bel Air El	Elem/PreK	13.89	35.90	36
7	Athens ISD	South Athens El	Elem/PreK	30.56	5.56	36
7	Athens ISD	Athens Middle	Middle	29.55	23.68	44
7	Athens ISD	R C Fisher Campus	Middle	23.81	9.52	21
7	Athens ISD	Athens H S	High School	30.00	29.41	70
7	Beckville ISD	Beckville Sunset Elementary	Elem/PreK	15.00	3.85	20
7	Beckville ISD	Beckville Jr-Sr High School	High School	22.73	53.66	22
7	Big Sandy ISD	Big Sandy El	Elem/PreK	21.43	2.94	28
7	Big Sandy ISD	Big Sandy J H	Middle	45.00	23.33	20
7	Big Sandy ISD	Big Sandy H S	High School	28.00	26.32	25
7	Broadbuss ISD	Broadbuss El	Elem/PreK	31.58	15.00	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Broaddus ISD	Broaddus H S	High School	11.11	36.11	18
7	Brownsboro ISD	Brownsboro El	Elem/PreK	11.11	0.00	27
7	Brownsboro ISD	Brownsboro Int	Elem/PreK	31.58	4.76	19
7	Brownsboro ISD	Chandler El	Elem/PreK	10.00	15.15	30
7	Brownsboro ISD	Chandler Intermediate	Elem/PreK	28.57	8.70	21
7	Brownsboro ISD	Brownsboro J H	Middle	25.81	34.29	31
7	Brownsboro ISD	Brownsboro H S	High School	10.71	20.55	56
7	Bullard ISD	Bullard Intermediate	Elem/PreK	25.00	0.00	16
7	Bullard ISD	Bullard H S	High School	8.33	11.11	36
7	Carlisle ISD	Carlisle School	All Grades	23.08	28.57	39
7	Carthage ISD	Baker-Koonce Int	Elem/PreK	15.69	3.64	51
7	Carthage ISD	Libby El	Elem/PreK	20.83	7.14	24
7	Carthage ISD	Carthage J H	Middle	25.00	40.48	36
7	Carthage ISD	Carthage H S	High School	20.97	26.14	62
7	Cayuga ISD	Cayuga El	Elem/PreK	25.00	4.17	20
7	Cayuga ISD	Cayuga Middle	Middle	41.18	36.00	17
7	Cayuga ISD	Cayuga H S	High School	50.00	45.95	24
7	Center ISD	Center El	Elem/PreK	26.92	0.00	26
7	Center ISD	Center Intermediate	Elem/PreK	26.09	0.00	23
7	Center ISD	F L Moffett Pri	Elem/PreK	12.50	5.41	32
7	Center ISD	Center Middle School	Middle	40.00	20.45	45
7	Center ISD	Center H S	High School	32.73	22.03	55
7	Central Heights ISD	Central Heights El	Elem/PreK	12.50	0.00	32
7	Central Heights ISD	Central Heights H S	High School	14.29	17.39	28
7	Central ISD	Central El	Elem/PreK	31.25	0.00	32
7	Central ISD	Central Pri	Elem/PreK	17.24	6.45	29
7	Central ISD	Central J H	Middle	8.82	15.63	34
7	Central ISD	Central H S	High School	15.79	18.87	38
7	Chapel Hill ISD	Jackson El	Elem/PreK	17.39	11.11	23
7	Chapel Hill ISD	W L Kissam Int	Elem/PreK	27.03	2.94	37
7	Chapel Hill ISD	Wise El	Elem/PreK	24.24	21.43	33
7	Chapel Hill ISD	Chapel Hill Middle	Middle	27.66	21.15	47
7	Chapel Hill ISD	Chapel Hill H S	High School	21.79	33.02	78
7	Chireno ISD	Chireno El	Elem/PreK	25.00	25.00	24
7	Chireno ISD	Chireno H S	High School	35.29	34.21	17

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Cross Roads ISD	Cross Roads El	Elem/PreK	15.00	0.00	20
7	Cross Roads ISD	Cross Roads J H	Middle	26.67	14.29	15
7	Cross Roads ISD	Cross Roads H S	High School	30.00	15.15	20
7	Cushing ISD	Cushing School	All Grades	26.92	19.05	26
7	Cushing ISD	Cushing Elementary	Elem/PreK	35.29	11.11	17
7	Diboll ISD	Diboll J H	All Grades	31.43	19.05	35
7	Diboll ISD	Diboll Pri	Elem/PreK	14.29	23.53	28
7	Diboll ISD	Temple El	Elem/PreK	17.50	5.26	40
7	Diboll ISD	Diboll H S	High School	23.68	24.00	38
7	Douglass ISD	Douglass School	All Grades	6.90	22.45	29
7	Edgewood ISD	Edgewood El	Elem/PreK	20.00	5.56	15
7	Edgewood ISD	Edgewood Intermediate	Elem/PreK	21.43	0.00	14
7	Edgewood ISD	Edgewood Middle	Middle	25.00	34.38	24
7	Edgewood ISD	Edgewood H S	High School	32.14	25.00	28
7	Elkhart ISD	Elkhart El	Elem/PreK	5.26	2.70	38
7	Elkhart ISD	Elkhart Middle	Middle	22.22	14.29	27
7	Elkhart ISD	Elkhart H S	High School	25.00	13.64	32
7	Elysian Fields ISD	Elysian Fields El	Elem/PreK	10.00	10.81	30
7	Elysian Fields ISD	Elysian Fields Middle	Middle	19.23	24.14	26
7	Elysian Fields ISD	Elysian Fields H S	High School	20.59	30.19	34
7	Etoile ISD	Etoile El	Elem/PreK	18.18	40.00	11
7	Eustace ISD	Eustace Int	Elem/PreK	21.43	11.11	28
7	Eustace ISD	Eustace Pri	Elem/PreK	7.41	3.45	27
7	Eustace ISD	Eustace Middle	Middle	25.00	34.29	28
7	Eustace ISD	Eustace H S	High School	21.88	38.46	32
7	Excelsior ISD	Excelsior El	Elem/PreK	0.00	40.91	8
7	Frankston ISD	Frankston El	Elem/PreK	10.34	6.06	29
7	Frankston ISD	Frankston Middle	Middle	31.82	23.53	22
7	Frankston ISD	Frankston H S	High School	20.69	46.81	29
7	Fruitvale ISD	Hallie Randall El	Elem/PreK	16.67	19.05	18
7	Fruitvale ISD	Fruitvale Middle	Middle	41.67	55.56	12
7	Fruitvale ISD	Fruitvale H S	High School	33.33	40.74	15
7	Garrison ISD	Garrison Elementary	Elem/PreK	7.41	13.79	27
7	Garrison ISD	Garrison Middle	Middle	16.00	33.33	25
7	Garrison ISD	Garrison H S	High School	3.85	36.11	26

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Gilmer ISD	Gilmer El	Elem/PreK	23.81	2.38	42
7	Gilmer ISD	Gilmer Int	Elem/PreK	22.22	2.70	36
7	Gilmer ISD	Gilmer J H	Middle	30.43	23.08	46
7	Gilmer ISD	Gilmer H S	High School	15.52	28.36	58
7	Gladewater ISD	Broadway El	Elem/PreK	25.93	3.70	27
7	Gladewater ISD	Gay Avenue Pri	Elem/PreK	6.67	6.90	30
7	Gladewater ISD	Weldon Int	Elem/PreK	26.09	4.55	23
7	Gladewater ISD	Gladewater Middle	Middle	28.21	15.38	39
7	Gladewater ISD	Gladewater H S	High School	16.67	25.35	48
7	Grand Saline ISD	Grand Saline Elementary School	Elem/PreK	25.00	12.90	28
7	Grand Saline ISD	Grand Saline Int	Elem/PreK	21.74	16.67	23
7	Grand Saline ISD	Grand Saline Middle	Middle	40.00	35.48	25
7	Grand Saline ISD	Grand Saline H S	High School	26.67	29.17	30
7	Hallsville ISD	Hallsville El	Elem/PreK	15.79	0.00	38
7	Hallsville ISD	Hallsville Intermediate School	Elem/PreK	18.18	2.94	33
7	Hallsville ISD	Hallsville Pri	Elem/PreK	13.64	8.33	22
7	Hallsville ISD	Hallsville J H	Middle	29.79	35.56	47
7	Hallsville ISD	Hallsville Middle	Middle	18.42	5.41	38
7	Hallsville ISD	Hallsville H S	High School	22.62	28.18	84
7	Harleton ISD	Harleton El	Elem/PreK	16.67	16.67	24
7	Harleton ISD	Harleton J H	Middle	35.71	21.43	14
7	Harleton ISD	Harleton H S	High School	35.00	34.48	20
7	Harmony ISD	Harmony Elementary	Elem/PreK	8.70	3.45	23
7	Harmony ISD	Harmony Intermediate School	Elem/PreK	36.36	0.00	11
7	Harmony ISD	Harmony Junior High	Middle	9.52	21.88	21
7	Harmony ISD	Harmony H S	High School	11.54	25.71	26
7	Hawkins ISD	Hawkins El	Elem/PreK	13.04	4.76	23
7	Hawkins ISD	Hawkins Middle	Middle	23.08	34.29	26
7	Hawkins ISD	Hawkins H S	High School	18.52	17.95	27
7	Hemphill ISD	Hemphill El	Elem/PreK	3.85	2.78	26
7	Hemphill ISD	Hemphill Middle	Middle	17.86	19.23	28
7	Hemphill ISD	Hemphill H S	High School	9.38	23.68	32
7	Henderson ISD	Central El	Elem/PreK	20.00	19.23	25
7	Henderson ISD	Chamberlain El	Elem/PreK	22.73	13.64	22
7	Henderson ISD	Henderson Kind	Elem/PreK	32.00	42.86	25

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Henderson ISD	Northside El	Elem/PreK	11.36	9.30	44
7	Henderson ISD	Henderson Middle	Middle	24.64	36.14	69
7	Henderson ISD	Henderson H S	High School	17.57	23.08	74
7	Hudson ISD	Hudson El	Elem/PreK	26.83	2.50	41
7	Hudson ISD	W F Peavy Primary	Elem/PreK	11.54	19.23	26
7	Hudson ISD	Hudson Ms	Middle	20.41	33.33	49
7	Hudson ISD	Hudson H S	High School	15.00	44.57	60
7	Huntington ISD	Huntington El	Elem/PreK	23.53	2.78	34
7	Huntington ISD	Huntington Int	Elem/PreK	15.00	0.00	20
7	Huntington ISD	Huntington Middle	Middle	42.86	23.53	35
7	Huntington ISD	Huntington H S	High School	28.57	24.53	42
7	Jacksonville ISD	East Side Elementary	Elem/PreK	21.05	27.50	38
7	Jacksonville ISD	Fred Douglass	Elem/PreK	39.02	34.15	41
7	Jacksonville ISD	Joe Wright Elementary	Elem/PreK	19.35	35.48	31
7	Jacksonville ISD	West Side Elementary	Elem/PreK	29.03	36.84	31
7	Jacksonville ISD	Jacksonville Middle	Middle	28.33	37.50	60
7	Jacksonville ISD	Nichols Intermediate	Middle	16.67	15.56	48
7	Jacksonville ISD	Jacksonville H S	High School	19.27	28.46	109
7	Joaquin ISD	Joaquin El	Elem/PreK	20.59	11.36	34
7	Joaquin ISD	Joaquin Jr High School	Middle	35.00	42.31	20
7	Joaquin ISD	Joaquin H S	High School	23.81	43.59	21
7	Karnack ISD	Karnack El	Elem/PreK	38.46	0.00	13
7	Karnack ISD	Karnack H S	High School	35.71	64.71	14
7	Kilgore ISD	Chandler El	Elem/PreK	14.04	3.51	57
7	Kilgore ISD	Kilgore Heights El	Elem/PreK	13.33	10.71	30
7	Kilgore ISD	Kilgore Int	Elem/PreK	10.53	5.26	38
7	Kilgore ISD	Maude Laird Middle	Middle	6.78	16.18	59
7	Kilgore ISD	Kilgore H S	High School	8.89	21.50	90
7	Laneville ISD	Laneville School	All Grades	41.67	37.25	24
7	Lapoynor ISD	Lapoynor El	Elem/PreK	35.00	13.64	20
7	Lapoynor ISD	Lapoynor H S	High School	28.57	52.17	21
7	Leveretts Chapel ISD	Leveretts Chapel El	Elem/PreK	41.67	6.25	12
7	Leveretts Chapel ISD	Leveretts Chapel Jr High	Middle	50.00	60.00	8
7	Leveretts Chapel ISD	Leveretts Chapel H S	High School	71.43	60.71	14
7	Lindale ISD	Early Childhood Center	Elem/PreK	4.76	15.00	21

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Lindale ISD	Lindale Pri	Elem/PreK	20.59	3.03	34
7	Lindale ISD	Velma Penny El	Elem/PreK	22.58	6.45	31
7	Lindale ISD	E J Moss Intermediate	Middle	11.11	2.86	36
7	Lindale ISD	Lindale Junior High	Middle	12.50	26.42	40
7	Lindale ISD	Lindale H S	High School	15.79	35.24	76
7	Longview ISD	Student Development Center	All Grades	0.00	0.00	5
7	Longview ISD	Bramlette El	Elem/PreK	11.43	8.82	35
7	Longview ISD	Doris Mcqueen Pri	Elem/PreK	17.24	0.00	29
7	Longview ISD	G K Foster Pri	Elem/PreK	14.29	25.00	21
7	Longview ISD	Hudson El	Elem/PreK	47.83	7.69	23
7	Longview ISD	J L Everhart Pri	Elem/PreK	27.27	18.52	22
7	Longview ISD	Johnston El	Elem/PreK	25.00	7.69	24
7	Longview ISD	Mcclure El	Elem/PreK	37.50	12.50	24
7	Longview ISD	Pinewood Park El	Elem/PreK	23.81	32.00	21
7	Longview ISD	South Ward El	Elem/PreK	26.67	10.71	30
7	Longview ISD	Valley View El	Elem/PreK	13.79	16.13	29
7	Longview ISD	Ware El	Elem/PreK	7.14	6.90	28
7	Longview ISD	Forest Park Middle	Middle	17.50	22.00	40
7	Longview ISD	Foster Middle	Middle	28.07	23.94	57
7	Longview ISD	Judson Middle	Middle	21.95	20.75	41
7	Longview ISD	Longview H S	High School	15.00	21.89	140
7	Lufkin ISD	Anderson El	Elem/PreK	16.67	10.00	24
7	Lufkin ISD	Brandon El	Elem/PreK	15.63	3.23	32
7	Lufkin ISD	Brookhollow El	Elem/PreK	25.93	12.50	27
7	Lufkin ISD	Coston El	Elem/PreK	13.64	10.53	22
7	Lufkin ISD	Dunbar Primary	Elem/PreK	14.29	9.52	21
7	Lufkin ISD	Garrett Primary	Elem/PreK	16.00	26.92	25
7	Lufkin ISD	Hackney Primary	Elem/PreK	16.67	41.67	12
7	Lufkin ISD	Herty El	Elem/PreK	31.03	20.69	29
7	Lufkin ISD	Kurth El	Elem/PreK	18.52	10.00	27
7	Lufkin ISD	Slack El	Elem/PreK	17.65	9.62	51
7	Lufkin ISD	Trout El	Elem/PreK	6.90	10.34	29
7	Lufkin ISD	Lufkin Middle	Middle	16.13	20.55	124
7	Lufkin ISD	Lufkin H S	High School	20.90	32.68	177
7	Lufkin ISD	State School	High School	100.00	0.00	1

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Malakoff ISD	Malakoff El	Elem/PreK	13.16	2.50	38
7	Malakoff ISD	Malakoff Middle	Middle	31.03	25.00	29
7	Malakoff ISD	Malakoff H S	High School	27.03	23.21	37
7	Marshall ISD	Crockett El	Elem/PreK	14.29	8.51	42
7	Marshall ISD	G W Carver El	Elem/PreK	22.22	18.18	18
7	Marshall ISD	J H Moore El	Elem/PreK	29.17	7.14	24
7	Marshall ISD	R E Lee El	Elem/PreK	14.81	7.14	27
7	Marshall ISD	South Marshall El	Elem/PreK	8.33	10.71	24
7	Marshall ISD	Washington Ech Ctr	Elem/PreK	21.43	7.14	14
7	Marshall ISD	Wm B Travis El	Elem/PreK	10.34	0.00	29
7	Marshall ISD	Marshall J H	Middle	26.15	27.54	65
7	Marshall ISD	Price T Young Middle	Middle	14.81	10.00	27
7	Marshall ISD	Sam Houston Middle	Middle	17.65	18.60	34
7	Marshall ISD	Marshall H S	High School	26.40	21.01	125
7	Martins Mill ISD	Martins Mill El	Elem/PreK	22.22	7.69	18
7	Martins Mill ISD	Martins Mill H S	High School	21.74	40.43	23
7	Martinsville ISD	Martinsville School	All Grades	6.45	26.67	31
7	Mineola ISD	Mineola El	Elem/PreK	12.00	0.00	25
7	Mineola ISD	Mineola Pri	Elem/PreK	14.29	0.00	28
7	Mineola ISD	Mineola Middle	Middle	40.63	46.51	32
7	Mineola ISD	Mineola H S	High School	31.82	46.48	44
7	Mount Enterprise ISD	Mt Enterprise H S	High School	21.74	23.08	23
7	Murchison ISD	Murchison El	Elem/PreK	0.00	22.73	14
7	Nacogdoches ISD	Brooks-Quinn-Jones Eccl	Elem/PreK	14.81	21.43	27
7	Nacogdoches ISD	Carpenter El	Elem/PreK	40.63	12.50	32
7	Nacogdoches ISD	Fredonia El	Elem/PreK	6.45	18.18	31
7	Nacogdoches ISD	Nettie Marshall El	Elem/PreK	18.18	12.50	22
7	Nacogdoches ISD	Nisd/Sfasu Charter Campus	Elem/PreK	0.00	25.00	4
7	Nacogdoches ISD	Raguet El	Elem/PreK	17.86	10.00	28
7	Nacogdoches ISD	Mike Moses Int	Middle	19.23	10.91	52
7	Nacogdoches ISD	Thomas J Rusk Middle	Middle	18.06	39.02	72
7	Nacogdoches ISD	Nacogdoches H S	High School	25.93	21.38	135
7	Neches ISD	Neches El	Elem/PreK	33.33	7.69	12
7	Neches ISD	Neches H S	High School	23.08	55.88	13
7	New Diana ISD	New Diana El	Elem/PreK	14.29	3.13	28

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	New Diana ISD	New Diana Middle	Middle	34.78	22.86	23
7	New Diana ISD	New Diana H S	High School	15.38	25.64	26
7	New Summerfield ISD	New Summerfield School	All Grades	8.11	53.23	37
7	Ore City ISD	Ore City Elementary	Elem/PreK	18.75	0.00	32
7	Ore City ISD	Ore City Middle	Middle	36.84	34.48	19
7	Ore City ISD	Ore City High School	High School	14.29	18.18	28
7	Overton ISD	Gary School	All Grades	12.00	37.78	25
7	Overton ISD	Carthage Pri	Elem/PreK	15.00	7.14	40
7	Overton ISD	Montgomery El	Elem/PreK	14.29	14.29	21
7	Overton ISD	Mt Enterprise Elementary	Elem/PreK	13.04	14.81	23
7	Overton ISD	Overton El	Elem/PreK	26.32	3.70	19
7	Overton ISD	Overton H S	High School	11.11	26.19	18
7	Palestine ISD	Northside Pri	Elem/PreK	39.39	8.57	33
7	Palestine ISD	Sam Houston Early Learning Ctr	Elem/PreK	90.00	20.00	10
7	Palestine ISD	Southside Pri	Elem/PreK	35.48	0.00	31
7	Palestine ISD	Story El	Elem/PreK	22.22	3.64	54
7	Palestine ISD	Palestine Middle School	Middle	34.78	33.96	46
7	Palestine ISD	Washington 6Th Gr Ctr	Middle	40.91	21.74	22
7	Palestine ISD	Palestine High School	High School	25.93	32.08	81
7	Pine Tree ISD	Pine Tree El	Elem/PreK	8.33	5.88	48
7	Pine Tree ISD	Pine Tree Int	Elem/PreK	15.79	6.82	38
7	Pine Tree ISD	Pine Tree Pri	Elem/PreK	20.83	7.69	24
7	Pine Tree ISD	Pine Tree J H	Middle	35.37	38.61	82
7	Pine Tree ISD	Pine Tree Middle	Middle	16.33	9.09	49
7	Pine Tree ISD	Pine Tree Middle	Middle	26.32	29.55	38
7	Pine Tree ISD	Pine Tree H S	High School	17.50	34.13	80
7	Quitman ISD	Salesmanship Club	All Grades	0.00	25.00	4
7	Quitman ISD	Quitman El	Elem/PreK	5.26	10.26	38
7	Quitman ISD	Quitman J H	Middle	11.76	35.71	17
7	Quitman ISD	Quitman H S	High School	19.35	25.00	31
7	Rains ISD	Rains J H	All Grades	24.14	20.00	29
7	Rains ISD	Rains El	Elem/PreK	33.33	8.33	48
7	Rains ISD	Rains H S	High School	13.64	21.67	44
7	Rusk ISD	Alto El	Elem/PreK	26.92	13.33	26
7	Rusk ISD	Bullard Es	Elem/PreK	11.11	8.82	36

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Rusk ISD	Rusk El	Elem/PreK	69.70	5.00	33
7	Rusk ISD	Rusk Pri	Elem/PreK	42.42	16.28	33
7	Rusk ISD	Bullard Ms	Middle	20.69	23.33	29
7	Rusk ISD	Rusk J H	Middle	23.91	18.97	46
7	Rusk ISD	Alto H S	High School	16.13	31.11	31
7	Rusk ISD	Rusk H S	High School	16.67	26.47	48
7	Sabine ISD	Sabine El	Elem/PreK	12.50	17.39	40
7	Sabine ISD	Spring Hill Intermediate	Elem/PreK	4.76	0.00	21
7	Sabine ISD	Sabine Middle	Middle	12.50	17.86	24
7	Sabine ISD	Sabine H S	High School	6.25	36.36	32
7	San Augustine ISD	San Augustine El	Elem/PreK	12.90	11.11	31
7	San Augustine ISD	San Augustine Int	Middle	7.41	22.50	27
7	San Augustine ISD	San Augustine H S	High School	7.69	32.50	26
7	Shelbyville ISD	Shelbyville School	All Grades	11.48	13.95	61
7	Slocum ISD	Slocum El	Elem/PreK	4.17	20.00	24
7	Spring Hill ISD	Spring Hill Primary	Elem/PreK	13.79	6.06	29
7	Spring Hill ISD	Spring Hill J H	Middle	17.24	25.00	29
7	Spring Hill ISD	Spring Hill Middle	Middle	9.09	4.35	22
7	Spring Hill ISD	Spring Hill H S	High School	14.89	18.33	47
7	Tatum ISD	Tatum El	Elem/PreK	50.00	22.22	22
7	Tatum ISD	Tatum Pri	Elem/PreK	12.50	3.85	24
7	Tatum ISD	Tatum Middle	Middle	35.29	40.00	17
7	Tatum ISD	Tatum H S	High School	33.33	28.26	33
7	Tenaha ISD	Tenaha El	Elem/PreK	36.84	20.83	19
7	Tenaha ISD	Tenaha Middle	Middle	41.67	36.84	12
7	Tenaha ISD	Tenaha H S	High School	44.44	46.43	18
7	Timpson ISD	Timpson El	Elem/PreK	10.00	4.35	20
7	Timpson ISD	Timpson Middle	Middle	60.00	43.75	10
7	Timpson ISD	Timpson H S	High School	46.15	36.84	13
7	Trinidad ISD	Trinidad School	All Grades	23.08	36.84	26
7	Troup ISD	Troup El	Elem/PreK	11.76	5.56	34
7	Troup ISD	Troup Middle	Middle	18.75	48.00	16
7	Troup ISD	Troup H S	High School	33.33	43.24	24
7	Tyler ISD	St Louis Sp Ed El	All Grades	5.56	11.11	18
7	Tyler ISD	Bell El	Elem/PreK	33.33	13.51	36

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Tyler ISD	Birdwell El	Elem/PreK	13.51	27.03	37
7	Tyler ISD	Bonner El	Elem/PreK	39.53	34.15	43
7	Tyler ISD	Caldwell Elementary Arts Academy	Elem/PreK	5.00	0.00	40
7	Tyler ISD	Clarkston El	Elem/PreK	23.26	10.64	43
7	Tyler ISD	Dixie El	Elem/PreK	17.78	4.35	45
7	Tyler ISD	Douglas El	Elem/PreK	25.40	29.23	63
7	Tyler ISD	Griffin El	Elem/PreK	33.33	23.26	45
7	Tyler ISD	Jones El	Elem/PreK	14.29	10.00	28
7	Tyler ISD	Orr El	Elem/PreK	22.45	19.61	49
7	Tyler ISD	Owens El	Elem/PreK	12.07	5.45	58
7	Tyler ISD	Peete El	Elem/PreK	18.42	25.64	38
7	Tyler ISD	Ramey El	Elem/PreK	20.51	12.20	39
7	Tyler ISD	Rice El	Elem/PreK	9.26	8.47	54
7	Tyler ISD	T J Austin El	Elem/PreK	19.05	29.27	42
7	Tyler ISD	Woods El	Elem/PreK	1.89	5.56	53
7	Tyler ISD	Boulter Creative Arts Magnet Scho	Middle	26.19	39.62	42
7	Tyler ISD	Dogan Middle	Middle	27.03	29.17	37
7	Tyler ISD	Hogg Middle	Middle	17.02	32.00	47
7	Tyler ISD	Hubbard Middle	Middle	7.69	16.44	65
7	Tyler ISD	Moore Mst Magnet School	Middle	23.64	34.18	55
7	Tyler ISD	Stewart Edison Jr Academy	Middle	29.41	23.91	34
7	Tyler ISD	John Tyler H S	High School	17.99	32.32	139
7	Tyler ISD	Lee H S	High School	13.29	27.85	173
7	Union Grove ISD	Union Grove El	Elem/PreK	6.67	18.18	30
7	Union Grove ISD	Union Grove J H	Middle	31.25	37.50	16
7	Union Grove ISD	Union Grove H S	High School	21.74	26.47	23
7	Union Hill ISD	Union Hill H S	All Grades	27.78	22.22	18
7	Union Hill ISD	Sharon A Richardson El	Elem/PreK	23.08	22.22	13
7	Van ISD	Rhodes El	Elem/PreK	13.89	7.69	36
7	Van ISD	Van Int	Elem/PreK	29.41	9.38	34
7	Van ISD	Van J H	Middle	13.64	21.05	44
7	Van ISD	Van H S	High School	10.64	19.64	47
7	Waskom ISD	Waskom El	Elem/PreK	14.29	17.24	28
7	Waskom ISD	Waskom Middle	Middle	31.58	35.29	19
7	Waskom ISD	Waskom H S	High School	8.00	47.50	25

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
7	Wells ISD	Wells EI	Elem/PreK	25.00	28.13	28
7	Wells ISD	Wells H S	High School	23.08	40.91	13
7	West Rusk ISD	West Rusk Elementary	Elem/PreK	19.44	0.00	36
7	West Rusk ISD	West Rusk J H	Middle	36.84	12.50	19
7	West Rusk ISD	West Rusk H S	High School	17.86	11.36	28
7	West Sabine ISD	West Sabine EI	Elem/PreK	13.64	14.29	22
7	West Sabine ISD	West Sabine H S	High School	14.81	27.66	27
7	Westwood ISD	Westwood EI	Elem/PreK	22.86	8.11	35
7	Westwood ISD	Westwood Pri	Elem/PreK	23.33	9.09	30
7	Westwood ISD	Westwood J H	Middle	16.67	24.14	24
7	Westwood ISD	Slocum H S	High School	11.76	34.38	17
7	Westwood ISD	Westwood H S	High School	18.92	22.22	37
7	White Oak ISD	White Oak Int	Elem/PreK	18.18	4.76	22
7	White Oak ISD	White Oak Pri	Elem/PreK	29.17	0.00	24
7	White Oak ISD	White Oak Middle	Middle	21.88	21.05	32
7	White Oak ISD	White Oak H S	High School	17.65	21.15	34
7	Whitehouse ISD	Brown EI	Elem/PreK	16.67	4.00	24
7	Whitehouse ISD	Cain EI	Elem/PreK	19.57	12.28	46
7	Whitehouse ISD	Higgins Int	Elem/PreK	5.00	2.33	40
7	Whitehouse ISD	Holloway Middle School	Middle	4.88	0.00	41
7	Whitehouse ISD	Whitehouse Junior High	Middle	21.74	28.57	46
7	Whitehouse ISD	Whitehouse H S	High School	15.91	14.95	88
7	Winnsboro ISD	Winnsboro EI	Elem/PreK	12.82	2.38	39
7	Winnsboro ISD	Memorial Middle	Middle	9.38	14.63	32
7	Winnsboro ISD	Winnsboro H S	High School	16.22	25.00	37
7	Winona ISD	Winona EI	Elem/PreK	14.71	13.89	34
7	Winona ISD	Winona Middle	Middle	41.38	52.94	29
7	Winona ISD	Winona H S	High School	47.37	44.68	38
7	Woden ISD	Woden EI	Elem/PreK	3.13	4.76	32
7	Woden ISD	Woden J H	Middle	19.05	7.69	21
7	Woden ISD	Woden H S	High School	6.90	14.29	29
7	Yantis ISD	Yantis School	All Grades	61.29	33.87	31
7	Zavala ISD	Zavalla H S	All Grades	20.00	36.36	20
7	Zavala ISD	Zavalla EI	Elem/PreK	0.00	13.33	17
8	Atlanta ISD	Atlanta EI	Elem/PreK	12.90	3.57	31

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
8	Atlanta ISD	Atlanta Pri	Elem/PreK	7.32	7.32	41
8	Atlanta ISD	Linden El	Elem/PreK	20.00	2.22	35
8	Atlanta ISD	Atlanta Middle	Middle	20.59	32.50	34
8	Atlanta ISD	Atlanta H S	High School	12.24	25.00	49
8	Atlanta ISD	Linden-Kildare H S	High School	13.33	26.09	30
8	Avery ISD	Avery Middle	Middle	17.65	44.00	17
8	Avery ISD	Avery H S	High School	5.88	46.88	17
8	Avinger ISD	Avinger El	Elem/PreK	33.33	7.14	12
8	Avinger ISD	Avinger H S	High School	10.00	34.62	10
8	Bloomburg ISD	Bloomburg El	Elem/PreK	25.00	8.33	12
8	Bloomburg ISD	Bloomburg H S	High School	14.29	56.76	14
8	Chapel Hill ISD	Chapel Hill El	Elem/PreK	18.75	8.51	32
8	Chapel Hill ISD	Chapel Hill J H	Middle	50.00	50.00	20
8	Chapel Hill ISD	Chapel Hill H S	High School	33.33	48.84	30
8	Chisum ISD	Chisum Elementary School	Elem/PreK	16.00	7.69	25
8	Chisum ISD	Chisum H S	High School	16.00	44.23	25
8	Clarksville ISD	Avery El	Elem/PreK	21.43	15.38	14
8	Clarksville ISD	Clarksville El	Elem/PreK	19.15	5.36	47
8	Clarksville ISD	Cheatham Middle	Middle	33.33	41.18	30
8	Clarksville ISD	Clarksville H S	High School	30.30	30.23	33
8	Como-Pickton CISD	Como-Pickton School	All Grades	21.05	39.56	57
8	Cooper ISD	Cooper El	Elem/PreK	13.51	3.03	37
8	Cooper ISD	Cooper J H	Middle	39.13	44.44	23
8	Cooper ISD	Cooper H S	High School	13.33	34.69	30
8	Cumby ISD	Cumby El	Elem/PreK	30.00	25.00	20
8	Cumby ISD	Cumby H S	High School	13.64	43.59	22
8	Daingerfield-Lone Star ISD	Lone Star El	Elem/PreK	33.33	5.56	15
8	Daingerfield-Lone Star ISD	South El	Elem/PreK	18.18	4.55	22
8	Daingerfield-Lone Star ISD	West El	Elem/PreK	5.00	4.35	20
8	Daingerfield-Lone Star ISD	Daingerfield J H	Middle	3.03	37.70	33
8	Daingerfield-Lone Star ISD	Daingerfield H S	High School	8.33	26.47	48
8	DeKalb ISD	Dekalb El	Elem/PreK	32.14	6.67	28
8	DeKalb ISD	Dekalb Middle	Middle	17.86	31.25	28
8	DeKalb ISD	Dekalb H S	High School	15.15	30.23	33
8	Detroit ISD	Detroit El	Elem/PreK	13.04	3.03	23

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
8	Detroit ISD	Detriot J H	Middle	47.06	29.63	17
8	Detroit ISD	Detroit H S	High School	56.25	45.45	16
8	Fannindel ISD	Fannindel EI	Elem/PreK	9.09	4.55	11
8	Fannindel ISD	Fannindel H S	High School	26.67	64.29	15
8	Harts Bluff ISD	Harts Bluff EI	Elem/PreK	15.63	31.48	32
8	Hooks ISD	Hooks EI	Elem/PreK	16.67	15.38	24
8	Hooks ISD	Hooks J H	Middle	17.39	25.00	23
8	Hooks ISD	Hooks H S	High School	31.25	32.79	32
8	Hubbard ISD	Hubbard EI	Elem/PreK	11.11	42.31	9
8	Hughes Springs ISD	Hughes Springs Elementary	Elem/PreK	8.11	12.50	37
8	Hughes Springs ISD	Hughes Springs J H	Middle	15.38	45.24	26
8	Hughes Springs ISD	Hughes Springs High School	High School	20.59	37.50	34
8	Jefferson ISD	Jefferson EI	Elem/PreK	17.65	2.94	34
8	Jefferson ISD	Jefferson Middle School	Elem/PreK	55.56	15.38	18
8	Jefferson ISD	Jefferson Junior High	Middle	37.84	32.26	37
8	Jefferson ISD	Jefferson H S	High School	28.57	32.08	42
8	Leary ISD	Leary EI	Elem/PreK	18.18	28.57	11
8	Liberty-Eylau ISD	Liberty-Eylau Int	Elem/PreK	22.92	8.16	48
8	Liberty-Eylau ISD	Liberty-Eylau Kind Ctr	Elem/PreK	30.77	16.67	13
8	Liberty-Eylau ISD	Liberty-Eylau Pri	Elem/PreK	14.29	3.03	28
8	Liberty-Eylau ISD	Liberty-Eylau Middle	Middle	17.65	26.92	68
8	Liberty-Eylau ISD	Liberty-Eylau H S	High School	13.04	38.54	69
8	Linden-Kildare Consolidated ISD	Linden-Kildare J H	Middle	26.32	21.88	19
8	Malta ISD	Malta EI	Elem/PreK	0.00	5.88	11
8	Marietta ISD	Marietta EI	Elem/PreK	16.67	36.36	6
8	Maud ISD	Maud School	All Grades	21.05	36.62	38
8	McLeod ISD	Mcleod EI	Elem/PreK	6.25	31.58	16
8	McLeod ISD	Mcleod Middle	Middle	26.67	37.04	15
8	McLeod ISD	Mcleod H S	High School	15.79	50.00	19
8	Miller Grove ISD	Miller Grove School	All Grades	9.09	28.26	22
8	Mount Pleasant ISD	Brice EI	Elem/PreK	10.34	29.03	29
8	Mount Pleasant ISD	Child Development Center	Elem/PreK	18.52	45.45	27
8	Mount Pleasant ISD	Corprew Int	Elem/PreK	13.73	24.00	51
8	Mount Pleasant ISD	Sims EI	Elem/PreK	15.63	21.62	32
8	Mount Pleasant ISD	Vivian Fowler EI	Elem/PreK	20.00	38.71	30

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
8	Mount Pleasant ISD	Mount Pleasant J H	Middle	17.86	41.82	56
8	Mount Pleasant ISD	Wallace Middle	Middle	7.84	2.08	51
8	Mount Pleasant ISD	Mt Pleasant H S	High School	19.81	39.23	106
8	Mount Vernon ISD	Mt Vernon El	Elem/PreK	9.09	2.78	33
8	Mount Vernon ISD	Mt Vernon Int	Elem/PreK	16.13	3.70	31
8	Mount Vernon ISD	Mt Vernon J H	Middle	21.21	27.78	33
8	Mount Vernon ISD	Mt Vernon H S	High School	10.87	30.16	46
8	New Boston ISD	Crestview El	Elem/PreK	10.53	13.95	38
8	New Boston ISD	New Boston Middle	Middle	31.58	21.95	38
8	New Boston ISD	New Boston H S	High School	8.89	18.33	45
8	North Hopkins ISD	North Hopkins El	Elem/PreK	11.11	11.11	18
8	North Hopkins ISD	North Hopkins H S	High School	5.56	30.00	18
8	North Lamar ISD	Aaron Parker El	Elem/PreK	13.64	22.22	22
8	North Lamar ISD	Bailey Int	Elem/PreK	16.13	0.00	31
8	North Lamar ISD	Cecil Everett El	Elem/PreK	33.33	3.03	33
8	North Lamar ISD	Deport El	Elem/PreK	16.67	19.35	24
8	North Lamar ISD	W L Higgins El	Elem/PreK	11.43	18.42	35
8	North Lamar ISD	Chisum Middle School	Middle	35.00	28.00	20
8	North Lamar ISD	Frank Stone Middle	Middle	15.09	13.79	53
8	North Lamar ISD	North Lamar H S	High School	10.67	27.96	75
8	North Lamar ISD	Prairiland H S	High School	14.29	56.82	28
8	North Lamar ISD	Roxton H S	High School	26.32	57.45	19
8	Paris ISD	Givens El	All Grades	12.00	8.00	25
8	Paris ISD	Aikin El	Elem/PreK	15.48	5.95	84
8	Paris ISD	Justiss El	Elem/PreK	16.67	2.13	48
8	Paris ISD	Lamar County Head Start	Elem/PreK	20.00	50.00	10
8	Paris ISD	Crockett Middle	Middle	16.33	26.98	49
8	Paris ISD	Travis J H	Middle	29.03	33.33	31
8	Paris ISD	Paris H S	High School	27.78	23.00	90
8	Pewitt ISD	Pewitt El	Elem/PreK	9.68	0.00	31
8	Pewitt ISD	Pewitt J H	Middle	23.33	17.14	30
8	Pewitt ISD	Pewitt H S	High School	21.21	18.60	33
8	Pittsburg ISD	Pittsburg Elementary	Elem/PreK	16.67	4.00	24
8	Pittsburg ISD	Pittsburg Primary	Elem/PreK	13.16	9.30	38
8	Pittsburg ISD	New Pittsburg Intermediate	Middle	34.78	18.52	23

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
8	Pittsburg ISD	Pittsburg Middle	Middle	18.75	35.90	32
8	Pittsburg ISD	Pittsburg H S	High School	27.87	28.24	61
8	Pleasant Grove ISD	Pleasant Grove El	Elem/PreK	20.41	17.31	49
8	Pleasant Grove ISD	Pleasant Grove Middle	Middle	26.09	33.85	46
8	Pleasant Grove ISD	Pleasant Grove H S	High School	8.77	17.57	57
8	Prairiland ISD	Blossom El	Elem/PreK	14.81	23.08	27
8	Queen City ISD	J K Hileman El	Elem/PreK	17.86	8.57	28
8	Queen City ISD	Morris Upchurch Middle	Middle	42.86	44.68	28
8	Queen City ISD	Queen City H S	High School	35.14	38.00	37
8	Red Lick ISD	Red Lick El	Elem/PreK	29.41	4.17	17
8	Red Lick ISD	Red Lick Middle	Middle	30.00	22.22	10
8	Redwater ISD	Redwater El	Elem/PreK	12.00	4.08	25
8	Redwater ISD	Redwater Middle	Elem/PreK	39.29	11.11	28
8	Redwater ISD	Redwater J H	Middle	45.83	32.00	24
8	Redwater ISD	Redwater H S	High School	27.78	22.73	36
8	Rivercrest ISD	Rivercrest El	Elem/PreK	32.00	17.24	25
8	Rivercrest ISD	Rivercrest J H	Middle	53.33	39.29	15
8	Rivercrest ISD	Rivercrest H S	High School	16.67	41.67	24
8	Roxton ISD	Roxton El	Elem/PreK	8.33	13.33	12
8	Saltillo ISD	Saltillo School	All Grades	26.09	47.73	23
8	Simms ISD	James Bowie El	Elem/PreK	26.92	0.00	26
8	Simms ISD	James Bowie H S	High School	27.27	54.55	22
8	Sulphur Bluff ISD	Sulphur Bluff School	All Grades	0.00	32.56	22
8	Sulphur Springs ISD	Austin El	Elem/PreK	11.76	5.88	17
8	Sulphur Springs ISD	Bowie El	Elem/PreK	8.33	4.17	24
8	Sulphur Springs ISD	Douglas Int	Elem/PreK	9.09	14.29	22
8	Sulphur Springs ISD	Early Childhood Lrn Ctr	Elem/PreK	10.81	13.51	37
8	Sulphur Springs ISD	Lamar El	Elem/PreK	15.79	5.26	19
8	Sulphur Springs ISD	Travis El	Elem/PreK	7.41	3.70	27
8	Sulphur Springs ISD	Sulphur Springs Middle	Middle	10.29	25.35	68
8	Sulphur Springs ISD	Sulphur Springs H S	High School	7.78	29.00	90
8	Texarkana ISD	Dunbar Intermediate Center	Elem/PreK	30.77	20.00	26
8	Texarkana ISD	Fifteenth Street Early Literacy C	Elem/PreK	34.48	28.13	29
8	Texarkana ISD	Highland Park El	Elem/PreK	14.29	17.39	21
8	Texarkana ISD	Nash El	Elem/PreK	19.23	23.33	26

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
8	Texarkana ISD	Spring Lake Park Elementary	Elem/PreK	11.76	28.57	17
8	Texarkana ISD	Wake Village El	Elem/PreK	24.49	10.20	49
8	Texarkana ISD	Westlawn El	Elem/PreK	17.24	6.25	29
8	Texarkana ISD	Texas Middle School	Middle	24.69	36.00	81
8	Texarkana ISD	Texas H S	High School	14.41	38.85	118
8	Winfield ISD	Winfield El	Elem/PreK	33.33	35.14	12
9	Archer City ISD	Archer City H S	All Grades	30.00	31.58	30
9	Archer City ISD	Archer City El	Elem/PreK	25.00	4.76	20
9	Bellevue ISD	Bellevue School	All Grades	30.00	35.00	20
9	Benjamin ISD	Benjamin School	All Grades	16.67	29.03	12
9	Bowie ISD	Bowie El	Elem/PreK	58.82	0.00	34
9	Bowie ISD	Bowie Pri	Elem/PreK	100.00	4.17	24
9	Bowie ISD	Bowie J H	Middle	18.75	31.71	32
9	Bowie ISD	Bowie H S	High School	11.90	23.08	42
9	Bryson ISD	Bryson School	All Grades	18.18	32.00	22
9	Burkburnett ISD	I C Evans El	Elem/PreK	20.93	4.55	43
9	Burkburnett ISD	John G Hardin El	Elem/PreK	10.87	13.04	46
9	Burkburnett ISD	John G Tower El	Elem/PreK	17.78	6.00	45
9	Burkburnett ISD	Burkburnett Middle School	Middle	12.66	24.73	79
9	Burkburnett ISD	Burkburnett H S	High School	9.28	10.16	97
9	Byers ISD	Byers School	All Grades	13.33	20.00	15
9	Chillicothe ISD	Chillicothe El	Elem/PreK	40.00	7.14	10
9	Chillicothe ISD	Chillicothe H S	High School	33.33	50.00	9
9	City View ISD	City View Elementary	Elem/PreK	15.38	10.87	39
9	City View ISD	City View Junior/Senior High	High School	17.95	36.99	39
9	Crowell ISD	Crowell El	Elem/PreK	41.18	13.64	17
9	Crowell ISD	Crowell H S	High School	22.73	34.15	22
9	Electra ISD	Dinsmore El	Elem/PreK	5.88	9.52	17
9	Electra ISD	Electra J H	Middle	35.00	35.56	20
9	Electra ISD	Electra H S	High School	23.81	37.50	21
9	Forestburg ISD	Forestburg School	All Grades	16.67	40.00	18
9	Gold Burg ISD	Gold Burg H S	All Grades	25.00	8.33	12
9	Gold Burg ISD	Ringgold El	Elem/PreK	20.00	10.00	5
9	Graham ISD	Crestview El	Elem/PreK	14.71	2.94	34
9	Graham ISD	Shawnee El	Elem/PreK	11.11	5.56	18

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
9	Graham ISD	Woodland El	Elem/PreK	8.00	7.69	25
9	Graham ISD	Graham J H	Middle	21.95	18.37	41
9	Graham ISD	Graham H S	High School	18.97	21.52	58
9	Harrold ISD	Harrold School	All Grades	7.69	40.54	13
9	Henrietta ISD	Henrietta El	Elem/PreK	0.00	9.38	32
9	Henrietta ISD	Henrietta J H	Middle	28.57	17.86	21
9	Henrietta ISD	Henrietta H S	High School	11.54	21.95	26
9	Holliday ISD	Holliday El	Elem/PreK	48.28	13.33	29
9	Holliday ISD	Holliday Middle	Middle	38.46	42.00	26
9	Holliday ISD	Holliday H S	High School	21.88	25.93	32
9	Iowa Park Consolidated ISD	Bradford El	Elem/PreK	13.64	2.17	22
9	Iowa Park Consolidated ISD	Kidwell El	Elem/PreK	15.38	10.00	26
9	Iowa Park Consolidated ISD	W F George Middle	Middle	16.13	8.16	31
9	Iowa Park Consolidated ISD	Iowa Park H S	High School	24.44	15.38	45
9	Jacksboro ISD	Jacksboro El	Elem/PreK	5.56	2.86	36
9	Jacksboro ISD	John Lowrance Middle	Middle	18.75	20.51	32
9	Jacksboro ISD	Jacksboro H S	High School	20.59	23.64	34
9	Knox City-O'Brien ISD	Knox City El	Elem/PreK	16.67	0.00	12
9	Knox City-O'Brien ISD	O'Brien Middle	Middle	23.53	4.17	17
9	Knox City-O'Brien ISD	Knox City H S	High School	27.78	17.24	18
9	Megargel ISD	Megargel School	All Grades	40.00	19.05	10
9	Midway ISD	Midway School	All Grades	26.67	25.00	15
9	Montague ISD	Montague El	Elem/PreK	20.00	69.57	10
9	Munday ISD	Munday El	Elem/PreK	25.00	19.23	20
9	Munday ISD	Munday H S	High School	60.00	28.26	20
9	Newcastle ISD	Newcastle El	Elem/PreK	33.33	16.67	9
9	Newcastle ISD	Newcastle H S	High School	16.67	56.10	18
9	Nocona ISD	Nocona El	Elem/PreK	9.68	2.86	31
9	Nocona ISD	Nocona Middle	Middle	33.33	48.72	21
9	Nocona ISD	Nocona H S	High School	15.63	48.84	32
9	Northside ISD	Northside School	All Grades	5.88	28.57	17
9	Olney ISD	Olney El	Elem/PreK	0.00	0.00	25
9	Olney ISD	Olney J H	Middle	15.00	31.43	20
9	Olney ISD	Olney H S	High School	21.74	28.57	23
9	Perrin-Whitt Consolidated ISD	Perrin El	Elem/PreK	18.75	11.76	16

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
9	Perrin-Whitt Consolidated ISD	Perrin H S	High School	21.05	39.47	19
9	Petrolia ISD	Petrolia El	Elem/PreK	51.61	33.33	31
9	Petrolia ISD	Petrolia H S	High School	38.10	40.00	21
9	Prairie Valley ISD	Prairie Valley El	Elem/PreK	50.00	10.53	12
9	Prairie Valley ISD	Prairie Valley H S	High School	20.00	40.74	10
9	Saint Jo ISD	Saint Jo El	Elem/PreK	6.25	12.50	16
9	Saint Jo ISD	Saint Jo H S	High School	11.11	35.71	18
9	Seymour ISD	Seymour El	Elem/PreK	16.67	0.00	24
9	Seymour ISD	Seymour Middle School	Middle	30.00	23.81	20
9	Seymour ISD	Seymour H S	High School	26.92	25.64	26
9	Throckmorton ISD	Throckmorton El	Elem/PreK	31.58	23.33	19
9	Throckmorton ISD	Throckmorton H S	High School	25.00	48.00	12
9	Vernon ISD	Central El	Elem/PreK	17.86	0.00	28
9	Vernon ISD	Shive El	Elem/PreK	16.00	0.00	25
9	Vernon ISD	T G Mccord El	Elem/PreK	9.68	3.13	31
9	Vernon ISD	Vernon Middle School	Middle	23.40	14.81	47
9	Vernon ISD	Vernon H S	High School	10.17	41.84	59
9	Wichita Falls ISD	Cunningham School	All Grades	41.67	8.33	48
9	Wichita Falls ISD	Wichita Falls Sp Ed Ctr	All Grades	33.33	0.00	6
9	Wichita Falls ISD	Alamo El	Elem/PreK	15.00	7.32	40
9	Wichita Falls ISD	Austin El	Elem/PreK	14.81	15.15	27
9	Wichita Falls ISD	Bonham El	Elem/PreK	10.00	10.26	30
9	Wichita Falls ISD	Brook Village Early Childhood	Elem/PreK	0.00	13.33	15
9	Wichita Falls ISD	Burgess El	Elem/PreK	31.25	10.42	48
9	Wichita Falls ISD	Crockett El	Elem/PreK	15.56	11.76	45
9	Wichita Falls ISD	Fain El	Elem/PreK	16.28	8.51	43
9	Wichita Falls ISD	Fannin El	Elem/PreK	25.00	13.33	28
9	Wichita Falls ISD	Fowler El	Elem/PreK	20.51	7.50	39
9	Wichita Falls ISD	Franklin El	Elem/PreK	11.76	2.78	34
9	Wichita Falls ISD	Haynes El	Elem/PreK	29.63	3.45	27
9	Wichita Falls ISD	Houston El	Elem/PreK	22.58	14.63	31
9	Wichita Falls ISD	Huey El	Elem/PreK	20.00	16.13	25
9	Wichita Falls ISD	Jefferson El	Elem/PreK	20.59	8.70	34
9	Wichita Falls ISD	Lamar El	Elem/PreK	14.29	12.50	28
9	Wichita Falls ISD	Mcgaha El	Elem/PreK	15.38	2.50	26

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
9	Wichita Falls ISD	Milam El	Elem/PreK	12.50	10.00	32
9	Wichita Falls ISD	Rosewood Head Start	Elem/PreK	11.11	100.00	9
9	Wichita Falls ISD	Sheppard Afb El	Elem/PreK	20.83	17.24	24
9	Wichita Falls ISD	Washington-Jackson Math/Sci	Elem/PreK	28.57	10.53	35
9	Wichita Falls ISD	West Foundation El	Elem/PreK	25.00	10.00	28
9	Wichita Falls ISD	Barwise J H	Middle	17.07	19.64	41
9	Wichita Falls ISD	Kirby Math-Science Ctr	Middle	26.19	29.09	42
9	Wichita Falls ISD	Mcniel J H	Middle	32.14	27.94	56
9	Wichita Falls ISD	Zundelowitz J H	Middle	33.33	30.00	39
9	Wichita Falls ISD	Hirschi Hs	High School	14.12	28.07	85
9	Wichita Falls ISD	Rider H S	High School	16.26	18.79	123
9	Wichita Falls ISD	Wichita Falls H S	High School	23.81	18.79	126
9	Windthorst ISD	Windthorst El	Elem/PreK	35.00	7.41	20
9	Windthorst ISD	Windthorst H S	High School	14.29	23.81	21
9	Woodson ISD	Woodson School	All Grades	6.25	34.29	16
10	Allen ISD	Alton Boyd El	Elem/PreK	36.11	12.50	36
10	Allen ISD	Alvis C Story El	Elem/PreK	25.93	7.84	54
10	Allen ISD	Bolin Elementary School	Elem/PreK	16.00	10.87	50
10	Allen ISD	D L Rountree El	Elem/PreK	28.57	32.35	42
10	Allen ISD	Flossie Floyd Green El	Elem/PreK	17.39	9.30	46
10	Allen ISD	Frances E Norton El	Elem/PreK	20.51	9.09	39
10	Allen ISD	Gene M Reed El	Elem/PreK	20.51	8.82	39
10	Allen ISD	George J Anderson El	Elem/PreK	15.69	4.35	51
10	Allen ISD	Kerr Elementary School	Elem/PreK	21.74	14.29	46
10	Allen ISD	Max O Vaughan El	Elem/PreK	18.18	5.00	44
10	Allen ISD	W E Pete Ford Middle	Middle	20.51	42.86	78
10	Allen ISD	Walter & Lois Curtis Middle	Middle	19.12	31.33	68
10	Allen ISD	Allen H S	High School	8.75	26.06	160
10	Allen ISD	Lowery Freshman Center	High School	31.08	29.11	74
10	Anna ISD	Anna Middle	Middle	23.81	48.28	21
10	Anna ISD	Anna H S	High School	33.33	34.04	33
10	Avalon ISD	Avalon School	All Grades	20.00	47.73	20
10	Bells ISD	Bells El	Elem/PreK	9.09	11.11	33
10	Bells ISD	Pritchard J H	Middle	21.05	28.57	19
10	Bells ISD	Bells H S	High School	10.71	24.39	28

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Bland ISD	Bland El	Elem/PreK	5.56	23.53	18
10	Bland ISD	Bland Middle	Middle	14.29	38.10	14
10	Bland ISD	Bland H S	High School	22.22	46.88	18
10	Blue Ridge ISD	Blue Ridge Middle	Middle	38.89	58.06	18
10	Blue Ridge ISD	Blue Ridge H S	High School	43.48	55.81	23
10	Boles ISD	Boles Isd Elementary	Elem/PreK	20.00	6.25	15
10	Boles ISD	Boles Middle School	Middle	28.00	35.29	25
10	Boles ISD	Boles Isd High School	High School	26.09	46.81	23
10	Bonham ISD	Evans El	Elem/PreK	12.12	3.03	33
10	Bonham ISD	Finley-Oates El	Elem/PreK	10.53	3.28	38
10	Bonham ISD	Stephenson School	Elem/PreK	50.00	0.00	6
10	Bonham ISD	Rather J H	Middle	44.00	50.00	25
10	Bonham ISD	Bonham H S	High School	16.00	32.43	50
10	Caddo Mills ISD	Caddo Mills El	Elem/PreK	10.20	11.36	49
10	Caddo Mills ISD	Caddo Mills Middle	Middle	29.41	37.50	17
10	Caddo Mills ISD	Caddo Mills H S	High School	24.32	31.58	37
10	Campbell ISD	Campbell El	Elem/PreK	13.33	29.41	15
10	Campbell ISD	Campbell H S	High School	31.25	62.50	16
10	Canton ISD	Canton El	Elem/PreK	13.33	8.57	30
10	Canton ISD	Canton Int	Elem/PreK	11.54	0.00	26
10	Canton ISD	Canton J H	Middle	9.68	25.58	31
10	Canton ISD	Canton H S	High School	29.27	16.67	41
10	Carrollton-Farmers Branch ISD	Blair Intermediate	Elem/PreK	25.00	12.50	24
10	Carrollton-Farmers Branch ISD	Blanton Elementary	Elem/PreK	18.92	17.07	37
10	Carrollton-Farmers Branch ISD	Carrollton Elementary	Elem/PreK	19.05	15.22	42
10	Carrollton-Farmers Branch ISD	Central Elementary	Elem/PreK	26.32	26.23	57
10	Carrollton-Farmers Branch ISD	Country Place El	Elem/PreK	29.63	0.00	27
10	Carrollton-Farmers Branch ISD	Davis Elementary	Elem/PreK	14.71	5.26	34
10	Carrollton-Farmers Branch ISD	Farmers Branch El	Elem/PreK	21.95	20.45	41
10	Carrollton-Farmers Branch ISD	Furneaux Elementary	Elem/PreK	16.67	0.00	30
10	Carrollton-Farmers Branch ISD	Good El	Elem/PreK	24.32	9.52	37
10	Carrollton-Farmers Branch ISD	Kent Elementary	Elem/PreK	8.11	0.00	37
10	Carrollton-Farmers Branch ISD	Landry Elementary	Elem/PreK	13.79	9.09	29
10	Carrollton-Farmers Branch ISD	Las Colinas Elementary	Elem/PreK	22.50	6.82	40
10	Carrollton-Farmers Branch ISD	Mccoy El	Elem/PreK	33.33	5.41	33

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Carrollton-Farmers Branch ISD	Mckamy El	Elem/PreK	13.89	10.00	36
10	Carrollton-Farmers Branch ISD	Mclaughlin El	Elem/PreK	33.33	14.00	45
10	Carrollton-Farmers Branch ISD	Mcwhorter Elementary	Elem/PreK	27.27	5.41	33
10	Carrollton-Farmers Branch ISD	Montgomery Primary	Elem/PreK	17.86	20.59	28
10	Carrollton-Farmers Branch ISD	Pre-Kindergarten Center	Elem/PreK	38.46	15.38	13
10	Carrollton-Farmers Branch ISD	Rainwater Elementary	Elem/PreK	16.67	0.00	30
10	Carrollton-Farmers Branch ISD	Riverchase Ele	Elem/PreK	21.88	5.56	32
10	Carrollton-Farmers Branch ISD	Rosemeade Elementary	Elem/PreK	7.69	6.67	26
10	Carrollton-Farmers Branch ISD	Sheffield Int	Elem/PreK	21.43	3.57	28
10	Carrollton-Farmers Branch ISD	Sheffield Primary	Elem/PreK	12.90	0.00	31
10	Carrollton-Farmers Branch ISD	Stark El	Elem/PreK	27.03	23.81	37
10	Carrollton-Farmers Branch ISD	Thompson Elementary	Elem/PreK	27.27	0.00	33
10	Carrollton-Farmers Branch ISD	Blalack Middle School	Middle	12.33	13.92	73
10	Carrollton-Farmers Branch ISD	Bush Middle School	Middle	25.81	26.32	31
10	Carrollton-Farmers Branch ISD	Field Middle School	Middle	28.36	26.19	67
10	Carrollton-Farmers Branch ISD	Long Middle School	Middle	22.22	15.49	63
10	Carrollton-Farmers Branch ISD	Perry Middle School	Middle	18.75	15.07	64
10	Carrollton-Farmers Branch ISD	Polk Middle School	Middle	24.59	15.38	61
10	Carrollton-Farmers Branch ISD	Ranchview High School	Middle	24.24	29.17	33
10	Carrollton-Farmers Branch ISD	Creekview High School	High School	24.07	19.80	162
10	Carrollton-Farmers Branch ISD	Smith High School	High School	20.93	20.48	172
10	Carrollton-Farmers Branch ISD	Turner High School	High School	11.04	29.11	163
10	Cedar Hill ISD	Bray El	Elem/PreK	5.00	26.32	20
10	Cedar Hill ISD	High Pointe El	Elem/PreK	21.21	31.25	33
10	Cedar Hill ISD	Highlands El	Elem/PreK	16.00	29.63	25
10	Cedar Hill ISD	Lakeridge Elementary	Elem/PreK	21.74	21.74	23
10	Cedar Hill ISD	Plummer El	Elem/PreK	18.18	16.67	33
10	Cedar Hill ISD	Waterford Oaks El	Elem/PreK	12.50	24.14	32
10	Cedar Hill ISD	Belt Line Int	Middle	36.84	30.00	19
10	Cedar Hill ISD	Joe Wilson Intermediate	Middle	21.05	9.52	19
10	Cedar Hill ISD	W S Permenter Middle	Middle	34.25	54.76	73
10	Cedar Hill ISD	West Int	Middle	39.29	32.14	28
10	Cedar Hill ISD	Cedar Hill H S	High School	28.95	37.43	152
10	Celeste ISD	Celeste Elementary	Elem/PreK	9.52	16.67	21
10	Celeste ISD	Celeste Junior High	Middle	38.46	45.00	13

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Celeste ISD	Celeste High School	High School	21.05	36.36	19
10	Celina ISD	Celina El	Elem/PreK	22.86	13.51	35
10	Celina ISD	Celina Intermediate	Elem/PreK	35.00	25.81	20
10	Celina ISD	Celina Junior High	Middle	34.62	51.79	26
10	Celina ISD	Celina H S	High School	13.33	50.00	45
10	Collinsville ISD	Collinsville El	Elem/PreK	21.43	6.90	28
10	Collinsville ISD	Collinsville H S	High School	43.48	40.82	23
10	Commerce ISD	Albert C Williams El	Elem/PreK	23.08	17.86	26
10	Commerce ISD	Commerce El	Elem/PreK	13.79	13.16	29
10	Commerce ISD	Commerce Middle	Middle	10.34	37.84	29
10	Commerce ISD	Commerce H S	High School	25.58	45.33	43
10	Community ISD	Community Intermediate	Elem/PreK	55.00	25.00	20
10	Community ISD	Mcclendon El	Elem/PreK	23.53	29.73	34
10	Community ISD	Community Middle	Middle	32.14	36.67	28
10	Community ISD	Community H S	High School	16.67	43.40	36
10	Coppell ISD	Austin El	Elem/PreK	15.15	5.41	33
10	Coppell ISD	Cottonwood Creek El	Elem/PreK	12.20	2.33	41
10	Coppell ISD	Denton Creek El	Elem/PreK	19.44	2.56	36
10	Coppell ISD	Lakeside El	Elem/PreK	8.33	10.26	36
10	Coppell ISD	Lee El	Elem/PreK	3.03	10.81	33
10	Coppell ISD	Mockingbird El	Elem/PreK	14.71	0.00	34
10	Coppell ISD	Pinkerton El	Elem/PreK	17.86	6.67	28
10	Coppell ISD	Town Center El	Elem/PreK	20.59	8.33	34
10	Coppell ISD	Valley Ranch El	Elem/PreK	29.27	0.00	41
10	Coppell ISD	Wilson El	Elem/PreK	30.30	13.89	33
10	Coppell ISD	Coppell Middle East	Middle	25.45	15.52	55
10	Coppell ISD	Coppell Middle North	Middle	30.00	37.66	60
10	Coppell ISD	Coppell Middle West	Middle	20.75	19.05	53
10	Coppell ISD	Coppell H S	High School	10.47	16.44	172
10	Crandall ISD	Crandall El	Elem/PreK	5.88	15.79	34
10	Crandall ISD	Crandall Int	Elem/PreK	13.89	5.26	36
10	Crandall ISD	L F Raynes Middle	Middle	15.79	17.95	38
10	Crandall ISD	Crandall H S	High School	11.11	29.27	54
10	Dallas ISD	Julia C Frazier El	Elem/PreK	25.00	50.00	10
10	Dallas ISD	Buckner Academy	High School	28.00	30.00	3

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Dallas ISD	Henry W Longfellow Acad	Middle	42.31	24.24	21
10	Dallas ISD	Edwin J Kiest El	Elem/PreK	19.23	24.44	30
10	Dallas ISD	Vickery Meadows School	Elem/PreK	21.05	34.78	10
10	Dallas ISD	William B Travis Middle	Middle	25.93	28.57	10
10	Dallas ISD	Central El	Elem/PreK	38.71	4.00	19
10	Dallas ISD	Clara Oliver El	Elem/PreK	26.09	16.67	8
10	Dallas ISD	Robert E Lee El	Elem/PreK	45.45	34.48	24
10	Dallas ISD	Seagoville El	Elem/PreK	23.26	25.00	24
10	Dallas ISD	Ascher Silberstein El	Elem/PreK	14.29	38.78	35
10	Dallas ISD	Sequoyah El	Elem/PreK	20.00	28.57	21
10	Dallas ISD	J W Ray El	Elem/PreK	34.62	21.88	27
10	Dallas ISD	S S Conner El	Elem/PreK	36.11	43.75	27
10	Dallas ISD	Harry Stone Montessori	Middle	25.00	52.38	13
10	Dallas ISD	Billy Dade El	Elem/PreK	43.75	13.64	19
10	Dallas ISD	Fannie C Harris El	Elem/PreK	15.79	23.08	12
10	Dallas ISD	William L Cabell El	Elem/PreK	30.43	30.23	29
10	Dallas ISD	Dealey Montessori Acad	Elem/PreK	33.33	8.70	17
10	Dallas ISD	H S Thompson El	Elem/PreK	37.50	32.65	40
10	Dallas ISD	Phyllis Wheatley El	Elem/PreK	25.49	69.23	11
10	Dallas ISD	Tom W Field El	Elem/PreK	10.53	28.95	28
10	Dallas ISD	Amelia Earhart El	Elem/PreK	40.91	31.25	26
10	Dallas ISD	Charles Rice El	Elem/PreK	33.33	6.52	42
10	Dallas ISD	John Ireland El	Elem/PreK	19.05	42.55	36
10	Dallas ISD	Rosemont El	Elem/PreK	55.56	39.53	37
10	Dallas ISD	San Jacinto El	Elem/PreK	12.50	47.37	32
10	Dallas ISD	W W Bushman El	Elem/PreK	68.75	40.63	21
10	Dallas ISD	Whitney M Young El	Elem/PreK	34.43	31.03	16
10	Dallas ISD	William B Miller El	Elem/PreK	30.00	19.05	16
10	Dallas ISD	William M Anderson El	Elem/PreK	32.50	31.82	32
10	Dallas ISD	B F Darrell El	Elem/PreK	41.07	26.32	15
10	Dallas ISD	Frederick Douglass El	Elem/PreK	17.65	31.03	20
10	Dallas ISD	Ignacio Zaragosa El	Elem/PreK	32.00	32.43	35
10	Dallas ISD	Joseph J Rhoads El	Elem/PreK	23.68	27.08	35
10	Dallas ISD	Lakewood El	Elem/PreK	54.35	17.50	25
10	Dallas ISD	Leslie A Stemmons El	Elem/PreK	34.09	37.84	25

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Dallas ISD	Nathan Adams EI	Elem/PreK	25.93	3.23	25
10	Dallas ISD	Lincoln H S	High School	70.18	50.46	65
10	Dallas ISD	Anne Frank EI	Elem/PreK	6.67	32.65	38
10	Dallas ISD	Kleberg EI	Elem/PreK	23.53	25.58	34
10	Dallas ISD	Martha Turner Reilly EI	Elem/PreK	29.41	21.54	39
10	Dallas ISD	Nathaniel Hawthorne EI	Elem/PreK	38.46	33.33	28
10	Dallas ISD	Sidney Lanier EI	Elem/PreK	33.33	17.02	39
10	Dallas ISD	Sudie L Williams EI	Elem/PreK	37.04	12.50	14
10	Dallas ISD	W A Blair EI	Elem/PreK	16.67	70.73	29
10	Dallas ISD	Winnetka EI	Elem/PreK	20.00	44.00	34
10	Dallas ISD	South Oak Cliff H S	High School	33.33	44.44	58
10	Dallas ISD	Thomas Jefferson H S	High School	33.33	46.81	71
10	Dallas ISD	Ronald E Mcnair EI	Elem/PreK	29.03	24.24	27
10	Dallas ISD	Umphrey Lee EI	Elem/PreK	27.08	16.13	27
10	Dallas ISD	Victor H Hexter EI	Elem/PreK	29.27	7.89	27
10	Dallas ISD	E H Cary Middle	Middle	17.50	39.58	64
10	Dallas ISD	George B Dealey Middle	Middle	24.14	28.57	9
10	Dallas ISD	Sunset H S	High School	26.09	43.03	73
10	Dallas ISD	Arthur Kramer EI	Elem/PreK	38.89	34.00	43
10	Dallas ISD	John H Reagan EI	Elem/PreK	34.69	30.00	26
10	Dallas ISD	Maynard Jackson EI	Elem/PreK	20.00	27.59	22
10	Dallas ISD	Robert L Thornton EI	Elem/PreK	30.00	21.62	30
10	Dallas ISD	A Maceo Smith H S	High School	27.59	51.19	44
10	Dallas ISD	Skyline H S	High School	27.27	38.92	200
10	Dallas ISD	Edison Medrano EI	Elem/PreK	29.73	18.18	38
10	Dallas ISD	Eladio R Martinez EI	Elem/PreK	14.81	33.33	34
10	Dallas ISD	Harrell Budd EI	Elem/PreK	35.29	37.14	29
10	Dallas ISD	James Bowie EI	Elem/PreK	23.53	28.30	34
10	Dallas ISD	Oran M Roberts EI	Elem/PreK	29.17	56.67	21
10	Dallas ISD	T G Terry EI	Elem/PreK	36.84	23.53	25
10	Dallas ISD	Alex W Spence Middle	Middle	33.33	38.96	54
10	Dallas ISD	Bryan Adams H S	High School	32.50	47.87	111
10	Dallas ISD	W W Samuel H S	High School	39.29	45.93	90
10	Dallas ISD	Adelle Turner EI	Elem/PreK	23.08	17.14	24
10	Dallas ISD	Bayles EI	Elem/PreK	19.44	16.22	32

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Dallas ISD	Casa View El	Elem/PreK	46.88	8.93	51
10	Dallas ISD	L O Donald El	Elem/PreK	28.57	35.29	20
10	Dallas ISD	Preston Hollow El	Elem/PreK	27.59	19.15	44
10	Dallas ISD	Reinhardt El	Elem/PreK	36.36	19.51	28
10	Dallas ISD	Benjamin Franklin Middle	Middle	20.00	56.32	48
10	Dallas ISD	Dallas Environmental Science Acad	Middle	33.33	40.00	12
10	Dallas ISD	W H Atwell Middle	Middle	0.00	31.15	48
10	Dallas ISD	Annie Webb Blanton El	Elem/PreK	31.91	37.84	27
10	Dallas ISD	Arcadia Park El	Elem/PreK	40.91	37.50	23
10	Dallas ISD	Eduardo Mata El	Elem/PreK	46.51	50.00	27
10	Dallas ISD	Harry C Withers El	Elem/PreK	20.59	21.21	23
10	Dallas ISD	Lisbon El	Elem/PreK	31.11	25.00	23
10	Dallas ISD	Martin Luther King Elem	Elem/PreK	25.00	20.69	19
10	Dallas ISD	Mary Meleod Bethune El	Elem/PreK	20.00	17.65	42
10	Dallas ISD	R C Buckner El	Elem/PreK	26.83	55.17	19
10	Dallas ISD	Thomas L Marsalis El	Elem/PreK	27.27	16.67	27
10	Dallas ISD	Fred F Florence Middle	Middle	20.00	51.81	54
10	Dallas ISD	O W Holmes Middle	Middle	35.90	52.50	50
10	Dallas ISD	Raul Quintanilla Middle	Middle	26.09	45.21	47
10	Dallas ISD	James Madison H S	High School	40.00	47.37	53
10	Dallas ISD	Roosevelt H S	High School	50.00	51.76	38
10	Dallas ISD	George W Truett El	Elem/PreK	48.72	23.81	48
10	Dallas ISD	J P Starks El	Elem/PreK	41.03	35.00	11
10	Dallas ISD	Leila P Cowart El	Elem/PreK	28.57	33.33	41
10	Dallas ISD	Lenore Kirk Hall El	Elem/PreK	36.67	27.50	33
10	Dallas ISD	Richard Lagow El	Elem/PreK	20.51	30.56	33
10	Dallas ISD	J L Long Middle	Middle	26.32	44.62	49
10	Dallas ISD	Thomas C Marsh Middle	Middle	29.17	43.30	55
10	Dallas ISD	Albert S Johnston El	Elem/PreK	26.19	23.33	25
10	Dallas ISD	J N Ervin El	Elem/PreK	22.73	26.47	29
10	Dallas ISD	John W Carpenter El	Elem/PreK	29.63	11.43	29
10	Dallas ISD	Tom C Gooch El	Elem/PreK	29.41	33.33	18
10	Dallas ISD	Pearl C Anderson Middle	Middle	39.39	45.26	60
10	Dallas ISD	Justin F Kimball H S	High School	33.33	57.14	74
10	Dallas ISD	North Dallas H S	High School	20.00	35.76	80

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Dallas ISD	School Of Business & Management	High School	21.43	33.33	71
10	Dallas ISD	Elisha M Pease El	Elem/PreK	28.57	8.70	17
10	Dallas ISD	George W Carver El	Elem/PreK	41.67	25.93	31
10	Dallas ISD	Gilbert Cuellar Sr El	Elem/PreK	23.81	43.64	41
10	Dallas ISD	James S Hogg El	Elem/PreK	30.77	40.00	24
10	Dallas ISD	John Neely Bryan El	Elem/PreK	18.18	15.63	28
10	Dallas ISD	Maria Moreno El	Elem/PreK	34.04	35.71	42
10	Dallas ISD	Martin Weiss El	Elem/PreK	25.00	42.11	24
10	Dallas ISD	N W Harlee El	Elem/PreK	70.00	23.81	17
10	Dallas ISD	Obadiah Knight El	Elem/PreK	26.32	36.17	35
10	Dallas ISD	Stonewall Jackson El	Elem/PreK	25.00	12.20	35
10	Dallas ISD	W H Adamson H S	High School	27.27	36.61	56
10	Dallas ISD	Birdie Alexander El	Elem/PreK	12.50	16.00	23
10	Dallas ISD	Daniel James Learn Ctr	Elem/PreK	23.33	33.33	20
10	Dallas ISD	J Leslie Patton Int	Elem/PreK	47.37	27.27	10
10	Dallas ISD	J Q Adams El	Elem/PreK	22.22	46.00	37
10	Dallas ISD	Mount Auburn El	Elem/PreK	18.92	20.00	27
10	Dallas ISD	Stephen C Foster El	Elem/PreK	60.00	44.07	44
10	Dallas ISD	L G Pinkston H S	High School	14.81	50.00	43
10	Dallas ISD	Seagoville H S	High School	95.65	36.26	54
10	Dallas ISD	L L Hotchkiss El	Elem/PreK	18.75	55.36	45
10	Dallas ISD	Paul L Dunbar El	Elem/PreK	12.50	17.50	26
10	Dallas ISD	Thomas Tolbert El	Elem/PreK	14.29	20.00	45
10	Dallas ISD	John B Hood Middle	Middle	20.51	43.96	59
10	Dallas ISD	David W Carter H S	High School	29.55	43.31	85
10	Dallas ISD	School Of Health Professions	High School	41.38	28.46	71
10	Dallas ISD	E D Walker Vanguard	Elem/PreK	28.57	66.67	25
10	Dallas ISD	Julian T Saldivar El	Elem/PreK	21.43	35.71	47
10	Dallas ISD	D A Hulcy Middle	Middle	35.71	60.66	37
10	Dallas ISD	H Grady Spruce H S	High School	24.00	42.11	85
10	Dallas ISD	Hillcrest H S	High School	25.93	43.28	96
10	Dallas ISD	Buckner Academy	Elem/PreK	31.11	18.18	6
10	Dallas ISD	Charles A Gill El	Elem/PreK	27.78	47.06	45
10	Dallas ISD	Daniel Webster El	Elem/PreK	17.86	39.53	40
10	Dallas ISD	Everett L Degolyer El	Elem/PreK	22.22	14.81	18

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Dallas ISD	Gabe P Allen El	Elem/PreK	42.50	27.27	21
10	Dallas ISD	George Peabody El	Elem/PreK	10.00	35.00	24
10	Dallas ISD	Jimmie T Brashear Pri	Elem/PreK	22.22	25.00	3
10	Dallas ISD	John F Kennedy L C	Elem/PreK	20.69	30.91	40
10	Dallas ISD	Joseph Mcmillan Pri	Elem/PreK	19.05	21.43	12
10	Dallas ISD	Nancy Moseley El	Elem/PreK	36.00	26.83	30
10	Dallas ISD	Boude Storey Middle	Middle	18.75	47.62	43
10	Dallas ISD	Edison Learning Center	Middle	18.75	35.37	55
10	Dallas ISD	Robert T Hill Middle	Middle	50.00	53.42	43
10	Dallas ISD	School Of Education & Social Serv	High School	17.24	26.42	66
10	Dallas ISD	School Of Science & Engineering	High School	46.67	29.52	51
10	Dallas ISD	Dan D Rogers El	Elem/PreK	18.75	21.82	61
10	Dallas ISD	Edna Rowe El	Elem/PreK	20.59	42.31	44
10	Dallas ISD	Pleasant Grove El	Elem/PreK	24.07	26.00	47
10	Dallas ISD	Seagoville Middle	Middle	25.00	46.88	41
10	Dallas ISD	Booker T Washington H S	High School	32.56	40.20	53
10	Dallas ISD	W T White H S	High School	32.43	50.00	92
10	Dallas ISD	B H Macon El	Elem/PreK	25.00	28.57	26
10	Dallas ISD	Herbert Marcus El	Elem/PreK	34.62	29.31	49
10	Dallas ISD	James B Bonham El	Elem/PreK	21.88	31.58	17
10	Dallas ISD	E B Comstock Middle	Middle	32.73	50.00	52
10	Dallas ISD	Barbara Jordan El	Elem/PreK	25.93	36.73	36
10	Dallas ISD	Jose Navarro El	Elem/PreK	22.22	35.71	11
10	Dallas ISD	Lida Hooe El	Elem/PreK	15.38	29.82	39
10	Dallas ISD	T D Marshall El	Elem/PreK	4.76	0.00	14
10	Dallas ISD	Walnut Hill El	Elem/PreK	26.53	26.47	25
10	Dallas ISD	W E Greiner Middle	Middle	30.51	43.36	83
10	Dallas ISD	F P Caillet El	Elem/PreK	37.50	32.35	27
10	Dallas ISD	James W Fannin El	Elem/PreK	26.00	15.38	19
10	Dallas ISD	Mark Twain El	Elem/PreK	28.33	12.50	30
10	Dallas ISD	Moises Molina H S	High School	25.53	55.32	104
10	Dallas ISD	Sch Of Govtlaw& Law Enforcement	High School	32.56	30.77	71
10	Dallas ISD	C F Carr El	Elem/PreK	41.46	33.33	16
10	Dallas ISD	Erasmus Seguin El	Elem/PreK	34.15	42.42	26
10	Dallas ISD	L V Stockard Middle	Middle	51.67	41.67	40

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Dallas ISD	Woodrow Wilson H S	High School	27.27	40.80	61
10	Dallas ISD	Anson Jones El	Elem/PreK	51.43	60.78	31
10	Dallas ISD	Harry Stone Montessori	Elem/PreK	36.14	16.00	18
10	Dallas ISD	John F Peeler El	Elem/PreK	25.00	40.00	28
10	Dallas ISD	Nancy J Cochran El	Elem/PreK	39.62	47.22	33
10	Dallas ISD	Lorenzo De Zavala El	Elem/PreK	10.00	45.45	15
10	Dallas ISD	W H Gaston Middle	Middle	22.73	52.86	53
10	Dallas ISD	Cesar Chavez L C	Elem/PreK	33.96	31.37	44
10	Dallas ISD	David G Burnet El	Elem/PreK	24.32	57.75	56
10	Dallas ISD	Julius Dorsey El	Elem/PreK	0.00	35.48	22
10	Dallas ISD	Margaret B Henderson El	Elem/PreK	30.59	52.08	39
10	Dallas ISD	Stevens Park El	Elem/PreK	31.76	57.14	29
10	Dallas ISD	Sarah Zumwalt Middle	Middle	32.29	51.72	41
10	Dallas ISD	Alex Sanger El	Elem/PreK	26.42	25.81	26
10	Dallas ISD	Onesimo Hernandez El	Elem/PreK	28.38	61.29	36
10	Dallas ISD	School For The Talented & Gifted	High School	30.23	18.18	26
10	Dallas ISD	Urban Park El	Elem/PreK	20.00	36.59	40
10	Dallas ISD	Ben Milam El	Elem/PreK	36.54	30.00	16
10	Dallas ISD	Arlington Park El	Elem/PreK	27.50	16.67	11
10	Dallas ISD	John J Pershing El	Elem/PreK	26.32	27.50	32
10	Dallas ISD	K B Polk El	Elem/PreK	36.62	22.50	43
10	Dallas ISD	Roger Q Mills El	Elem/PreK	42.31	27.78	19
10	Dallas ISD	William Lipscomb El	Elem/PreK	28.17	25.00	15
10	Dallas ISD	Maple Lawn El	Elem/PreK	33.33	40.43	39
10	Dallas ISD	Louise Wolff Kahn El	Elem/PreK	30.99	46.67	42
10	Dallas ISD	William B Travis El	Elem/PreK	33.33	11.76	12
10	Dallas ISD	Thomas J Rusk Middle	Middle	29.63	50.00	35
10	Dallas ISD	T W Browne Middle	Middle	23.00	56.98	60
10	Dallas ISD	Edison Runyon El	Elem/PreK	20.69	56.67	46
10	Dallas ISD	City Park El	Elem/PreK	21.92	63.16	9
10	Dallas ISD	Rufus C Burleson El	Elem/PreK	21.13	36.00	25
10	Dallas ISD	Clinton P Russell El	Elem/PreK	28.57	45.45	16
10	Dallas ISD	Edward Titche El	Elem/PreK	33.70	75.38	57
10	Dallas ISD	Priscilla L Tyler El	Elem/PreK	24.44	66.67	10
10	Dallas ISD	Sam Houston El	Elem/PreK	37.70	37.04	23

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Denison ISD	Golden Rule El	Elem/PreK	25.00	24.00	24
10	Denison ISD	Houston El	Elem/PreK	30.43	12.50	23
10	Denison ISD	Hyde Park El	Elem/PreK	26.32	9.52	19
10	Denison ISD	Lamar El	Elem/PreK	20.00	8.70	25
10	Denison ISD	Layne El	Elem/PreK	33.33	5.26	18
10	Denison ISD	Mayes El	Elem/PreK	22.22	15.79	18
10	Denison ISD	Terrell El	Elem/PreK	6.67	11.76	30
10	Denison ISD	B Mcdaniel Middle	Middle	17.95	24.71	78
10	Denison ISD	Denison H S	High School	22.83	22.94	92
10	DeSoto ISD	Belt Line El	Elem/PreK	100.00	35.14	33
10	DeSoto ISD	Cockrell Hill El	Elem/PreK	37.14	32.50	35
10	DeSoto ISD	Frank D Moates El	Elem/PreK	37.21	30.43	43
10	DeSoto ISD	Northside El	Elem/PreK	23.68	21.05	38
10	DeSoto ISD	Ruby Young El	Elem/PreK	14.29	17.07	35
10	DeSoto ISD	Amber Terrace Int	Middle	27.27	40.00	44
10	DeSoto ISD	Desoto East J H	Middle	26.92	57.14	52
10	DeSoto ISD	Desoto West J H	Middle	40.91	50.98	44
10	DeSoto ISD	The Meadows Int	Middle	22.50	41.03	40
10	DeSoto ISD	D H S Freshman Campus	High School	24.00	39.74	75
10	DeSoto ISD	De Soto H S	High School	18.44	41.42	141
10	Dodd City ISD	Dodd City School	All Grades	7.69	41.38	26
10	Duncanville ISD	Brandenburg Int	Elem/PreK	21.05	18.42	38
10	Duncanville ISD	Central El	Elem/PreK	51.22	14.63	41
10	Duncanville ISD	Charles Acton El	Elem/PreK	54.55	8.33	33
10	Duncanville ISD	Clint Q Smith Academy	Elem/PreK	20.69	9.68	29
10	Duncanville ISD	Fairmeadows El	Elem/PreK	31.43	20.51	35
10	Duncanville ISD	Hastings El	Elem/PreK	48.48	11.11	33
10	Duncanville ISD	Merrifield El	Elem/PreK	29.03	31.25	31
10	Duncanville ISD	S Gus Alexander Jr El	Elem/PreK	20.00	11.54	25
10	Duncanville ISD	Daniel Int	Middle	7.89	18.92	38
10	Duncanville ISD	Hardin Int	Middle	24.39	13.51	41
10	Duncanville ISD	J Herman Reed Middle School	Middle	26.47	41.10	68
10	Duncanville ISD	W H Byrd Middle School	Middle	29.31	50.00	58
10	Duncanville ISD	Duncanville 9Th Gr Sch	High School	23.46	34.09	81
10	Duncanville ISD	Duncanville H S	High School	13.37	27.31	172

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Ector ISD	Ector School	All Grades	45.45	35.71	22
10	Ennis ISD	Austin El	Elem/PreK	20.00	0.00	20
10	Ennis ISD	Bowie El	Elem/PreK	11.11	16.67	36
10	Ennis ISD	Early Childhood Center	Elem/PreK	24.24	42.42	33
10	Ennis ISD	Ennis Int	Elem/PreK	6.00	4.35	50
10	Ennis ISD	Houston El	Elem/PreK	16.00	16.00	25
10	Ennis ISD	Travis El	Elem/PreK	14.29	18.18	21
10	Ennis ISD	6Th Grade Center	Middle	7.41	7.69	27
10	Ennis ISD	Ennis J H	Middle	20.00	42.31	55
10	Ennis ISD	Ennis H S	High School	11.11	26.72	99
10	Farmersville ISD	Tatum El	Elem/PreK	27.78	12.77	36
10	Farmersville ISD	Farmersville Junior High School	Middle	21.43	28.26	28
10	Farmersville ISD	Farmersville H S	High School	22.22	43.64	36
10	Ferris ISD	Ferris Intermediate	Elem/PreK	18.75	21.88	32
10	Ferris ISD	Hazel Ingram Elementary	Elem/PreK	17.24	9.68	29
10	Ferris ISD	Lucy Mae Mcdonald Elementary	Elem/PreK	17.39	30.43	23
10	Ferris ISD	Ferris J H	Middle	31.03	45.00	29
10	Ferris ISD	Ferris H S	High School	22.73	27.42	44
10	Forney ISD	Johnson Elementary	Elem/PreK	43.59	27.50	39
10	Forney ISD	Kathryn Wolfe Criswell Elementary	Elem/PreK	45.45	18.60	44
10	Forney ISD	L E Claybon Elementary	Elem/PreK	34.09	2.38	44
10	Forney ISD	Scurry-Rosser El	Elem/PreK	16.67	10.34	24
10	Forney ISD	Forney Middle	Middle	11.11	42.86	36
10	Forney ISD	Forney H S	High School	21.54	31.03	65
10	Frisco ISD	Anderson Elementary	Elem/PreK	25.00	10.26	40
10	Frisco ISD	Bessie Gunstream Elementary	Elem/PreK	25.81	15.15	31
10	Frisco ISD	Christie Elementary	Elem/PreK	26.83	12.20	41
10	Frisco ISD	Claude Curtsinger El	Elem/PreK	17.39	8.70	46
10	Frisco ISD	I S Rogers El	Elem/PreK	21.62	0.00	37
10	Frisco ISD	Ida Lee Bright Elementary	Elem/PreK	27.78	8.11	36
10	Frisco ISD	Izetta Sparks Elementary	Elem/PreK	30.77	15.38	26
10	Frisco ISD	Noel A Smith El	Elem/PreK	30.43	8.70	46
10	Frisco ISD	Otis Spears Elementary	Elem/PreK	40.74	10.71	27
10	Frisco ISD	Ruth Borchardt Elementary	Elem/PreK	32.50	14.29	40
10	Frisco ISD	Shawnee Trail Elementry	Elem/PreK	23.81	14.29	42

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Frisco ISD	Wilma Fisher Elementary	Elem/PreK	19.51	14.29	41
10	Frisco ISD	Adelle R Clark Middle School	Middle	26.32	23.61	57
10	Frisco ISD	Benton A Staley Middle	Middle	14.29	33.33	49
10	Frisco ISD	Cal And Walt Wester Middle School	Middle	33.33	28.57	63
10	Frisco ISD	Pioneer Heritage Middle School	Middle	25.00	30.77	48
10	Frisco ISD	Frisco H S	High School	28.30	26.85	159
10	Frisco ISD	Princeton H S	High School	34.62	31.25	52
10	Garland ISD	Coop Behavioral Ctr	All Grades	30.77	60.00	13
10	Garland ISD	Abbett El	Elem/PreK	10.64	19.64	47
10	Garland ISD	Back El	Elem/PreK	9.09	19.30	44
10	Garland ISD	Beaver Technology Center	Elem/PreK	22.58	15.38	31
10	Garland ISD	Bradfield El	Elem/PreK	30.00	23.68	30
10	Garland ISD	Bullock El	Elem/PreK	36.11	19.15	36
10	Garland ISD	Caldwell El	Elem/PreK	37.14	37.21	35
10	Garland ISD	Centerville El	Elem/PreK	21.43	13.89	28
10	Garland ISD	Club Hill El	Elem/PreK	6.98	22.64	43
10	Garland ISD	Cooper El	Elem/PreK	14.63	20.83	41
10	Garland ISD	Daugherty El	Elem/PreK	6.67	18.42	30
10	Garland ISD	Davis El	Elem/PreK	30.95	26.79	42
10	Garland ISD	Ethridge El	Elem/PreK	26.53	22.03	49
10	Garland ISD	Freeman El	Elem/PreK	28.13	42.50	32
10	Garland ISD	Golden Meadows El	Elem/PreK	31.58	26.00	38
10	Garland ISD	Handley El	Elem/PreK	28.57	34.04	35
10	Garland ISD	Heather Glen El	Elem/PreK	18.00	23.81	50
10	Garland ISD	Herfurth El	Elem/PreK	25.00	14.52	48
10	Garland ISD	Hickman El	Elem/PreK	32.61	19.35	46
10	Garland ISD	Hillside Acad For Excel	Elem/PreK	27.27	32.50	33
10	Garland ISD	John W Armstrong Elementary	Elem/PreK	19.44	14.29	36
10	Garland ISD	Katherine Stephens El	Elem/PreK	24.53	20.90	53
10	Garland ISD	Keeley El	Elem/PreK	9.80	18.46	51
10	Garland ISD	Kimberlin Acad For Excel	Elem/PreK	20.00	22.50	35
10	Garland ISD	Luna El	Elem/PreK	11.36	9.09	44
10	Garland ISD	Montclair El	Elem/PreK	16.67	22.58	48
10	Garland ISD	Norma Dorsey El	Elem/PreK	21.28	13.79	47
10	Garland ISD	Northlake El	Elem/PreK	10.64	27.69	47

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Garland ISD	Park Crest El	Elem/PreK	33.33	24.49	39
10	Garland ISD	Roach El	Elem/PreK	12.90	25.00	31
10	Garland ISD	Robert B Sewell El	Elem/PreK	14.29	13.21	42
10	Garland ISD	Rowlett El	Elem/PreK	13.33	11.48	45
10	Garland ISD	Shorehaven El	Elem/PreK	22.58	32.56	31
10	Garland ISD	Shugart El	Elem/PreK	12.24	15.87	49
10	Garland ISD	Southgate El	Elem/PreK	16.22	27.45	37
10	Garland ISD	Spring Creek El	Elem/PreK	19.15	9.68	47
10	Garland ISD	Steadham El	Elem/PreK	33.33	12.90	48
10	Garland ISD	Toler El	Elem/PreK	24.00	28.13	50
10	Garland ISD	Vernal Lister El	Elem/PreK	22.92	16.39	48
10	Garland ISD	Vial El	Elem/PreK	26.19	11.32	42
10	Garland ISD	Walnut Glen Acad For Excel	Elem/PreK	10.34	42.50	29
10	Garland ISD	Watson Technology Center	Elem/PreK	25.00	5.26	32
10	Garland ISD	Weaver El	Elem/PreK	25.64	25.86	39
10	Garland ISD	Williams El	Elem/PreK	28.57	30.23	35
10	Garland ISD	Austin Acad For Excell	Middle	11.32	33.33	53
10	Garland ISD	B G Hudson Middle	Middle	19.44	37.04	72
10	Garland ISD	Brandenburg Middle	Middle	16.07	43.94	56
10	Garland ISD	Bussey Middle	Middle	15.87	44.62	63
10	Garland ISD	Coyle Middle	Middle	16.42	35.53	67
10	Garland ISD	Jackson Technology Center	Middle	19.35	40.26	62
10	Garland ISD	Lyles Middle	Middle	27.87	38.57	61
10	Garland ISD	O'Banion Middle	Middle	21.13	45.00	71
10	Garland ISD	Sam Houston Middle	Middle	19.61	62.50	51
10	Garland ISD	Sellers Middle	Middle	9.26	55.88	54
10	Garland ISD	Vernon Schrade Middle	Middle	26.47	37.65	68
10	Garland ISD	Webb Middle	Middle	25.33	48.05	75
10	Garland ISD	Garland H S	High School	18.08	42.86	177
10	Garland ISD	Lakeview Centennial H S	High School	16.55	49.13	145
10	Garland ISD	N Garland H S	High School	17.84	47.06	185
10	Garland ISD	Naaman Forest H S	High School	20.28	32.39	143
10	Garland ISD	Rowlett H S	High School	14.10	35.57	156
10	Garland ISD	S Garland H S	High School	16.77	41.36	155
10	Garland ISD	Sachse H S	High School	13.21	51.47	53

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Grand Prairie ISD	Austin El	Elem/PreK	16.22	23.08	37
10	Grand Prairie ISD	Barbara Bush El	Elem/PreK	18.18	16.67	44
10	Grand Prairie ISD	Bonham El	Elem/PreK	16.67	9.62	48
10	Grand Prairie ISD	Bowie El	Elem/PreK	21.43	33.33	42
10	Grand Prairie ISD	Colin Powell El	Elem/PreK	26.32	10.26	38
10	Grand Prairie ISD	Crockett El	Elem/PreK	17.78	21.28	45
10	Grand Prairie ISD	Daniels El	Elem/PreK	23.26	40.00	43
10	Grand Prairie ISD	Dickinson El	Elem/PreK	20.59	2.78	34
10	Grand Prairie ISD	Eisenhower El	Elem/PreK	21.88	25.00	32
10	Grand Prairie ISD	Ervin C Whitt Elementary School	Elem/PreK	29.41	17.65	34
10	Grand Prairie ISD	Fannin El	Elem/PreK	23.53	14.29	34
10	Grand Prairie ISD	Florence Hill El	Elem/PreK	15.00	19.05	40
10	Grand Prairie ISD	Hector P Garcia El	Elem/PreK	17.95	21.95	39
10	Grand Prairie ISD	John Garner El	Elem/PreK	19.44	5.26	36
10	Grand Prairie ISD	Johnson El	Elem/PreK	13.16	12.20	38
10	Grand Prairie ISD	Milam El	Elem/PreK	25.00	19.51	40
10	Grand Prairie ISD	Sallye Moore Elementary School	Elem/PreK	23.68	14.63	38
10	Grand Prairie ISD	Sam Houston El	Elem/PreK	26.32	21.95	38
10	Grand Prairie ISD	Sam Rayburn El	Elem/PreK	22.58	15.63	31
10	Grand Prairie ISD	Travis Elementary	Elem/PreK	31.58	34.15	38
10	Grand Prairie ISD	Zavala El	Elem/PreK	16.67	8.11	36
10	Grand Prairie ISD	Adams Middle	Middle	29.17	35.71	48
10	Grand Prairie ISD	Bill Arnold Middle School	Middle	37.10	38.46	62
10	Grand Prairie ISD	Harry S Truman Middle	Middle	22.41	33.80	58
10	Grand Prairie ISD	Jackson Middle	Middle	21.67	26.76	60
10	Grand Prairie ISD	Kennedy Middle	Middle	25.49	30.51	51
10	Grand Prairie ISD	Lee Middle	Middle	28.85	40.74	52
10	Grand Prairie ISD	Grand Prairie H S	High School	16.67	27.40	180
10	Grand Prairie ISD	So Grand Prairie H S	High School	10.12	36.92	168
10	Greenville ISD	Bowie El	Elem/PreK	6.67	11.76	30
10	Greenville ISD	Carver Elementary	Elem/PreK	19.44	19.05	36
10	Greenville ISD	Crockett El	Elem/PreK	42.86	33.33	21
10	Greenville ISD	L P Waters Early Childhood Center	Elem/PreK	12.50	37.50	16
10	Greenville ISD	Lamar El	Elem/PreK	2.86	15.00	35
10	Greenville ISD	Travis El	Elem/PreK	15.79	9.52	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Greenville ISD	Greenville Middle	Middle	25.45	47.37	55
10	Greenville ISD	Intermediate	Middle	23.91	27.08	46
10	Greenville ISD	Greenville H S	High School	20.00	35.38	110
10	Gunter ISD	Gunter EI	Elem/PreK	4.76	18.18	21
10	Gunter ISD	Gunter Middle	Middle	25.00	34.29	24
10	Gunter ISD	Gunter H S	High School	11.54	34.04	26
10	Highland Park ISD	Armstrong Elementary	Elem/PreK	8.82	5.88	34
10	Highland Park ISD	Bradfield Elementary	Elem/PreK	14.29	8.82	35
10	Highland Park ISD	Hyer Elementary	Elem/PreK	18.42	5.26	38
10	Highland Park ISD	University Park Elementary	Elem/PreK	15.38	0.00	39
10	Highland Park ISD	Highland Park Middle School	Middle	30.99	15.66	71
10	Highland Park ISD	Mcculloch Intermediate School	Middle	42.42	14.71	66
10	Highland Park ISD	Highland Park High School	High School	22.31	36.87	130
10	Honey Grove ISD	Honey Grove EI	Elem/PreK	9.09	4.17	22
10	Honey Grove ISD	Honey Grove Middle	Middle	12.50	16.00	16
10	Honey Grove ISD	Honey Grove H S	High School	4.00	33.33	25
10	Howe ISD	Howe EI	Elem/PreK	26.92	35.71	26
10	Howe ISD	Howe Middle	Middle	27.27	20.00	22
10	Howe ISD	Howe H S	High School	29.03	36.96	31
10	Irving ISD	Barton EI	Elem/PreK	18.87	33.98	53
10	Irving ISD	Brandenburg EI	Elem/PreK	18.64	18.11	59
10	Irving ISD	Britain EI	Elem/PreK	16.67	27.35	54
10	Irving ISD	Brown EI	Elem/PreK	14.75	24.80	61
10	Irving ISD	Clifton Early Childhood	Elem/PreK	18.75	38.89	16
10	Irving ISD	Davis EI	Elem/PreK	24.14	28.87	58
10	Irving ISD	Elliott EI	Elem/PreK	28.85	16.30	52
10	Irving ISD	Farine EI	Elem/PreK	24.07	25.60	54
10	Irving ISD	Gilbert F M EI	Elem/PreK	28.85	18.70	52
10	Irving ISD	Good EI	Elem/PreK	16.98	19.92	53
10	Irving ISD	Haley J EI	Elem/PreK	20.00	21.85	55
10	Irving ISD	Haley T EI	Elem/PreK	43.64	21.59	55
10	Irving ISD	Hanes EI	Elem/PreK	14.89	27.89	47
10	Irving ISD	Johnston EI	Elem/PreK	28.57	22.62	49
10	Irving ISD	Keyes EI	Elem/PreK	21.67	27.66	60
10	Irving ISD	Kinkeade Early Childhood	Elem/PreK	14.29	43.48	21

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Irving ISD	Lee El	Elem/PreK	30.00	27.67	60
10	Irving ISD	Lively El	Elem/PreK	18.97	14.62	58
10	Irving ISD	Pierce Early Childhood	Elem/PreK	11.76	47.37	17
10	Irving ISD	Schulze El	Elem/PreK	19.23	29.55	52
10	Irving ISD	Townley El	Elem/PreK	13.73	20.09	51
10	Irving ISD	Austin Middle	Middle	23.08	32.22	78
10	Irving ISD	Bowie Middle	Middle	40.79	35.48	76
10	Irving ISD	Crockett Middle	Middle	25.76	38.82	66
10	Irving ISD	Houston Middle	Middle	19.72	28.41	71
10	Irving ISD	Lamar Middle	Middle	21.52	36.36	79
10	Irving ISD	Lorenzo De Zavala Middle	Middle	20.29	23.46	69
10	Irving ISD	Travis Middle	Middle	29.41	23.60	68
10	Irving ISD	Irving H S	High School	18.60	33.33	172
10	Irving ISD	Macarthur H S	High School	25.00	41.12	152
10	Irving ISD	Nimitz H S	High School	29.45	35.55	163
10	Italy ISD	Stafford El	Elem/PreK	27.27	12.82	33
10	Italy ISD	Italy H S	High School	11.11	41.38	27
10	Kaufman ISD	Monday Primary	Elem/PreK	60.98	43.04	41
10	Kaufman ISD	Phillips Elementary	Elem/PreK	32.65	5.13	49
10	Kaufman ISD	Lucille Nash Intermediate	Middle	18.75	6.67	32
10	Kaufman ISD	Norman Jr High	Middle	18.18	39.22	33
10	Kaufman ISD	Kaufman H S	High School	22.39	36.84	67
10	Kemp ISD	Kemp Intermediate School	Elem/PreK	25.81	25.81	31
10	Kemp ISD	Kemp Primary School	Elem/PreK	24.32	16.22	37
10	Kemp ISD	Kemp Junior High School	Middle	30.77	62.50	26
10	Kemp ISD	Kemp High School	High School	36.84	35.59	38
10	Lancaster ISD	Houston El	Elem/PreK	44.44	19.05	18
10	Lancaster ISD	Pleasant Run El	Elem/PreK	30.43	33.33	23
10	Lancaster ISD	Rolling Hills El	Elem/PreK	67.65	51.35	34
10	Lancaster ISD	Rosa Parks/Millbrook El	Elem/PreK	45.83	41.67	24
10	Lancaster ISD	West Main El	Elem/PreK	20.00	40.00	20
10	Lancaster ISD	Lancaster Int	Middle	40.00	32.14	35
10	Lancaster ISD	Lancaster J H	Middle	43.14	67.21	51
10	Lancaster ISD	Lancaster H S	High School	39.39	54.14	99
10	Leonard ISD	Leonard Elementary	Elem/PreK	10.53	0.00	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Leonard ISD	Leonard Intermediate School	Elem/PreK	40.00	0.00	10
10	Leonard ISD	Leonard Junior High	Middle	31.58	39.29	19
10	Leonard ISD	Leonard High School	High School	16.00	60.00	25
10	Lone Oak ISD	Lone Oak El	Elem/PreK	9.09	17.39	22
10	Lone Oak ISD	Lone Oak Middle	Middle	40.91	40.63	22
10	Lone Oak ISD	Lone Oak H S	High School	32.00	48.72	25
10	Lovejoy ISD	Hart Elementary	Elem/PreK	8.82	8.57	34
10	Lovejoy ISD	Lovejoy El	Elem/PreK	25.58	13.95	43
10	Mabank ISD	Central El	Elem/PreK	7.89	5.56	38
10	Mabank ISD	Lakeview El	Elem/PreK	13.51	8.57	37
10	Mabank ISD	Southside El	Elem/PreK	15.38	5.26	39
10	Mabank ISD	Mabank Middle	Middle	26.79	36.36	56
10	Mabank ISD	Mabank H S	High School	23.61	43.93	72
10	Maypearl ISD	Maypearl El	Elem/PreK	31.82	4.35	22
10	Maypearl ISD	Maypearl Intermediate	Elem/PreK	28.57	13.04	14
10	Maypearl ISD	Maypearl Junion High	Middle	46.15	52.38	13
10	Maypearl ISD	Maypearl H S	High School	24.14	28.89	29
10	McKinney ISD	Albert & Iola Lee Davis Malvern E	Elem/PreK	24.44	30.61	45
10	McKinney ISD	Arthur H Mcneil Elementary School	Elem/PreK	28.57	7.89	35
10	McKinney ISD	Burks El	Elem/PreK	35.29	28.89	34
10	McKinney ISD	C T Eddins El	Elem/PreK	34.21	32.56	38
10	McKinney ISD	Caldwell El	Elem/PreK	43.18	30.00	44
10	McKinney ISD	Dean And Mildred Bennett Elementa	Elem/PreK	32.50	34.88	40
10	McKinney ISD	Earl & Lottie Wolford Elementary	Elem/PreK	39.02	15.91	41
10	McKinney ISD	Finch El	Elem/PreK	35.56	38.33	45
10	McKinney ISD	Glen Oaks El	Elem/PreK	35.14	15.00	37
10	McKinney ISD	Jose De Jesus And Maria Luisa Veg	Elem/PreK	28.21	26.19	39
10	McKinney ISD	Reuben Johnson El	Elem/PreK	34.09	12.50	44
10	McKinney ISD	Roy Lee Walker Elementary	Elem/PreK	29.41	28.95	34
10	McKinney ISD	Slaughter El	Elem/PreK	35.14	15.91	37
10	McKinney ISD	Valley Creek El	Elem/PreK	26.32	7.50	38
10	McKinney ISD	Webb El	Elem/PreK	34.09	30.91	44
10	McKinney ISD	Dowell Middle	Middle	19.51	34.74	82
10	McKinney ISD	Faubion Middle	Middle	30.56	51.04	72
10	McKinney ISD	Scott Morgan Johnson Middle Schoo	Middle	32.89	51.58	76

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	McKinney ISD	Mckinney High School	High School	35.80	37.75	162
10	McKinney ISD	Mckinney North High School	High School	31.30	50.00	115
10	Melissa ISD	Melissa Ridge El	Elem/PreK	35.71	24.14	28
10	Melissa ISD	Melissa J H	Middle	27.78	38.89	18
10	Mesquite ISD	B J Smith El	Elem/PreK	34.55	9.09	55
10	Mesquite ISD	Black El	Elem/PreK	23.26	15.91	43
10	Mesquite ISD	C W Beasley El	Elem/PreK	22.58	9.68	31
10	Mesquite ISD	Florence El	Elem/PreK	19.44	18.42	36
10	Mesquite ISD	Floyd El	Elem/PreK	33.33	13.21	51
10	Mesquite ISD	Galloway El	Elem/PreK	33.33	17.02	45
10	Mesquite ISD	Georgia W Kimball El	Elem/PreK	9.09	13.64	22
10	Mesquite ISD	Gray Elementary	Elem/PreK	25.00	20.63	60
10	Mesquite ISD	Hodges El	Elem/PreK	8.51	10.87	47
10	Mesquite ISD	J C Austin El	Elem/PreK	16.00	0.00	25
10	Mesquite ISD	J C Cannaday El	Elem/PreK	14.71	8.82	34
10	Mesquite ISD	Joey M Pirrung El	Elem/PreK	15.00	17.07	40
10	Mesquite ISD	John Hanby El	Elem/PreK	23.64	17.24	55
10	Mesquite ISD	Lawrence El	Elem/PreK	20.00	12.90	30
10	Mesquite ISD	Mary Moss El	Elem/PreK	35.42	4.17	48
10	Mesquite ISD	Mckenzie El	Elem/PreK	7.14	14.29	28
10	Mesquite ISD	Mcwhorter El	Elem/PreK	20.45	9.09	44
10	Mesquite ISD	Motley El	Elem/PreK	17.39	8.70	23
10	Mesquite ISD	Porter El	Elem/PreK	12.50	12.50	24
10	Mesquite ISD	Range El	Elem/PreK	17.14	14.29	35
10	Mesquite ISD	Ruby Shaw El	Elem/PreK	24.44	4.35	45
10	Mesquite ISD	Rugel El	Elem/PreK	22.22	5.56	36
10	Mesquite ISD	Rutherford El	Elem/PreK	19.44	7.89	36
10	Mesquite ISD	S M Seabourn El	Elem/PreK	16.67	15.79	36
10	Mesquite ISD	Shands El	Elem/PreK	15.15	3.13	33
10	Mesquite ISD	Thompson El	Elem/PreK	20.00	8.33	45
10	Mesquite ISD	Tisinger El	Elem/PreK	11.63	6.98	43
10	Mesquite ISD	Tosch El	Elem/PreK	26.47	17.65	34
10	Mesquite ISD	Vernon Price El	Elem/PreK	19.23	10.34	26
10	Mesquite ISD	A C New Middle	Middle	23.21	44.44	56
10	Mesquite ISD	Agnew Middle	Middle	15.71	34.21	70

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Mesquite ISD	Berry Middle	Middle	26.15	34.33	65
10	Mesquite ISD	Mcdonald Middle	Middle	29.03	29.23	62
10	Mesquite ISD	R S Kimbrough Middle	Middle	28.30	29.82	53
10	Mesquite ISD	Vanston Middle	Middle	25.00	37.74	48
10	Mesquite ISD	Wilkinson Middle	Middle	28.13	39.44	64
10	Mesquite ISD	Horn High School	High School	23.15	30.53	108
10	Mesquite ISD	Mesquite H S	High School	17.90	32.46	162
10	Mesquite ISD	North Mesquite H S	High School	15.72	33.94	159
10	Mesquite ISD	Ralph H Poteet H S	High School	20.47	33.13	127
10	Mesquite ISD	West Mesquite H S	High School	19.82	35.00	111
10	Midlothian ISD	Irvin El	Elem/PreK	12.90	2.94	31
10	Midlothian ISD	Longbranch El	Elem/PreK	18.18	8.33	33
10	Midlothian ISD	Mt Peak El	Elem/PreK	12.77	9.43	47
10	Midlothian ISD	T E Baxter El	Elem/PreK	15.79	13.64	38
10	Midlothian ISD	J A Vitovsky Elementary	Middle	23.08	12.96	52
10	Midlothian ISD	Midlothian Middle	Middle	32.81	38.03	64
10	Midlothian ISD	High School - Ninth & Tenth Grade	High School	100.00	26.67	64
10	Midlothian ISD	Midlothian H S	High School	16.98	18.92	53
10	Milford ISD	Milford School	All Grades	30.00	45.10	20
10	Palmer ISD	Palmer El	Elem/PreK	21.74	52.00	23
10	Palmer ISD	Palmer Intermediate	Elem/PreK	39.13	17.39	23
10	Palmer ISD	Palmer Middle	Middle	37.93	39.47	29
10	Palmer ISD	Palmer H S	High School	14.81	33.33	27
10	Plano ISD	Aldridge El	Elem/PreK	14.63	6.82	41
10	Plano ISD	Barksdale El	Elem/PreK	22.22	21.74	45
10	Plano ISD	Barron Early Childhood School	Elem/PreK	29.41	29.41	17
10	Plano ISD	Bethany El	Elem/PreK	22.50	4.65	40
10	Plano ISD	Bettye Haun El	Elem/PreK	13.64	13.33	44
10	Plano ISD	Brinker El	Elem/PreK	27.08	13.46	48
10	Plano ISD	Carlisle El	Elem/PreK	22.73	6.38	44
10	Plano ISD	Centennial Elementary	Elem/PreK	30.95	10.87	42
10	Plano ISD	Christie El	Elem/PreK	20.69	9.68	58
10	Plano ISD	Daffron El	Elem/PreK	20.45	12.77	44
10	Plano ISD	Davis El	Elem/PreK	23.08	11.63	39
10	Plano ISD	Dooley El	Elem/PreK	20.59	18.42	34

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Plano ISD	Forman El	Elem/PreK	17.65	22.22	51
10	Plano ISD	Gulledge El	Elem/PreK	18.87	15.52	53
10	Plano ISD	Haggar El	Elem/PreK	12.00	5.56	50
10	Plano ISD	Harrington El	Elem/PreK	18.75	19.44	32
10	Plano ISD	Hedgcoxe El	Elem/PreK	17.02	19.23	47
10	Plano ISD	Henry Beaty Early Childhood Schoo	Elem/PreK	5.88	29.41	17
10	Plano ISD	Henry Boggess Elementary School	Elem/PreK	32.43	19.51	37
10	Plano ISD	Huffman El	Elem/PreK	34.15	18.18	41
10	Plano ISD	Hughston El	Elem/PreK	23.68	25.00	38
10	Plano ISD	Jackson El	Elem/PreK	20.00	11.90	40
10	Plano ISD	John Hightower El	Elem/PreK	20.51	21.43	39
10	Plano ISD	Lena Bishop Pearson Early Childho	Elem/PreK	6.25	18.75	16
10	Plano ISD	Loreta Hickey Elementary School	Elem/PreK	14.71	14.86	68
10	Plano ISD	Mathews El	Elem/PreK	11.90	2.38	42
10	Plano ISD	Meadows El	Elem/PreK	29.82	22.22	57
10	Plano ISD	Memorial El	Elem/PreK	23.91	16.33	46
10	Plano ISD	Mendenhall El	Elem/PreK	16.92	22.86	65
10	Plano ISD	Miller El	Elem/PreK	8.89	13.04	45
10	Plano ISD	Mitchell El	Elem/PreK	27.27	10.20	44
10	Plano ISD	Rasor El	Elem/PreK	41.86	12.77	43
10	Plano ISD	Saigling El	Elem/PreK	10.00	9.09	30
10	Plano ISD	Shepard El	Elem/PreK	14.63	2.22	41
10	Plano ISD	Sigler El	Elem/PreK	40.74	18.64	54
10	Plano ISD	Skaggs El	Elem/PreK	16.33	9.26	49
10	Plano ISD	Stinson Elementary	Elem/PreK	20.41	12.73	49
10	Plano ISD	Thomas Andrews Elementary School	Elem/PreK	26.19	18.75	42
10	Plano ISD	Thomas El	Elem/PreK	23.81	18.57	63
10	Plano ISD	Weatherford El	Elem/PreK	20.41	11.32	49
10	Plano ISD	Wells El	Elem/PreK	18.42	11.90	38
10	Plano ISD	William Beverly El	Elem/PreK	12.90	2.86	31
10	Plano ISD	Wyatt Elementary	Elem/PreK	19.15	0.00	47
10	Plano ISD	Armstrong Middle	Middle	58.56	40.48	111
10	Plano ISD	Bowman Middle	Middle	22.58	32.77	93
10	Plano ISD	C M Rice Middle	Middle	14.08	28.92	71
10	Plano ISD	Carpenter Middle	Middle	32.10	33.33	81

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Plano ISD	Frankford Middle	Middle	24.71	29.82	85
10	Plano ISD	Haggard Middle	Middle	28.99	45.00	69
10	Plano ISD	Hendrick Middle	Middle	28.95	25.51	76
10	Plano ISD	Renner Middle	Middle	23.53	26.97	85
10	Plano ISD	Robinson Middle	Middle	24.36	30.53	78
10	Plano ISD	Schimelpfenig Middle	Middle	20.78	32.63	77
10	Plano ISD	Wilson Middle	Middle	15.29	32.32	85
10	Plano ISD	Clark H S	High School	28.35	34.59	127
10	Plano ISD	Jasper H S	High School	21.88	24.86	160
10	Plano ISD	Plano East Sr H S	High School	21.86	27.21	215
10	Plano ISD	Plano Sr H S	High School	18.48	32.22	184
10	Plano ISD	Plano West Senior H S	High School	24.69	33.50	162
10	Plano ISD	Shepton H S	High School	22.66	26.85	128
10	Plano ISD	Vines H S	High School	16.80	40.36	125
10	Plano ISD	Williams H S	High School	24.03	36.41	154
10	Pottsboro ISD	Pottsboro El	Elem/PreK	25.71	2.94	35
10	Pottsboro ISD	Pottsboro Middle	Middle	25.00	30.95	36
10	Pottsboro ISD	Pottsboro H S	High School	16.67	27.59	42
10	Princeton ISD	Princeton El	Elem/PreK	20.41	29.51	49
10	Princeton ISD	Princeton Int	Elem/PreK	36.11	11.11	36
10	Princeton ISD	Clark Middle	Middle	41.94	35.14	31
10	Prosper ISD	Prosper El	Elem/PreK	20.00	39.02	35
10	Prosper ISD	Prosper Middle School	Middle	48.39	51.92	31
10	Prosper ISD	Prosper H S	High School	27.27	26.09	33
10	Quinlan ISD	A E Butler Int	Elem/PreK	13.33	17.86	30
10	Quinlan ISD	D C Cannon El	Elem/PreK	11.36	10.81	44
10	Quinlan ISD	Joe Martin Early Childhood Ctr	Elem/PreK	18.18	13.04	22
10	Quinlan ISD	C B Thompson Middle	Middle	21.43	43.55	42
10	Quinlan ISD	Wh Ford High School	High School	24.14	39.73	58
10	Red Oak ISD	Eastridge El	Elem/PreK	28.13	13.33	32
10	Red Oak ISD	Red Oak El	Elem/PreK	9.09	12.90	33
10	Red Oak ISD	Shields El	Elem/PreK	14.71	6.06	34
10	Red Oak ISD	Wooden El	Elem/PreK	18.18	13.89	33
10	Red Oak ISD	Red Oak Int	Middle	8.00	9.09	50
10	Red Oak ISD	Red Oak J H	Middle	7.55	46.30	53

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Red Oak ISD	Red Oak H S	High School	10.64	35.29	94
10	Richardson ISD	Aikin El	Elem/PreK	32.56	13.33	43
10	Richardson ISD	Arapaho El	Elem/PreK	37.50	15.38	24
10	Richardson ISD	Big Springs El	Elem/PreK	25.64	11.90	39
10	Richardson ISD	Bowie El	Elem/PreK	50.00	4.76	40
10	Richardson ISD	Brentfield El	Elem/PreK	21.62	10.53	37
10	Richardson ISD	Canyon Creek El	Elem/PreK	40.00	21.43	25
10	Richardson ISD	Classical Magnet	Elem/PreK	21.62	11.90	37
10	Richardson ISD	Dartmouth El	Elem/PreK	44.44	10.34	27
10	Richardson ISD	Dobie Pri	Elem/PreK	20.59	33.33	34
10	Richardson ISD	Dover El	Elem/PreK	12.50	12.50	32
10	Richardson ISD	Forest Lane Academy	Elem/PreK	40.00	14.63	40
10	Richardson ISD	Forestridge El	Elem/PreK	11.63	10.64	43
10	Richardson ISD	Greenwood Hills El	Elem/PreK	21.74	28.00	23
10	Richardson ISD	Hamilton Park Pacesetter Magnet	Elem/PreK	18.52	14.06	54
10	Richardson ISD	Jess Harben El	Elem/PreK	40.91	12.50	22
10	Richardson ISD	Lake Highlands El	Elem/PreK	31.91	15.69	47
10	Richardson ISD	Mark Twain El	Elem/PreK	10.34	20.00	29
10	Richardson ISD	Math Science Tech Magnet	Elem/PreK	34.21	14.89	38
10	Richardson ISD	Merriman Park El	Elem/PreK	37.14	11.11	35
10	Richardson ISD	Mohawk El	Elem/PreK	25.00	11.11	24
10	Richardson ISD	Moss Haven El	Elem/PreK	23.53	7.69	34
10	Richardson ISD	Northlake El	Elem/PreK	43.90	34.15	41
10	Richardson ISD	Northrich El	Elem/PreK	36.36	11.43	33
10	Richardson ISD	Northwood Hills El	Elem/PreK	19.23	10.71	26
10	Richardson ISD	O Henry El	Elem/PreK	46.88	20.00	32
10	Richardson ISD	Prairie Creek El	Elem/PreK	25.00	0.00	20
10	Richardson ISD	Prestonwood El	Elem/PreK	48.15	14.81	27
10	Richardson ISD	Richardson Heights El	Elem/PreK	34.21	15.38	38
10	Richardson ISD	Richardson Terrace El	Elem/PreK	24.39	9.09	41
10	Richardson ISD	Richland El	Elem/PreK	16.22	12.82	37
10	Richardson ISD	Risd Academy	Elem/PreK	16.44	17.57	73
10	Richardson ISD	Skyview El	Elem/PreK	16.28	23.91	43
10	Richardson ISD	Spring Creek El	Elem/PreK	29.17	3.85	24
10	Richardson ISD	Spring Valley El	Elem/PreK	38.46	30.95	39

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Richardson ISD	Springridge El	Elem/PreK	20.83	8.33	24
10	Richardson ISD	Stults Road El	Elem/PreK	39.39	13.89	33
10	Richardson ISD	Wallace El	Elem/PreK	22.86	23.08	35
10	Richardson ISD	White Rock El	Elem/PreK	23.08	9.76	39
10	Richardson ISD	Yale El	Elem/PreK	20.59	13.51	34
10	Richardson ISD	Apollo J H	Middle	33.87	29.33	62
10	Richardson ISD	Forest Meadow J H	Middle	27.42	51.35	62
10	Richardson ISD	Lake Highlands J H	Middle	32.69	36.84	52
10	Richardson ISD	Liberty J H	Middle	28.30	34.78	53
10	Richardson ISD	Parkhill J H	Middle	27.27	29.23	55
10	Richardson ISD	Richardson J H	Middle	22.22	54.84	45
10	Richardson ISD	Richardson North J H	Middle	24.14	42.67	58
10	Richardson ISD	Richardson West J H	Middle	26.32	47.95	57
10	Richardson ISD	Westwood J H	Middle	23.44	41.67	64
10	Richardson ISD	Berkner H S	High School	20.59	26.01	136
10	Richardson ISD	Lake Highlands Freshman Center	High School	29.09	35.38	55
10	Richardson ISD	Lake Highlands H S	High School	20.34	37.71	118
10	Richardson ISD	Pearce H S	High School	30.77	26.40	104
10	Richardson ISD	Richardson H S	High School	14.55	37.16	110
10	Rockwall ISD	Amanda Rochell El	Elem/PreK	23.08	0.00	39
10	Rockwall ISD	Amy Parks-Heath El	Elem/PreK	17.95	4.76	39
10	Rockwall ISD	Cullins-Lake Pointe El	Elem/PreK	16.67	0.00	60
10	Rockwall ISD	Dorothy Smith Pullen El	Elem/PreK	21.62	7.50	37
10	Rockwall ISD	Dorris A Jones Elementary	Elem/PreK	24.32	15.00	37
10	Rockwall ISD	Grace Hartman Elementary	Elem/PreK	18.52	20.69	27
10	Rockwall ISD	Howard Dobbs El	Elem/PreK	20.00	2.33	40
10	Rockwall ISD	Nebbie Williams El	Elem/PreK	36.36	5.71	33
10	Rockwall ISD	Virginia Reinhardt El	Elem/PreK	19.35	9.38	31
10	Rockwall ISD	J W Williams Middle	Middle	6.90	40.79	58
10	Rockwall ISD	Maurine Cain Middle School	Middle	14.29	31.88	49
10	Rockwall ISD	Herman E Utley Freshman Center	High School	19.05	30.95	63
10	Rockwall ISD	Rockwall H S	High School	17.05	39.16	129
10	Royse City ISD	Anita Scott Elementary	Elem/PreK	21.74	17.39	46
10	Royse City ISD	Davis Elementary School	Elem/PreK	34.29	8.82	35
10	Royse City ISD	H H Browning Pri	Elem/PreK	21.74	31.82	23

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Royse City ISD	Royse City Middle	Middle	28.57	38.46	35
10	Royse City ISD	Royse City H S	High School	27.08	32.35	48
10	S AND S Consolidated ISD	S And S Cons El	Elem/PreK	17.24	9.68	29
10	S AND S Consolidated ISD	S And S Cons Middle	Middle	31.82	30.30	22
10	S AND S Consolidated ISD	S And S Cons H S	High School	21.74	29.27	23
10	Sam Rayburn ISD	Sam Rayburn El	Elem/PreK	15.79	33.33	19
10	Sam Rayburn ISD	Rayburn H S	High School	25.00	52.17	20
10	Savoy ISD	Savoy El	Elem/PreK	23.53	10.53	17
10	Savoy ISD	Savoy H S	High School	38.46	48.72	13
10	Scurry-Rosser ISD	Scurry-Rosser Middle	Middle	43.48	33.33	23
10	Scurry-Rosser ISD	Scurry-Rosser H S	High School	32.26	46.94	31
10	Sherman ISD	Fred Douglass School	All Grades	21.43	0.00	14
10	Sherman ISD	Crutchfield Elementary	Elem/PreK	15.38	14.29	39
10	Sherman ISD	Fairview Elementary	Elem/PreK	30.95	11.76	42
10	Sherman ISD	Jefferson Elementary	Elem/PreK	16.13	18.42	31
10	Sherman ISD	Perrin Elementary	Elem/PreK	12.00	13.79	25
10	Sherman ISD	Wakefield Elementary	Elem/PreK	20.00	18.18	40
10	Sherman ISD	Washington Elementary	Elem/PreK	36.36	8.11	33
10	Sherman ISD	Dillingham Intermediate School	Middle	11.29	15.87	62
10	Sherman ISD	Piner Middle School	Middle	12.68	44.58	71
10	Sherman ISD	Sherman High School	High School	24.11	40.88	112
10	Sunnyvale ISD	Sunnyvale El	Elem/PreK	14.29	22.41	35
10	Terrell ISD	Tisd Child & Adolescent Center	All Grades	0.00	25.00	4
10	Terrell ISD	College Street Lrn Ctr	Elem/PreK	100.00	46.15	10
10	Terrell ISD	John E Langwith El	Elem/PreK	36.00	16.00	25
10	Terrell ISD	Kennedy El	Elem/PreK	60.00	17.02	45
10	Terrell ISD	W H Burnett El	Elem/PreK	61.36	23.64	44
10	Terrell ISD	Dr Bruce Wood Intermediate School	Middle	26.67	13.04	45
10	Terrell ISD	Terrell Middle	Middle	29.63	47.14	54
10	Terrell ISD	Terrell H S	High School	35.79	47.86	95
10	Tioga ISD	Tioga School	Elem/PreK	16.67	42.31	12
10	Tom Bean ISD	Tom Bean El	Elem/PreK	4.17	14.81	24
10	Tom Bean ISD	Tom Bean Middle	Middle	28.57	16.67	21
10	Tom Bean ISD	Tom Bean H S	High School	17.86	30.00	28
10	Trenton ISD	Trenton H S	All Grades	30.00	35.71	20

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Trenton ISD	Trenton EI	Elem/PreK	17.65	20.00	17
10	Van Alstyne ISD	Van Alstyne EI	Elem/PreK	31.58	3.01	38
10	Van Alstyne ISD	Van Alstyne J H	Middle	71.43	43.90	35
10	Van Alstyne ISD	Van Alstyne H S	High School	27.78	33.33	36
10	Waxahachie ISD	Dunaway EI	Elem/PreK	16.67	4.48	36
10	Waxahachie ISD	Marvin Elementary	Elem/PreK	14.81	11.11	27
10	Waxahachie ISD	Northside EI	Elem/PreK	30.30	8.62	33
10	Waxahachie ISD	Shackelford EI	Elem/PreK	37.50	8.62	32
10	Waxahachie ISD	Wedgeworth EI	Elem/PreK	16.22	13.51	37
10	Waxahachie ISD	Turner Middle	Middle	33.33	24.24	33
10	Waxahachie ISD	Waxahachie J H	Middle	14.75	31.25	61
10	Waxahachie ISD	Waxahachie H S	High School	22.31	29.27	121
10	Waxahachie ISD	Waxahachie Ninth Grade Academy	High School	16.28	38.00	43
10	Whitesboro ISD	Whitesboro EI	Elem/PreK	67.57	17.95	37
10	Whitesboro ISD	Whitesboro Middle	Middle	36.84	63.41	38
10	Whitesboro ISD	Whitesboro H S	High School	18.60	38.10	43
10	Whitewright ISD	Whitewright EI	Elem/PreK	28.00	14.29	25
10	Whitewright ISD	Whitewright Middle	Middle	52.38	41.94	21
10	Whitewright ISD	Whitewright H S	High School	37.50	26.67	24
10	Wills Point ISD	Wills Point Int	Elem/PreK	14.63	2.50	41
10	Wills Point ISD	Wills Point Pri	Elem/PreK	10.34	3.23	29
10	Wills Point ISD	Wills Point J H	Middle	27.27	16.67	33
10	Wills Point ISD	Wills Point Middle	Middle	21.43	0.00	28
10	Wills Point ISD	Wills Point H S	High School	16.07	22.22	56
10	Wilmer-Hutchins ISD	Alta Mesa EI	Elem/PreK	40.00	24.00	25
10	Wilmer-Hutchins ISD	Bishop Heights EI	Elem/PreK	28.00	36.00	25
10	Wilmer-Hutchins ISD	C S Winn EI	Elem/PreK	20.83	20.83	24
10	Wilmer-Hutchins ISD	Wilmer EI	Elem/PreK	20.00	24.00	25
10	Wilmer-Hutchins ISD	Kennedy-Curry Middle	Middle	43.48	52.94	46
10	Wilmer-Hutchins ISD	Wilmer-Hutchins H S	High School	36.84	57.53	57
10	Wolfe City ISD	Wolfe City EI	Elem/PreK	15.00	8.33	20
10	Wolfe City ISD	Wolfe City Middle	Middle	35.71	20.00	14
10	Wolfe City ISD	Wolfe City H S	High School	17.65	38.64	17
10	Wylie ISD	Anna EI	Elem/PreK	15.79	16.98	38
10	Wylie ISD	Blue Ridge EI	Elem/PreK	27.59	20.00	29

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Wylie ISD	Dodd El	Elem/PreK	36.59	21.43	41
10	Wylie ISD	Farmersville Intermediate School	Elem/PreK	28.57	10.00	21
10	Wylie ISD	P M Akin El	Elem/PreK	20.00	22.50	35
10	Wylie ISD	R F Hartman El	Elem/PreK	13.16	17.50	38
10	Wylie ISD	R V Groves Elementary School	Elem/PreK	14.71	23.68	34
10	Wylie ISD	T F Birmingham El	Elem/PreK	10.81	14.63	37
10	Wylie ISD	Ab Harrison Intermediate School	Middle	46.43	14.55	56
10	Wylie ISD	Grady Burnett Junior High School	Middle	39.34	43.48	61
10	Wylie ISD	Wylie H S	High School	16.82	48.47	107
11	Aledo ISD	Coder Elementary	Elem/PreK	28.13	11.43	32
11	Aledo ISD	Vandagriff Elementary	Elem/PreK	45.24	6.98	42
11	Aledo ISD	Aledo Middle School	Middle	50.00	25.40	66
11	Aledo ISD	Aledo High School	High School	16.67	22.83	72
11	Alvarado ISD	Alvarado El-North	Elem/PreK	16.00	32.00	25
11	Alvarado ISD	Alvarado El-South	Elem/PreK	17.24	20.69	29
11	Alvarado ISD	Lillian El	Elem/PreK	39.29	17.86	28
11	Alvarado ISD	Alvarado Int	Middle	20.69	0.00	29
11	Alvarado ISD	Alvarado J H	Middle	39.47	31.25	38
11	Alvarado ISD	Alvarado H S	High School	34.33	17.95	67
11	Alvord ISD	Alvord El	Elem/PreK	25.00	11.11	24
11	Alvord ISD	Alvord Middle School	Middle	32.00	28.57	25
11	Alvord ISD	Alvord H S	High School	32.00	40.43	25
11	Argyle ISD	Argyle Elementary School	Elem/PreK	13.95	3.70	43
11	Argyle ISD	Argyle Middle School	Middle	41.67	29.09	36
11	Argyle ISD	Argyle High School	High School	38.24	25.45	34
11	Arlington ISD	Homebound	All Grades	50.00	33.33	6
11	Arlington ISD	Amos El	Elem/PreK	15.15	3.03	33
11	Arlington ISD	Ashworth El	Elem/PreK	7.50	5.00	40
11	Arlington ISD	Atherton El	Elem/PreK	14.81	18.52	54
11	Arlington ISD	Bebensee El	Elem/PreK	22.45	6.38	49
11	Arlington ISD	Beckham Elementary	Elem/PreK	27.27	9.68	33
11	Arlington ISD	Berry El	Elem/PreK	15.56	11.11	45
11	Arlington ISD	Blanton El	Elem/PreK	18.42	17.95	38
11	Arlington ISD	Bryant El	Elem/PreK	20.45	11.63	44
11	Arlington ISD	Burgin El	Elem/PreK	27.78	21.82	54

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Arlington ISD	Butler EI	Elem/PreK	8.11	2.70	37
11	Arlington ISD	Corey EI	Elem/PreK	16.00	5.88	50
11	Arlington ISD	Crouch EI	Elem/PreK	24.49	12.24	49
11	Arlington ISD	Crow EI	Elem/PreK	26.19	21.43	42
11	Arlington ISD	Day Care Ctrs	Elem/PreK	40.00	0.00	5
11	Arlington ISD	Ditto EI	Elem/PreK	17.07	7.32	41
11	Arlington ISD	Duff EI	Elem/PreK	10.00	4.76	40
11	Arlington ISD	Dunn EI	Elem/PreK	26.53	8.16	49
11	Arlington ISD	Fitzgerald EI	Elem/PreK	11.90	2.38	42
11	Arlington ISD	Foster EI	Elem/PreK	26.83	2.33	41
11	Arlington ISD	Goodman EI	Elem/PreK	40.54	21.05	37
11	Arlington ISD	Hill EI	Elem/PreK	16.67	7.14	42
11	Arlington ISD	J M Farrell EI	Elem/PreK	15.79	21.05	57
11	Arlington ISD	Jane Ellis EI	Elem/PreK	25.49	3.92	51
11	Arlington ISD	Johns EI	Elem/PreK	20.00	12.50	55
11	Arlington ISD	Key EI	Elem/PreK	11.76	5.88	34
11	Arlington ISD	Knox Elementary	Elem/PreK	15.15	18.75	33
11	Arlington ISD	Kooken Ed Ctr	Elem/PreK	29.41	29.41	17
11	Arlington ISD	Larson EI	Elem/PreK	14.29	10.20	49
11	Arlington ISD	Little EI	Elem/PreK	19.23	1.92	52
11	Arlington ISD	Lynn Hale EI	Elem/PreK	41.30	2.17	46
11	Arlington ISD	Mary Moore EI	Elem/PreK	13.04	10.87	46
11	Arlington ISD	Miller EI	Elem/PreK	27.27	1.82	55
11	Arlington ISD	Morton EI	Elem/PreK	35.85	11.11	53
11	Arlington ISD	Pearcy EI	Elem/PreK	27.50	7.89	40
11	Arlington ISD	Pope EI	Elem/PreK	12.20	2.44	41
11	Arlington ISD	Rankin EI	Elem/PreK	48.89	17.78	45
11	Arlington ISD	Remyense Elementary	Elem/PreK	40.00	8.57	35
11	Arlington ISD	Roark EI	Elem/PreK	18.18	20.00	55
11	Arlington ISD	Roquemore EI	Elem/PreK	20.51	17.50	39
11	Arlington ISD	Sherrod EI	Elem/PreK	17.31	5.66	52
11	Arlington ISD	Short EI	Elem/PreK	7.89	2.63	38
11	Arlington ISD	South Davis EI	Elem/PreK	16.28	11.63	43
11	Arlington ISD	Speer EI	Elem/PreK	31.58	19.30	57
11	Arlington ISD	Starrett EI	Elem/PreK	24.44	11.11	45

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Arlington ISD	Swift El	Elem/PreK	18.60	6.98	43
11	Arlington ISD	Thornton El	Elem/PreK	27.59	23.73	58
11	Arlington ISD	Tommie Williams El	Elem/PreK	22.41	10.34	58
11	Arlington ISD	Webb El	Elem/PreK	25.00	30.88	68
11	Arlington ISD	West El	Elem/PreK	18.60	9.30	43
11	Arlington ISD	Wimbish El	Elem/PreK	25.00	10.00	40
11	Arlington ISD	Wood El	Elem/PreK	20.37	1.85	54
11	Arlington ISD	Bailey J H	Middle	17.54	20.63	57
11	Arlington ISD	Barnett J H	Middle	15.15	28.99	66
11	Arlington ISD	Boles J H	Middle	17.86	14.52	56
11	Arlington ISD	Carter J H	Middle	28.33	25.00	60
11	Arlington ISD	Ferguson J H	Middle	23.81	25.00	42
11	Arlington ISD	Gunn J H	Middle	14.63	25.00	41
11	Arlington ISD	Hutcheson J H	Middle	23.53	23.38	68
11	Arlington ISD	Nichols J H	Middle	16.90	25.32	71
11	Arlington ISD	Ousley J H	Middle	17.07	17.65	41
11	Arlington ISD	Shackelford J H	Middle	20.75	29.51	53
11	Arlington ISD	Workman J H	Middle	26.00	24.49	50
11	Arlington ISD	Young J H	Middle	6.78	15.15	59
11	Arlington ISD	Arlington H S	High School	16.23	29.13	191
11	Arlington ISD	Bowie H S	High School	14.83	29.18	209
11	Arlington ISD	Lamar H S	High School	11.22	28.78	205
11	Arlington ISD	Martin H S	High School	15.25	16.30	236
11	Arlington ISD	Sam Houston H S	High School	18.14	29.34	204
11	Arlington ISD	Seguin H S	High School	33.67	29.93	98
11	Aubrey ISD	Aubrey El	Elem/PreK	30.30	17.14	33
11	Aubrey ISD	Aubrey Middle	Middle	25.00	44.12	28
11	Aubrey ISD	Aubrey H S	High School	30.43	37.84	23
11	Azle ISD	Cross Timbers El	Elem/PreK	12.90	9.68	31
11	Azle ISD	Eagle Heights El	Elem/PreK	19.35	14.71	31
11	Azle ISD	Liberty El	Elem/PreK	14.71	14.71	34
11	Azle ISD	Silver Creek El	Elem/PreK	15.63	10.00	32
11	Azle ISD	Walnut Creek El	Elem/PreK	10.00	21.21	30
11	Azle ISD	Azle El	Middle	16.67	10.34	30
11	Azle ISD	Azle J H South	Middle	11.11	17.07	36

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Azle ISD	Santo J Forte Junior High School	Middle	31.43	42.22	35
11	Azle ISD	W E Hoover El	Middle	17.24	7.41	29
11	Azle ISD	Azle H S	High School	21.05	30.50	114
11	Birdville ISD	Academy At Carrie F Thomas	Elem/PreK	15.38	3.57	39
11	Birdville ISD	Academy At West Birdville	Elem/PreK	15.22	10.81	46
11	Birdville ISD	Alliene Mullendore El	Elem/PreK	7.69	0.00	26
11	Birdville ISD	Birdville El	Elem/PreK	8.33	11.63	24
11	Birdville ISD	David E Smith El	Elem/PreK	21.74	12.50	23
11	Birdville ISD	Foster Village El	Elem/PreK	11.43	22.58	35
11	Birdville ISD	Glenview El	Elem/PreK	20.45	9.09	44
11	Birdville ISD	Grace E Hardeman El	Elem/PreK	19.05	3.19	42
11	Birdville ISD	Green Valley El	Elem/PreK	13.33	0.00	30
11	Birdville ISD	Holiday Heights El	Elem/PreK	30.77	10.89	39
11	Birdville ISD	John D Spicer El	Elem/PreK	21.43	3.23	42
11	Birdville ISD	North Ridge El	Elem/PreK	15.38	7.06	39
11	Birdville ISD	O H Stowe El	Elem/PreK	18.52	6.15	27
11	Birdville ISD	Richland El	Elem/PreK	25.00	11.90	24
11	Birdville ISD	Smithfield El	Elem/PreK	11.36	6.41	44
11	Birdville ISD	Snow Heights El	Elem/PreK	11.11	16.67	18
11	Birdville ISD	South Birdville El	Elem/PreK	16.67	20.00	24
11	Birdville ISD	W A Porter El	Elem/PreK	8.33	1.69	36
11	Birdville ISD	W T Francisco El	Elem/PreK	13.64	4.65	22
11	Birdville ISD	Watauga El	Elem/PreK	17.50	2.60	40
11	Birdville ISD	Haltom Middle	Middle	28.57	22.22	56
11	Birdville ISD	North Oaks Middle	Middle	22.22	33.33	36
11	Birdville ISD	North Richland Middle	Middle	25.00	31.15	52
11	Birdville ISD	North Ridge Middle	Middle	13.79	23.29	58
11	Birdville ISD	Richland Middle	Middle	28.57	44.44	35
11	Birdville ISD	Smithfield Middle	Middle	22.64	32.79	53
11	Birdville ISD	Watauga Middle	Middle	16.67	11.11	42
11	Birdville ISD	Birdville High School	High School	24.35	25.33	115
11	Birdville ISD	Haltom H S	High School	21.25	18.62	160
11	Birdville ISD	Richland H S	High School	28.24	14.97	131
11	Birdville ISD	Shannon Lrn Ctr	High School	100.00	33.33	25
11	Bluff Dale ISD	Bluff Dale El	Elem/PreK	57.14	33.33	7

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Boyd ISD	Boyd El	Elem/PreK	15.38	16.67	26
11	Boyd ISD	Boyd Int	Elem/PreK	16.67	8.33	24
11	Boyd ISD	Boyd Middle	Middle	25.00	32.00	20
11	Boyd ISD	Boyd H S	High School	9.09	30.00	33
11	Bridgeport ISD	Bridgeport El	Elem/PreK	10.81	14.63	37
11	Bridgeport ISD	Bridgeport Int	Elem/PreK	12.12	3.13	33
11	Bridgeport ISD	Bridgeport Middle	Middle	17.65	29.55	34
11	Bridgeport ISD	Bridgeport H S	High School	24.49	28.57	49
11	Bridgeport ISD	Paradise H S	High School	27.59	26.19	29
11	Brock ISD	Brock H S	High School	41.67	37.93	36
11	Burleson ISD	Bransom Elementary	Elem/PreK	22.58	22.58	31
11	Burleson ISD	Frazier El	Elem/PreK	12.50	4.00	24
11	Burleson ISD	Jack Taylor El	Elem/PreK	17.14	8.33	35
11	Burleson ISD	Mound El	Elem/PreK	27.59	10.00	29
11	Burleson ISD	Norwood El	Elem/PreK	16.67	8.33	36
11	Burleson ISD	The Academy At Nola Dunn	Elem/PreK	19.35	6.45	31
11	Burleson ISD	William Stribling El	Elem/PreK	17.86	3.57	28
11	Burleson ISD	Hughes Middle School	Middle	20.75	30.77	53
11	Burleson ISD	Nick Kerr Middle School	Middle	25.86	44.29	58
11	Burleson ISD	Burleson H S	High School	13.60	24.42	125
11	Callisburg ISD	Rad Ware Elementary	Elem/PreK	0.00	10.53	14
11	Callisburg ISD	Woodbine Intermediate	Elem/PreK	100.00	4.17	23
11	Callisburg ISD	Callisburg Middle School	Middle	38.89	36.36	18
11	Callisburg ISD	Callisburg H S	High School	30.30	28.57	33
11	Carroll ISD	Carroll Elementary	Elem/PreK	14.29	6.25	42
11	Carroll ISD	Don T Durham Elementary	Elem/PreK	11.90	24.44	42
11	Carroll ISD	Jack D Johnson Elementary	Elem/PreK	9.52	8.33	42
11	Carroll ISD	Old Union Elementary	Elem/PreK	27.78	21.43	36
11	Carroll ISD	Robert H Rockenbaugh Elementary	Elem/PreK	19.05	8.51	42
11	Carroll ISD	Carroll Int	Middle	100.00	15.79	20
11	Carroll ISD	Carroll Middle	Middle	13.95	40.48	43
11	Carroll ISD	Don T Durham Int	Middle	63.41	10.81	41
11	Carroll ISD	Eubanks Intermediate	Middle	21.88	9.68	32
11	Carroll ISD	George Dawson Middle	Middle	20.93	23.26	43
11	Carroll ISD	Carroll High School	High School	24.42	33.33	86

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Carroll ISD	Carroll Senior High School	High School	16.87	30.89	83
11	Castleberry ISD	A V Cato El	Elem/PreK	5.26	27.78	19
11	Castleberry ISD	Castleberry El	Elem/PreK	34.69	26.92	49
11	Castleberry ISD	Joy James El	Elem/PreK	26.09	11.54	23
11	Castleberry ISD	Marsh Middle	Middle	32.65	37.93	49
11	Castleberry ISD	Castleberry H S	High School	36.84	47.67	57
11	Chico ISD	Chico Elem	Elem/PreK	4.17	14.71	24
11	Chico ISD	Chico Middle	Middle	14.29	18.75	14
11	Chico ISD	Chico High School	High School	16.67	29.73	24
11	Cleburne ISD	Adams El	Elem/PreK	10.00	0.00	20
11	Cleburne ISD	Coleman El	Elem/PreK	17.14	7.69	35
11	Cleburne ISD	Cooke El	Elem/PreK	22.50	9.52	40
11	Cleburne ISD	Gerard El	Elem/PreK	24.14	6.90	29
11	Cleburne ISD	Irving El	Elem/PreK	19.23	8.00	26
11	Cleburne ISD	Long Kindergarten	Elem/PreK	100.00	23.53	16
11	Cleburne ISD	Santa Fe Kind	Elem/PreK	100.00	33.33	24
11	Cleburne ISD	Cleburne Intermediate	Middle	24.59	9.23	61
11	Cleburne ISD	Cleburne Middle	Middle	11.67	31.67	60
11	Cleburne ISD	Cleburne H S	High School	24.77	22.38	109
11	Crowley ISD	Bess Race El	Elem/PreK	7.50	5.00	40
11	Crowley ISD	Dallas Park Elementary	Elem/PreK	11.11	4.44	45
11	Crowley ISD	Deer Creek El	Elem/PreK	4.65	4.65	43
11	Crowley ISD	Jackie Carden El	Elem/PreK	15.69	3.92	51
11	Crowley ISD	Meadowcreek El	Elem/PreK	24.53	11.32	53
11	Crowley ISD	Oakmont El	Elem/PreK	20.00	10.00	50
11	Crowley ISD	Parkway El	Elem/PreK	27.27	5.45	55
11	Crowley ISD	Sycamore El	Elem/PreK	17.02	4.26	47
11	Crowley ISD	Crowley Middle	Middle	26.32	19.74	76
11	Crowley ISD	H F Stevens Middle	Middle	21.21	30.88	66
11	Crowley ISD	Crowley H S	High School	36.17	20.00	141
11	Crowley ISD	North Crowley H S	High School	30.30	28.81	132
11	Decatur ISD	Carson Elementary	Elem/PreK	30.30	17.14	33
11	Decatur ISD	Decatur Int	Elem/PreK	20.69	3.33	29
11	Decatur ISD	Rann Elementary	Elem/PreK	21.05	15.00	38
11	Decatur ISD	Decatur Middle	Middle	34.38	38.89	32

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Decatur ISD	Decatur H S	High School	13.24	23.33	68
11	Denton ISD	Nelson Ctr	All Grades	25.00	40.00	4
11	Denton ISD	Borman El	Elem/PreK	14.89	18.00	47
11	Denton ISD	Eugenia Porter Rayzor Elementary	Elem/PreK	6.45	9.09	31
11	Denton ISD	Evers Park El	Elem/PreK	20.00	10.42	45
11	Denton ISD	Ginnings El	Elem/PreK	33.33	8.89	42
11	Denton ISD	Hodge El	Elem/PreK	19.61	13.73	51
11	Denton ISD	Houston El	Elem/PreK	13.64	8.89	44
11	Denton ISD	Lee El	Elem/PreK	22.22	6.38	45
11	Denton ISD	Mcnaair El	Elem/PreK	19.15	14.29	47
11	Denton ISD	Rayzor El	Elem/PreK	44.00	14.55	50
11	Denton ISD	Rivera El	Elem/PreK	16.33	13.73	49
11	Denton ISD	The Ann Windle School For Young C	Elem/PreK	11.11	46.15	18
11	Denton ISD	Wayne Stuart Ryan Elementary Scho	Elem/PreK	22.45	12.00	49
11	Denton ISD	Wilson El	Elem/PreK	12.24	3.85	49
11	Denton ISD	A O Calhoun Middle	Middle	26.56	34.33	64
11	Denton ISD	Mcmath Middle	Middle	18.33	52.70	60
11	Denton ISD	Ronny Crownover Middle School	Middle	18.03	42.42	61
11	Denton ISD	Strickland Middle	Middle	25.37	34.62	67
11	Denton ISD	Denton H S	High School	19.33	30.21	150
11	Denton ISD	Ryan H S	High School	17.86	30.37	140
11	Dublin ISD	Dublin El	Elem/PreK	9.09	11.43	33
11	Dublin ISD	Dublin Intermediate	Elem/PreK	12.50	0.00	16
11	Dublin ISD	Dublin Middle	Middle	20.00	25.81	25
11	Dublin ISD	Dublin H S	High School	24.24	13.46	33
11	Eagle Mt-Saginaw ISD	Bryson El	Elem/PreK	36.17	2.17	47
11	Eagle Mt-Saginaw ISD	Eagle Mountain El	Elem/PreK	15.38	2.63	39
11	Eagle Mt-Saginaw ISD	Elkins El	Elem/PreK	31.82	6.82	44
11	Eagle Mt-Saginaw ISD	High Country Elementary	Elem/PreK	7.89	5.26	38
11	Eagle Mt-Saginaw ISD	L A Gililland El	Elem/PreK	26.47	14.71	34
11	Eagle Mt-Saginaw ISD	Saginaw El	Elem/PreK	27.78	8.33	36
11	Eagle Mt-Saginaw ISD	Highland Middle	Middle	20.69	33.33	58
11	Eagle Mt-Saginaw ISD	Wayside Middle	Middle	14.55	28.33	55
11	Eagle Mt-Saginaw ISD	Boswell H S	High School	9.73	24.26	113
11	Era ISD	Era School	All Grades	7.14	26.32	28

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Everman ISD	Bishop EI	Elem/PreK	22.22	6.52	45
11	Everman ISD	E Ray EI	Elem/PreK	10.34	17.24	29
11	Everman ISD	Hommel EI	Elem/PreK	16.13	16.13	31
11	Everman ISD	Souder EI	Elem/PreK	35.00	17.50	40
11	Everman ISD	Everman J H	Middle	35.00	42.55	40
11	Everman ISD	Everman H S	High School	16.18	28.28	68
11	Fort Worth ISD	A M Pate EI	Elem/PreK	21.88	18.06	32
11	Fort Worth ISD	Alice D Contreras	Elem/PreK	23.33	24.56	30
11	Fort Worth ISD	Atwood Mcdonald EI	Elem/PreK	25.81	29.73	31
11	Fort Worth ISD	Benbrook EI	Elem/PreK	22.22	13.79	27
11	Fort Worth ISD	Bill J Elliott EI	Elem/PreK	8.33	33.33	24
11	Fort Worth ISD	Bruce Shulkey EI	Elem/PreK	17.24	4.84	29
11	Fort Worth ISD	Burton Hill EI	Elem/PreK	16.67	12.70	24
11	Fort Worth ISD	Carroll Peak EI	Elem/PreK	14.29	31.25	21
11	Fort Worth ISD	Carter Park EI	Elem/PreK	8.33	26.32	24
11	Fort Worth ISD	Cesar Chavez Elementary	Elem/PreK	20.00	20.93	20
11	Fort Worth ISD	Charles Nash EI	Elem/PreK	20.00	8.70	20
11	Fort Worth ISD	Christene C Moss Elementary	Elem/PreK	20.00	66.67	30
11	Fort Worth ISD	Clifford Davis Elementary	Elem/PreK	23.81	54.39	21
11	Fort Worth ISD	Como EI	Elem/PreK	20.00	33.33	30
11	Fort Worth ISD	Como Montessori	Elem/PreK	5.26	32.50	19
11	Fort Worth ISD	Daggett EI	Elem/PreK	25.71	36.67	35
11	Fort Worth ISD	Daggett Montessori	Elem/PreK	13.79	7.81	29
11	Fort Worth ISD	David K Sellars EI	Elem/PreK	34.62	32.18	26
11	Fort Worth ISD	De Zavala EI	Elem/PreK	15.38	10.00	26
11	Fort Worth ISD	Diamond Hill EI	Elem/PreK	17.65	41.82	34
11	Fort Worth ISD	East Handley EI	Elem/PreK	15.79	25.00	19
11	Fort Worth ISD	Eastern Hills EI	Elem/PreK	28.57	37.50	35
11	Fort Worth ISD	Edward Briscoe EI	Elem/PreK	30.00	34.69	20
11	Fort Worth ISD	George Clarke EI	Elem/PreK	15.63	21.05	32
11	Fort Worth ISD	Glen Park EI	Elem/PreK	20.00	36.36	40
11	Fort Worth ISD	Greenbriar EI	Elem/PreK	11.11	18.31	36
11	Fort Worth ISD	Harlean Beal EI	Elem/PreK	18.18	38.81	22
11	Fort Worth ISD	Helbing EI	Elem/PreK	6.45	26.00	31
11	Fort Worth ISD	Hubbard EI	Elem/PreK	14.29	44.21	49

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Fort Worth ISD	I M Terrell El	Elem/PreK	38.89	61.22	18
11	Fort Worth ISD	J T Stevens El	Elem/PreK	9.09	4.26	33
11	Fort Worth ISD	Kirkpatrick El	Elem/PreK	14.29	14.55	21
11	Fort Worth ISD	Lily B Clayton El	Elem/PreK	0.00	16.67	24
11	Fort Worth ISD	Lowery Road	Elem/PreK	26.67	14.94	30
11	Fort Worth ISD	Luella Merrett El	Elem/PreK	20.00	6.15	30
11	Fort Worth ISD	M L Phillips El	Elem/PreK	26.47	25.93	34
11	Fort Worth ISD	Manuel Jara El	Elem/PreK	15.00	43.53	40
11	Fort Worth ISD	Maude I Logan El	Elem/PreK	24.00	49.15	25
11	Fort Worth ISD	Maudrie Walton El	Elem/PreK	39.29	59.68	28
11	Fort Worth ISD	Mcrae El	Elem/PreK	35.29	50.00	34
11	Fort Worth ISD	Meadowbrook El	Elem/PreK	27.78	33.72	36
11	Fort Worth ISD	Mg Ellis	Elem/PreK	23.81	52.17	21
11	Fort Worth ISD	Mitchell Boulevard El	Elem/PreK	4.55	40.74	22
11	Fort Worth ISD	Moore M H El	Elem/PreK	23.81	17.65	21
11	Fort Worth ISD	Morningside El	Elem/PreK	33.33	17.98	30
11	Fort Worth ISD	Natha Howell El	Elem/PreK	21.05	19.44	19
11	Fort Worth ISD	North Hi Mount El	Elem/PreK	14.29	22.95	21
11	Fort Worth ISD	Oakhurst El	Elem/PreK	21.95	10.81	41
11	Fort Worth ISD	Oaklawn El	Elem/PreK	14.81	26.79	27
11	Fort Worth ISD	Richard J Wilson El	Elem/PreK	33.33	42.37	36
11	Fort Worth ISD	Ridglea Hills El	Elem/PreK	10.34	11.36	29
11	Fort Worth ISD	Riverside Applied Lrn Ctr	Elem/PreK	41.18	41.38	17
11	Fort Worth ISD	Rufino Mendoza Sr El	Elem/PreK	33.33	20.97	30
11	Fort Worth ISD	S S Dillow El	Elem/PreK	23.53	65.85	34
11	Fort Worth ISD	Sagamore Hill El	Elem/PreK	20.00	38.55	40
11	Fort Worth ISD	Sam Rosen El	Elem/PreK	10.81	37.50	37
11	Fort Worth ISD	South Hi Mount El	Elem/PreK	21.21	23.19	33
11	Fort Worth ISD	South Hills El	Elem/PreK	12.82	12.70	39
11	Fort Worth ISD	Springdale El	Elem/PreK	25.93	18.64	27
11	Fort Worth ISD	Sunrise - Mcmillian Elementary	Elem/PreK	24.00	15.19	25
11	Fort Worth ISD	T A Sims El	Elem/PreK	28.95	27.84	38
11	Fort Worth ISD	Tanglewood El	Elem/PreK	17.24	3.95	29
11	Fort Worth ISD	Van Zandt-Guinn El	Elem/PreK	18.75	4.00	16
11	Fort Worth ISD	Versia Williams El	Elem/PreK	23.81	25.53	21

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Fort Worth ISD	W J Turner El	Elem/PreK	11.43	33.33	35
11	Fort Worth ISD	W M Green El	Elem/PreK	42.50	30.84	40
11	Fort Worth ISD	Washington Heights El	Elem/PreK	27.78	43.75	18
11	Fort Worth ISD	Waverly Park El	Elem/PreK	16.67	4.76	36
11	Fort Worth ISD	West Handley El	Elem/PreK	13.33	21.88	30
11	Fort Worth ISD	Westcliff El	Elem/PreK	24.00	23.40	25
11	Fort Worth ISD	Westcreek El	Elem/PreK	18.75	17.20	32
11	Fort Worth ISD	Western Hills El	Elem/PreK	23.33	28.95	30
11	Fort Worth ISD	Western Hills Primary	Elem/PreK	16.22	18.75	37
11	Fort Worth ISD	Westpark El	Elem/PreK	9.52	18.31	21
11	Fort Worth ISD	Woodway El	Elem/PreK	18.18	10.20	33
11	Fort Worth ISD	Worth Heights El	Elem/PreK	29.27	30.86	41
11	Fort Worth ISD	Applied Learning Acad	Middle	16.67	46.15	18
11	Fort Worth ISD	Daggett Middle	Middle	14.29	30.00	28
11	Fort Worth ISD	Dunbar 6Th Gr Sch	Middle	21.05	11.11	19
11	Fort Worth ISD	Dunbar Middle	Middle	25.64	45.28	39
11	Fort Worth ISD	Elder Middle	Middle	17.46	31.65	63
11	Fort Worth ISD	Forest Oak Middle	Middle	22.73	37.04	44
11	Fort Worth ISD	Glencrest 6Th Grade Sch	Middle	25.00	16.00	24
11	Fort Worth ISD	Handley Middle	Middle	24.39	40.00	41
11	Fort Worth ISD	James Middle	Middle	27.12	31.82	59
11	Fort Worth ISD	Kirkpatrick Middle	Middle	22.22	44.19	27
11	Fort Worth ISD	Leonard 6Th Grade	Middle	20.69	12.12	29
11	Fort Worth ISD	Leonard Middle	Middle	30.95	27.27	42
11	Fort Worth ISD	Mclean 6Th Grade	Middle	12.50	20.83	16
11	Fort Worth ISD	Mclean Middle	Middle	17.65	35.19	34
11	Fort Worth ISD	Meacham Middle	Middle	19.57	32.76	46
11	Fort Worth ISD	Meadowbrook Middle	Middle	24.56	51.35	57
11	Fort Worth ISD	Monnig Middle	Middle	19.44	21.05	36
11	Fort Worth ISD	Morningside Middle	Middle	27.59	63.83	29
11	Fort Worth ISD	Riverside Middle	Middle	17.39	29.23	46
11	Fort Worth ISD	Rosemont 6Th Grade	Middle	12.00	21.88	25
11	Fort Worth ISD	Rosemont Middle	Middle	21.43	34.78	56
11	Fort Worth ISD	Stripling Middle	Middle	25.00	51.79	40
11	Fort Worth ISD	Wedgwood 6Th Gr Sch	Middle	30.00	22.58	20

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Fort Worth ISD	Wedgwood Middle	Middle	20.00	28.57	50
11	Fort Worth ISD	Arlington Heights H S	High School	17.44	21.14	86
11	Fort Worth ISD	Carter-Riverside H S	High School	15.22	26.09	46
11	Fort Worth ISD	Diamond Hill-Jarvis H S	High School	14.58	21.62	48
11	Fort Worth ISD	Dunbar H S	High School	19.44	39.82	72
11	Fort Worth ISD	Eastern Hills H S	High School	20.00	40.35	80
11	Fort Worth ISD	North Side H S	High School	15.79	24.41	95
11	Fort Worth ISD	O D Wyatt H S	High School	30.12	44.35	83
11	Fort Worth ISD	Paschal H S	High School	21.67	23.90	120
11	Fort Worth ISD	Polytechnic H S	High School	26.67	44.71	60
11	Fort Worth ISD	South Hills High School	High School	22.78	40.00	79
11	Fort Worth ISD	Southwest H S	High School	20.55	22.88	73
11	Fort Worth ISD	Trimble Technical H S	High School	19.78	31.75	91
11	Fort Worth ISD	Western Hills H S	High School	25.30	26.27	83
11	Gainesville ISD	Edison El	Elem/PreK	16.67	7.50	42
11	Gainesville ISD	W E Chalmers Elementary	Elem/PreK	11.11	9.30	45
11	Gainesville ISD	Gainesville J H	Middle	42.42	48.57	33
11	Gainesville ISD	Robert E Lee Int	Middle	11.43	10.34	35
11	Gainesville ISD	Gainesville H S	High School	26.23	27.91	61
11	Garner ISD	Garner El	Elem/PreK	12.50	11.43	16
11	Glen Rose ISD	Glen Rose El	Elem/PreK	23.08	4.44	39
11	Glen Rose ISD	Glen Rose Int	Elem/PreK	37.14	2.78	35
11	Glen Rose ISD	Glen Rose J H	Middle	35.71	21.88	28
11	Glen Rose ISD	Glen Rose H S	High School	32.00	23.66	50
11	Godley ISD	Godley El	Elem/PreK	29.63	23.53	27
11	Godley ISD	Godley Int	Elem/PreK	28.57	4.76	21
11	Godley ISD	Godley Middle	Middle	26.09	20.00	23
11	Godley ISD	Godley H S	High School	35.29	28.85	34
11	Gordon ISD	Gordon School	All Grades	14.29	31.71	21
11	Graford ISD	Graford El	Elem/PreK	6.67	6.25	15
11	Graford ISD	Graford H S	High School	29.41	42.55	17
11	Granbury ISD	Hood Co Regional Juvenile Center	All Grades	50.00	62.50	4
11	Granbury ISD	Acton El	Elem/PreK	8.11	12.50	37
11	Granbury ISD	Emma Roberson El	Elem/PreK	20.00	9.09	30
11	Granbury ISD	John And Lynn Brawner Intermediat	Elem/PreK	36.00	4.55	25

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Granbury ISD	Mambrino School	Elem/PreK	17.31	1.89	52
11	Granbury ISD	Nettie Baccus El	Elem/PreK	20.59	8.33	34
11	Granbury ISD	Oak Woods Int	Elem/PreK	16.13	3.45	31
11	Granbury ISD	Willie And Wanda Crossland Interm	Elem/PreK	4.17	4.35	24
11	Granbury ISD	Acton Middle School	Middle	19.64	32.31	56
11	Granbury ISD	Granbury Middle	Middle	28.38	36.78	74
11	Granbury ISD	Granbury H S	High School	14.00	22.22	100
11	Grandview ISD	Grandview El	Elem/PreK	36.36	14.81	22
11	Grandview ISD	Grandview Intermediate	Elem/PreK	16.67	21.05	18
11	Grandview ISD	Grandview J H	Middle	45.16	42.86	31
11	Grandview ISD	Grandview H S	High School	21.21	35.29	33
11	Grapevine-Colleyville ISD	Bear Creek El	Elem/PreK	21.74	9.62	46
11	Grapevine-Colleyville ISD	Bransford El	Elem/PreK	3.45	8.82	29
11	Grapevine-Colleyville ISD	Cannon El	Elem/PreK	27.50	15.56	40
11	Grapevine-Colleyville ISD	Colleyville El	Elem/PreK	17.65	5.41	34
11	Grapevine-Colleyville ISD	Dove El	Elem/PreK	18.92	5.26	37
11	Grapevine-Colleyville ISD	Glenhope El	Elem/PreK	14.63	11.36	41
11	Grapevine-Colleyville ISD	Grapevine El	Elem/PreK	12.20	4.44	41
11	Grapevine-Colleyville ISD	Heritage El	Elem/PreK	31.43	2.50	35
11	Grapevine-Colleyville ISD	Silver Lake El	Elem/PreK	13.51	10.00	37
11	Grapevine-Colleyville ISD	Taylor El	Elem/PreK	18.42	7.14	38
11	Grapevine-Colleyville ISD	Timberline El	Elem/PreK	18.37	11.11	49
11	Grapevine-Colleyville ISD	Colleyville Middle	Middle	22.45	21.13	49
11	Grapevine-Colleyville ISD	Cross Timbers Middle	Middle	21.31	28.38	61
11	Grapevine-Colleyville ISD	Grapevine Middle	Middle	9.43	30.99	53
11	Grapevine-Colleyville ISD	Heritage Middle	Middle	21.31	41.18	61
11	Grapevine-Colleyville ISD	Colleyville Heritage H S	High School	19.31	31.65	145
11	Grapevine-Colleyville ISD	Grapevine H S	High School	16.22	27.75	148
11	Huckabay ISD	Huckabay School	All Grades	27.27	32.76	22
11	Hurst-Eules-Bedford ISD	Bedford Heights El	Elem/PreK	6.25	7.41	48
11	Hurst-Eules-Bedford ISD	Bell Manor El	Elem/PreK	22.22	6.25	45
11	Hurst-Eules-Bedford ISD	Bellaire El	Elem/PreK	17.50	8.89	40
11	Hurst-Eules-Bedford ISD	Donna Park	Elem/PreK	12.82	0.00	39
11	Hurst-Eules-Bedford ISD	Harrison Lane El	Elem/PreK	14.71	7.89	34
11	Hurst-Eules-Bedford ISD	Hurst Hills El	Elem/PreK	20.00	7.14	25

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Hurst-Eules-Bedford ISD	Lakewood El	Elem/PreK	16.22	14.29	37
11	Hurst-Eules-Bedford ISD	Meadow Creek El	Elem/PreK	29.17	5.66	48
11	Hurst-Eules-Bedford ISD	Midway Park El	Elem/PreK	19.57	4.00	46
11	Hurst-Eules-Bedford ISD	North Eules El	Elem/PreK	19.44	2.50	36
11	Hurst-Eules-Bedford ISD	Oakwood Terrace El	Elem/PreK	24.49	9.26	49
11	Hurst-Eules-Bedford ISD	River Trails Elementary School	Elem/PreK	9.09	16.22	33
11	Hurst-Eules-Bedford ISD	Shady Brook El	Elem/PreK	14.71	5.13	34
11	Hurst-Eules-Bedford ISD	Shady Oaks El	Elem/PreK	21.05	9.76	38
11	Hurst-Eules-Bedford ISD	South Eules El	Elem/PreK	10.26	4.65	39
11	Hurst-Eules-Bedford ISD	Spring Garden El	Elem/PreK	16.28	4.08	43
11	Hurst-Eules-Bedford ISD	Stonegate El	Elem/PreK	16.13	5.71	31
11	Hurst-Eules-Bedford ISD	West Hurst El	Elem/PreK	14.71	8.11	34
11	Hurst-Eules-Bedford ISD	Wilshire El	Elem/PreK	15.79	11.63	38
11	Hurst-Eules-Bedford ISD	Bedford J H	Middle	23.33	18.06	60
11	Hurst-Eules-Bedford ISD	Central J H	Middle	25.42	21.43	59
11	Hurst-Eules-Bedford ISD	Eules J H	Middle	18.64	27.14	59
11	Hurst-Eules-Bedford ISD	Harwood J H	Middle	12.96	17.14	54
11	Hurst-Eules-Bedford ISD	Hurst J H	Middle	15.63	26.76	64
11	Hurst-Eules-Bedford ISD	Bell H S	High School	12.98	20.00	131
11	Hurst-Eules-Bedford ISD	Trinity H S	High School	17.91	18.63	134
11	Joshua ISD	A G Elder El	Elem/PreK	19.51	2.56	41
11	Joshua ISD	H D Staples El	Elem/PreK	21.05	2.63	38
11	Joshua ISD	North Joshua Elementary	Elem/PreK	15.00	5.26	40
11	Joshua ISD	Joshua Intermediate	Middle	20.00	7.69	40
11	Joshua ISD	R C Loflin Middle	Middle	9.80	35.00	51
11	Joshua ISD	Joshua H S	High School	17.02	22.94	94
11	Keene ISD	Keene El	Elem/PreK	4.00	26.92	25
11	Keene ISD	Keene Int	Elem/PreK	14.29	21.43	14
11	Keene ISD	Keene J H	Middle	27.78	36.00	18
11	Keene ISD	Keene H S	High School	25.00	45.45	24
11	Keller ISD	Bluebonnet Elementary School	Elem/PreK	17.50	12.20	40
11	Keller ISD	Florence El	Elem/PreK	17.95	2.38	39
11	Keller ISD	Freedom Elementary School	Elem/PreK	24.24	5.56	33
11	Keller ISD	Heritage El	Elem/PreK	7.69	0.00	39
11	Keller ISD	Hidden Lakes Elementary	Elem/PreK	26.19	8.89	42

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Keller ISD	Keller-Harvel Elementary	Elem/PreK	17.95	6.98	39
11	Keller ISD	Lone Star Elementary	Elem/PreK	13.51	19.51	37
11	Keller ISD	North Riverside Elementary	Elem/PreK	20.00	4.44	45
11	Keller ISD	Park Glen El	Elem/PreK	12.82	7.69	39
11	Keller ISD	Parkview El	Elem/PreK	21.95	6.67	41
11	Keller ISD	Shady Grove El	Elem/PreK	17.50	0.00	40
11	Keller ISD	Whitley Road El	Elem/PreK	21.95	6.67	41
11	Keller ISD	Willis Lane El	Elem/PreK	17.50	0.00	40
11	Keller ISD	Bear Creek Int	Middle	13.64	11.63	44
11	Keller ISD	Chisholm Trail Int	Middle	23.33	11.32	60
11	Keller ISD	Fossil Hill Middle	Middle	25.00	31.75	56
11	Keller ISD	Hillwood Middle School	Middle	17.95	22.45	39
11	Keller ISD	Indian Springs Middle School	Middle	24.32	40.43	37
11	Keller ISD	Keller Middle	Middle	23.40	29.31	47
11	Keller ISD	Parkwood Hill Intermediate	Middle	35.90	7.69	39
11	Keller ISD	South Keller Intermediate	Middle	18.18	0.00	33
11	Keller ISD	Fossil Ridge H S	High School	31.97	20.37	147
11	Keller ISD	Keller H S	High School	18.18	25.62	132
11	Kennedale ISD	James A Arthur El	Elem/PreK	16.67	17.24	30
11	Kennedale ISD	James F Delaney Pri	Elem/PreK	12.90	3.03	31
11	Kennedale ISD	R F Patterson Elementary	Elem/PreK	19.51	15.22	41
11	Kennedale ISD	Kennedale J H	Middle	8.33	48.72	36
11	Kennedale ISD	Kennedale H S	High School	25.00	38.81	48
11	Krum ISD	Blanche Dodd Intermediate	Elem/PreK	21.74	6.67	23
11	Krum ISD	Dyer El	Elem/PreK	41.67	33.90	24
11	Krum ISD	Krum Middle	Middle	36.00	23.81	25
11	Krum ISD	Krum H S	High School	21.21	29.17	33
11	Lake Dallas ISD	Corinth Elem	Elem/PreK	27.27	11.11	44
11	Lake Dallas ISD	Lake Dallas El	Elem/PreK	50.00	0.00	34
11	Lake Dallas ISD	Lake Dallas Pri	Elem/PreK	28.00	7.41	25
11	Lake Dallas ISD	Lake Dallas Int	Middle	29.73	6.06	37
11	Lake Dallas ISD	Lake Dallas Middle	Middle	39.13	38.78	46
11	Lake Dallas ISD	Lake Dallas H S	High School	34.67	30.09	75
11	Lake Worth ISD	Effie Morris El	Elem/PreK	23.08	21.95	39
11	Lake Worth ISD	Marine Creek Elementary	Elem/PreK	45.16	43.75	31

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Lake Worth ISD	N A Howry Middle	Middle	20.93	16.22	43
11	Lake Worth ISD	Lake Worth H S	High School	32.08	47.06	53
11	Lewisville ISD	B B Owen El	Elem/PreK	13.16	0.00	38
11	Lewisville ISD	Bluebonnet Elementary	Elem/PreK	42.86	0.00	7
11	Lewisville ISD	Bridlewood El	Elem/PreK	44.29	4.35	70
11	Lewisville ISD	Camey El	Elem/PreK	20.93	6.98	43
11	Lewisville ISD	Castle Hills Elementary	Elem/PreK	13.89	12.82	36
11	Lewisville ISD	Central El	Elem/PreK	18.92	25.33	74
11	Lewisville ISD	College St El	Elem/PreK	18.18	4.76	22
11	Lewisville ISD	Creekside El	Elem/PreK	39.66	23.81	58
11	Lewisville ISD	Degan El	Elem/PreK	22.45	8.00	49
11	Lewisville ISD	Donald El	Elem/PreK	12.77	4.26	47
11	Lewisville ISD	Ethridge El	Elem/PreK	23.08	4.88	39
11	Lewisville ISD	Flower Mound El	Elem/PreK	13.16	7.69	38
11	Lewisville ISD	Forest Vista El	Elem/PreK	22.22	6.38	45
11	Lewisville ISD	Garden Ridge El	Elem/PreK	27.66	8.51	47
11	Lewisville ISD	Hebron Valley El	Elem/PreK	17.78	0.00	45
11	Lewisville ISD	Hedrick El	Elem/PreK	30.16	20.00	63
11	Lewisville ISD	Heritage El	Elem/PreK	17.50	12.20	40
11	Lewisville ISD	Highland Village El	Elem/PreK	11.43	8.57	35
11	Lewisville ISD	Homestead El	Elem/PreK	18.18	9.09	44
11	Lewisville ISD	Indian Creek El	Elem/PreK	27.03	7.89	37
11	Lewisville ISD	Lakeland El	Elem/PreK	17.19	19.05	64
11	Lewisville ISD	Liberty Elementary	Elem/PreK	17.24	10.34	29
11	Lewisville ISD	Mcauliffe El	Elem/PreK	19.44	0.00	36
11	Lewisville ISD	Morningside El	Elem/PreK	30.23	13.95	43
11	Lewisville ISD	Old Settler'S El	Elem/PreK	10.71	3.64	56
11	Lewisville ISD	Parkway El	Elem/PreK	20.45	4.55	44
11	Lewisville ISD	Peters Colony El	Elem/PreK	25.49	16.98	51
11	Lewisville ISD	Polser El	Elem/PreK	18.42	2.56	38
11	Lewisville ISD	Prairie Trail El	Elem/PreK	17.39	0.00	46
11	Lewisville ISD	Southridge El	Elem/PreK	27.66	6.38	47
11	Lewisville ISD	Stewarts Creek El	Elem/PreK	20.59	8.11	34
11	Lewisville ISD	Timbercreek El	Elem/PreK	23.26	2.33	43
11	Lewisville ISD	Valley Ridge El	Elem/PreK	16.67	4.17	48

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Lewisville ISD	Wellington El	Elem/PreK	25.00	2.04	48
11	Lewisville ISD	Arbor Creek Middle	Middle	21.05	23.44	57
11	Lewisville ISD	Briarhill Middle	Middle	19.18	22.78	73
11	Lewisville ISD	Clayton Downing Middle School	Middle	27.91	29.41	43
11	Lewisville ISD	Creek Valley Middle School	Middle	27.45	29.63	51
11	Lewisville ISD	Delay Middle	Middle	16.42	37.66	67
11	Lewisville ISD	Forestwood Middle	Middle	16.87	18.60	83
11	Lewisville ISD	Griffin Middle	Middle	28.33	22.39	60
11	Lewisville ISD	Hedrick Middle	Middle	18.75	25.37	64
11	Lewisville ISD	Huffines Middle	Middle	20.27	30.59	74
11	Lewisville ISD	Lakeview Middle	Middle	18.84	17.33	69
11	Lewisville ISD	Lamar Middle	Middle	16.13	15.63	62
11	Lewisville ISD	Marshall Durham Middle School	Middle	37.78	45.83	45
11	Lewisville ISD	Mckamy Middle	Middle	16.42	28.57	67
11	Lewisville ISD	Flower Mound H S	High School	15.34	27.09	176
11	Lewisville ISD	Hebron H S	High School	19.26	30.63	135
11	Lewisville ISD	Lewisville H S-North	High School	30.00	17.78	90
11	Lewisville ISD	Lewisville H S	High School	11.70	21.94	188
11	Lewisville ISD	Marcus H S	High School	20.67	18.63	179
11	Lewisville ISD	The Colony H S	High School	16.77	21.35	161
11	Lindsay ISD	Lindsay El	Elem/PreK	35.00	8.33	20
11	Lindsay ISD	Lindsay H S	High School	21.74	33.33	23
11	Lingleville ISD	Lingleville School	All Grades	4.55	20.00	22
11	Lipan ISD	Lipan El	Elem/PreK	23.08	0.00	13
11	Lipan ISD	Lipan H S	High School	28.57	19.35	14
11	Little Elm ISD	Cesar Chavez Elementary	Elem/PreK	44.90	26.00	49
11	Little Elm ISD	D H Brent Elementary	Elem/PreK	46.15	24.00	52
11	Little Elm ISD	Delilah King Elementary	Elem/PreK	33.33	26.67	15
11	Little Elm ISD	Herschel Zellars Elementary	Elem/PreK	22.58	9.09	31
11	Little Elm ISD	Little Elm Middle	Middle	10.34	37.50	29
11	Little Elm ISD	Little Elm H S	High School	20.00	42.31	40
11	Mansfield ISD	Alice Ponder Elementary	Elem/PreK	40.91	12.96	44
11	Mansfield ISD	Charlotte Anderson El	Elem/PreK	8.70	16.36	46
11	Mansfield ISD	D P Morris El	Elem/PreK	44.90	11.86	49
11	Mansfield ISD	Erma Nash Elementary	Elem/PreK	100.00	5.88	40

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Mansfield ISD	Glenn Harmon El	Elem/PreK	14.89	10.71	47
11	Mansfield ISD	Imogene Gideon Elementary School	Elem/PreK	29.41	12.70	51
11	Mansfield ISD	J L Boren El	Elem/PreK	9.09	9.43	44
11	Mansfield ISD	Kenneth Davis Elementary School	Elem/PreK	17.78	14.04	45
11	Mansfield ISD	Tarver-Rendon Elementary	Elem/PreK	25.71	10.87	35
11	Mansfield ISD	Willie Brown El	Elem/PreK	20.93	7.55	43
11	Mansfield ISD	Brooks Wester Intermediate School	Middle	15.38	18.75	65
11	Mansfield ISD	Cross Timbers Int	Middle	22.37	5.26	76
11	Mansfield ISD	Donna Shepard Intermediate School	Middle	5.77	1.85	52
11	Mansfield ISD	Mary Orr Int	Middle	13.24	4.05	68
11	Mansfield ISD	Rogene Worley Middle	Middle	15.87	15.94	63
11	Mansfield ISD	T A Howard Middle	Middle	20.90	24.71	67
11	Mansfield ISD	Mansfield High School	High School	17.01	22.66	147
11	Mansfield ISD	Summit High School	High School	11.18	22.89	152
11	Masonic Home ISD	Masonic Home Elementary School	Elem/PreK	85.71	46.15	7
11	Masonic Home ISD	Masonic Home Middle School	Middle	80.00	46.15	10
11	Masonic Home ISD	Masonic Home High School	High School	45.45	45.00	11
11	Millsap ISD	Millsap Middle School	Middle	33.33	34.29	24
11	Millsap ISD	Millsap H S	High School	37.93	32.56	29
11	Mineral Wells ISD	Houston El	Elem/PreK	10.26	8.33	39
11	Mineral Wells ISD	Lamar El	Elem/PreK	30.95	6.98	42
11	Mineral Wells ISD	Travis El	Elem/PreK	9.09	3.77	66
11	Mineral Wells ISD	Mineral Wells J H	Middle	21.28	32.65	47
11	Mineral Wells ISD	Mineral Well H S	High School	16.85	26.97	89
11	Morgan Mill ISD	Morgan Mill El	Elem/PreK	20.00	29.03	10
11	Muenster ISD	Muenster El	Elem/PreK	13.04	14.81	23
11	Muenster ISD	Muenster H S	High School	16.67	41.67	24
11	Northwest ISD	Haslet Elementary	Elem/PreK	18.75	11.11	32
11	Northwest ISD	Justin Elementary	Elem/PreK	21.88	12.20	32
11	Northwest ISD	Lakeview Elementary	Elem/PreK	11.54	26.47	26
11	Northwest ISD	Prairie View Elementary	Elem/PreK	30.00	25.00	20
11	Northwest ISD	Roanoke Elementary	Elem/PreK	18.52	29.41	27
11	Northwest ISD	Samuel Beck Elementary	Elem/PreK	20.00	5.56	30
11	Northwest ISD	Seven Hills Elementary	Elem/PreK	27.27	10.26	33
11	Northwest ISD	W R Hatfield Elementary	Elem/PreK	26.47	14.63	34

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Northwest ISD	Chisholm Trail Middle	Middle	25.81	42.86	31
11	Northwest ISD	Gene Pike Middle	Middle	22.45	13.46	49
11	Northwest ISD	Medlin Middle	Middle	24.32	23.81	37
11	Northwest ISD	Northwest Alliance Acad	High School	100.00	50.00	8
11	Northwest ISD	Northwest H S	High School	15.57	20.39	122
11	Palo Pinto ISD	Palo Pinto El	Elem/PreK	18.18	22.22	11
11	Paradise ISD	Paradise El	Elem/PreK	19.05	9.09	21
11	Paradise ISD	Paradise Intermediate	Elem/PreK	26.32	5.00	19
11	Paradise ISD	Paradise Middle	Middle	31.58	52.00	19
11	Peaster ISD	Strawn School	All Grades	23.81	33.33	21
11	Peaster ISD	Brock El	Elem/PreK	43.33	9.38	30
11	Peaster ISD	Millsap Elem	Elem/PreK	17.86	14.29	28
11	Peaster ISD	Peaster El	Elem/PreK	19.35	12.12	31
11	Peaster ISD	Santo Elementary	Elem/PreK	30.00	4.35	20
11	Peaster ISD	Stuard Elementary	Elem/PreK	15.15	0.00	33
11	Peaster ISD	Peaster Middle	Middle	19.05	31.43	21
11	Peaster ISD	Tannahill Int	Middle	17.86	20.00	56
11	Peaster ISD	Peaster H S	High School	24.14	20.45	29
11	Pilot Point ISD	Pilot Point El	Elem/PreK	18.52	20.00	27
11	Pilot Point ISD	Pilot Point Gee Int	Elem/PreK	31.25	12.90	32
11	Pilot Point ISD	Pilot Point Selz Middle	Middle	23.53	26.19	34
11	Pilot Point ISD	Pilot Point H S	High School	22.22	29.41	45
11	Ponder ISD	Ponder El	Elem/PreK	11.36	11.76	44
11	Ponder ISD	Ponder H S	High School	12.82	32.69	39
11	Poolville ISD	Poolville El	Elem/PreK	31.58	25.00	19
11	Poolville ISD	Poolville Junior High	Middle	83.33	29.41	12
11	Poolville ISD	Poolville H S	High School	18.75	48.78	16
11	Rio Vista ISD	Rio Vista El	Elem/PreK	19.23	7.41	26
11	Rio Vista ISD	Rio Vista Middle	Middle	22.86	38.46	35
11	Rio Vista ISD	Rio Vista H S	High School	29.03	35.56	31
11	Sanger ISD	Chisholm Trail El	Elem/PreK	29.03	2.94	31
11	Sanger ISD	Clear Creek Int	Elem/PreK	11.76	3.03	34
11	Sanger ISD	Tenderfoot Primary	Elem/PreK	8.33	83.33	12
11	Sanger ISD	Sanger Middle	Middle	17.24	34.29	29
11	Sanger ISD	Sanger H S	High School	27.45	36.07	51

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Santo ISD	Santo High School	High School	22.73	32.61	22
11	Sivells Bend ISD	Sivells Bend El	Elem/PreK	0.00	62.50	6
11	Slidell ISD	Slidell School	All Grades	29.63	40.82	27
11	Springtown ISD	Springtown Hinkle El	Elem/PreK	19.23	7.69	26
11	Springtown ISD	Springtown Lipstreu El	Elem/PreK	100.00	19.35	28
11	Springtown ISD	Springtown Reno El	Elem/PreK	21.43	32.91	28
11	Springtown ISD	Springtown Watson El	Elem/PreK	28.57	22.73	14
11	Springtown ISD	Springtown Intermediate School	Middle	19.05	10.53	42
11	Springtown ISD	Springtown Middle	Middle	29.09	40.32	55
11	Springtown ISD	Springtown H S	High School	23.75	28.32	80
11	Stephenville ISD	Central Elementary	Elem/PreK	5.88	23.53	17
11	Stephenville ISD	Chamberlin Elementary	Elem/PreK	18.75	3.45	32
11	Stephenville ISD	Hook Elementary	Elem/PreK	24.24	3.23	33
11	Stephenville ISD	Gilbert Intermediate School	Middle	21.05	10.26	38
11	Stephenville ISD	Stephenville J H	Middle	29.55	24.14	44
11	Stephenville ISD	Stephenville H S	High School	22.78	26.55	79
11	Three Way ISD	Three Way El	Elem/PreK	0.00	41.67	5
11	Tolar ISD	Tolar H S	All Grades	10.34	25.00	29
11	Tolar ISD	Tolar El	Elem/PreK	0.00	6.25	15
11	Valley View ISD	Valley View Hs/Ms	All Grades	48.65	17.19	37
11	Valley View ISD	Valley View El	Elem/PreK	25.00	14.71	28
11	Venus ISD	Venus El	Elem/PreK	20.00	15.79	40
11	Venus ISD	Venus Primary	Elem/PreK	52.17	40.91	23
11	Venus ISD	Venus Middle	Middle	35.29	41.67	34
11	Venus ISD	Venus H S	High School	32.35	29.55	34
11	Walnut Bend ISD	Walnut Bend El	Elem/PreK	33.33	62.50	6
11	Weatherford ISD	Austin El	Elem/PreK	21.62	10.26	37
11	Weatherford ISD	Bill Wright El	Elem/PreK	42.11	16.67	38
11	Weatherford ISD	Bose Ikard Elementary	Elem/PreK	27.27	5.41	33
11	Weatherford ISD	Crockett El	Elem/PreK	25.71	34.15	35
11	Weatherford ISD	Curtis El	Elem/PreK	19.57	5.88	46
11	Weatherford ISD	Juan Seguin Elementary	Elem/PreK	25.58	13.64	43
11	Weatherford ISD	Mary Martin El	Elem/PreK	12.90	11.43	31
11	Weatherford ISD	Hall J H	Middle	61.11	26.25	72
11	Weatherford ISD	Tison J H	Middle	53.62	34.18	69

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Weatherford ISD	Weatherford H S	High School	27.72	22.03	101
11	White Settlement ISD	Blue Haze EI	Elem/PreK	9.76	7.32	41
11	White Settlement ISD	Liberty EI	Elem/PreK	13.89	22.86	36
11	White Settlement ISD	North EI	Elem/PreK	11.76	14.71	34
11	White Settlement ISD	West EI	Elem/PreK	26.67	20.00	30
11	White Settlement ISD	Brewer Middle	Middle	14.29	16.67	42
11	White Settlement ISD	Brewer H S	High School	10.00	22.12	80
12	Abbott ISD	Abbott School	All Grades	10.00	31.91	30
12	Academy ISD	Academy EI	Elem/PreK	8.33	10.71	24
12	Academy ISD	Academy J H	Middle	30.77	15.38	26
12	Academy ISD	Academy H S	High School	25.00	15.38	24
12	Aquilla ISD	Aquilla School	All Grades	16.67	36.00	18
12	Axtell ISD	Axtell EI	Elem/PreK	11.54	3.85	26
12	Axtell ISD	Axtell Middle School	Middle	26.09	21.05	23
12	Axtell ISD	Axtell H S	High School	29.17	29.73	24
12	Bartlett ISD	Bartlett EI	Elem/PreK	33.33	13.33	12
12	Bartlett ISD	Bartlett Middle	Middle	100.00	38.10	13
12	Bartlett ISD	Bartlett H S	High School	56.25	42.86	16
12	Belton ISD	Joe M Pirtle Elementary	Elem/PreK	13.95	8.51	43
12	Belton ISD	Lakewood EI	Elem/PreK	10.53	2.50	38
12	Belton ISD	Leon Heights EI	Elem/PreK	22.22	15.79	18
12	Belton ISD	Miller Heights EI	Elem/PreK	24.14	3.33	29
12	Belton ISD	Southwest EI	Elem/PreK	25.81	21.88	31
12	Belton ISD	Sparta EI	Elem/PreK	20.59	8.57	34
12	Belton ISD	Belton Int	Middle	20.00	5.41	40
12	Belton ISD	Belton J H	Middle	28.74	23.17	87
12	Belton ISD	Tarver Intermediate	Middle	20.93	5.00	43
12	Belton ISD	Belton H S	High School	12.21	18.42	131
12	Blooming Grove ISD	Blooming Grove EI	Elem/PreK	4.00	6.98	25
12	Blooming Grove ISD	Blooming Grove Jh	Middle	45.45	24.14	22
12	Blooming Grove ISD	Blooming Grove H S	High School	34.48	27.03	29
12	Blum ISD	Blum H S	All Grades	31.25	55.00	16
12	Blum ISD	Blum EI	Elem/PreK	33.33	20.00	12
12	Bosqueville ISD	Bosqueville School Secondary	All Grades	34.62	30.56	26
12	Bosqueville ISD	Bosqueville EI	Elem/PreK	33.33	17.39	21

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Bruceville-Eddy ISD	Bruceville-Eddy El	Elem/PreK	20.00	23.81	20
12	Bruceville-Eddy ISD	Lorena El	Elem/PreK	14.29	7.50	35
12	Bruceville-Eddy ISD	New Intermediate	Elem/PreK	26.67	6.67	15
12	Bruceville-Eddy ISD	Bruceville-Eddy Middle	Middle	43.33	43.18	30
12	Bruceville-Eddy ISD	B-E Achievement Ctr	High School	0.00	0.00	3
12	Bruceville-Eddy ISD	Bruceville-Eddy H S	High School	23.08	24.39	26
12	Bynum ISD	Bynum School	All Grades	27.27	47.92	22
12	Chilton ISD	Chilton School	All Grades	26.32	42.65	38
12	China Spring ISD	China Spring El	Elem/PreK	12.20	9.09	41
12	China Spring ISD	China Spring Intermediate	Elem/PreK	18.52	7.41	27
12	China Spring ISD	China Spring Middle	Middle	21.74	18.52	23
12	China Spring ISD	China Spring H S	High School	31.71	27.12	41
12	Clifton ISD	Clifton El	Elem/PreK	26.09	26.67	23
12	Clifton ISD	Clifton Intermediate	Elem/PreK	30.43	9.09	23
12	Clifton ISD	Clifton Middle	Middle	31.25	32.50	32
12	Clifton ISD	Clifton H S	High School	36.84	24.49	38
12	Connally ISD	Connally Elementary School	Elem/PreK	19.23	7.69	26
12	Connally ISD	Connally Primary School	Elem/PreK	36.00	20.00	25
12	Connally ISD	Elm Mott Center	Elem/PreK	70.00	23.81	20
12	Connally ISD	Connally Intermediate Center	Middle	21.74	7.41	23
12	Connally ISD	Connally Junior High	Middle	30.00	30.56	30
12	Connally ISD	Connally H S	High School	30.91	38.75	55
12	Coolidge ISD	Coolidge El	Elem/PreK	15.38	4.00	13
12	Coolidge ISD	Coolidge H S	High School	28.57	50.00	14
12	Copperas Cove ISD	Martin Walker El	All Grades	10.81	23.68	37
12	Copperas Cove ISD	Fairview El	Elem/PreK	12.50	32.35	32
12	Copperas Cove ISD	Hettie Halstead Elementary	Elem/PreK	16.22	15.38	37
12	Copperas Cove ISD	Hollie Parsons El	Elem/PreK	32.43	10.53	37
12	Copperas Cove ISD	J L Williams El	Elem/PreK	28.13	20.00	32
12	Copperas Cove ISD	Mae Stevens El	Elem/PreK	20.69	19.35	29
12	Copperas Cove ISD	Miss Jewell El	Elem/PreK	6.45	16.13	31
12	Copperas Cove ISD	C R Clements Int	Middle	13.51	5.41	37
12	Copperas Cove ISD	Copperas Cove J H	Middle	28.57	37.25	42
12	Copperas Cove ISD	Lovett Ledger Int	Middle	13.89	13.89	36
12	Copperas Cove ISD	S C Lee J H	Middle	30.23	18.60	43

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Copperas Cove ISD	Copperas Cove H S	High School	17.01	26.01	147
12	Corsicana ISD	Bowie Elementary	Elem/PreK	12.82	2.44	39
12	Corsicana ISD	Carroll EI	Elem/PreK	26.00	29.09	50
12	Corsicana ISD	Fannin EI	Elem/PreK	13.95	23.40	43
12	Corsicana ISD	Jose Antonio Navarro EI	Elem/PreK	20.75	18.64	53
12	Corsicana ISD	Sp Ed Ctr	Elem/PreK	0.00	50.00	2
12	Corsicana ISD	Collins Middle	Middle	27.59	25.00	58
12	Corsicana ISD	Drane Int	Middle	12.50	6.45	32
12	Corsicana ISD	Corsicana H Igh School	High School	23.36	32.64	107
12	Covington ISD	Covington School	All Grades	18.52	52.83	27
12	Cranfills Gap ISD	Cranfills Gap School	All Grades	23.53	34.09	17
12	Crawford ISD	Crawford EI	Elem/PreK	22.22	22.73	18
12	Crawford ISD	Crawford Middle School	Middle	27.27	41.67	22
12	Crawford ISD	Crawford H S	High School	20.00	38.78	30
12	Dawson ISD	Dawson H S	All Grades	45.83	41.82	24
12	Dawson ISD	Dawson EI	Elem/PreK	36.36	15.38	22
12	Dew ISD	Dew EI	Elem/PreK	0.00	7.69	7
12	Evant ISD	Evant EI	Elem/PreK	28.57	17.65	14
12	Evant ISD	Evant H S	High School	19.05	46.51	21
12	Fairfield ISD	Fairfield EI	Elem/PreK	12.50	10.64	40
12	Fairfield ISD	Rice EI	Elem/PreK	20.00	26.92	25
12	Fairfield ISD	Fairfield J H	Middle	21.21	26.47	33
12	Fairfield ISD	Fairfield H S	High School	15.91	6.90	44
12	Frost ISD	Frost EI	Elem/PreK	25.00	21.74	20
12	Frost ISD	Frost H S	High School	35.00	35.14	20
12	Gatesville ISD	Gatesville EI	Elem/PreK	17.86	3.57	28
12	Gatesville ISD	Gatesville Int	Elem/PreK	12.00	18.00	50
12	Gatesville ISD	Gatesville Pri	Elem/PreK	16.67	11.11	30
12	Gatesville ISD	Gatesville J H	Middle	27.91	37.50	43
12	Gatesville ISD	Gatesville H S	High School	14.93	24.36	67
12	Gholson ISD	Gholson EI	Elem/PreK	18.18	30.00	11
12	Goldthwaite ISD	Goldthwaite EI	Elem/PreK	4.55	13.33	22
12	Goldthwaite ISD	Goldthwaite Middle School	Middle	0.00	28.57	13
12	Goldthwaite ISD	Goldthwaite High School	High School	20.00	38.46	20
12	Groesbeck ISD	Groesbeck Elementary	Elem/PreK	10.00	10.00	50

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Groesbeck ISD	Groesbeck Middle	Middle	18.42	40.00	38
12	Groesbeck ISD	Groesbeck H S	High School	18.18	29.85	44
12	Hallsburg ISD	Hallsburg EI	Elem/PreK	9.09	12.50	11
12	Hamilton ISD	Ann Whitney Elementary	Elem/PreK	29.73	10.87	37
12	Hamilton ISD	Hamilton Junior High	Middle	29.17	21.05	24
12	Hamilton ISD	Hamilton H S	High School	28.57	19.23	35
12	Hico ISD	Hico EI	Elem/PreK	22.73	11.54	22
12	Hico ISD	Hico J H	Middle	21.74	24.24	23
12	Hico ISD	Hico H S	High School	20.83	16.28	24
12	Hillsboro ISD	Franklin EI	Elem/PreK	38.89	10.53	18
12	Hillsboro ISD	Hillsboro EI	Elem/PreK	18.18	5.13	33
12	Hillsboro ISD	Hillsboro Intermediate	Elem/PreK	25.00	3.70	32
12	Hillsboro ISD	Hillsboro J H	Middle	21.05	26.92	19
12	Hillsboro ISD	Hillsboro H S	High School	29.27	26.42	41
12	Holland ISD	Holland EI	Elem/PreK	10.00	8.33	20
12	Holland ISD	Bowman Middle	Middle	35.71	36.84	14
12	Holland ISD	Holland H S	High School	23.53	54.29	17
12	Hubbard ISD	Hubbard EI	Elem/PreK	12.50	0.00	16
12	Hubbard ISD	Hubbard Middle	Middle	40.00	42.86	10
12	Hubbard ISD	Hubbard H S	High School	50.00	45.45	16
12	Iredell ISD	Iredell School	All Grades	11.76	23.68	17
12	Itasca ISD	Itasca EI	Elem/PreK	20.00	16.67	15
12	Itasca ISD	Itasca J H	Middle	37.50	42.31	16
12	Itasca ISD	Itasca H S	High School	25.00	38.10	20
12	Jonesboro ISD	Jonesboro School	All Grades	6.25	13.64	16
12	Kerens ISD	Kerens School	All Grades	11.67	36.84	60
12	Killeen ISD	Bellaire EI	Elem/PreK	12.50	13.95	40
12	Killeen ISD	Brookhaven Int	Elem/PreK	39.02	21.95	41
12	Killeen ISD	Cedar Valley EI	Elem/PreK	24.59	13.04	61
12	Killeen ISD	Clarke EI	Elem/PreK	19.15	23.53	47
12	Killeen ISD	Clear Creek EI	Elem/PreK	16.28	17.39	43
12	Killeen ISD	Clifton Park EI	Elem/PreK	29.73	12.20	37
12	Killeen ISD	Duncan EI	Elem/PreK	30.77	20.45	39
12	Killeen ISD	East Ward EI	Elem/PreK	36.84	30.23	38
12	Killeen ISD	Fowler EI	Elem/PreK	22.22	6.90	27

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Killeen ISD	Harker Heights EI	Elem/PreK	22.64	22.41	53
12	Killeen ISD	Hay Branch EI	Elem/PreK	41.82	6.56	55
12	Killeen ISD	Haynes EI	Elem/PreK	15.56	14.81	45
12	Killeen ISD	Marlboro EI	Elem/PreK	100.00	29.17	22
12	Killeen ISD	Maxdale Elementary	Elem/PreK	29.09	30.65	55
12	Killeen ISD	Meadows EI	Elem/PreK	18.18	18.37	44
12	Killeen ISD	Montague Village EI	Elem/PreK	27.91	29.79	43
12	Killeen ISD	Mountain View EI	Elem/PreK	12.24	11.11	49
12	Killeen ISD	Nolanville EI	Elem/PreK	13.73	10.71	51
12	Killeen ISD	Peebles EI	Elem/PreK	62.22	13.73	45
12	Killeen ISD	Pershing Park EI	Elem/PreK	15.91	24.00	44
12	Killeen ISD	Reeces Creek EI	Elem/PreK	27.59	23.08	58
12	Killeen ISD	Sugar Loaf EI	Elem/PreK	17.95	9.30	39
12	Killeen ISD	Trimmier EI	Elem/PreK	37.21	19.57	43
12	Killeen ISD	Venable Village EI	Elem/PreK	18.37	16.33	49
12	Killeen ISD	West Ward EI	Elem/PreK	20.00	13.33	40
12	Killeen ISD	Willow Springs EI	Elem/PreK	28.13	26.09	64
12	Killeen ISD	Eastern Hills Middle	Middle	17.24	28.57	58
12	Killeen ISD	Fairway Middle	Middle	23.33	39.13	60
12	Killeen ISD	Liberty Hill Middle	Middle	14.29	39.71	63
12	Killeen ISD	Live Oak Ridge Middle	Middle	25.00	43.40	44
12	Killeen ISD	Manor Middle	Middle	20.00	37.70	55
12	Killeen ISD	Nolan Middle	Middle	23.64	40.98	55
12	Killeen ISD	Palo Alto Middle	Middle	22.81	42.65	57
12	Killeen ISD	Rancier Middle	Middle	20.69	22.22	58
12	Killeen ISD	Smith Middle	Middle	18.87	38.46	53
12	Killeen ISD	Ellison H S	High School	19.40	28.74	134
12	Killeen ISD	Harker Heights High School	High School	14.01	20.00	157
12	Killeen ISD	Killeen H S	High School	14.29	21.25	133
12	Killeen ISD	Shoemaker High School	High School	30.41	32.47	148
12	Kopperl ISD	Kopperl School	All Grades	13.79	27.08	29
12	La Vega ISD	East La Vega Int	Elem/PreK	8.00	16.00	25
12	La Vega ISD	La Vega EI	Elem/PreK	7.14	11.11	28
12	La Vega ISD	La Vega Pri	Elem/PreK	22.86	21.05	35
12	La Vega ISD	H P Miles Middle	Middle	47.73	29.31	44

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	La Vega ISD	La Vega H S	High School	13.04	23.64	46
12	Lampasas ISD	Hanna Springs Int	Elem/PreK	15.15	1.54	66
12	Lampasas ISD	Whitis El	Elem/PreK	5.56	11.11	54
12	Lampasas ISD	Lampasas H S	High School	9.86	25.81	71
12	Lampasas ISD	Lampasas Middle	High School	23.26	7.89	43
12	Lometa ISD	Lometa School	All Grades	41.67	53.03	24
12	Lorena ISD	Lorena Middle	Middle	16.22	14.58	37
12	Lorena ISD	Lorena H S	High School	19.05	30.51	42
12	Malone ISD	Malone El	Elem/PreK	0.00	84.21	8
12	Marlin ISD	Marlin El	Elem/PreK	40.00	40.00	45
12	Marlin ISD	Marlin Ms	Middle	37.50	47.22	32
12	Marlin ISD	Marlin H S	High School	51.11	55.93	45
12	Mart ISD	Mart H S	All Grades	23.81	31.82	21
12	Mart ISD	Mart El	Elem/PreK	22.22	17.39	18
12	Mart ISD	Mart Middle	Middle	33.33	34.21	18
12	McGregor ISD	T H Jenkins El	Elem/PreK	8.33	12.20	36
12	McGregor ISD	Isbill J H	Middle	10.00	17.78	30
12	McGregor ISD	Mcgregor H S	High School	26.19	23.21	42
12	Meridian ISD	Meridian El	Elem/PreK	25.00	8.70	20
12	Meridian ISD	Meridian H S	High School	10.53	31.25	19
12	Mexia ISD	Mexia J H	All Grades	18.60	40.82	43
12	Mexia ISD	A B Mcbay El	Elem/PreK	14.89	12.77	47
12	Mexia ISD	R Q Sims Int	Elem/PreK	14.29	7.14	28
12	Mexia ISD	Mexia H S	High School	13.04	50.00	46
12	Midway ISD	Midway Int	All Grades	18.18	22.22	55
12	Midway ISD	Hewitt El	Elem/PreK	5.56	2.50	36
12	Midway ISD	South Bosque El	Elem/PreK	20.00	5.71	30
12	Midway ISD	Speegleville El	Elem/PreK	16.67	0.00	18
12	Midway ISD	Spring Valley El	Elem/PreK	25.81	3.03	31
12	Midway ISD	Woodway El	Elem/PreK	11.54	0.00	26
12	Midway ISD	Midway Middle	Middle	19.67	22.58	61
12	Midway ISD	Midway H S	High School	16.13	20.44	124
12	Mildred ISD	Mildred El	Elem/PreK	12.00	17.86	25
12	Mildred ISD	Mildred H S	High School	7.41	55.32	27
12	Moody ISD	Moody El	Elem/PreK	10.00	21.74	20

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Moody ISD	Moody Pre-K	Elem/PreK	100.00	50.00	2
12	Moody ISD	Moody Middle	Middle	25.00	30.77	20
12	Moody ISD	Moody H S	High School	26.09	37.84	23
12	Morgan ISD	Morgan School	All Grades	23.53	45.71	17
12	Mount Calm ISD	Mount Calm El	Elem/PreK	9.09	25.00	11
12	Mullin ISD	Mullin School	All Grades	39.13	25.53	23
12	Oglesby ISD	Oglesby School	All Grades	11.76	37.50	17
12	Penelope ISD	Penelope School	All Grades	10.00	33.33	20
12	Priddy ISD	Priddy School	All Grades	23.08	33.33	13
12	Rice ISD	Rice H S	All Grades	20.00	46.00	30
12	Riesel ISD	Foster Elementary School	Elem/PreK	12.00	4.17	25
12	Riesel ISD	Riesel School	High School	13.33	15.69	30
12	Robinson ISD	Robinson El	Elem/PreK	15.00	0.00	20
12	Robinson ISD	Robinson Intermediate	Elem/PreK	22.73	0.00	22
12	Robinson ISD	Robinson Pri	Elem/PreK	14.29	3.85	21
12	Robinson ISD	Robinson J H	Middle	24.53	9.09	53
12	Robinson ISD	Robinson H S	High School	24.24	25.51	66
12	Rogers ISD	Rogers El	Elem/PreK	30.77	0.00	26
12	Rogers ISD	Rogers Middle	Middle	50.00	14.29	22
12	Rogers ISD	Rogers H S	High School	30.30	42.22	33
12	Rosebud-Lott ISD	Lott Elementary	Elem/PreK	11.11	16.67	18
12	Rosebud-Lott ISD	Rosebud Intermediate	Elem/PreK	0.00	0.00	12
12	Rosebud-Lott ISD	Rosebud Primary	Elem/PreK	7.14	8.33	14
12	Rosebud-Lott ISD	Rosebud-Lott J H	Middle	25.00	20.83	20
12	Rosebud-Lott ISD	Rosebud-Lott H S	High School	14.29	30.95	35
12	Salado ISD	Thomas Arnold El	Elem/PreK	11.11	13.33	27
12	Salado ISD	Salado Intermediate School	Middle	18.75	32.50	32
12	Salado ISD	Salado H S	High School	25.00	37.84	28
12	Star ISD	Star School	All Grades	19.05	32.69	21
12	Teague ISD	Sallie Mounger El	Elem/PreK	13.04	7.69	23
12	Teague ISD	Teague Int	Middle	26.32	4.55	19
12	Teague ISD	Teague J H	Middle	36.00	41.38	25
12	Teague ISD	Teague H S	High School	16.67	27.78	36
12	Temple ISD	Bethune Early Childhood Center	Elem/PreK	15.00	30.00	20
12	Temple ISD	Cater El	Elem/PreK	22.73	17.39	22

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Temple ISD	Hector P Garcia El	Elem/PreK	44.74	23.81	38
12	Temple ISD	Jefferson El	Elem/PreK	16.67	21.88	30
12	Temple ISD	Kennedy-Powell El	Elem/PreK	19.44	23.08	36
12	Temple ISD	Meridith-Dunbar El	Elem/PreK	20.00	20.45	40
12	Temple ISD	Raye-Allen El	Elem/PreK	27.78	20.00	36
12	Temple ISD	Scott El	Elem/PreK	26.92	0.00	26
12	Temple ISD	Thornton El	Elem/PreK	13.33	11.76	30
12	Temple ISD	Western Hills El	Elem/PreK	25.71	10.53	35
12	Temple ISD	Bonham Middle	Middle	31.11	47.46	45
12	Temple ISD	Lamar Middle	Middle	34.00	33.93	50
12	Temple ISD	Travis Middle	Middle	31.25	24.14	48
12	Temple ISD	Temple H S	High School	26.49	30.00	151
12	Troy ISD	Edna Bigham Mays Elementary	Elem/PreK	12.50	0.00	16
12	Troy ISD	Troy Elementary	Elem/PreK	8.00	19.23	25
12	Troy ISD	Troy Middle School	Middle	20.69	44.83	29
12	Troy ISD	Troy High School	High School	20.69	31.82	29
12	Valley Mills ISD	Valley Mills El	Elem/PreK	26.32	13.64	19
12	Valley Mills ISD	Valley Mills J H	Middle	58.33	35.71	12
12	Valley Mills ISD	Valley Mills H S	High School	33.33	60.00	21
12	Waco ISD	Lake Waco Montessori Magnet	All Grades	10.00	28.95	30
12	Waco ISD	University H S	All Grades	8.97	26.67	78
12	Waco ISD	Alta Vista Montessori Magnet	Elem/PreK	28.13	22.86	32
12	Waco ISD	Bell'S Hill El	Elem/PreK	19.44	31.71	36
12	Waco ISD	Brook Avenue Elementary School	Elem/PreK	39.29	10.71	28
12	Waco ISD	Cedar Ridge El	Elem/PreK	8.11	7.32	37
12	Waco ISD	Crestview El	Elem/PreK	16.28	8.16	43
12	Waco ISD	Dean-Highland El	Elem/PreK	23.33	8.82	30
12	Waco ISD	Doris Miller El	Elem/PreK	21.74	4.00	23
12	Waco ISD	Hillcrest Professional Devel	Elem/PreK	19.05	32.14	21
12	Waco ISD	J H Hines El	Elem/PreK	15.38	25.00	26
12	Waco ISD	Kendrick El	Elem/PreK	36.67	14.71	30
12	Waco ISD	Meadowbrook El	Elem/PreK	10.53	0.00	19
12	Waco ISD	Mountainview El	Elem/PreK	17.24	19.35	29
12	Waco ISD	North Waco El	Elem/PreK	17.50	13.04	40
12	Waco ISD	Parkdale El	Elem/PreK	38.71	6.90	31

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Waco ISD	Pre K Ctr	Elem/PreK	100.00	42.86	6
12	Waco ISD	Provident Heights EI	Elem/PreK	14.29	3.45	28
12	Waco ISD	South Waco EI	Elem/PreK	15.38	11.90	39
12	Waco ISD	Sul Ross EI	Elem/PreK	28.57	10.34	28
12	Waco ISD	Viking Hills EI	Elem/PreK	23.81	8.33	21
12	Waco ISD	West Avenue Elementary	Elem/PreK	23.08	29.03	26
12	Waco ISD	Brazos Middle School	Middle	43.75	41.67	32
12	Waco ISD	Carver Acad	Middle	22.86	52.46	35
12	Waco ISD	Cesar Chavez Middle School	Middle	18.18	35.48	22
12	Waco ISD	G L Wiley Middle	Middle	52.38	50.00	21
12	Waco ISD	Lake Air Middle	Middle	28.57	42.62	42
12	Waco ISD	Tennyson Middle	Middle	21.88	37.21	32
12	Waco ISD	University Middle	Middle	31.43	29.79	35
12	Waco ISD	A J Moore Acad	High School	21.74	31.58	46
12	Waco ISD	Waco H S	High School	23.68	25.49	114
12	Walnut Springs ISD	Walnut Springs School	All Grades	15.79	25.00	19
12	West ISD	West EI	Elem/PreK	0.00	0.00	27
12	West ISD	West Int	Elem/PreK	0.00	10.00	15
12	West ISD	West Middle	Middle	11.11	16.22	27
12	West ISD	West H S	High School	18.75	21.15	48
12	Westphalia ISD	Westphalia EI	Elem/PreK	15.38	41.38	13
12	Whitney ISD	Whitney EI	Elem/PreK	22.22	45.24	27
12	Whitney ISD	Whitney Int	Elem/PreK	9.09	14.29	22
12	Whitney ISD	Whitney Middle School	Middle	11.11	29.63	27
12	Whitney ISD	Whitney H S	High School	21.21	66.67	33
12	Wortham ISD	Wortham EI	Elem/PreK	23.53	23.53	17
12	Wortham ISD	Wortham Middle	Middle	26.67	26.32	15
12	Wortham ISD	Wortham H S	High School	26.67	56.67	15
13	Austin ISD	Rosedale	All Grades	4.35	0.00	23
13	Austin ISD	Travis County Juvenile Detention	All Grades	0.00	100.00	4
13	Austin ISD	Allan EI	Elem/PreK	33.33	27.03	33
13	Austin ISD	Allison EI	Elem/PreK	23.68	12.20	38
13	Austin ISD	Andrews EI	Elem/PreK	35.90	30.00	39
13	Austin ISD	Barrington EI	Elem/PreK	25.00	36.73	48
13	Austin ISD	Barton Hills EI	Elem/PreK	12.00	0.00	25

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Austin ISD	Becker El	Elem/PreK	24.00	25.93	25
13	Austin ISD	Bernice Hart El	Elem/PreK	21.95	25.00	41
13	Austin ISD	Bertha Casey Elementary	Elem/PreK	19.64	10.71	56
13	Austin ISD	Blackshear El	Elem/PreK	48.28	21.21	29
13	Austin ISD	Blanton El	Elem/PreK	31.82	26.09	44
13	Austin ISD	Boone El	Elem/PreK	16.28	16.28	43
13	Austin ISD	Brentwood El	Elem/PreK	23.53	8.82	34
13	Austin ISD	Brooke El	Elem/PreK	33.33	16.13	30
13	Austin ISD	Brown El	Elem/PreK	20.93	13.95	43
13	Austin ISD	Bryker Woods El	Elem/PreK	16.13	6.25	31
13	Austin ISD	Campbell El	Elem/PreK	22.86	31.71	35
13	Austin ISD	Casis El	Elem/PreK	17.78	10.87	45
13	Austin ISD	Cook El	Elem/PreK	28.85	50.63	52
13	Austin ISD	Cowan Elementary	Elem/PreK	9.68	12.90	31
13	Austin ISD	Cunningham El	Elem/PreK	26.09	10.64	46
13	Austin ISD	Davis El	Elem/PreK	19.05	7.14	42
13	Austin ISD	Dawson El	Elem/PreK	27.03	8.11	37
13	Austin ISD	Doss El	Elem/PreK	18.75	6.25	48
13	Austin ISD	Galindo El	Elem/PreK	15.09	14.81	53
13	Austin ISD	Govalle El	Elem/PreK	33.33	23.68	36
13	Austin ISD	Graham El	Elem/PreK	38.10	7.14	42
13	Austin ISD	Gullett El	Elem/PreK	2.86	17.14	35
13	Austin ISD	Harris El	Elem/PreK	46.67	30.19	45
13	Austin ISD	Hermelinda Rodriquez Elementary	Elem/PreK	22.64	21.82	53
13	Austin ISD	Highland Park El	Elem/PreK	16.67	4.76	42
13	Austin ISD	Hill El	Elem/PreK	25.00	0.00	48
13	Austin ISD	Houston El	Elem/PreK	18.97	17.14	58
13	Austin ISD	Joe Dan Mills El	Elem/PreK	13.21	14.04	53
13	Austin ISD	Jordan El	Elem/PreK	33.33	38.18	45
13	Austin ISD	Joslin El	Elem/PreK	17.65	27.50	34
13	Austin ISD	Kiker El	Elem/PreK	12.50	10.42	48
13	Austin ISD	Kocurek El	Elem/PreK	15.91	11.11	44
13	Austin ISD	Langford El	Elem/PreK	32.20	25.00	59
13	Austin ISD	Lee El	Elem/PreK	14.81	18.75	27
13	Austin ISD	Linder El	Elem/PreK	21.15	41.38	52

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Austin ISD	Maplewood El	Elem/PreK	12.00	19.23	25
13	Austin ISD	Mathews El	Elem/PreK	14.29	19.35	28
13	Austin ISD	Mcbee Elementary	Elem/PreK	25.00	26.67	44
13	Austin ISD	Menchaca El	Elem/PreK	14.63	11.63	41
13	Austin ISD	Metz El	Elem/PreK	29.55	19.15	44
13	Austin ISD	Norman El	Elem/PreK	36.11	42.11	36
13	Austin ISD	Oak Hill El	Elem/PreK	18.52	10.53	54
13	Austin ISD	Oak Springs El	Elem/PreK	14.29	6.90	28
13	Austin ISD	Odom El	Elem/PreK	13.46	26.23	52
13	Austin ISD	Ortega El	Elem/PreK	36.67	19.35	30
13	Austin ISD	Palm El	Elem/PreK	25.58	22.92	43
13	Austin ISD	Patton El	Elem/PreK	9.80	5.88	51
13	Austin ISD	Pease El	Elem/PreK	22.22	0.00	18
13	Austin ISD	Pecan Springs El	Elem/PreK	21.28	21.28	47
13	Austin ISD	Pickle Elementary	Elem/PreK	34.15	35.56	41
13	Austin ISD	Pillow El	Elem/PreK	15.63	6.25	32
13	Austin ISD	Pleasant Hill El	Elem/PreK	36.36	22.45	44
13	Austin ISD	Reilly El	Elem/PreK	38.10	40.91	21
13	Austin ISD	Ridgetop El	Elem/PreK	20.00	28.57	25
13	Austin ISD	Sanchez El	Elem/PreK	3.45	3.45	29
13	Austin ISD	Sims El	Elem/PreK	21.21	17.14	33
13	Austin ISD	St Elmo El	Elem/PreK	20.69	40.00	29
13	Austin ISD	Summitt El	Elem/PreK	13.16	2.44	38
13	Austin ISD	Sunset Valley El	Elem/PreK	18.42	6.82	38
13	Austin ISD	Timy Baranoff Elementary	Elem/PreK	17.02	2.08	47
13	Austin ISD	Travis Hts El	Elem/PreK	29.73	23.68	37
13	Austin ISD	Walnut Creek El	Elem/PreK	21.43	37.14	70
13	Austin ISD	Widen El	Elem/PreK	23.08	11.29	52
13	Austin ISD	Williams El	Elem/PreK	24.49	12.24	49
13	Austin ISD	Winn El	Elem/PreK	27.08	35.19	48
13	Austin ISD	Wooldridge El	Elem/PreK	36.00	16.67	50
13	Austin ISD	Wooten El	Elem/PreK	30.23	32.00	43
13	Austin ISD	Zavala El	Elem/PreK	19.35	27.03	31
13	Austin ISD	Zilker El	Elem/PreK	16.67	2.56	36
13	Austin ISD	Americo Paredes Middle School	Middle	19.18	12.82	73

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Austin ISD	Bailey Middle	Middle	20.83	11.39	72
13	Austin ISD	Bedichek Middle	Middle	15.63	17.39	64
13	Austin ISD	Burnet Middle	Middle	15.28	35.71	72
13	Austin ISD	Clint Small Middle School	Middle	15.49	28.57	71
13	Austin ISD	Covington Middle	Middle	20.97	21.95	62
13	Austin ISD	Dobie Middle	Middle	26.67	49.65	75
13	Austin ISD	Fulmore Middle	Middle	17.39	30.53	69
13	Austin ISD	Kealing J H	Middle	22.97	27.96	74
13	Austin ISD	Lamar Middle	Middle	12.73	15.63	55
13	Austin ISD	Martin Middle	Middle	28.57	18.97	49
13	Austin ISD	Mendez Middle	Middle	26.98	32.89	63
13	Austin ISD	Murchison Middle	Middle	8.45	8.43	71
13	Austin ISD	O Henry Middle	Middle	18.33	26.76	60
13	Austin ISD	Pearce Middle	Middle	31.82	41.90	66
13	Austin ISD	Porter Middle	Middle	18.18	17.19	55
13	Austin ISD	Webb Middle	Middle	19.67	21.18	61
13	Austin ISD	Akins High School	High School	27.50	25.69	120
13	Austin ISD	Anderson H S	High School	16.07	24.05	112
13	Austin ISD	Austin H S	High School	15.70	25.75	121
13	Austin ISD	Bowie H S	High School	13.53	21.82	133
13	Austin ISD	Crockett H S	High School	22.31	37.50	130
13	Austin ISD	Johnson H S	High School	27.97	34.39	118
13	Austin ISD	Johnston H S	High School	30.14	35.71	73
13	Austin ISD	Lanier H S	High School	18.27	32.24	104
13	Austin ISD	Mccallum H S	High School	13.73	23.02	102
13	Austin ISD	Reagan H S	High School	36.47	33.66	85
13	Austin ISD	Travis H S	High School	18.81	32.65	101
13	Bastrop ISD	Brown Pri	Elem/PreK	27.91	4.88	43
13	Bastrop ISD	Cedar Creek Elementary	Elem/PreK	20.00	11.59	65
13	Bastrop ISD	Emile Elementary	Elem/PreK	14.55	3.39	55
13	Bastrop ISD	Hermes El	Elem/PreK	8.89	4.35	45
13	Bastrop ISD	Mina Elementary	Elem/PreK	12.50	5.17	56
13	Bastrop ISD	Red Rock Elementary	Elem/PreK	20.45	12.50	44
13	Bastrop ISD	Bastrop Intermediate	Middle	25.00	19.05	44
13	Bastrop ISD	Bastrop Middle	Middle	18.37	27.12	49

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Bastrop ISD	Cedar Creek Intermediate/Middle S	Middle	49.32	18.39	73
13	Bastrop ISD	Bastrop H S	High School	16.30	31.18	135
13	Blanco ISD	Blanco EI	Elem/PreK	17.50	4.44	40
13	Blanco ISD	Blanco Middle	Middle	24.00	12.50	25
13	Blanco ISD	Blanco H S	High School	20.00	24.39	30
13	Burnet Consolidated ISD	Bertram EI	Elem/PreK	26.92	10.00	26
13	Burnet Consolidated ISD	Burnet EI	Elem/PreK	8.33	1.96	48
13	Burnet Consolidated ISD	Shady Grove EI	Elem/PreK	7.69	4.00	26
13	Burnet Consolidated ISD	Burnet Middle	Middle	19.30	15.49	57
13	Burnet Consolidated ISD	Burnet H S	High School	15.94	18.63	69
13	Comal ISD	Bill Brown Elementary School	Elem/PreK	23.26	2.22	43
13	Comal ISD	Bulverde Elementary School	Elem/PreK	25.00	12.50	16
13	Comal ISD	Canyon Intermediate School	Elem/PreK	21.88	8.82	32
13	Comal ISD	Comal Elementary School	Elem/PreK	27.78	10.53	36
13	Comal ISD	Frazier Elementary School	Elem/PreK	27.59	0.00	29
13	Comal ISD	Goodwin Primary School	Elem/PreK	37.04	7.41	27
13	Comal ISD	Hoffmann Lane Elementary School	Elem/PreK	21.43	3.57	28
13	Comal ISD	Mh Specht Elementary School	Elem/PreK	21.21	14.71	33
13	Comal ISD	Mountain Valley Elementary School	Elem/PreK	21.21	3.03	33
13	Comal ISD	Rahe Primary School	Elem/PreK	26.09	4.35	23
13	Comal ISD	Rebecca Creek Elementary School	Elem/PreK	0.00	13.79	30
13	Comal ISD	Arlon R Seay Intermediate	Middle	21.43	0.00	28
13	Comal ISD	Canyon Middle	Middle	20.37	18.00	54
13	Comal ISD	Mountain Valley Intermediate	Middle	100.00	0.00	17
13	Comal ISD	Smithson Valley Middle	Middle	33.33	30.77	39
13	Comal ISD	Spring Branch Middle	Middle	15.22	20.00	46
13	Comal ISD	Canyon High School	High School	17.35	20.35	98
13	Comal ISD	Smithson Valley High School	High School	13.64	18.83	132
13	Comfort ISD	Comfort EI	Elem/PreK	18.18	18.87	44
13	Comfort ISD	Comfort Middle	Middle	44.44	28.95	27
13	Comfort ISD	Comfort H S	High School	30.56	31.58	36
13	Coupland ISD	Coupland EI	Elem/PreK	0.00	27.59	13
13	Del Valle ISD	Baty EI	Elem/PreK	13.33	14.75	60
13	Del Valle ISD	Caldwell Elementary	Elem/PreK	14.29	12.50	35
13	Del Valle ISD	Del Valle Elementary School	Elem/PreK	40.74	20.37	54

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Del Valle ISD	Hillcrest El	Elem/PreK	11.94	22.86	67
13	Del Valle ISD	Hornsby-Dunlap El	Elem/PreK	18.60	4.35	43
13	Del Valle ISD	Murchison Elementary School	Elem/PreK	20.00	12.00	45
13	Del Valle ISD	Popham El	Elem/PreK	18.97	15.79	58
13	Del Valle ISD	Smith El	Elem/PreK	15.69	14.29	51
13	Del Valle ISD	Del Valle J H	Middle	55.56	35.16	81
13	Del Valle ISD	Del Valle H S	High School	30.70	32.58	114
13	Dime Box ISD	Dime Box School	All Grades	16.00	54.17	25
13	Doss Consolidated CSD	Doss El	Elem/PreK	0.00	0.00	2
13	Dripping Springs ISD	Dripping Springs Int	Elem/PreK	16.67	13.16	36
13	Dripping Springs ISD	Dripping Springs Pri	Elem/PreK	9.52	4.48	63
13	Dripping Springs ISD	Dripping Springs Middle	Middle	14.81	24.59	54
13	Dripping Springs ISD	Dripping Springs H S	High School	17.33	22.43	75
13	Eanes ISD	Barton Creek El	Elem/PreK	18.75	8.11	32
13	Eanes ISD	Bridge Point El	Elem/PreK	26.92	11.67	52
13	Eanes ISD	Cedar Creek El	Elem/PreK	27.03	7.14	37
13	Eanes ISD	Eanes El	Elem/PreK	6.98	6.00	43
13	Eanes ISD	Forest Trail El	Elem/PreK	15.56	10.91	45
13	Eanes ISD	Valley View El	Elem/PreK	24.39	0.00	41
13	Eanes ISD	Hill Country Middle	Middle	5.19	38.98	77
13	Eanes ISD	West Ridge Middle	Middle	15.58	38.98	77
13	Eanes ISD	Westlake H S	High School	12.50	30.54	152
13	Elgin ISD	Booker T Washington	Elem/PreK	29.79	10.42	47
13	Elgin ISD	Elgin Pri	Elem/PreK	42.86	14.52	49
13	Elgin ISD	Elgin Middle School	Middle	22.41	35.09	58
13	Elgin ISD	Elgin H S	High School	24.29	23.38	70
13	Fayetteville ISD	Fayetteville H S	All Grades	30.77	35.71	13
13	Fayetteville ISD	Fayetteville El	Elem/PreK	25.00	16.67	8
13	Flatonia ISD	Flatonia El	Elem/PreK	19.23	8.82	26
13	Flatonia ISD	Flatonia Secondary	High School	34.62	35.71	26
13	Florence ISD	Florence El	Elem/PreK	18.18	9.09	33
13	Florence ISD	Florence Middle	Middle	22.22	20.00	18
13	Florence ISD	Florence H S	High School	23.08	46.55	26
13	Fredericksburg ISD	Fredericksburg El	Elem/PreK	13.33	2.99	60
13	Fredericksburg ISD	Fredericksburg Primary School	Elem/PreK	21.05	5.26	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Fredericksburg ISD	Stonewall El	Elem/PreK	10.00	16.67	10
13	Fredericksburg ISD	Fredericksburg Middle	Middle	25.00	24.29	52
13	Fredericksburg ISD	Fredericksburg H S	High School	17.07	21.88	82
13	Georgetown ISD	Annie Purl El	Elem/PreK	17.02	8.93	47
13	Georgetown ISD	Carver El	Elem/PreK	12.90	12.90	31
13	Georgetown ISD	Dell Pickett El	Elem/PreK	17.65	3.03	34
13	Georgetown ISD	Frost El	Elem/PreK	18.18	5.41	33
13	Georgetown ISD	Pat Cooper El	Elem/PreK	26.32	2.56	38
13	Georgetown ISD	Raye Mccoy El	Elem/PreK	22.58	9.68	31
13	Georgetown ISD	The Village El	Elem/PreK	15.00	6.67	40
13	Georgetown ISD	Williams Elementary	Elem/PreK	18.18	17.14	33
13	Georgetown ISD	Charles A Forbes Middle School	Middle	41.67	24.66	60
13	Georgetown ISD	Douglas Benold Middle	Middle	25.42	17.65	59
13	Georgetown ISD	James Tippit Middle	Middle	21.15	11.76	52
13	Georgetown ISD	Georgetown 9Th Grade	High School	47.95	18.82	73
13	Georgetown ISD	Georgetown H S	High School	32.00	19.41	150
13	Giddings ISD	Giddings El	Elem/PreK	9.30	8.70	43
13	Giddings ISD	Giddings Int	Elem/PreK	13.79	10.34	29
13	Giddings ISD	Giddings Middle	Middle	41.67	40.63	24
13	Giddings ISD	Giddings H S	High School	32.00	33.96	50
13	Gonzales ISD	Gonzales East Avenue Primary	Elem/PreK	14.29	18.92	28
13	Gonzales ISD	Gonzales Elementary	Elem/PreK	15.79	13.33	38
13	Gonzales ISD	Gonzales J H	Middle	25.00	29.79	40
13	Gonzales ISD	Gonzales North Avenue Intermediat	Middle	29.63	7.69	27
13	Gonzales ISD	Gonzales H S	High School	25.86	22.22	58
13	Granger ISD	Granger School	All Grades	19.51	44.32	41
13	Harper ISD	Harper El	Elem/PreK	18.75	18.18	16
13	Harper ISD	Harper Middle	Middle	22.22	35.48	18
13	Harper ISD	Harper H S	High School	20.00	38.24	25
13	Hays Cons ISD	Buda El	Elem/PreK	34.78	0.00	23
13	Hays Cons ISD	Buda Pri	Elem/PreK	100.00	13.33	24
13	Hays Cons ISD	Elm Grove El	Elem/PreK	15.91	8.33	44
13	Hays Cons ISD	Green El	Elem/PreK	26.53	16.98	49
13	Hays Cons ISD	Hemphill El	Elem/PreK	40.74	18.33	54
13	Hays Cons ISD	Kyle El	Elem/PreK	35.00	11.29	60

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Hays Cons ISD	Susie Fuentes EI	Elem/PreK	35.09	14.52	57
13	Hays Cons ISD	Dahlstrom Middle School	Middle	16.67	29.09	42
13	Hays Cons ISD	R C Barton J H	Middle	29.41	29.03	51
13	Hays Cons ISD	Wallace Middle School	Middle	29.41	19.67	51
13	Hays Cons ISD	Jack C Hays H S	High School	19.25	19.29	161
13	Hutto ISD	Hutto EI	Elem/PreK	61.40	3.33	57
13	Hutto ISD	Hutto Middle School	Middle	31.25	17.95	32
13	Hutto ISD	Hutto H S	High School	27.27	20.75	33
13	Jarrell ISD	Jarrell EI	Elem/PreK	17.86	9.68	28
13	Jarrell ISD	Jarrell Middle	Middle	30.43	23.68	23
13	Jarrell ISD	Jarrell H S	High School	21.88	25.00	32
13	Johnson City ISD	Lyndon B Johnson EI	Elem/PreK	40.00	9.09	20
13	Johnson City ISD	Lyndon B Johnson Middle	Middle	33.33	38.71	18
13	Johnson City ISD	Lyndon B Johnson H S	High School	36.36	26.47	22
13	La Grange ISD	La Grange Int	Elem/PreK	5.26	5.56	38
13	La Grange ISD	La Grange Middle	Middle	0.00	32.50	30
13	La Grange ISD	La Grange H S	High School	7.69	16.18	52
13	Lago Vista ISD	Lago Vista EI	Elem/PreK	13.16	27.50	38
13	Lago Vista ISD	Lago Vista Middle	Middle	30.43	32.56	23
13	Lago Vista ISD	Lago Vista H S	High School	24.14	48.21	29
13	Lake Travis ISD	Bee Cave Elementary	Elem/PreK	17.65	10.26	34
13	Lake Travis ISD	Lake Pointe Elementary	Elem/PreK	15.63	5.41	32
13	Lake Travis ISD	Lake Travis EI	Elem/PreK	100.00	3.39	53
13	Lake Travis ISD	Lakeway EI	Elem/PreK	9.76	2.08	41
13	Lake Travis ISD	Hudson Bend Middle	Middle	19.05	15.38	42
13	Lake Travis ISD	Lake Travis Middle	Middle	21.95	34.43	41
13	Lake Travis ISD	Lake Travis H S	High School	24.68	28.28	77
13	Leander ISD	Ada Mae Faubion EI	Elem/PreK	28.57	7.55	49
13	Leander ISD	Bagdad Elementary	Elem/PreK	22.81	15.00	57
13	Leander ISD	Block House Creek EI	Elem/PreK	24.00	12.73	50
13	Leander ISD	C C Mason EI	Elem/PreK	39.34	4.48	61
13	Leander ISD	Charlotte Cox Elementary	Elem/PreK	16.00	10.91	50
13	Leander ISD	Cypress EI	Elem/PreK	27.78	3.51	54
13	Leander ISD	Laura Welch Bush Elementary	Elem/PreK	17.14	7.50	35
13	Leander ISD	Lois F Giddens EI	Elem/PreK	34.38	8.33	64

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Leander ISD	Pauline Naumann EI	Elem/PreK	14.52	11.27	62
13	Leander ISD	Steiner Ranch EI	Elem/PreK	18.60	12.24	43
13	Leander ISD	Whitestone EI	Elem/PreK	31.82	16.90	66
13	Leander ISD	Artie L Henry Middle School	Middle	23.21	23.21	56
13	Leander ISD	Cedar Park Middle	Middle	21.35	18.68	89
13	Leander ISD	Leander Middle	Middle	19.75	10.71	81
13	Leander ISD	Running Brushy Middle School	Middle	24.36	18.57	78
13	Leander ISD	Cedar Park H S	High School	20.38	18.28	157
13	Leander ISD	Leander H S	High School	13.84	18.13	159
13	Lexington ISD	Lexington EI	Elem/PreK	12.50	15.79	32
13	Lexington ISD	Lexington Middle	Middle	34.78	28.13	23
13	Lexington ISD	Lexington H S	High School	30.30	26.19	33
13	Liberty Hill ISD	Liberty Hill EI	Elem/PreK	6.06	15.38	33
13	Liberty Hill ISD	Liberty Hill Intermediate	Elem/PreK	11.11	8.82	27
13	Liberty Hill ISD	Liberty Hill Middle	Middle	25.00	41.51	36
13	Liberty Hill ISD	Liberty Hill H S	High School	25.58	43.75	43
13	Llano ISD	Llano EI	Elem/PreK	23.33	4.55	30
13	Llano ISD	Packsaddle Elementary	Elem/PreK	20.83	17.07	24
13	Llano ISD	Llano Junior High	Middle	38.10	23.68	21
13	Llano ISD	Llano Middle School	Middle	100.00	4.35	25
13	Llano ISD	Llano H S	High School	38.78	22.22	49
13	Lockhart ISD	Carver Kindergarten School	Elem/PreK	7.14	17.86	28
13	Lockhart ISD	Clear Fork EI	Elem/PreK	7.50	7.32	40
13	Lockhart ISD	Navarro Elementary	Elem/PreK	8.82	2.94	34
13	Lockhart ISD	Plum Creek EI	Elem/PreK	11.90	9.52	42
13	Lockhart ISD	Lockhart Junior High School	Middle	28.57	37.00	70
13	Lockhart ISD	Lockhart H S	High School	16.88	39.56	77
13	Lockhart ISD	Lockhart High School Freshman Cam	High School	25.58	24.39	43
13	Luling ISD	Leonard Shanklin EI	Elem/PreK	17.86	26.67	28
13	Luling ISD	Luling Pri	Elem/PreK	33.33	22.22	18
13	Luling ISD	Rosenwald Pri	Elem/PreK	27.27	33.33	11
13	Luling ISD	Luling J H	Middle	38.71	39.47	31
13	Luling ISD	Luling H S	High School	24.39	40.28	41
13	Manor ISD	Bluebonnet Trail Elementary Schoo	Elem/PreK	17.07	26.67	41
13	Manor ISD	Decker Elementary School	Elem/PreK	9.09	40.00	44

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Manor ISD	Manor Elementary School	Elem/PreK	12.90	28.26	31
13	Manor ISD	Manor Middle School	Middle	26.19	44.07	42
13	Manor ISD	Manor H S	High School	17.31	29.27	52
13	Marble Falls ISD	Highland Lakes El	Elem/PreK	9.30	9.09	43
13	Marble Falls ISD	Marble Falls El	Elem/PreK	5.56	0.00	36
13	Marble Falls ISD	Marble Falls Pri	Elem/PreK	9.76	23.08	41
13	Marble Falls ISD	Marble Falls Middle	Middle	17.86	25.45	56
13	Marble Falls ISD	Marble Falls H S	High School	22.35	23.08	85
13	Marion ISD	Norma Krueger El	Elem/PreK	48.78	10.00	41
13	Marion ISD	Marion Middle	Middle	34.38	28.21	32
13	Marion ISD	Marion H S	High School	26.47	29.03	34
13	McDade ISD	Mcdade El	Elem/PreK	13.64	25.00	22
13	Navarro ISD	Navarro El	Elem/PreK	8.33	9.09	36
13	Navarro ISD	Navarro Middle	Middle	32.26	33.33	31
13	Navarro ISD	Navarro H S	High School	20.59	49.12	34
13	New Braunfels ISD	Carl Schurz El	Elem/PreK	18.92	15.22	37
13	New Braunfels ISD	Lamar Pri	Elem/PreK	25.00	29.03	28
13	New Braunfels ISD	Lone Star Pri	Elem/PreK	0.00	7.14	14
13	New Braunfels ISD	Memorial El	Elem/PreK	19.35	6.25	31
13	New Braunfels ISD	Memorial Int	Elem/PreK	13.33	9.38	30
13	New Braunfels ISD	Memorial Pri	Elem/PreK	20.51	18.18	39
13	New Braunfels ISD	Seele El	Elem/PreK	18.42	2.63	38
13	New Braunfels ISD	New Braunfels Middle	Middle	16.39	27.69	61
13	New Braunfels ISD	Oakrun School	Middle	11.54	0.00	26
13	New Braunfels ISD	New Braunfels H S	High School	11.72	14.47	128
13	Nixon-Smiley Consolidated ISD	Nixon Smiley El	Elem/PreK	14.81	13.79	27
13	Nixon-Smiley Consolidated ISD	Nixon-Smiley Middle	Middle	7.41	36.84	27
13	Nixon-Smiley Consolidated ISD	Nixon-Smiley H S	High School	16.67	47.73	30
13	Pflugerville ISD	Brookhollow El	Elem/PreK	18.42	2.22	38
13	Pflugerville ISD	Copperfield El	Elem/PreK	22.22	15.87	54
13	Pflugerville ISD	Delco Primary School	Elem/PreK	12.90	13.89	31
13	Pflugerville ISD	Dessau El	Elem/PreK	13.79	6.90	29
13	Pflugerville ISD	Northwest El	Elem/PreK	11.11	10.00	36
13	Pflugerville ISD	Parmer Lane El	Elem/PreK	4.88	10.42	41
13	Pflugerville ISD	Pflugerville El	Elem/PreK	13.16	7.32	38

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Pflugerville ISD	River Oaks El	Elem/PreK	11.36	12.73	44
13	Pflugerville ISD	Springhill El	Elem/PreK	12.20	0.00	41
13	Pflugerville ISD	Timmerman El	Elem/PreK	9.38	10.26	32
13	Pflugerville ISD	Windermere El	Elem/PreK	12.90	3.45	31
13	Pflugerville ISD	Windermere Pri	Elem/PreK	16.22	6.98	37
13	Pflugerville ISD	Dessau Middle School	Middle	31.03	22.39	58
13	Pflugerville ISD	Park Crest Middle	Middle	9.68	26.25	62
13	Pflugerville ISD	Pflugerville Middle	Middle	19.12	24.05	68
13	Pflugerville ISD	Westview Middle	Middle	17.86	22.22	56
13	Pflugerville ISD	John B Connally H S	High School	20.49	30.32	122
13	Pflugerville ISD	Pflugerville H S	High School	25.81	21.43	155
13	Prairie Lea ISD	Prairie Lea School	All Grades	25.00	67.27	20
13	Round Rock ISD	Anderson Mill El	Elem/PreK	18.92	14.29	37
13	Round Rock ISD	Blackland Prairie El	Elem/PreK	23.26	16.07	43
13	Round Rock ISD	Bluebonnet El	Elem/PreK	44.23	7.14	52
13	Round Rock ISD	Brushy Creek El	Elem/PreK	20.37	5.56	54
13	Round Rock ISD	Cactus Ranch El	Elem/PreK	31.03	16.22	29
13	Round Rock ISD	Caldwell Heights El	Elem/PreK	15.15	11.76	33
13	Round Rock ISD	Canyon Creek El	Elem/PreK	11.76	6.67	34
13	Round Rock ISD	Claude Berkman El	Elem/PreK	18.60	7.02	43
13	Round Rock ISD	Deep Wood El	Elem/PreK	12.12	8.62	33
13	Round Rock ISD	Double File Trail El	Elem/PreK	13.16	7.89	38
13	Round Rock ISD	Fern Bluff El	Elem/PreK	30.77	8.82	52
13	Round Rock ISD	Forest Creek El	Elem/PreK	24.14	3.80	58
13	Round Rock ISD	Forest North El	Elem/PreK	20.00	8.51	35
13	Round Rock ISD	Gattis El	Elem/PreK	18.00	4.55	50
13	Round Rock ISD	Great Oaks El	Elem/PreK	17.74	5.81	62
13	Round Rock ISD	Jollyville El	Elem/PreK	20.83	12.24	48
13	Round Rock ISD	Laurel Mountain El	Elem/PreK	15.91	5.00	44
13	Round Rock ISD	Live Oak El	Elem/PreK	17.50	10.00	40
13	Round Rock ISD	North Oaks El	Elem/PreK	5.41	12.50	37
13	Round Rock ISD	Old Town El	Elem/PreK	10.20	6.12	49
13	Round Rock ISD	Pond Springs El	Elem/PreK	16.67	5.88	60
13	Round Rock ISD	Purple Sage El	Elem/PreK	20.83	8.82	24
13	Round Rock ISD	Spicewood El	Elem/PreK	7.32	15.07	41

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Round Rock ISD	Union Hill Elementary	Elem/PreK	32.61	11.11	46
13	Round Rock ISD	Vic Robertson El	Elem/PreK	34.09	19.64	44
13	Round Rock ISD	Wells Branch El	Elem/PreK	29.51	12.50	61
13	Round Rock ISD	Xenia Voigt El	Elem/PreK	15.38	4.48	52
13	Round Rock ISD	C D Fulkes Middle	Middle	23.21	24.19	56
13	Round Rock ISD	Canyon Vista Middle	Middle	15.71	14.49	70
13	Round Rock ISD	Cedar Valley Middle	Middle	20.25	30.59	79
13	Round Rock ISD	Chisholm Trail Middle	Middle	21.54	13.43	65
13	Round Rock ISD	Deerpark Middle	Middle	34.09	18.89	88
13	Round Rock ISD	Hopewell Middle	Middle	16.67	17.33	72
13	Round Rock ISD	Noel Grisham Middle	Middle	28.00	31.15	50
13	Round Rock ISD	Ridgeview Middle School	Middle	26.32	18.33	57
13	Round Rock ISD	Mcneil H S	High School	20.92	21.31	153
13	Round Rock ISD	Round Rock H S	High School	13.85	18.47	130
13	Round Rock ISD	Stony Point High School	High School	18.60	22.73	129
13	Round Rock ISD	Stony Point Ninth Grade Campus	High School	42.11	23.46	76
13	Round Rock ISD	Westwood H S	High School	13.84	22.51	159
13	Round Top-Carmine ISD	Round Top-Carmine El	Elem/PreK	16.67	10.00	12
13	Round Top-Carmine ISD	Round Top-Carmine H S	High School	7.14	25.00	14
13	San Marcos ISD	Bonham Pk	Elem/PreK	26.32	63.16	19
13	San Marcos ISD	Bowie El	Elem/PreK	2.22	18.70	45
13	San Marcos ISD	Crockett El	Elem/PreK	8.51	22.05	47
13	San Marcos ISD	Dezavala El	Elem/PreK	17.78	11.94	45
13	San Marcos ISD	Travis El	Elem/PreK	12.24	7.55	49
13	San Marcos ISD	Goodnight J H	Middle	13.64	46.91	44
13	San Marcos ISD	Hernandez Int	Middle	12.12	0.00	66
13	San Marcos ISD	Miller J H	Middle	30.00	45.76	40
13	San Marcos ISD	San Marcos H S	High School	18.25	21.47	126
13	Schertz-Cibolo-U City ISD	Laura Ingalls Wilder Int	Elem/PreK	17.95	8.11	39
13	Schertz-Cibolo-U City ISD	Northview Ech Ctr	Elem/PreK	100.00	3.85	28
13	Schertz-Cibolo-U City ISD	Rose Garden El	Elem/PreK	45.95	2.70	37
13	Schertz-Cibolo-U City ISD	Schertz El	Elem/PreK	43.75	0.00	32
13	Schertz-Cibolo-U City ISD	Watts El	Elem/PreK	35.14	18.18	37
13	Schertz-Cibolo-U City ISD	Wiederstein El	Elem/PreK	35.48	6.90	31
13	Schertz-Cibolo-U City ISD	Barbara Jordan Int	Middle	21.21	12.90	33

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Schertz-Cibolo-U City ISD	Dobie J H	Middle	30.77	31.11	39
13	Schertz-Cibolo-U City ISD	Ray D Corbett J H	Middle	27.27	16.67	44
13	Schertz-Cibolo-U City ISD	Samuel Clemens H S	High School	15.91	13.84	132
13	Schulenburg ISD	Schulenburg El	Elem/PreK	26.92	4.35	26
13	Schulenburg ISD	Schulenburg H S	High School	26.47	31.25	34
13	Seguin ISD	Ball Elementary	Elem/PreK	22.58	15.00	31
13	Seguin ISD	Jefferson Ave Elementary	Elem/PreK	35.90	11.90	39
13	Seguin ISD	Juan Seguin Pre-Kindergarten	Elem/PreK	13.33	31.25	15
13	Seguin ISD	Koennecke Elementary	Elem/PreK	33.33	12.50	39
13	Seguin ISD	Mcqueeney Elementary	Elem/PreK	11.43	22.73	35
13	Seguin ISD	Patlan Elementary	Elem/PreK	28.57	12.12	35
13	Seguin ISD	Vogel Elementary	Elem/PreK	13.51	12.50	37
13	Seguin ISD	Weinert Elementary	Elem/PreK	10.81	2.56	37
13	Seguin ISD	Briesemeister Middle	Middle	32.76	41.79	58
13	Seguin ISD	Erskine Elementary	Middle	33.33	16.67	51
13	Seguin ISD	Saegert Middle	Middle	27.27	24.53	44
13	Seguin ISD	Seguin High School	High School	23.24	23.12	142
13	Smithville ISD	Smithville El	Elem/PreK	46.67	6.90	30
13	Smithville ISD	Smithville J H	Middle	39.29	27.78	28
13	Smithville ISD	Smithville H S	High School	26.09	41.94	46
13	Taylor ISD	Naomi Pasemann El	Elem/PreK	22.22	4.35	45
13	Taylor ISD	Northside El	Elem/PreK	23.53	15.79	17
13	Taylor ISD	T H Johnson El	Elem/PreK	12.50	12.12	32
13	Taylor ISD	Taylor Middle School	Middle	24.56	12.12	57
13	Taylor ISD	Taylor H S	High School	10.34	23.28	87
13	Thorndale ISD	Thorndale El	Elem/PreK	25.00	7.81	20
13	Thorndale ISD	Thorndale Middle	Middle	31.82	28.00	22
13	Thorndale ISD	Thorndale H S	High School	17.39	27.78	23
13	Thrall ISD	Thrall El	Elem/PreK	17.65	6.25	17
13	Thrall ISD	Thrall Middle School	Middle	36.36	42.86	22
13	Thrall ISD	Thrall H S	High School	16.67	56.10	24
13	Waelder ISD	Waelder H S	All Grades	56.25	35.71	16
13	Waelder ISD	Waelder El	Elem/PreK	66.67	4.17	12
13	Wimberley ISD	Bowen Int	Elem/PreK	10.34	0.00	29
13	Wimberley ISD	Scudder Pri	Elem/PreK	10.71	6.67	28

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Wimberley ISD	Wimberley J H	Middle	26.47	27.78	34
13	Wimberley ISD	Wimberley H S	High School	24.07	45.36	54
14	Abilene ISD	Alta Vista EI	Elem/PreK	100.00	3.23	29
14	Abilene ISD	Austin EI	Elem/PreK	12.90	2.94	31
14	Abilene ISD	Bassetti EI	Elem/PreK	10.53	5.13	38
14	Abilene ISD	Bonham EI	Elem/PreK	20.00	2.38	40
14	Abilene ISD	Bowie EI	Elem/PreK	34.21	0.00	38
14	Abilene ISD	College Heights EI	Elem/PreK	16.67	4.35	24
14	Abilene ISD	Dyess EI	Elem/PreK	4.65	4.26	43
14	Abilene ISD	Fannin EI	Elem/PreK	30.00	3.45	30
14	Abilene ISD	Jackson EI	Elem/PreK	25.00	0.00	32
14	Abilene ISD	Johnston EI	Elem/PreK	22.58	3.57	31
14	Abilene ISD	Lee EI	Elem/PreK	29.03	14.71	31
14	Abilene ISD	Long EI	Elem/PreK	20.00	3.03	30
14	Abilene ISD	Ortiz EI	Elem/PreK	16.28	2.22	43
14	Abilene ISD	Reagan EI	Elem/PreK	23.08	10.53	39
14	Abilene ISD	Taylor EI	Elem/PreK	20.59	5.71	34
14	Abilene ISD	Thomas EI	Elem/PreK	37.50	10.26	40
14	Abilene ISD	Valley View EI	Elem/PreK	100.00	7.41	24
14	Abilene ISD	Ward EI	Elem/PreK	12.50	0.00	32
14	Abilene ISD	Clack Middle	Middle	25.93	20.31	54
14	Abilene ISD	Franklin Middle	Middle	14.55	10.17	55
14	Abilene ISD	Jefferson Middle	Middle	32.00	15.38	50
14	Abilene ISD	Lincoln Middle	Middle	22.58	20.29	62
14	Abilene ISD	Madison Middle	Middle	15.79	16.92	57
14	Abilene ISD	Mann Middle	Middle	21.82	26.03	55
14	Abilene ISD	Abilene H S	High School	11.18	19.70	170
14	Abilene ISD	Cooper H S	High School	18.24	19.17	148
14	Albany ISD	Nancy Smith EI	Elem/PreK	10.71	8.82	28
14	Anson ISD	Anson EI	Elem/PreK	25.71	7.69	35
14	Anson ISD	Anson Middle	Middle	13.79	16.22	29
14	Anson ISD	Anson H S	High School	26.47	21.28	34
14	Aspermont ISD	Aspermont EI	Elem/PreK	26.67	22.22	15
14	Aspermont ISD	Aspermont Hs	High School	18.75	41.67	16
14	Baird ISD	Baird EI	Elem/PreK	21.05	6.67	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
14	Baird ISD	Baird H S	High School	33.33	33.33	24
14	Blackwell Consolidated ISD	Blackwell School	All Grades	0.00	13.95	21
14	Breckenridge ISD	East EI	Elem/PreK	22.73	19.23	22
14	Breckenridge ISD	North EI	Elem/PreK	23.53	9.52	17
14	Breckenridge ISD	South EI	Elem/PreK	21.74	0.00	23
14	Breckenridge ISD	Breckenridge J H	Middle	37.50	21.95	32
14	Breckenridge ISD	Breckenridge H S	High School	29.17	11.76	48
14	Cisco ISD	Cisco J H	Middle	35.71	32.43	28
14	Cisco ISD	Cisco H S	High School	15.79	45.31	38
14	Clyde Consolidated ISD	Clyde EI	Elem/PreK	15.15	0.00	33
14	Clyde Consolidated ISD	Clyde Int	Elem/PreK	7.69	0.00	26
14	Clyde Consolidated ISD	Hamby EI	Elem/PreK	100.00	0.00	9
14	Clyde Consolidated ISD	Clyde J H	Middle	27.27	20.83	22
14	Clyde Consolidated ISD	Clyde H S	High School	10.81	21.05	37
14	Colorado ISD	Hutchinson Elementary	Elem/PreK	25.00	0.00	20
14	Colorado ISD	Kelley Elementary	Elem/PreK	27.27	4.00	22
14	Colorado ISD	Colorado Middle	Middle	38.71	26.32	31
14	Colorado ISD	Colorado High School	High School	16.67	31.03	36
14	Comanche ISD	Comanche Int	Elem/PreK	100.00	6.25	24
14	Comanche ISD	Comanche Pri	Elem/PreK	3.57	6.45	28
14	Comanche ISD	Jefferies J H	Middle	12.50	15.15	24
14	Comanche ISD	Comanche H S	High School	6.06	17.31	33
14	Cross Plains ISD	Cross Plains EI	Elem/PreK	11.76	13.04	17
14	Cross Plains ISD	Cross Plains H S	High School	30.00	25.71	20
14	De Leon ISD	Gustine School	All Grades	13.64	17.78	22
14	De Leon ISD	De Leon EI	Elem/PreK	25.93	0.00	27
14	De Leon ISD	Perkins Middle	Middle	54.55	15.15	22
14	De Leon ISD	De Leon H S	High School	40.00	22.00	30
14	Eastland ISD	Siebert EI	Elem/PreK	10.00	9.76	40
14	Eastland ISD	Eastland Middle	Middle	28.00	21.43	25
14	Eastland ISD	Eastland H S	High School	11.11	27.66	36
14	Eula ISD	Eula EI	Elem/PreK	15.79	5.56	19
14	Eula ISD	Eula Middle	Middle	23.53	30.43	17
14	Eula ISD	Eula H S	High School	22.73	25.00	22
14	Gorman ISD	Cisco EI	Elem/PreK	15.63	16.67	32

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
14	Gorman ISD	Maxfield EI	Elem/PreK	20.00	0.00	20
14	Gorman ISD	Gorman H S	High School	20.00	47.62	20
14	Hamlin ISD	Hamlin EI	Elem/PreK	14.29	0.00	21
14	Hamlin ISD	Hamlin Middle	Middle	30.77	32.00	13
14	Hamlin ISD	Hamlin H S	High School	31.82	27.91	22
14	Haskell CISD	Haskell EI	Elem/PreK	7.14	26.53	28
14	Haskell CISD	Haskell H S	High School	24.24	40.74	33
14	Hawley ISD	Hawley EI	Elem/PreK	16.13	13.89	31
14	Hawley ISD	Hawley Middle	Middle	36.00	21.88	25
14	Hawley ISD	Hawley H S	High School	21.43	33.33	28
14	Hermleigh ISD	Hermleigh School	All Grades	33.33	25.81	15
14	Highland ISD	Highland School	All Grades	28.57	31.48	21
14	Ira ISD	Ira School	All Grades	5.00	36.96	20
14	Jim Ned Consolidated ISD	Buffalo Gap EI	Elem/PreK	11.76	0.00	17
14	Jim Ned Consolidated ISD	Lawn EI	Elem/PreK	5.00	0.00	20
14	Jim Ned Consolidated ISD	Jim Ned Middle	Middle	27.27	17.65	22
14	Jim Ned Consolidated ISD	Jim Ned H S	High School	10.34	19.05	29
14	Loraine ISD	Loraine School	All Grades	50.00	41.18	16
14	Lueders-Avoca ISD	Lueders-Avoca EI/J H	Elem/PreK	36.36	32.14	11
14	Lueders-Avoca ISD	Lueders-Avoca H S	High School	66.67	43.48	9
14	Merkel ISD	Merkel EI	Elem/PreK	8.33	8.00	24
14	Merkel ISD	Merkel Int	Elem/PreK	20.00	7.69	15
14	Merkel ISD	Tye EI	Elem/PreK	9.09	13.04	22
14	Merkel ISD	Merkel Middle	Middle	28.57	24.39	28
14	Merkel ISD	Merkel H S	High School	22.50	33.33	40
14	Moran ISD	Moran School	All Grades	15.38	22.22	13
14	Paint Creek ISD	Paint Creek School	All Grades	46.15	41.86	13
14	Ranger ISD	Ranger EI	Elem/PreK	30.43	12.50	23
14	Ranger ISD	Ranger Middle School	Middle	42.86	43.75	14
14	Ranger ISD	Ranger H S	High School	28.57	22.22	21
14	Rising Star ISD	Rising Star EI	Elem/PreK	0.00	12.50	10
14	Rising Star ISD	Rising Star H S	High School	18.18	38.71	11
14	Roby Consolidated ISD	Roby EI	Elem/PreK	11.11	18.00	27
14	Roby Consolidated ISD	Roby H S	High School	15.79	27.03	19
14	Rochester ISD	Rochester School	All Grades	35.00	30.00	20

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
14	Roscoe ISD	Roscoe El	Elem/PreK	35.29	4.17	17
14	Roscoe ISD	Roscoe H S	High School	31.58	40.00	19
14	Rotan ISD	Rotan El	Elem/PreK	18.75	12.50	16
14	Rotan ISD	Rotan J H	Middle	0.00	33.33	13
14	Rotan ISD	Rotan H S	High School	26.32	41.94	19
14	Rule ISD	Rule School	All Grades	5.00	21.15	20
14	San Saba ISD	Albany Jr-Sr H S	High School	7.41	31.82	27
14	Sidney ISD	Sidney School	All Grades	7.14	41.30	14
14	Snyder ISD	Central El	Elem/PreK	20.00	19.05	20
14	Snyder ISD	East El	Elem/PreK	23.81	4.55	21
14	Snyder ISD	Northeast El	Elem/PreK	19.05	4.55	21
14	Snyder ISD	Stanfield El	Elem/PreK	17.39	8.33	23
14	Snyder ISD	West El	Elem/PreK	10.34	7.69	29
14	Snyder ISD	Snyder J H	Middle	35.48	20.00	31
14	Snyder ISD	Snyder H S	High School	18.75	8.33	64
14	Stamford ISD	Oliver El	Elem/PreK	13.04	0.00	23
14	Stamford ISD	Reynolds El	Elem/PreK	100.00	0.00	18
14	Stamford ISD	Stamford Jr-Sr H S	High School	42.42	25.53	33
14	Stamford ISD	Wetherbee	High School	62.50	46.15	8
14	Sweetwater ISD	Cowen Elementary	Elem/PreK	13.33	2.94	15
14	Sweetwater ISD	East Ridge El	Elem/PreK	5.26	0.00	19
14	Sweetwater ISD	Southeast El	Elem/PreK	0.00	0.00	21
14	Sweetwater ISD	Sweetwater Intermediate School	Elem/PreK	3.85	0.00	26
14	Sweetwater ISD	Sweetwater Middle	Middle	17.24	9.23	58
14	Sweetwater ISD	Sweetwater H S	High School	17.19	32.58	64
14	Trent ISD	Trent School	All Grades	16.67	60.42	18
14	Westbrook ISD	Westbrook School	All Grades	21.05	46.15	19
14	Wylie ISD	Butterfield El	Elem/PreK	21.43	13.33	14
14	Wylie ISD	Wylie El	Elem/PreK	3.70	3.45	27
14	Wylie ISD	Wylie Int	Elem/PreK	10.71	0.00	28
14	Wylie ISD	Wylie J H	Middle	23.53	31.91	34
14	Wylie ISD	Wylie Middle	Middle	11.54	0.00	26
14	Wylie ISD	Wylie H S	High School	5.00	20.69	60
15	Ballinger ISD	Ballinger Elementary	Elem/PreK	16.67	0.00	36
15	Ballinger ISD	Ballinger J H	Middle	15.38	18.18	26

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
15	Ballinger ISD	Ballinger H S	High School	14.71	10.87	34
15	Bangs ISD	J B Stephens El	Elem/PreK	13.16	16.28	38
15	Bangs ISD	Bangs Middle School	Middle	28.00	21.62	25
15	Bangs ISD	Bangs H S	High School	19.44	15.79	36
15	Blanket ISD	Blanket El	Elem/PreK	30.00	7.41	20
15	Blanket ISD	Blanket H S	High School	7.69	23.08	13
15	Brady ISD	Brady Middle School	All Grades	30.00	17.24	30
15	Brady ISD	Brady El	Elem/PreK	36.59	4.88	41
15	Brady ISD	North Ward Pri	Elem/PreK	21.43	14.29	14
15	Brady ISD	Brady H S	High School	23.68	25.00	38
15	Bronte ISD	Bronte El	Elem/PreK	26.32	0.00	19
15	Bronte ISD	Bronte H S	High School	10.00	27.91	20
15	Brookesmith ISD	Brookesmith El	Elem/PreK	38.46	16.67	13
15	Brookesmith ISD	Brookesmith H S	High School	10.00	36.36	10
15	Brownwood ISD	Coggin El	Elem/PreK	5.56	10.53	18
15	Brownwood ISD	East El	Elem/PreK	13.33	0.00	15
15	Brownwood ISD	Northwest El	Elem/PreK	4.76	9.80	42
15	Brownwood ISD	Woodland Heights El	Elem/PreK	0.00	3.45	28
15	Brownwood ISD	Brownwood Int	Middle	17.07	0.00	41
15	Brownwood ISD	Brownwood Middle	Middle	24.53	29.85	53
15	Brownwood ISD	Brownwood H S	High School	21.59	28.33	88
15	Brownwood ISD	Career Prep H S	High School	100.00	85.71	1
15	Cherokee ISD	Cherokee Elementary	Elem/PreK	16.67	0.00	12
15	Cherokee ISD	Cherokee H S	High School	6.67	28.95	15
15	Christoval ISD	Christoval H S	All Grades	40.91	17.78	22
15	Christoval ISD	Christoval El	Elem/PreK	15.38	7.14	13
15	Coleman ISD	Coleman El	Elem/PreK	11.11	5.00	36
15	Coleman ISD	Coleman J H	Middle	60.00	25.00	25
15	Coleman ISD	Coleman H S	High School	26.67	26.83	30
15	Comstock ISD	Comstock School	All Grades	13.33	46.00	15
15	Crockett County Consolidated CSD	Ozona Int	Elem/PreK	25.00	16.67	16
15	Crockett County Consolidated CSD	Ozona Pri	Elem/PreK	29.41	0.00	17
15	Crockett County Consolidated CSD	Ozona Middle	Middle	25.00	8.00	20
15	Crockett County Consolidated CSD	Ozona H S	High School	16.13	30.91	31
15	Early ISD	Early El	Elem/PreK	25.93	0.00	27

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
15	Early ISD	Early Pri	Elem/PreK	20.00	10.34	25
15	Early ISD	Early Middle	Middle	25.71	16.67	35
15	Early ISD	Early H S	High School	16.67	29.63	42
15	Eden Consolidated ISD	Eden El	Elem/PreK	33.33	19.05	15
15	Eden Consolidated ISD	Eden H S	High School	50.00	19.51	20
15	Grape Creek ISD	Grape Creek Intermediate	Elem/PreK	45.83	15.38	24
15	Grape Creek ISD	Grape Creek Primary	Elem/PreK	48.28	8.57	29
15	Grape Creek ISD	Grape Creek Middle	Middle	44.83	27.50	29
15	Grape Creek ISD	Grape Creek H S	High School	27.59	27.27	29
15	Irion County ISD	Irion El	Elem/PreK	31.25	36.84	16
15	Irion County ISD	Irion H S	High School	20.00	27.27	20
15	Junction ISD	Junction El	Elem/PreK	6.25	11.43	32
15	Junction ISD	Junction Middle	Middle	14.29	34.09	28
15	Junction ISD	Junction H S	High School	15.63	34.62	32
15	Lohn ISD	Lohn School	All Grades	29.41	28.57	17
15	Mason ISD	Mason El/Jh School	Elem/PreK	31.43	9.84	35
15	Mason ISD	Mason H S	High School	20.00	27.50	25
15	May ISD	May Elementary	Elem/PreK	7.14	11.76	14
15	May ISD	May H S	High School	30.00	43.75	10
15	Menard ISD	Menard El	Elem/PreK	14.29	16.67	14
15	Menard ISD	Menard J H	Middle	22.22	19.05	9
15	Menard ISD	Menard H S	High School	18.75	35.29	16
15	Miles ISD	Miles El	Elem/PreK	18.18	14.29	22
15	Miles ISD	Miles H S	High School	22.22	24.53	27
15	Novice ISD	Novice School	All Grades	20.00	39.53	15
15	Nueces Canyon Consolidated ISD	Nueces Canyon Elementary	Elem/PreK	54.55	0.00	11
15	Nueces Canyon Consolidated ISD	Nueces Canyon Jr High	Middle	100.00	16.67	9
15	Nueces Canyon Consolidated ISD	Nueces Canyon High School	High School	38.46	33.33	13
15	Olfen ISD	Olfen El	Elem/PreK	20.00	9.52	10
15	Paint Rock ISD	Paint Rock School	All Grades	26.32	33.33	19
15	Panther Creek Consolidated ISD	Panther Creek H S	All Grades	40.00	12.50	15
15	Panther Creek Consolidated ISD	Panther Creek El	Elem/PreK	40.00	16.67	10
15	Richland Springs ISD	Richland Springs School	All Grades	21.05	45.45	19
15	Robert Lee ISD	Robert Lee El	Elem/PreK	40.00	9.09	15
15	Robert Lee ISD	Robert Lee H S	High School	25.00	20.45	20

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
15	Rochelle ISD	Rochelle School	All Grades	8.33	26.09	24
15	Rocksprings ISD	Rocksprings El	Elem/PreK	17.86	25.71	28
15	Rocksprings ISD	Rocksprings H S	High School	21.05	28.57	19
15	San Angelo ISD	Alta Loma El	Elem/PreK	9.09	10.71	22
15	San Angelo ISD	Austin El	Elem/PreK	9.68	5.56	31
15	San Angelo ISD	Belaire El	Elem/PreK	7.14	10.00	28
15	San Angelo ISD	Blackshear El	Elem/PreK	37.50	14.29	16
15	San Angelo ISD	Bonham El	Elem/PreK	18.92	4.44	37
15	San Angelo ISD	Bowie El	Elem/PreK	7.41	0.00	27
15	San Angelo ISD	Bradford El	Elem/PreK	14.81	9.38	27
15	San Angelo ISD	Crockett El	Elem/PreK	25.71	13.64	35
15	San Angelo ISD	Fannin El	Elem/PreK	8.70	6.67	23
15	San Angelo ISD	Ft Concho El	Elem/PreK	24.14	6.25	29
15	San Angelo ISD	Glenmore El	Elem/PreK	18.75	13.95	32
15	San Angelo ISD	Goliad El	Elem/PreK	19.35	8.11	31
15	San Angelo ISD	Holiman El	Elem/PreK	30.00	0.00	20
15	San Angelo ISD	Mcgill El	Elem/PreK	25.93	6.45	27
15	San Angelo ISD	Reagan El	Elem/PreK	9.68	35.71	31
15	San Angelo ISD	Rio Vista El	Elem/PreK	38.10	7.41	21
15	San Angelo ISD	San Jacinto El	Elem/PreK	23.53	10.26	34
15	San Angelo ISD	Santa Rita El	Elem/PreK	11.11	10.00	27
15	San Angelo ISD	Travis El	Elem/PreK	27.27	2.78	33
15	San Angelo ISD	Edison J H	Middle	36.17	23.08	47
15	San Angelo ISD	Glenn J H	Middle	13.46	18.31	52
15	San Angelo ISD	Lee J H	Middle	19.67	21.25	61
15	San Angelo ISD	Lincoln Junior High School	Middle	26.15	12.35	65
15	San Angelo ISD	Central H S	High School	24.83	16.36	149
15	San Angelo ISD	Lake View H S	High School	28.57	18.97	91
15	San Felipe-Del Rio Consolidated ISD	Fermin Calderon El	All Grades	23.81	4.76	42
15	San Felipe-Del Rio Consolidated ISD	Buena Vista El	Elem/PreK	30.95	6.82	42
15	San Felipe-Del Rio Consolidated ISD	Chavira El	Elem/PreK	27.27	10.26	33
15	San Felipe-Del Rio Consolidated ISD	Dr Lonnie Green	Elem/PreK	15.15	7.69	33
15	San Felipe-Del Rio Consolidated ISD	East Side El	Elem/PreK	14.29	20.00	28
15	San Felipe-Del Rio Consolidated ISD	Garfield El	Elem/PreK	30.61	20.37	49
15	San Felipe-Del Rio Consolidated ISD	Irene Cardwell	Elem/PreK	35.29	76.47	17

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
15	San Felipe-Del Rio Consolidated ISD	Lamar El	Elem/PreK	18.18	6.06	33
15	San Felipe-Del Rio Consolidated ISD	Marion Russell Middle	Elem/PreK	21.57	7.69	51
15	San Felipe-Del Rio Consolidated ISD	North Heights El	Elem/PreK	16.00	15.38	25
15	San Felipe-Del Rio Consolidated ISD	Del Rio Middle	Middle	19.15	55.56	47
15	San Felipe-Del Rio Consolidated ISD	San Felipe Middle	Middle	31.37	29.63	51
15	San Felipe-Del Rio Consolidated ISD	Del Rio 9Th Grade	High School	38.03	41.98	71
15	San Felipe-Del Rio Consolidated ISD	Del Rio H S	High School	13.33	27.10	120
15	San Saba ISD	San Saba El	Elem/PreK	14.29	10.00	28
15	San Saba ISD	San Saba Middle School	Middle	13.64	26.67	22
15	San Saba ISD	San Saba H S	High School	17.39	17.14	23
15	Santa Anna ISD	Santa Anna El	Elem/PreK	23.08	0.00	13
15	Santa Anna ISD	Santa Anna H S	High School	21.05	42.50	19
15	Schleicher ISD	Eldorado El	Elem/PreK	10.00	7.69	20
15	Schleicher ISD	Eldorado Middle	Middle	42.86	17.65	21
15	Schleicher ISD	Eldorado H S	High School	16.00	23.40	25
15	Sonora ISD	Sonora El	Elem/PreK	12.50	5.41	32
15	Sonora ISD	Sonora J H	Middle	25.93	27.50	27
15	Sonora ISD	Sonora H S	High School	32.35	40.00	34
15	Sterling City ISD	Sterling City El	Elem/PreK	40.00	0.00	10
15	Sterling City ISD	Sterling City J H	Middle	38.46	9.52	13
15	Sterling City ISD	Sterling City H S	High School	52.94	21.88	17
15	Veribest ISD	Veribest El	Elem/PreK	36.84	16.13	19
15	Veribest ISD	Veribest H S	High School	38.46	17.24	13
15	Wall ISD	Wall El	Elem/PreK	13.89	18.18	36
15	Wall ISD	Wall Middle	Middle	10.71	15.00	28
15	Wall ISD	Wall H S	High School	12.50	25.42	40
15	Wall ISD	Water Valley H S	High School	21.05	20.51	19
15	Water Valley ISD	Water Valley El	Elem/PreK	23.53	11.11	17
15	Winters ISD	Winters El	Elem/PreK	16.67	10.00	30
15	Winters ISD	Winters J H	Middle	55.56	17.39	18
15	Winters ISD	Winters H S	High School	34.62	47.17	26
15	Zephyr ISD	Zephyr El	Elem/PreK	22.22	0.00	9
15	Zephyr ISD	Zephyr H S	High School	0.00	32.26	13
16	Adrian ISD	Adrian School	All Grades	40.00	20.59	15
16	Amarillo ISD	Avondale El	Elem/PreK	10.00	11.76	30

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Amarillo ISD	Belmar EI	Elem/PreK	10.00	5.00	20
16	Amarillo ISD	Bivins EI	Elem/PreK	10.34	3.33	29
16	Amarillo ISD	Carver Early Childhood Academy	Elem/PreK	16.13	21.88	31
16	Amarillo ISD	Carver EI Academy	Elem/PreK	20.00	13.33	30
16	Amarillo ISD	Coronado EI	Elem/PreK	37.93	9.09	29
16	Amarillo ISD	Eastridge EI	Elem/PreK	14.29	15.22	42
16	Amarillo ISD	Emerson EI	Elem/PreK	23.33	18.75	30
16	Amarillo ISD	Forest Hill EI	Elem/PreK	19.15	13.46	47
16	Amarillo ISD	Glenwood EI	Elem/PreK	17.65	17.14	34
16	Amarillo ISD	Hamlet EI	Elem/PreK	14.29	7.14	28
16	Amarillo ISD	Humphrey'S Highland EI	Elem/PreK	17.65	7.69	34
16	Amarillo ISD	Lamar EI	Elem/PreK	11.43	5.00	35
16	Amarillo ISD	Landergin EI	Elem/PreK	10.34	3.33	29
16	Amarillo ISD	Lawndale EI	Elem/PreK	3.70	3.70	27
16	Amarillo ISD	Lee EI	Elem/PreK	30.00	12.90	30
16	Amarillo ISD	Mesa Verde EI	Elem/PreK	20.00	8.33	25
16	Amarillo ISD	Oak Dale EI	Elem/PreK	18.75	0.00	32
16	Amarillo ISD	Olsen Park EI	Elem/PreK	29.17	7.69	24
16	Amarillo ISD	Paramount Terrace EI	Elem/PreK	38.46	0.00	26
16	Amarillo ISD	Pleasant Valley EI	Elem/PreK	5.00	8.33	20
16	Amarillo ISD	Puckett EI	Elem/PreK	8.00	0.00	25
16	Amarillo ISD	Ridgecrest EI	Elem/PreK	10.71	6.90	28
16	Amarillo ISD	Rogers EI	Elem/PreK	7.14	13.04	42
16	Amarillo ISD	San Jacinto EI	Elem/PreK	15.00	2.38	40
16	Amarillo ISD	Sanborn EI	Elem/PreK	17.65	17.14	34
16	Amarillo ISD	Sleepy Hollow EI	Elem/PreK	10.71	0.00	28
16	Amarillo ISD	South Georgia EI	Elem/PreK	14.29	10.71	28
16	Amarillo ISD	South Lawn EI	Elem/PreK	18.52	0.00	27
16	Amarillo ISD	Sunrise EI	Elem/PreK	18.52	3.70	27
16	Amarillo ISD	Western Plateau EI	Elem/PreK	18.75	0.00	32
16	Amarillo ISD	Whittier EI	Elem/PreK	23.91	10.64	46
16	Amarillo ISD	Wills EI	Elem/PreK	18.52	3.33	27
16	Amarillo ISD	Windsor EI	Elem/PreK	16.13	3.13	31
16	Amarillo ISD	Wolfllin EI	Elem/PreK	4.00	0.00	25
16	Amarillo ISD	Woodlands Elementary	Elem/PreK	22.73	9.09	22

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Amarillo ISD	Austin Middle	Middle	17.24	17.91	58
16	Amarillo ISD	Bonham Middle	Middle	27.59	22.39	58
16	Amarillo ISD	Bowie Middle	Middle	19.23	16.00	78
16	Amarillo ISD	Crockett Middle	Middle	22.45	14.75	49
16	Amarillo ISD	Fannin Middle	Middle	17.65	25.81	51
16	Amarillo ISD	Houston Middle	Middle	26.39	23.46	72
16	Amarillo ISD	Mann Middle	Middle	29.82	34.43	57
16	Amarillo ISD	Travis Middle	Middle	17.19	51.46	64
16	Amarillo ISD	Amarillo Area Ctr For Advanced Lr	High School	15.79	39.13	19
16	Amarillo ISD	Amarillo H S	High School	16.31	21.56	141
16	Amarillo ISD	Caprock H S	High School	16.94	26.09	124
16	Amarillo ISD	Palo Duro H S	High School	17.42	27.33	132
16	Amarillo ISD	Tascosa H S	High School	13.89	22.54	144
16	Booker ISD	Booker Jh/H S	All Grades	9.09	27.66	22
16	Booker ISD	Booker El	Elem/PreK	28.57	5.26	14
16	Borger ISD	Central El	Elem/PreK	23.08	0.00	26
16	Borger ISD	Crockett El	Elem/PreK	9.09	6.06	33
16	Borger ISD	Gateway El	Elem/PreK	24.00	24.14	25
16	Borger ISD	Borger Middle	Middle	14.49	24.62	69
16	Borger ISD	Borger H S	High School	15.15	29.27	66
16	Bovina ISD	Bovina El	Elem/PreK	29.17	23.40	24
16	Bovina ISD	Bovina Middle	Middle	42.11	42.31	19
16	Bovina ISD	Bovina H S	High School	38.46	42.42	26
16	Boys Ranch ISD	Mimi Farley Elementary	Elem/PreK	37.50	0.00	8
16	Boys Ranch ISD	Blakemore Middle	Middle	40.74	36.84	27
16	Boys Ranch ISD	Boys Ranch H S	High School	21.05	26.32	38
16	Bushland ISD	Bushland El	Elem/PreK	16.67	0.00	24
16	Bushland ISD	Bushland Middle	Middle	7.69	15.15	26
16	Canadian ISD	Baker El	Elem/PreK	20.00	0.00	15
16	Canadian ISD	Canadian El	Elem/PreK	12.50	8.70	16
16	Canadian ISD	Canadian Middle	Middle	25.00	17.86	20
16	Canadian ISD	Canadian H S	High School	25.00	18.60	32
16	Canyon ISD	Arden Road El	Elem/PreK	30.30	0.00	33
16	Canyon ISD	Crestview El	Elem/PreK	8.33	4.00	24
16	Canyon ISD	Gene Howe El	Elem/PreK	29.03	8.82	31

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Canyon ISD	Lakeview EI	Elem/PreK	41.03	2.56	39
16	Canyon ISD	Oscar Hinger EI	Elem/PreK	17.24	9.09	29
16	Canyon ISD	Rex Reeves EI	Elem/PreK	16.67	0.00	24
16	Canyon ISD	Sundown Lane EI	Elem/PreK	29.17	4.35	24
16	Canyon ISD	Canyon J H	Middle	27.78	14.75	54
16	Canyon ISD	Valleyview J H	Middle	100.00	20.97	56
16	Canyon ISD	Westover Park Int	Middle	50.00	15.09	56
16	Canyon ISD	Canyon H S	High School	18.06	22.22	72
16	Canyon ISD	Randall H S	High School	21.84	19.63	87
16	Channing ISD	Channing School	All Grades	20.00	35.56	15
16	Childress ISD	Childress EI	Elem/PreK	18.60	5.80	43
16	Childress ISD	Childress J H	Middle	18.52	24.32	27
16	Childress ISD	Childress H S	High School	11.11	37.25	36
16	Clarendon ISD	Clarendon EI	Elem/PreK	15.00	0.00	20
16	Clarendon ISD	Clarendon J H	Middle	17.65	23.08	17
16	Clarendon ISD	Clarendon H S	High School	12.00	23.08	25
16	Claude ISD	Claude H S	All Grades	11.11	22.22	27
16	Claude ISD	Claude EI	Elem/PreK	13.33	0.00	15
16	Dalhart ISD	Allyn Finch Int	Elem/PreK	11.76	16.67	17
16	Dalhart ISD	Dalhart EI	Elem/PreK	16.67	25.58	36
16	Dalhart ISD	Dalhart J H	Middle	40.63	39.47	32
16	Dalhart ISD	Dalhart H S	High School	26.09	41.94	46
16	Darrouzett ISD	Darrouzett EI	Elem/PreK	0.00	0.00	10
16	Dimmitt ISD	Richardson EI	Elem/PreK	21.88	21.62	32
16	Dimmitt ISD	Dimmitt Middle	Middle	22.22	21.43	45
16	Dimmitt ISD	Dimmitt H S	High School	20.00	22.92	45
16	Dumas ISD	Cactus EI	Elem/PreK	18.92	14.89	37
16	Dumas ISD	Green Acres EI	Elem/PreK	10.81	16.00	37
16	Dumas ISD	Hillcrest EI	Elem/PreK	12.90	13.64	31
16	Dumas ISD	Morningside EI	Elem/PreK	19.44	8.89	36
16	Dumas ISD	Sunset EI	Elem/PreK	22.86	15.38	35
16	Dumas ISD	Dumas J H	Middle	15.25	35.94	59
16	Dumas ISD	Dumas H S	High School	25.61	31.63	82
16	Farwell ISD	Farwell EI	Elem/PreK	0.00	0.00	16
16	Farwell ISD	Farwell J H	Middle	14.29	50.00	14

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Farwell ISD	Farwell H S	High School	13.33	28.57	15
16	Follett ISD	Follett School	All Grades	21.05	23.21	19
16	Fort Elliott Consolidated ISD	Fort Elliott School	All Grades	25.00	25.45	20
16	Friona ISD	Friona El	Elem/PreK	24.14	5.26	29
16	Friona ISD	Friona Pri	Elem/PreK	26.32	18.18	19
16	Friona ISD	Friona J H	Middle	29.41	25.71	34
16	Friona ISD	Friona H S	High School	13.16	37.29	38
16	Grandview-Hopkins ISD	Grandview-Hopkins El	Elem/PreK	66.67	16.67	3
16	Groom ISD	Groom School	All Grades	13.33	45.65	15
16	Gruver ISD	Gruver El	Elem/PreK	18.75	22.22	16
16	Gruver ISD	Gruver J H	Middle	15.38	41.67	13
16	Gruver ISD	Gruver H S	High School	5.26	31.25	19
16	Happy ISD	Happy El	Elem/PreK	50.00	11.76	12
16	Happy ISD	Happy H S	High School	50.00	31.43	16
16	Hart ISD	Hart El	Elem/PreK	17.65	14.29	17
16	Hart ISD	Hart Jr-Sr H S	High School	18.18	47.92	22
16	Hartely ISD	Hartley School	All Grades	27.78	36.96	18
16	Hedley ISD	Hedley School	All Grades	9.09	22.22	22
16	Hereford ISD	Aikman El	Elem/PreK	28.57	3.33	28
16	Hereford ISD	Bluebonnet El	Elem/PreK	25.00	6.67	28
16	Hereford ISD	Northwest El	Elem/PreK	6.67	0.00	30
16	Hereford ISD	Special Programs Ctr	Elem/PreK	15.38	0.00	13
16	Hereford ISD	Tierra Blanca El	Elem/PreK	12.00	11.11	25
16	Hereford ISD	West Central El	Elem/PreK	30.43	0.00	23
16	Hereford ISD	Hereford J H	Middle	21.92	30.00	73
16	Hereford ISD	Hereford H S	High School	23.08	16.24	91
16	Higgins ISD	Higgins School	All Grades	38.89	40.91	18
16	Highland Park ISD	Highland Park El	Elem/PreK	23.08	18.75	26
16	Highland Park ISD	Highland Park Middle School	Middle	36.84	20.83	19
16	Highland Park ISD	Highland Park H S	High School	17.24	35.14	29
16	Kelton ISD	Kelton School	Elem/PreK	0.00	41.67	8
16	Kress ISD	Kress El	Elem/PreK	20.00	5.88	15
16	Kress ISD	Kress H S	High School	47.06	55.56	17
16	Lazbuddie ISD	Lazbuddie School	All Grades	21.05	23.64	19
16	Lefors ISD	Lefors School	All Grades	26.32	31.48	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	McLean ISD	McLean School	All Grades	15.79	54.90	19
16	Memphis ISD	Austin El	Elem/PreK	18.18	7.69	11
16	Memphis ISD	Travis El	Elem/PreK	14.29	17.65	14
16	Memphis ISD	Memphis Middle	Middle	41.18	24.14	17
16	Memphis ISD	Memphis H S	High School	19.05	31.58	21
16	Miami ISD	Miami School	All Grades	22.73	25.45	22
16	Nazareth ISD	Nazareth School	All Grades	21.74	37.50	23
16	Pampa ISD	Austin El	Elem/PreK	20.00	6.06	30
16	Pampa ISD	Lamar El	Elem/PreK	21.88	16.67	32
16	Pampa ISD	Travis El	Elem/PreK	18.52	14.81	27
16	Pampa ISD	Wilson El	Elem/PreK	39.29	12.12	28
16	Pampa ISD	Pampa Middle	Middle	29.82	17.24	57
16	Pampa ISD	Pampa H S	High School	27.14	33.04	70
16	Panhandle ISD	Panhandle El	Elem/PreK	7.14	6.90	28
16	Panhandle ISD	Panhandle J H	Middle	30.00	27.59	20
16	Panhandle ISD	Panhandle H S	High School	16.67	16.22	24
16	Perryton ISD	Edwin F Williams Intermediate Sch	Elem/PreK	12.00	10.53	25
16	Perryton ISD	James L Wright El	Elem/PreK	15.63	0.00	32
16	Perryton ISD	Perryton Kinder	Elem/PreK	7.14	28.57	14
16	Perryton ISD	Perryton J H	Middle	12.50	20.63	48
16	Perryton ISD	Perryton H S	High School	15.38	11.67	52
16	Plemons-Stinnet-Phillips Cons ISD	West Texas El	Elem/PreK	0.00	27.50	25
16	Plemons-Stinnet-Phillips Cons ISD	West Texas Middle	Middle	11.11	21.74	18
16	Plemons-Stinnet-Phillips Cons ISD	West Texas H S	High School	11.11	20.51	27
16	Pringle-Morse Consolidated ISD	Pringle-Morse El-J H	Elem/PreK	0.00	13.33	13
16	River Road ISD	Rolling Hills El	Elem/PreK	14.29	8.70	42
16	River Road ISD	River Road Middle School	Middle	38.46	26.47	26
16	River Road ISD	River Road High School	High School	29.79	35.00	47
16	Samnorwood ISD	Samnorwood School	All Grades	5.88	31.43	17
16	Sanford ISD	Sanford-Fritch El	Elem/PreK	22.22	6.67	27
16	Sanford ISD	Sanford-Fritch J H	Middle	9.09	10.71	22
16	Sanford ISD	Sanford-Fritch H S	High School	18.18	34.00	33
16	Shamrock ISD	Shamrock El	Elem/PreK	15.38	21.43	13
16	Shamrock ISD	Shamrock Middle	Middle	18.18	33.33	11
16	Shamrock ISD	Shamrock H S	High School	20.00	35.14	15

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Silverton ISD	Silverton School	All Grades	16.00	32.08	25
16	Spearman ISD	Gus Birdwell EI	Elem/PreK	21.88	2.94	32
16	Spearman ISD	Spearman J H	Middle	16.67	42.31	24
16	Spearman ISD	Spearman H S	High School	12.12	32.73	33
16	Spring Creek ISD	Spring Creek EI	Elem/PreK	42.86	15.38	7
16	Stratford ISD	Mary Allen EI	Elem/PreK	8.70	8.70	23
16	Stratford ISD	Stratford J H	Middle	15.38	17.24	26
16	Stratford ISD	Stratford H S	High School	12.00	28.21	25
16	Sunray ISD	Sunray EI	Elem/PreK	14.29	20.69	14
16	Sunray ISD	Sunray Middle School	Middle	41.18	22.22	17
16	Sunray ISD	Sunray H S	High School	25.00	26.83	20
16	Texhoma ISD	Texhoma EI	All Grades	28.57	31.25	14
16	Texline ISD	Texline School	All Grades	22.22	24.49	18
16	Tulia ISD	Tulia Highland EI	Elem/PreK	22.73	15.00	22
16	Tulia ISD	W V Swinburn EI	Elem/PreK	26.32	4.55	19
16	Tulia ISD	Tulia J H	Middle	20.00	25.81	25
16	Tulia ISD	Tulia H S	High School	21.05	37.50	38
16	Turkey-Quitaque ISD	Valley School	All Grades	7.41	35.00	27
16	Vega ISD	Vega EI	Elem/PreK	20.00	4.76	15
16	Vega ISD	Vega H S	High School	23.81	41.03	21
16	Walcott ISD	Walcott EI	Elem/PreK	11.11	4.55	9
16	Wellington ISD	Wellington EI	Elem/PreK	13.04	8.57	23
16	Wellington ISD	Wellington J H	Middle	37.50	51.61	16
16	Wellington ISD	Wellington H S	High School	30.00	38.46	30
16	Wheeler ISD	Wheeler School	All Grades	10.71	16.67	28
16	White Deer ISD	White Deer EI	Elem/PreK	34.78	26.53	23
16	White Deer ISD	White Deer H S	High School	15.00	34.38	20
16	Wildorado ISD	Wildorado EI	Elem/PreK	10.00	0.00	10
17	Abernathy ISD	Guthrie School	All Grades	25.00	21.74	20
17	Abernathy ISD	Jayton Schools	All Grades	38.10	10.20	21
17	Abernathy ISD	Motley County School	All Grades	15.38	21.57	26
17	Abernathy ISD	Abernathy EI	Elem/PreK	18.52	7.69	27
17	Abernathy ISD	Idalou EI	Elem/PreK	22.73	4.55	22
17	Abernathy ISD	Lorenzo EI	Elem/PreK	21.05	8.00	19
17	Abernathy ISD	Ralls EI	Elem/PreK	12.50	25.00	24

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Abernathy ISD	Webb El	Elem/PreK	22.22	8.11	27
17	Abernathy ISD	Abernathy J H	Middle	38.89	11.76	18
17	Abernathy ISD	Post Middle	Middle	47.83	25.00	23
17	Abernathy ISD	Abernathy H S	High School	29.63	26.09	27
17	Abernathy ISD	Lorenzo H S	High School	21.05	40.00	19
17	Abernathy ISD	Shallowater H S	High School	23.68	24.49	38
17	Amherst ISD	Amherst School	All Grades	25.00	20.00	20
17	Anton ISD	Anton El	Elem/PreK	14.29	3.85	21
17	Anton ISD	Anton H S	High School	22.22	32.56	18
17	Borden County ISD	Borden County School	All Grades	10.00	13.33	20
17	Brownfield ISD	Colonial Heights El	Elem/PreK	19.23	21.21	26
17	Brownfield ISD	Oak Grove El	Elem/PreK	18.18	16.67	44
17	Brownfield ISD	Brownfield Middle	Middle	18.92	25.00	37
17	Brownfield ISD	Brownfield H S	High School	21.15	25.37	52
17	Cotton Center ISD	Cotton Center School	All Grades	29.41	28.85	17
17	Crosbyton ISD	Crosbyton El	Elem/PreK	26.32	9.52	19
17	Crosbyton ISD	Crosbyton Middle	Middle	35.00	34.78	20
17	Crosbyton ISD	Crosbyton H S	High School	19.05	40.00	21
17	Dawson	Dawson School	All Grades	15.79	31.67	19
17	Denver City ISD	Denver City Int	Elem/PreK	100.00	0.00	23
17	Denver City ISD	Kelley El	Elem/PreK	37.04	17.78	27
17	Denver City ISD	William G Gravitt Jr High	Middle	47.06	23.08	17
17	Denver City ISD	Denver City H S	High School	36.36	25.00	33
17	Floydada ISD	A B Duncan Elementary	Elem/PreK	22.22	27.27	18
17	Floydada ISD	R C Andrews Elementary	Elem/PreK	27.27	12.50	22
17	Floydada ISD	Floydada J H	Middle	25.00	29.41	28
17	Floydada ISD	Floydada H S	High School	21.95	18.87	41
17	Frenship ISD	Casey El	Elem/PreK	16.22	16.28	37
17	Frenship ISD	Crestview El	Elem/PreK	17.14	2.86	35
17	Frenship ISD	North Ridge El	Elem/PreK	9.52	4.88	42
17	Frenship ISD	Westwind El	Elem/PreK	12.50	13.51	32
17	Frenship ISD	Frenship J H	Middle	16.67	14.75	60
17	Frenship ISD	J Weldon Bennett Int	Middle	20.83	2.08	48
17	Frenship ISD	Frenship H S	High School	14.58	20.56	96
17	Hale Center ISD	Akin El	Elem/PreK	10.00	13.04	20

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Hale Center ISD	Carr Middle School	Middle	35.00	23.81	20
17	Hale Center ISD	Hale Center H S	High School	19.05	32.14	21
17	Idalou ISD	Idalou Middle	Middle	18.52	16.67	27
17	Idalou ISD	Idalou H S	High School	6.45	19.15	31
17	Klondike ISD	Klondike H S	All Grades	22.22	35.14	18
17	Lamesa ISD	North EI	Elem/PreK	16.13	12.90	31
17	Lamesa ISD	South EI	Elem/PreK	7.89	7.32	38
17	Lamesa ISD	Lamesa Middle	Middle	21.95	40.00	41
17	Lamesa ISD	Lamesa H S	High School	29.09	23.29	55
17	Levelland ISD	Cactus EI	Elem/PreK	13.64	3.57	22
17	Levelland ISD	Capitol EI	Elem/PreK	10.34	3.85	29
17	Levelland ISD	South EI	Elem/PreK	23.81	0.00	21
17	Levelland ISD	West Early Childhood Ctr	Elem/PreK	0.00	20.00	23
17	Levelland ISD	Levelland Middle	Middle	12.12	3.13	33
17	Levelland ISD	Levelland H S	High School	17.33	14.13	75
17	Levelland ISD	Levelland J H	High School	22.73	31.37	44
17	Littlefield ISD	Littlefield EI	Elem/PreK	20.00	0.00	20
17	Littlefield ISD	Littlefield Pri	Elem/PreK	8.33	7.14	24
17	Littlefield ISD	Littlefield J H	Middle	18.52	36.84	27
17	Littlefield ISD	Littlefield H S	High School	12.12	35.19	33
17	Lockney ISD	Lockney EI	Elem/PreK	3.70	3.33	27
17	Lockney ISD	Lockney J H	Middle	25.00	13.33	20
17	Lockney ISD	Lockney H S	High School	7.41	14.29	27
17	Loop ISD	Loop School	All Grades	10.00	24.00	20
17	Lubbock-Cooper ISD	Lubbock-Cooper North Elementary S	Elem/PreK	12.50	15.63	32
17	Lubbock-Cooper ISD	Lubbock-Cooper South Elementary S	Elem/PreK	10.81	10.00	37
17	Lubbock-Cooper ISD	Lubbock-Cooper Intermediate Schoo	Middle	35.71	15.38	28
17	Lubbock-Cooper ISD	Lubbock-Cooper Junior High School	Middle	26.67	36.67	30
17	Lubbock-Cooper ISD	Lubbock-Cooper High School	High School	10.87	25.00	46
17	Lubbock ISD	Homebound	All Grades	34.78	25.00	23
17	Lubbock ISD	Alderson Academy	Elem/PreK	25.49	1.89	51
17	Lubbock ISD	Arnett EI	Elem/PreK	25.00	0.00	20
17	Lubbock ISD	Ballenger Early Child Ctr	Elem/PreK	5.26	20.00	19
17	Lubbock ISD	Bayless EI	Elem/PreK	23.40	5.88	47
17	Lubbock ISD	Bean EI	Elem/PreK	14.63	6.12	41

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Lubbock ISD	Bowie El	Elem/PreK	9.09	12.00	22
17	Lubbock ISD	Bozeman Primary Academy	Elem/PreK	35.29	19.05	17
17	Lubbock ISD	Brown El	Elem/PreK	20.00	8.33	35
17	Lubbock ISD	Dupre El	Elem/PreK	4.00	7.69	25
17	Lubbock ISD	Guadalupe El	Elem/PreK	15.00	12.50	20
17	Lubbock ISD	Hardwick El	Elem/PreK	10.81	4.65	37
17	Lubbock ISD	Harwell El	Elem/PreK	22.86	16.28	35
17	Lubbock ISD	Haynes El	Elem/PreK	8.00	6.67	25
17	Lubbock ISD	Hodges El	Elem/PreK	14.00	14.81	50
17	Lubbock ISD	Honey El	Elem/PreK	3.03	7.69	33
17	Lubbock ISD	Iles El	Elem/PreK	6.90	8.57	29
17	Lubbock ISD	Jackson El	Elem/PreK	29.63	10.34	27
17	Lubbock ISD	Maedgen El	Elem/PreK	7.41	3.33	27
17	Lubbock ISD	Mahon Early Childhood Center	Elem/PreK	18.75	16.67	16
17	Lubbock ISD	Martin Early Child Ctr	Elem/PreK	19.05	9.09	21
17	Lubbock ISD	Mcwhorter El	Elem/PreK	8.82	12.82	34
17	Lubbock ISD	Murfee El	Elem/PreK	30.43	0.00	23
17	Lubbock ISD	Overton El	Elem/PreK	8.33	0.00	24
17	Lubbock ISD	Parkway Primary Academy	Elem/PreK	27.78	13.64	18
17	Lubbock ISD	Parsons El	Elem/PreK	25.00	0.00	36
17	Lubbock ISD	Ramirez El	Elem/PreK	32.50	20.41	40
17	Lubbock ISD	Rush El	Elem/PreK	16.22	4.76	37
17	Lubbock ISD	Smith El	Elem/PreK	11.11	3.85	45
17	Lubbock ISD	Stewart El	Elem/PreK	20.00	2.86	30
17	Lubbock ISD	Tubbs El	Elem/PreK	12.00	3.33	25
17	Lubbock ISD	Waters El	Elem/PreK	20.00	10.87	40
17	Lubbock ISD	Wester El	Elem/PreK	11.11	9.38	27
17	Lubbock ISD	Wheatley El	Elem/PreK	12.50	3.70	24
17	Lubbock ISD	Wheelock El	Elem/PreK	3.57	2.94	28
17	Lubbock ISD	Whiteside El	Elem/PreK	4.55	10.42	44
17	Lubbock ISD	Williams El	Elem/PreK	13.33	5.41	30
17	Lubbock ISD	Wilson El	Elem/PreK	21.21	5.26	33
17	Lubbock ISD	Wolffarth El	Elem/PreK	5.71	9.52	35
17	Lubbock ISD	Wright El	Elem/PreK	18.75	10.53	16
17	Lubbock ISD	Atkins J H	Middle	15.38	22.73	39

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Lubbock ISD	Cavazos J H	Middle	24.56	24.24	57
17	Lubbock ISD	Dunbar J H	Middle	13.21	25.81	53
17	Lubbock ISD	Evans J H	Middle	20.75	15.38	53
17	Lubbock ISD	Hutchinson J H	Middle	17.86	9.68	56
17	Lubbock ISD	Irons J H	Middle	18.52	14.29	54
17	Lubbock ISD	Mackenzie J H	Middle	5.00	14.58	40
17	Lubbock ISD	Slaton J H	Middle	22.81	11.94	57
17	Lubbock ISD	Wilson S J H	Middle	19.57	17.86	46
17	Lubbock ISD	Coronado H S	High School	9.01	22.38	111
17	Lubbock ISD	Estacado H S	High School	27.16	34.74	81
17	Lubbock ISD	Lubbock H S	High School	12.40	19.44	121
17	Lubbock ISD	Monterey H S	High School	12.96	23.66	108
17	Lubbock ISD	T A A P	High School	100.00	5.00	20
17	Meadow ISD	Meadow School	All Grades	8.33	31.91	24
17	Morton ISD	Morton El	Elem/PreK	33.33	24.00	21
17	Morton ISD	Morton J H	Middle	31.25	38.71	16
17	Morton ISD	Morton H S	High School	20.00	43.14	25
17	Muleshoe ISD	Dillman El	Elem/PreK	17.86	24.32	28
17	Muleshoe ISD	Mary Deshazo El	Elem/PreK	14.81	9.38	27
17	Muleshoe ISD	Watson J H	Middle	32.43	22.22	37
17	Muleshoe ISD	Muleshoe H S	High School	13.89	34.85	36
17	New Deal ISD	New Deal El	Elem/PreK	36.00	0.00	25
17	New Deal ISD	New Deal Middle	Middle	25.93	20.00	27
17	New Deal ISD	New Deal H S	High School	23.08	13.16	26
17	New Home ISD	New Home School	All Grades	9.52	34.15	21
17	Olton ISD	Olton J H	Middle	21.43	39.62	28
17	Olton ISD	Olton H S	High School	16.13	39.29	31
17	Paducah ISD	Paducah School	All Grades	10.34	34.92	29
17	Patton Springs ISD	Patton Springs School	All Grades	16.67	11.54	18
17	Petersburg ISD	Petersburg El	Elem/PreK	12.50	10.53	16
17	Petersburg ISD	Petersburg H S	High School	20.00	44.74	15
17	Plains ISD	Plains El	Elem/PreK	23.53	12.50	17
17	Plains ISD	Plains Middle	Middle	47.37	27.78	19
17	Plains ISD	Plains H S	High School	25.00	28.89	24
17	Plainview ISD	College Hill Elementary School	Elem/PreK	8.33	4.17	24

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Plainview ISD	Edgemere Elementary School	Elem/PreK	7.41	0.00	27
17	Plainview ISD	Highland Elementary School	Elem/PreK	25.93	3.70	27
17	Plainview ISD	Hillcrest Elementary School	Elem/PreK	12.50	17.39	24
17	Plainview ISD	La Mesa Elementary School	Elem/PreK	15.15	2.94	33
17	Plainview ISD	Lakeside 5Th Grade Learning Cente	Elem/PreK	6.67	3.57	30
17	Plainview ISD	Thunderbird Elementary School	Elem/PreK	18.52	7.41	27
17	Plainview ISD	Ash 6Th Grade Learning Center	Middle	20.00	8.11	35
17	Plainview ISD	Coronado Junior High School	Middle	17.65	36.59	34
17	Plainview ISD	Estacado Junior High School	Middle	25.00	39.02	36
17	Plainview ISD	Plainview High School	High School	17.17	33.59	99
17	Post ISD	Post EI	Elem/PreK	24.24	2.50	33
17	Post ISD	Post H S	High School	33.33	20.83	27
17	Ralls ISD	Ralls Middle	Middle	22.22	40.74	18
17	Ralls ISD	Ralls H S	High School	9.52	40.00	21
17	Roosevelt ISD	Roosevelt EI	Elem/PreK	8.89	9.52	45
17	Roosevelt ISD	Roosevelt J H	Middle	30.77	42.86	26
17	Roosevelt ISD	Roosevelt H S	High School	22.22	46.15	36
17	Ropes ISD	Ropes School	All Grades	13.89	18.18	36
17	Sands ISD	Sands Cisd	All Grades	21.05	31.25	19
17	Seagraves ISD	Seagraves EI	Elem/PreK	17.86	20.83	28
17	Seagraves ISD	Seagraves J H	Middle	38.89	42.42	18
17	Seagraves ISD	Seagraves H S	High School	16.67	32.43	24
17	Seminole ISD	Seminole EI	Elem/PreK	11.54	0.00	26
17	Seminole ISD	Seminole Pri	Elem/PreK	4.00	4.00	25
17	Seminole ISD	Young EI	Elem/PreK	17.65	5.13	34
17	Seminole ISD	Seminole J H	Middle	14.29	23.64	49
17	Seminole ISD	Seminole H S	High School	10.34	17.95	58
17	Shallowater ISD	Shallowater EI	Elem/PreK	9.09	4.17	22
17	Shallowater ISD	Shallowater Int	Elem/PreK	30.00	0.00	20
17	Shallowater ISD	Shallowater Middle	Middle	16.67	32.26	24
17	Slaton ISD	Austin EI	Elem/PreK	12.50	11.76	16
17	Slaton ISD	West Ward EI	Elem/PreK	11.11	7.14	36
17	Slaton ISD	Slaton J H	Middle	32.14	16.13	28
17	Slaton ISD	Slaton H S	High School	19.51	24.07	41
17	Smyer ISD	Smyer EI	Elem/PreK	4.55	17.86	22

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Smyer ISD	Smyer H S	High School	5.00	44.44	20
17	Southland ISD	Southland School	All Grades	22.22	45.83	18
17	Spade ISD	Spade School	All Grades	37.50	65.79	16
17	Springlake-Earth ISD	Springlake-Earth Elem/Middle Scho	Elem/PreK	16.67	2.94	24
17	Springlake-Earth ISD	Springlake-Earth Hs	High School	16.67	20.69	18
17	Spur ISD	Spur School	All Grades	9.68	34.48	31
17	Sudan ISD	Sudan El	Elem/PreK	0.00	10.64	24
17	Sudan ISD	Sudan H S	High School	4.55	12.50	22
17	Sundown ISD	Sundown El	Elem/PreK	30.77	10.71	26
17	Sundown ISD	Sundown J H	Middle	33.33	31.03	18
17	Sundown ISD	Sundown H S	High School	40.00	28.95	25
17	Tahoka ISD	Tahoka El	Elem/PreK	16.13	6.06	31
17	Tahoka ISD	Tahoka Middle	Middle	33.33	45.45	15
17	Tahoka ISD	Tahoka H S	High School	34.62	26.83	26
17	Wellman-Union Consolidated ISD	Wellman-Union School	All Grades	15.00	24.53	20
17	Whiteface Consolidated ISD	Whiteface El	Elem/PreK	18.75	0.00	16
17	Whiteface Consolidated ISD	Whiteface H S	High School	32.35	49.30	34
17	Whitharral ISD	Whitharral School	All Grades	22.22	25.58	18
17	Wilson ISD	Wilson School	All Grades	43.75	30.30	16
18	Alpine ISD	Alpine El	Elem/PreK	15.63	6.67	32
18	Alpine ISD	Alpine Middle	Middle	20.00	19.51	25
18	Alpine ISD	Alpine H S	High School	20.00	37.50	30
18	Andrews ISD	Clearfork El	Elem/PreK	48.57	21.28	35
18	Andrews ISD	Devonian Elem	Elem/PreK	47.62	17.86	21
18	Andrews ISD	San Andres Elem	Elem/PreK	72.73	21.05	22
18	Andrews ISD	Underwood Elem	Elem/PreK	68.42	20.00	19
18	Andrews ISD	Andrews Middle School	Middle	23.73	12.90	59
18	Andrews ISD	Andrews High School	High School	15.94	22.11	69
18	Balmorhea ISD	Balmorhea School	All Grades	30.43	39.29	23
18	Big Spring ISD	Bauer El	Elem/PreK	28.57	4.00	21
18	Big Spring ISD	Kentwood El	Elem/PreK	35.71	4.00	14
18	Big Spring ISD	Marcy El	Elem/PreK	21.88	10.53	32
18	Big Spring ISD	Moss El	Elem/PreK	20.00	2.00	25
18	Big Spring ISD	Washington El	Elem/PreK	18.18	0.00	22
18	Big Spring ISD	Big Spring Junior High	Middle	35.19	33.33	54

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Big Spring ISD	Goliad Intermediate School	Middle	40.91	17.81	44
18	Big Spring ISD	Big Spring H S	High School	25.00	14.78	88
18	Big Spring ISD	Big Spring Sp Ed	High School	100.00	50.00	2
18	Buena Vista ISD	Buena Vista School	All Grades	38.89	27.45	18
18	Coahoma ISD	Coahoma El	Elem/PreK	39.39	11.11	33
18	Coahoma ISD	Coahoma J H	Middle	50.00	57.14	20
18	Coahoma ISD	Coahoma H S	High School	26.67	26.83	30
18	Crane ISD	Crane El	Elem/PreK	29.73	19.51	37
18	Crane ISD	Crane Middle	Middle	43.24	23.91	37
18	Crane ISD	Crane H S	High School	36.17	29.51	47
18	Culberson County-Allamoore ISD	Eagle El	Elem/PreK	33.33	11.54	24
18	Culberson County-Allamoore ISD	Van Horn J H	Middle	40.00	38.71	20
18	Culberson County-Allamoore ISD	Van Horn H S	High School	27.27	59.70	22
18	Ector County ISD	Austin Montessori Magnet	Elem/PreK	2.94	16.22	34
18	Ector County ISD	Barbara Jordan El	Elem/PreK	12.20	12.20	41
18	Ector County ISD	Blanton El	Elem/PreK	12.90	3.03	31
18	Ector County ISD	Burleson El	Elem/PreK	9.38	15.63	32
18	Ector County ISD	Burnet El	Elem/PreK	5.88	5.71	34
18	Ector County ISD	Cameron Dual Language Magnet	Elem/PreK	20.00	25.00	40
18	Ector County ISD	Carver Early Ee-Kg	Elem/PreK	62.50	44.44	8
18	Ector County ISD	Dowling El	Elem/PreK	25.00	15.79	36
18	Ector County ISD	El Magnet At Blackshear	Elem/PreK	13.64	13.73	44
18	Ector County ISD	El Magnet At Hays	Elem/PreK	11.76	14.29	34
18	Ector County ISD	El Magnet At Ireland	Elem/PreK	8.11	0.00	37
18	Ector County ISD	El Magnet At Milam El	Elem/PreK	11.36	17.65	44
18	Ector County ISD	El Magnet At Noel El	Elem/PreK	12.20	15.22	41
18	Ector County ISD	El Magnet At Reagan El	Elem/PreK	13.89	11.90	36
18	Ector County ISD	El Magnet At Travis	Elem/PreK	8.33	14.29	36
18	Ector County ISD	El Magnet At Zavala	Elem/PreK	20.45	8.51	44
18	Ector County ISD	Fannin Early Ee-Kk	Elem/PreK	0.00	5.56	17
18	Ector County ISD	Gale Pond Alamo El	Elem/PreK	17.24	21.88	29
18	Ector County ISD	Goliad El	Elem/PreK	17.24	11.76	29
18	Ector County ISD	Gonzales El	Elem/PreK	23.53	8.57	34
18	Ector County ISD	L B Johnson El	Elem/PreK	22.50	2.44	40
18	Ector County ISD	Lamar Early Ee-Kg	Elem/PreK	15.79	21.05	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Ector County ISD	Lauro Cavazos El	Elem/PreK	15.22	8.51	46
18	Ector County ISD	Murry Fly El	Elem/PreK	18.42	24.39	38
18	Ector County ISD	Pease El	Elem/PreK	17.02	2.17	47
18	Ector County ISD	Reg Day School For Deaf	Elem/PreK	0.00	0.00	1
18	Ector County ISD	Ross El	Elem/PreK	12.90	3.03	31
18	Ector County ISD	Sam Houston El	Elem/PreK	17.65	16.22	34
18	Ector County ISD	San Jacinto El	Elem/PreK	7.50	12.20	40
18	Ector County ISD	Bonham J H	Middle	26.79	25.71	56
18	Ector County ISD	Bowie J H	Middle	29.41	24.69	68
18	Ector County ISD	Crockett J H	Middle	30.16	15.19	63
18	Ector County ISD	Ector J H	Middle	28.72	35.71	94
18	Ector County ISD	Nimitz J H	Middle	22.95	22.22	61
18	Ector County ISD	Career Ctr	High School	25.81	36.25	62
18	Ector County ISD	Hood J H	High School	28.07	36.99	57
18	Ector County ISD	Odessa H S	High School	20.28	26.13	143
18	Ector County ISD	Permian H S	High School	28.15	22.95	135
18	Forsan ISD	Forsan H S	All Grades	20.69	24.14	29
18	Forsan ISD	Elbow El	Elem/PreK	4.55	3.85	22
18	Fort Davis ISD	Dirks-Anderson Sch	Elem/PreK	18.18	35.71	11
18	Fort Davis ISD	Ft Davis H S	High School	22.22	47.73	18
18	Fort Stockton ISD	Alamo El	Elem/PreK	21.21	15.22	33
18	Fort Stockton ISD	Apache El	Elem/PreK	23.53	18.52	17
18	Fort Stockton ISD	Intermediate School	Elem/PreK	15.79	9.68	19
18	Fort Stockton ISD	Fort Stockton Middle	Middle	32.35	10.42	34
18	Fort Stockton ISD	Fort Stockton H S	High School	34.04	25.00	47
18	Glasscock County ISD	Glasscock County El	Elem/PreK	20.00	22.22	15
18	Glasscock County ISD	Glasscock County H S	High School	23.81	36.96	21
18	Grady ISD	Grady School	All Grades	15.79	20.45	19
18	Grandfalls-Royalty ISD	Grandfalls-Royalty School	All Grades	37.50	24.39	16
18	Greenwood ISD	Greenwood Int	Elem/PreK	21.74	8.70	23
18	Greenwood ISD	Greenwood Pri	Elem/PreK	18.52	6.45	27
18	Greenwood ISD	James R Brooks Middle School	Middle	20.00	33.33	25
18	Greenwood ISD	Greenwood H S	High School	11.36	29.69	44
18	Iraan-Sheffield ISD	Iraan El	Elem/PreK	34.78	3.85	23
18	Iraan-Sheffield ISD	Iraan J H	Middle	65.22	15.63	23

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Iraan-Sheffield ISD	Iraan H S	High School	46.43	22.73	28
18	Kermit ISD	East Pri	Elem/PreK	13.64	20.00	22
18	Kermit ISD	Purple Sage El	Elem/PreK	19.05	8.70	21
18	Kermit ISD	Kermit J H	Middle	29.63	16.67	27
18	Kermit ISD	Kermit H S	High School	25.64	19.30	39
18	Marathon ISD	Marathon Independent School Dist	All Grades	35.71	58.97	14
18	Marfa ISD	Marfa El	Elem/PreK	40.63	19.23	32
18	Marfa ISD	Marfa H S	High School	11.11	38.24	18
18	McCamey ISD	Mccamey Pri	Elem/PreK	40.00	0.00	10
18	McCamey ISD	Mccamey Middle	Middle	52.63	39.13	19
18	McCamey ISD	Mccamey H S	High School	47.62	38.46	21
18	Midland ISD	Barney Greathouse Sch	Elem/PreK	20.59	2.56	34
18	Midland ISD	Bonham El	Elem/PreK	30.95	7.32	42
18	Midland ISD	Booker T Washington Math/Science	Elem/PreK	20.00	2.94	30
18	Midland ISD	Bowie El	Elem/PreK	31.25	6.06	32
18	Midland ISD	Bunche Early Childhd Ctr	Elem/PreK	20.00	14.29	20
18	Midland ISD	Burnet El	Elem/PreK	17.07	9.30	41
18	Midland ISD	Bush El	Elem/PreK	16.67	12.82	36
18	Midland ISD	CrOckett El	Elem/PreK	43.90	13.95	41
18	Midland ISD	De Zavala El	Elem/PreK	16.67	6.25	30
18	Midland ISD	Elisha M Pease Communications/Tec	Elem/PreK	23.53	5.56	34
18	Midland ISD	Emerson El	Elem/PreK	10.00	9.38	30
18	Midland ISD	Fannin El	Elem/PreK	15.15	3.33	33
18	Midland ISD	Henderson El	Elem/PreK	16.67	8.57	36
18	Midland ISD	Houston El	Elem/PreK	27.78	5.26	36
18	Midland ISD	Jones El	Elem/PreK	35.00	5.13	40
18	Midland ISD	Lamar El	Elem/PreK	22.50	12.20	40
18	Midland ISD	Long El	Elem/PreK	22.22	5.00	36
18	Midland ISD	Milam El	Elem/PreK	37.14	2.86	35
18	Midland ISD	Parker El	Elem/PreK	20.59	2.86	34
18	Midland ISD	Rusk El	Elem/PreK	31.25	9.09	32
18	Midland ISD	Santa Rita El	Elem/PreK	16.00	0.00	25
18	Midland ISD	Scharbauer El	Elem/PreK	21.43	3.45	28
18	Midland ISD	South El	Elem/PreK	35.29	14.71	34
18	Midland ISD	Travis El	Elem/PreK	10.64	8.16	47

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Midland ISD	West Early Childhood Ctr	Elem/PreK	26.67	20.00	15
18	Midland ISD	Alamo J H	Middle	18.18	24.19	55
18	Midland ISD	George T Abell J H	Middle	25.45	13.56	55
18	Midland ISD	Goddard J H	Middle	22.64	23.73	53
18	Midland ISD	San Jacinto J H	Middle	29.82	34.43	57
18	Midland ISD	Lee Freshman H S	High School	25.42	20.63	59
18	Midland ISD	Lee H S	High School	21.64	20.63	134
18	Midland ISD	Midland Freshman H S	High School	34.48	24.19	58
18	Midland ISD	Midland H S	High School	18.11	25.00	127
18	Monahans-Wickett-Pyote ISD	Edwards El	Elem/PreK	16.67	5.56	18
18	Monahans-Wickett-Pyote ISD	George Cullender Kind	Elem/PreK	36.36	21.43	11
18	Monahans-Wickett-Pyote ISD	Tatom El	Elem/PreK	20.00	0.00	20
18	Monahans-Wickett-Pyote ISD	Sudderth El	Middle	25.00	4.17	24
18	Monahans-Wickett-Pyote ISD	Walker J H	Middle	33.33	20.51	42
18	Monahans-Wickett-Pyote ISD	Monahans H S	High School	8.77	27.27	57
18	Pecos-Barstow-Toyah ISD	Austin Elementary	Elem/PreK	14.71	13.16	34
18	Pecos-Barstow-Toyah ISD	Haynes Elementary	Elem/PreK	10.53	12.50	19
18	Pecos-Barstow-Toyah ISD	Pecos Kind	Elem/PreK	0.00	23.08	10
18	Pecos-Barstow-Toyah ISD	Crockett Middle School	Middle	34.48	43.75	29
18	Pecos-Barstow-Toyah ISD	De Zavala Elementary	Middle	100.00	11.76	15
18	Pecos-Barstow-Toyah ISD	Pecos H S	High School	14.75	27.66	61
18	Presidio ISD	Presidio El	Elem/PreK	20.00	51.16	35
18	Presidio ISD	Franco Middle School	Middle	40.00	32.56	35
18	Presidio ISD	Presidio H S	High School	27.50	63.01	40
18	Rankin ISD	James D Gossett El	Elem/PreK	26.67	8.70	15
18	Rankin ISD	Rankin H S	High School	42.86	42.50	21
18	Reagan County ISD	Reagan County Elementary	Elem/PreK	20.69	11.11	29
18	Reagan County ISD	Reagan County Middle	Middle	33.33	41.94	21
18	Reagan County ISD	Reagan County H S	High School	31.25	28.89	32
18	San Vicente ISD	San Vicente El	Elem/PreK	0.00	17.65	5
18	Stanton ISD	Stanton El	Elem/PreK	20.69	11.76	29
18	Stanton ISD	Stanton Middle	Middle	15.00	19.23	20
18	Stanton ISD	Stanton H S	High School	4.35	18.42	23
18	Terlingua CSD	Terlingua El	Elem/PreK	52.94	54.55	17
18	Terlingua CSD	Big Bend H S	High School	18.18	62.50	11

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Terrell County ISD	Sanderson EI	Elem/PreK	20.00	13.33	10
18	Terrell County ISD	Sanderson J H	Middle	30.77	29.63	13
18	Terrell County ISD	Sanderson H S	High School	21.43	25.93	14
18	Valentine ISD	Valentine School	All Grades	25.00	34.38	12
18	Wink-Loving ISD	Wink EI	Elem/PreK	36.84	21.74	19
18	Wink-Loving ISD	Wink H S	High School	27.27	25.00	22
19	Anthony ISD	Anthony EI	Elem/PreK	16.67	20.51	24
19	Anthony ISD	Anthony Middle School	Middle	33.33	62.50	15
19	Anthony ISD	Anthony H S	High School	52.17	59.32	23
19	Canutillo ISD	Bill Childress EI	Elem/PreK	12.96	12.73	54
19	Canutillo ISD	Canutillo Pri	Elem/PreK	19.64	14.55	56
19	Canutillo ISD	Deanna Davenport EI	Elem/PreK	8.33	6.38	48
19	Canutillo ISD	Jose H Damian EI	Elem/PreK	7.14	9.52	42
19	Canutillo ISD	Canutillo Middle	Middle	16.36	28.07	55
19	Canutillo ISD	Canutillo H S	High School	12.50	24.11	88
19	Clint ISD	Carroll T Welch Middle	Elem/PreK	32.43	36.36	37
19	Clint ISD	Desert Hills EI	Elem/PreK	36.67	18.60	30
19	Clint ISD	Frank Macias Elementary	Elem/PreK	20.00	17.39	40
19	Clint ISD	Montana Vista Elementary School	Elem/PreK	28.00	18.64	50
19	Clint ISD	Red Sands Elementary School	Elem/PreK	18.97	13.70	58
19	Clint ISD	Wm David Surratt EI	Elem/PreK	6.45	14.29	31
19	Clint ISD	Clint J H	Middle	24.00	41.03	25
19	Clint ISD	East Montana Middle	Middle	25.00	33.33	52
19	Clint ISD	Horizon Middle School	Middle	39.02	51.67	41
19	Clint ISD	Clint H S	High School	49.09	36.96	55
19	Clint ISD	Mountain View H S	High School	24.29	46.56	70
19	Dell City ISD	Dell City School	All Grades	29.41	43.33	17
19	El Paso ISD	Alamo EI	Elem/PreK	15.15	16.67	33
19	El Paso ISD	Alta Vista EI	Elem/PreK	17.50	24.39	40
19	El Paso ISD	Aoy EI	Elem/PreK	11.76	23.53	34
19	El Paso ISD	Barron EI	Elem/PreK	35.71	33.33	42
19	El Paso ISD	Beall EI	Elem/PreK	21.43	30.95	42
19	El Paso ISD	Bliss EI	Elem/PreK	18.52	14.55	54
19	El Paso ISD	Bonham EI	Elem/PreK	28.57	15.38	28
19	El Paso ISD	Bradley EI	Elem/PreK	18.18	12.50	33

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	El Paso ISD	Burleson El	Elem/PreK	31.58	16.67	38
19	El Paso ISD	Burnet El	Elem/PreK	2.78	10.81	36
19	El Paso ISD	Cielo Vista El	Elem/PreK	26.92	7.69	26
19	El Paso ISD	Clardy El	Elem/PreK	33.33	13.56	57
19	El Paso ISD	Clendenin El	Elem/PreK	26.19	8.89	42
19	El Paso ISD	Coldwell El	Elem/PreK	26.32	20.51	38
19	El Paso ISD	Collins El	Elem/PreK	27.91	13.33	43
19	El Paso ISD	Cooley El	Elem/PreK	17.31	15.09	52
19	El Paso ISD	Crockett El	Elem/PreK	20.00	10.64	50
19	El Paso ISD	Crosby El	Elem/PreK	23.08	21.15	52
19	El Paso ISD	Douglass El	Elem/PreK	29.41	14.29	34
19	El Paso ISD	Dowell El	Elem/PreK	10.34	14.81	29
19	El Paso ISD	Fannin El	Elem/PreK	19.15	18.75	47
19	El Paso ISD	Green El	Elem/PreK	8.89	10.87	45
19	El Paso ISD	Guerrero El	Elem/PreK	10.53	8.47	57
19	El Paso ISD	Hart El	Elem/PreK	15.38	25.00	39
19	El Paso ISD	Hawkins El	Elem/PreK	20.59	6.25	34
19	El Paso ISD	Hillside El	Elem/PreK	19.23	11.32	52
19	El Paso ISD	Houston El	Elem/PreK	11.43	14.29	35
19	El Paso ISD	Hughey El	Elem/PreK	8.89	4.44	45
19	El Paso ISD	Johnson El	Elem/PreK	19.64	5.26	56
19	El Paso ISD	Kohlberg El	Elem/PreK	27.03	11.69	74
19	El Paso ISD	Lamar El	Elem/PreK	17.65	17.65	51
19	El Paso ISD	Lee El	Elem/PreK	22.22	12.50	63
19	El Paso ISD	Logan El	Elem/PreK	16.98	23.08	53
19	El Paso ISD	Macarthur El-Int	Elem/PreK	11.94	24.14	67
19	El Paso ISD	Mesita El	Elem/PreK	10.64	6.52	47
19	El Paso ISD	Milam El	Elem/PreK	23.53	18.75	17
19	El Paso ISD	Mitzi Bond Elementary	Elem/PreK	17.24	6.90	58
19	El Paso ISD	Moreno El	Elem/PreK	28.95	11.11	38
19	El Paso ISD	Newman El	Elem/PreK	24.49	22.45	49
19	El Paso ISD	Nixon El	Elem/PreK	25.00	15.09	52
19	El Paso ISD	Park El	Elem/PreK	8.11	8.11	37
19	El Paso ISD	Polk El	Elem/PreK	11.36	11.11	44
19	El Paso ISD	Putnam El	Elem/PreK	14.29	19.05	42

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	El Paso ISD	Rivera El	Elem/PreK	17.07	4.88	41
19	El Paso ISD	Roberts El	Elem/PreK	21.31	14.52	61
19	El Paso ISD	Roosevelt El	Elem/PreK	16.67	14.29	30
19	El Paso ISD	Rusk El	Elem/PreK	13.04	18.18	46
19	El Paso ISD	Schuster El	Elem/PreK	11.54	12.00	26
19	El Paso ISD	Stanton El	Elem/PreK	17.07	22.22	41
19	El Paso ISD	Travis El	Elem/PreK	25.00	24.39	40
19	El Paso ISD	Vilas El	Elem/PreK	11.76	11.11	34
19	El Paso ISD	Wainwright El	Elem/PreK	25.00	10.53	36
19	El Paso ISD	Western Hills El	Elem/PreK	19.44	16.67	36
19	El Paso ISD	Whitaker El	Elem/PreK	12.50	22.45	48
19	El Paso ISD	Zach White El	Elem/PreK	16.67	10.20	48
19	El Paso ISD	Zavala El	Elem/PreK	22.86	21.62	35
19	El Paso ISD	Bassett Middle	Middle	43.24	19.12	74
19	El Paso ISD	Canyon Hills Middle	Middle	29.23	24.62	65
19	El Paso ISD	Charles Middle	Middle	19.05	23.08	42
19	El Paso ISD	Cordova Middle	Middle	15.63	26.87	64
19	El Paso ISD	Guillen Middle	Middle	30.67	17.39	75
19	El Paso ISD	Henderson Middle	Middle	28.75	22.67	80
19	El Paso ISD	Hornedo Middle	Middle	25.56	27.71	90
19	El Paso ISD	Lincoln Middle	Middle	17.46	33.33	63
19	El Paso ISD	Magoffin Middle	Middle	36.51	29.63	63
19	El Paso ISD	Morehead Middle	Middle	28.40	31.76	81
19	El Paso ISD	Richardson Middle	Middle	29.09	29.09	55
19	El Paso ISD	Ross Middle	Middle	21.43	36.23	56
19	El Paso ISD	Terrace Hills Middle	Middle	31.58	28.33	57
19	El Paso ISD	Wiggs Middle	Middle	30.51	42.86	59
19	El Paso ISD	Andress H S	High School	19.38	19.01	129
19	El Paso ISD	Austin H S	High School	24.53	33.10	106
19	El Paso ISD	Bowie H S	High School	21.50	22.56	107
19	El Paso ISD	Burges H S	High School	24.55	32.33	110
19	El Paso ISD	Chapin Hs	High School	15.49	20.31	71
19	El Paso ISD	Coronado H S	High School	20.13	16.17	149
19	El Paso ISD	El Paso H S	High School	23.47	23.26	98
19	El Paso ISD	Franklin H S	High School	13.38	23.12	142

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	El Paso ISD	Highland	High School	100.00	0.00	9
19	El Paso ISD	Irvin H S	High School	15.63	24.66	128
19	El Paso ISD	Jefferson H S	High School	35.48	30.94	124
19	El Paso ISD	Silva Health Magnet	High School	33.33	17.65	78
19	Fabens ISD	Fabens Primary	Elem/PreK	25.00	31.25	28
19	Fabens ISD	Odonnell Elementary	Elem/PreK	37.50	22.67	32
19	Fabens ISD	Risinger Primary	Elem/PreK	25.00	51.43	24
19	Fabens ISD	Fabens Middle School	Middle	20.51	22.45	39
19	Fabens ISD	Fabens H S	High School	17.54	30.30	57
19	Fort Hancock ISD	Fort Hancock School	All Grades	27.91	48.10	43
19	San Elizario ISD	Alarcon Elementary	Elem/PreK	13.79	17.86	29
19	San Elizario ISD	Alfonso Borrego Sr Elementary	Elem/PreK	12.90	8.89	31
19	San Elizario ISD	Josefa L Sambrano El	Elem/PreK	7.69	3.57	26
19	San Elizario ISD	Lorenzo Loya Pri	Elem/PreK	0.00	14.81	27
19	San Elizario ISD	San Elizario Middle	Middle	14.58	24.59	48
19	San Elizario ISD	San Elizario H S	High School	26.92	29.81	78
19	Sierra Blanca ISD	Sierra Blanca School	All Grades	26.67	65.22	15
19	Socorro ISD	Benito Martinez El	Elem/PreK	17.39	14.58	46
19	Socorro ISD	Bill Sybert School	Elem/PreK	25.86	22.97	58
19	Socorro ISD	Campestre El	Elem/PreK	33.33	15.56	45
19	Socorro ISD	Elfida Chavez El	Elem/PreK	34.33	26.15	67
19	Socorro ISD	Ernesto Serna School	Elem/PreK	32.73	26.09	55
19	Socorro ISD	Escontrias Early Child Ctr	Elem/PreK	26.92	30.00	26
19	Socorro ISD	Escontrias El	Elem/PreK	18.42	16.22	38
19	Socorro ISD	H D Hilley El	Elem/PreK	27.91	36.96	43
19	Socorro ISD	Helen Ball El	Elem/PreK	15.56	15.56	45
19	Socorro ISD	Horizon Heights El	Elem/PreK	43.40	17.31	53
19	Socorro ISD	Hueco El	Elem/PreK	43.18	15.00	44
19	Socorro ISD	Jane A Hambric School	Elem/PreK	15.63	17.72	64
19	Socorro ISD	Loma / Verde	Elem/PreK	15.91	15.91	44
19	Socorro ISD	Lujan-Chavez Elementary School	Elem/PreK	20.37	12.96	54
19	Socorro ISD	Myrtle Cooper El	Elem/PreK	17.78	16.28	45
19	Socorro ISD	O'Shea Keleher El	Elem/PreK	15.69	2.04	51
19	Socorro ISD	Robert R Rojas El	Elem/PreK	21.05	18.92	38
19	Socorro ISD	Sierra Vista El	Elem/PreK	24.39	7.50	41

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	Socorro ISD	Vista Del Sol El	Elem/PreK	44.74	19.51	38
19	Socorro ISD	Capt Walter E Clarke Middle	Middle	24.36	28.40	78
19	Socorro ISD	Col John O Ensor Middle	Middle	25.53	13.95	47
19	Socorro ISD	Montwood Middle	Middle	25.86	24.59	58
19	Socorro ISD	Salvador Sanchez Middle	Middle	24.53	20.75	53
19	Socorro ISD	Socorro Middle	Middle	14.55	30.51	55
19	Socorro ISD	Sun Ridge Middle School	Middle	15.79	32.43	38
19	Socorro ISD	William D Slider Middle	Middle	14.52	19.05	62
19	Socorro ISD	Americas H S	High School	19.02	27.01	163
19	Socorro ISD	Montwood H S	High School	9.76	25.11	164
19	Socorro ISD	Socorro H S	High School	10.93	25.63	183
19	Tornillo ISD	Tornillo Elementary	Elem/PreK	35.14	33.33	37
19	Tornillo ISD	Tornillo Middle	Middle	55.00	51.85	20
19	Tornillo ISD	Tornillo H S	High School	61.90	78.95	21
19	Ysleta ISD	Ascarate El	Elem/PreK	29.73	7.69	37
19	Ysleta ISD	Cadwallader El	Elem/PreK	19.44	16.22	36
19	Ysleta ISD	Capistrano El	Elem/PreK	23.91	23.53	46
19	Ysleta ISD	Cedar Grove El	Elem/PreK	13.64	8.89	44
19	Ysleta ISD	Del Norte Heights El	Elem/PreK	17.78	6.25	45
19	Ysleta ISD	Desertaire El	Elem/PreK	50.88	6.45	57
19	Ysleta ISD	Dolphin Terrace El	Elem/PreK	16.67	13.64	42
19	Ysleta ISD	East Point El	Elem/PreK	17.74	20.63	62
19	Ysleta ISD	Eastwood Heights El	Elem/PreK	10.87	11.36	46
19	Ysleta ISD	Eastwood Knolls El	Elem/PreK	16.33	25.49	49
19	Ysleta ISD	Edgemere El	Elem/PreK	6.52	14.29	46
19	Ysleta ISD	Glen Cove El	Elem/PreK	14.29	2.74	70
19	Ysleta ISD	Hacienda Heights El	Elem/PreK	14.58	25.45	48
19	Ysleta ISD	Lancaster El	Elem/PreK	10.20	9.43	49
19	Ysleta ISD	Le Barron Park El	Elem/PreK	21.21	16.18	66
19	Ysleta ISD	Loma Terrace El	Elem/PreK	17.54	3.17	57
19	Ysleta ISD	Marian Manor El	Elem/PreK	2.44	19.05	41
19	Ysleta ISD	Mesa Vista El	Elem/PreK	20.00	18.18	40
19	Ysleta ISD	Mission Valley El	Elem/PreK	29.79	16.00	47
19	Ysleta ISD	North Loop El	Elem/PreK	55.77	21.31	52
19	Ysleta ISD	Parkland El	Elem/PreK	28.85	23.64	52

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	Ysleta ISD	Pasodale EI	Elem/PreK	25.00	5.88	48
19	Ysleta ISD	Pebble Hills EI	Elem/PreK	34.62	10.71	52
19	Ysleta ISD	Presa EI	Elem/PreK	13.89	22.22	36
19	Ysleta ISD	Ramona EI	Elem/PreK	16.13	16.22	31
19	Ysleta ISD	Robbin E L Washington Elementary	Elem/PreK	8.11	5.41	37
19	Ysleta ISD	Robert F Kennedy Pre-K Ctr	Elem/PreK	12.00	20.00	25
19	Ysleta ISD	Sageland EI	Elem/PreK	27.50	16.00	40
19	Ysleta ISD	Scotsdale EI	Elem/PreK	16.67	8.47	54
19	Ysleta ISD	South Loop EI	Elem/PreK	14.71	31.58	34
19	Ysleta ISD	Thomas Manor EI	Elem/PreK	17.78	23.91	45
19	Ysleta ISD	Tierra Del Sol EI	Elem/PreK	28.26	6.12	46
19	Ysleta ISD	Vista Hills EI	Elem/PreK	7.69	10.91	52
19	Ysleta ISD	Ysleta EI	Elem/PreK	30.00	30.23	40
19	Ysleta ISD	Ysleta Pk Ctr	Elem/PreK	4.76	50.00	21
19	Ysleta ISD	Camino Real Middle	Middle	19.61	37.84	51
19	Ysleta ISD	Desert View Middle	Middle	20.00	40.91	40
19	Ysleta ISD	Eastwood Middle	Middle	24.53	44.00	53
19	Ysleta ISD	Hillcrest Middle	Middle	23.68	34.88	38
19	Ysleta ISD	Indian Ridge Middle	Middle	14.63	38.78	41
19	Ysleta ISD	Parkland Middle	Middle	7.14	30.00	42
19	Ysleta ISD	Ranchland Hills Middle	Middle	23.08	50.00	39
19	Ysleta ISD	Rio Bravo Middle	Middle	17.24	31.58	29
19	Ysleta ISD	Riverside Middle	Middle	8.33	24.53	48
19	Ysleta ISD	Valley View Middle	Middle	13.04	55.68	46
19	Ysleta ISD	Ysleta Middle	Middle	46.43	40.91	28
19	Ysleta ISD	Bel Air H S	High School	18.57	34.97	140
19	Ysleta ISD	Del Valle H S	High School	18.64	34.91	118
19	Ysleta ISD	Eastwood H S	High School	16.15	31.55	130
19	Ysleta ISD	J M Hanks H S	High School	10.53	16.58	152
19	Ysleta ISD	Parkland H S	High School	15.38	39.84	91
19	Ysleta ISD	Riverside H S	High School	16.13	31.01	124
19	Ysleta ISD	Ysleta H S	High School	14.81	35.33	108
20	Alamo Heights ISD	Cambridge EI	Elem/PreK	20.34	6.56	59
20	Alamo Heights ISD	Howard EI	Elem/PreK	12.00	12.00	25
20	Alamo Heights ISD	Woodridge EI	Elem/PreK	20.31	3.08	64

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Alamo Heights ISD	Alamo Heights J H	Middle	22.86	10.75	70
20	Alamo Heights ISD	Alamo Heights H S	High School	18.27	26.47	104
20	Bandera ISD	Alkek EI	Elem/PreK	14.00	6.38	50
20	Bandera ISD	Hill Country EI	Elem/PreK	31.82	23.91	44
20	Bandera ISD	Bandera Middle	Middle	23.64	18.64	55
20	Bandera ISD	Bandera H S	High School	18.75	27.17	64
20	Boerne ISD	Curington EI	Elem/PreK	10.20	7.27	49
20	Boerne ISD	Fabra EI	Elem/PreK	13.64	2.27	44
20	Boerne ISD	Fair Oaks Ranch EI	Elem/PreK	7.84	12.50	51
20	Boerne ISD	Kendall Elementary School	Elem/PreK	12.24	7.41	49
20	Boerne ISD	Boerne Middle School North	Middle	22.95	20.00	61
20	Boerne ISD	Boerne Middle School South	Middle	20.31	19.75	64
20	Boerne ISD	Boerne H S	High School	21.05	29.77	95
20	Brackett ISD	Jones EI	Elem/PreK	18.52	10.34	27
20	Brackett ISD	Brackett Middle	Middle	42.86	40.91	14
20	Brackett ISD	Brackett H S	High School	5.00	25.71	20
20	Carrizo Springs Consolidated ISD	Asherton Elementary	Elem/PreK	0.00	6.25	9
20	Carrizo Springs Consolidated ISD	Big Wells EI	Elem/PreK	20.00	33.33	10
20	Carrizo Springs Consolidated ISD	Central EI	Elem/PreK	100.00	0.00	23
20	Carrizo Springs Consolidated ISD	Middle EI	Elem/PreK	56.25	6.25	16
20	Carrizo Springs Consolidated ISD	North EI	Elem/PreK	100.00	33.33	28
20	Carrizo Springs Consolidated ISD	Carrizo Springs J H	Middle	41.46	38.18	41
20	Carrizo Springs Consolidated ISD	Carrizo Springs H S	High School	12.24	38.98	49
20	Center Point ISD	Center Point EI	Elem/PreK	21.05	4.35	19
20	Center Point ISD	Center Point Middle	Middle	44.44	38.10	18
20	Center Point ISD	Center Point H S	High School	32.00	21.05	25
20	Charlotte ISD	Charlotte EI	Elem/PreK	0.00	5.56	17
20	Charlotte ISD	Charlotte J H	Middle	30.77	30.00	13
20	Charlotte ISD	Charlotte H S	High School	20.00	22.58	20
20	Cotulla ISD	Burks EI	Elem/PreK	26.09	0.00	23
20	Cotulla ISD	Encinal EI	Elem/PreK	37.50	50.00	8
20	Cotulla ISD	Ramirez EI	Elem/PreK	15.38	6.25	13
20	Cotulla ISD	Frank Newman Middle	Middle	40.00	38.24	25
20	Cotulla ISD	Cotulla H S	High School	20.59	43.64	34
20	Crystal City ISD	Benito Juarez EI	Elem/PreK	21.05	18.92	19

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Crystal City ISD	Tomas Rivera/Zavala EI	Elem/PreK	71.43	36.00	42
20	Crystal City ISD	Fly J H	Middle	21.21	37.50	33
20	Crystal City ISD	Crystal City H S	High School	24.24	44.44	33
20	D'Hanis ISD	D'Hanis School	All Grades	23.08	34.04	26
20	Devine ISD	Devine Intermediate School	Elem/PreK	17.24	3.45	29
20	Devine ISD	John J Ciavarra EI	Elem/PreK	15.79	4.88	38
20	Devine ISD	Devine Middle School	Middle	23.53	14.89	34
20	Devine ISD	Devine High School	High School	14.89	17.65	47
20	Dilley ISD	Dilley EI	Elem/PreK	16.67	11.63	36
20	Dilley ISD	Mary Harper Middle	Middle	20.00	35.71	20
20	Dilley ISD	Dilley H S	High School	17.24	30.00	29
20	Divide ISD	Divide EI	Elem/PreK	0.00	0.00	2
20	Eagle Pass ISD	Austin EI	Elem/PreK	27.78	17.24	18
20	Eagle Pass ISD	Benavides EI	Elem/PreK	9.68	11.54	31
20	Eagle Pass ISD	Early Childhood Ctr	Elem/PreK	11.76	14.29	17
20	Eagle Pass ISD	Glass EI	Elem/PreK	16.13	4.26	31
20	Eagle Pass ISD	Graves EI	Elem/PreK	25.81	8.11	31
20	Eagle Pass ISD	Henry B Gonzalez	Elem/PreK	25.93	36.36	27
20	Eagle Pass ISD	Kennedy Elementary	Elem/PreK	33.33	52.94	15
20	Eagle Pass ISD	Kirchner EI	Elem/PreK	22.22	26.67	9
20	Eagle Pass ISD	Language Devel Ctr	Elem/PreK	4.55	22.73	22
20	Eagle Pass ISD	Lee EI	Elem/PreK	12.12	9.09	33
20	Eagle Pass ISD	Liberty Elementary	Elem/PreK	38.10	28.95	21
20	Eagle Pass ISD	Pete Gallego Elementary	Elem/PreK	33.33	30.56	30
20	Eagle Pass ISD	Ray Darr EI	Elem/PreK	25.00	12.28	32
20	Eagle Pass ISD	Rosita Valley EI	Elem/PreK	24.00	7.14	25
20	Eagle Pass ISD	Rosita Valley Literacy Academy	Elem/PreK	21.74	36.36	23
20	Eagle Pass ISD	Sam Houston EI	Elem/PreK	32.14	27.78	28
20	Eagle Pass ISD	San Luis EI	Elem/PreK	23.68	15.52	38
20	Eagle Pass ISD	Seco Mines EI	Elem/PreK	24.14	5.41	29
20	Eagle Pass ISD	Eagle Pass J H	Middle	19.64	32.14	56
20	Eagle Pass ISD	Memorial J H	Middle	10.61	37.68	66
20	Eagle Pass ISD	E P H S - C C Winn Campus	High School	17.39	27.93	92
20	Eagle Pass ISD	Eagle Pass H S	High School	15.45	27.27	110
20	East Central ISD	East Central Dev Ctr	Elem/PreK	9.52	0.00	21

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	East Central ISD	Harmony EI	Elem/PreK	15.79	4.88	38
20	East Central ISD	Highland Forest Elementary	Elem/PreK	17.65	9.76	34
20	East Central ISD	John Glenn EI	Elem/PreK	6.67	10.00	45
20	East Central ISD	Pecan Valley EI	Elem/PreK	20.00	8.11	30
20	East Central ISD	Sinclair EI	Elem/PreK	11.11	9.52	36
20	East Central ISD	East Central Heritage Middle	Middle	24.00	17.28	75
20	East Central ISD	Oak Crest Int	Middle	8.82	0.00	34
20	East Central ISD	Salado Int	Middle	12.12	14.29	33
20	East Central ISD	East Central H S	High School	19.29	20.42	140
20	Edgewood ISD-SA	Edgewood Academy	All Grades	68.18	39.47	22
20	Edgewood ISD-SA	Alonso S Perales Elementary Schoo	Elem/PreK	20.00	15.09	25
20	Edgewood ISD-SA	Burleson Elementary School	Elem/PreK	35.00	25.00	20
20	Edgewood ISD-SA	Cenizo Park Elementary School	Elem/PreK	32.14	20.00	28
20	Edgewood ISD-SA	Coronado/Escobar Elementary Schoo	Elem/PreK	24.24	14.58	33
20	Edgewood ISD-SA	Emma Frey Elementary School	Elem/PreK	21.43	21.43	28
20	Edgewood ISD-SA	Gardendale Elementary School	Elem/PreK	21.43	7.14	28
20	Edgewood ISD-SA	H B Gonzalez Elementary School	Elem/PreK	16.00	2.94	25
20	Edgewood ISD-SA	H K Williams Elementary School	Elem/PreK	23.33	10.00	30
20	Edgewood ISD-SA	Hoelscher Elementary School	Elem/PreK	20.83	3.85	24
20	Edgewood ISD-SA	L B Johnson Elementary School	Elem/PreK	13.79	9.68	29
20	Edgewood ISD-SA	Loma Park Elementary School	Elem/PreK	17.78	10.94	45
20	Edgewood ISD-SA	Stafford Elementary School	Elem/PreK	18.18	17.14	33
20	Edgewood ISD-SA	Winston Elementary School	Elem/PreK	17.65	22.92	34
20	Edgewood ISD-SA	Brentwood Middle School	Middle	30.95	51.52	42
20	Edgewood ISD-SA	E T Wrenn Middle School	Middle	23.08	36.11	39
20	Edgewood ISD-SA	Gus Garcia Middle School	Middle	30.23	41.30	43
20	Edgewood ISD-SA	Truman Middle School	Middle	42.86	53.13	35
20	Edgewood ISD-SA	John F Kennedy High School	High School	32.14	36.43	112
20	Edgewood ISD-SA	Memorial High School	High School	23.26	35.78	86
20	Floresville ISD	Early Childhood Ctr	Elem/PreK	5.88	11.76	17
20	Floresville ISD	Floresville EI	Elem/PreK	40.85	14.71	71
20	Floresville ISD	Floresville Pri	Elem/PreK	12.50	3.23	32
20	Floresville ISD	Floresville Middle	Middle	23.40	49.09	47
20	Floresville ISD	Floresville H S	High School	13.75	24.75	80
20	Fort Sam Houston ISD	Ft Sam Houston EI	Elem/PreK	16.67	7.04	60

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Fort Sam Houston ISD	Robert G Cole Jr-Sr High School	High School	11.11	21.79	54
20	Harlandale ISD	Bellaire El	Elem/PreK	5.41	15.79	37
20	Harlandale ISD	Carroll Bell El	Elem/PreK	11.76	16.22	34
20	Harlandale ISD	Collier El	Elem/PreK	12.90	13.16	31
20	Harlandale ISD	Columbia Heights Elementary	Elem/PreK	26.67	15.15	30
20	Harlandale ISD	E H Gilbert El	Elem/PreK	22.86	12.82	35
20	Harlandale ISD	Flanders/K Ray Fenley Center	Elem/PreK	4.76	17.39	42
20	Harlandale ISD	Gillette El	Elem/PreK	6.06	18.92	33
20	Harlandale ISD	H W Schulze El	Elem/PreK	15.15	15.38	33
20	Harlandale ISD	Jewel C Wietzel Center	Elem/PreK	0.00	14.29	7
20	Harlandale ISD	Morrill El	Elem/PreK	6.06	2.86	33
20	Harlandale ISD	Rayburn El	Elem/PreK	7.41	16.67	27
20	Harlandale ISD	Scheh El	Elem/PreK	11.11	9.38	27
20	Harlandale ISD	V M Adams El	Elem/PreK	4.35	22.64	46
20	Harlandale ISD	Vestal El	Elem/PreK	20.59	33.33	34
20	Harlandale ISD	Wright El	Elem/PreK	8.00	6.90	25
20	Harlandale ISD	A Leal Jr Middle	Middle	23.08	38.57	52
20	Harlandale ISD	Harlandale Middle	Middle	21.31	41.49	61
20	Harlandale ISD	Kingsborough Middle	Middle	22.00	36.76	50
20	Harlandale ISD	Terrell Wells Middle	Middle	28.57	27.87	56
20	Harlandale ISD	Harlandale H S	High School	19.35	40.00	124
20	Harlandale ISD	Mccollum H S	High School	22.03	34.78	118
20	Hondo ISD	Meyer El	Elem/PreK	20.51	35.56	39
20	Hondo ISD	Newell E Woolls Intermediate	Elem/PreK	7.89	2.44	38
20	Hondo ISD	Mcdowell J H	Middle	25.00	25.00	48
20	Hondo ISD	Hondo H S	High School	16.07	18.18	56
20	Hunt ISD	Hunt El	All Grades	5.26	37.78	19
20	Ingram ISD	Ingram El	Elem/PreK	11.36	6.12	44
20	Ingram ISD	Ingram Middle	Middle	39.53	27.50	43
20	Ingram ISD	Ingram-Tom Moore H S	High School	16.95	25.68	59
20	Jourdanton ISD	Jourdanton El	Elem/PreK	20.00	10.64	40
20	Jourdanton ISD	Jourdanton J H	Middle	30.00	28.13	30
20	Jourdanton ISD	Jourdanton H S	High School	18.18	26.32	33
20	Judson ISD	Candlewood El	Elem/PreK	24.59	3.28	61
20	Judson ISD	Converse El	Elem/PreK	19.15	4.26	47

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Judson ISD	Coronado Village El	Elem/PreK	10.26	5.13	39
20	Judson ISD	Crestview El	Elem/PreK	20.51	5.13	39
20	Judson ISD	Ed Franz El	Elem/PreK	9.68	0.00	31
20	Judson ISD	Elof El	Elem/PreK	17.02	2.13	47
20	Judson ISD	Hopkins El	Elem/PreK	15.52	6.90	58
20	Judson ISD	Miller Point El	Elem/PreK	8.89	4.44	45
20	Judson ISD	Olympia El	Elem/PreK	5.41	0.00	37
20	Judson ISD	Park Village El	Elem/PreK	15.22	8.70	46
20	Judson ISD	Spring Meadows El	Elem/PreK	15.22	6.52	46
20	Judson ISD	William Paschall Elementary	Elem/PreK	20.37	11.11	54
20	Judson ISD	Woodlake El	Elem/PreK	10.20	10.20	49
20	Judson ISD	Kirby Middle	Middle	19.59	21.35	97
20	Judson ISD	Kitty Hawk Middle	Middle	17.82	20.33	101
20	Judson ISD	Woodlake Hills Middle	Middle	11.54	18.63	104
20	Judson ISD	Judson High School	High School	9.59	24.01	292
20	Kerrville ISD	Daniels El	Elem/PreK	15.38	2.44	39
20	Kerrville ISD	Fred H Tally Elementary	Elem/PreK	9.68	2.94	31
20	Kerrville ISD	Head Start	Elem/PreK	0.00	0.00	5
20	Kerrville ISD	Nimitz El	Elem/PreK	12.12	8.33	33
20	Kerrville ISD	Starkey El	Elem/PreK	9.68	5.71	31
20	Kerrville ISD	B T Wilson Sixth Grade School	Middle	20.00	13.33	30
20	Kerrville ISD	Peterson Middle	Middle	32.20	12.24	59
20	Kerrville ISD	Tivy H S	High School	17.82	21.48	101
20	Knippa ISD	Knippa School	All Grades	20.00	15.91	20
20	La Pryor ISD	La Pryor El	Elem/PreK	43.75	17.65	16
20	La Pryor ISD	La Pryor Middle	Middle	100.00	57.14	12
20	La Pryor ISD	La Pryor H S	High School	23.08	53.13	13
20	La Vernia ISD	La Vernia El	Elem/PreK	15.91	2.08	44
20	La Vernia ISD	La Vernia Primary	Elem/PreK	13.51	15.22	37
20	La Vernia ISD	La Vernia Junior High School	Middle	17.86	30.95	28
20	Lackland ISD	Lackland El	Elem/PreK	16.67	13.89	60
20	Lackland ISD	Virginia Allred Stacey Jr/Sr H S	High School	20.59	18.18	34
20	Leakey ISD	Leakey School	All Grades	17.24	46.30	29
20	Lytle ISD	Lytle El	Elem/PreK	14.29	4.35	21
20	Lytle ISD	Lytle Primary School	Elem/PreK	13.04	14.29	23

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Lytle ISD	Lytle Intermediate	Middle	26.32	23.53	19
20	Lytle ISD	Lytle Junior High School	Middle	33.33	41.67	21
20	Lytle ISD	Lytle H S	High School	27.78	35.56	36
20	Medina ISD	Medina El	Elem/PreK	23.53	20.00	17
20	Medina ISD	Medina H S	High School	13.64	22.50	22
20	Medina Valley ISD	Medina Valley Early Childhood Cen	Elem/PreK	7.69	16.67	13
20	Medina Valley ISD	Medina Valley El	Elem/PreK	22.86	9.52	35
20	Medina Valley ISD	Medina Valley Int	Elem/PreK	19.23	14.29	26
20	Medina Valley ISD	Medina Valley Middle School	Middle	34.04	31.03	47
20	Medina Valley ISD	Medina Valley H S	High School	15.25	39.05	59
20	Natalia ISD	Natalia El	Elem/PreK	30.00	8.00	30
20	Natalia ISD	Natalia J H	Middle	33.33	38.24	21
20	Natalia ISD	Natalia H S	High School	25.00	39.53	28
20	North East ISD	Camelot El	Elem/PreK	20.51	4.76	39
20	North East ISD	Castle Hills El	Elem/PreK	13.16	7.14	38
20	North East ISD	Clear Spring El	Elem/PreK	29.73	9.09	37
20	North East ISD	Coker El	Elem/PreK	19.61	8.62	51
20	North East ISD	Colonial Hills El	Elem/PreK	7.84	12.12	51
20	North East ISD	Dellview El	Elem/PreK	16.67	10.87	42
20	North East ISD	East Terrell Hills El	Elem/PreK	20.59	7.89	34
20	North East ISD	El Dorado El	Elem/PreK	16.67	9.09	42
20	North East ISD	Encino Park El	Elem/PreK	11.11	2.94	63
20	North East ISD	Fox Run El	Elem/PreK	20.63	2.99	63
20	North East ISD	Hardy Oak El	Elem/PreK	10.14	4.05	69
20	North East ISD	Harmony Hills El	Elem/PreK	4.65	9.43	43
20	North East ISD	Hidden Forest El	Elem/PreK	23.53	5.13	34
20	North East ISD	Huebner Road El	Elem/PreK	15.09	3.39	53
20	North East ISD	Jackson-Keller El	Elem/PreK	31.71	7.14	41
20	North East ISD	Larkspur El	Elem/PreK	17.78	4.26	45
20	North East ISD	Longs Creek El	Elem/PreK	14.29	5.00	56
20	North East ISD	Montgomery El	Elem/PreK	23.44	13.64	64
20	North East ISD	Northern Hills El	Elem/PreK	9.80	3.57	51
20	North East ISD	Northwood El	Elem/PreK	15.63	8.57	32
20	North East ISD	Oak Grove El	Elem/PreK	14.63	4.55	41
20	North East ISD	Oak Meadow El	Elem/PreK	13.64	7.84	44

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	North East ISD	Olmos El	Elem/PreK	18.18	10.77	55
20	North East ISD	Redland Oaks El	Elem/PreK	11.11	2.08	45
20	North East ISD	Regency Place El	Elem/PreK	26.32	11.63	38
20	North East ISD	Ridgeview El	Elem/PreK	28.00	9.43	50
20	North East ISD	Roan Forest El	Elem/PreK	19.51	4.65	41
20	North East ISD	Royal Ridge El	Elem/PreK	15.63	2.86	32
20	North East ISD	Serna El	Elem/PreK	4.76	8.33	42
20	North East ISD	Stahl El	Elem/PreK	6.56	2.67	61
20	North East ISD	Stone Oak El	Elem/PreK	8.06	4.48	62
20	North East ISD	Thousand Oaks El	Elem/PreK	14.81	8.47	54
20	North East ISD	Walzem El	Elem/PreK	16.98	8.82	53
20	North East ISD	West Avenue El	Elem/PreK	37.84	10.53	37
20	North East ISD	Wetmore El	Elem/PreK	9.09	5.08	55
20	North East ISD	Wilshire El	Elem/PreK	24.32	11.63	37
20	North East ISD	Windcrest El	Elem/PreK	23.53	5.41	34
20	North East ISD	Woodstone El	Elem/PreK	15.15	7.14	66
20	North East ISD	Bradley Middle	Middle	15.05	21.05	93
20	North East ISD	Bush Middle	Middle	17.07	12.94	82
20	North East ISD	Driscoll Middle	Middle	18.42	13.33	114
20	North East ISD	Eisenhower Middle	Middle	19.23	16.25	78
20	North East ISD	Frank Tejada Middle School	Middle	21.88	12.33	64
20	North East ISD	Garner Middle	Middle	19.40	19.05	67
20	North East ISD	Jackson Middle	Middle	19.12	14.46	68
20	North East ISD	Krueger Middle	Middle	13.25	18.52	83
20	North East ISD	Nimitz Middle	Middle	14.29	11.84	63
20	North East ISD	White Middle	Middle	15.71	12.33	70
20	North East ISD	Wood Middle	Middle	12.50	14.77	80
20	North East ISD	Churchill H S	High School	21.88	12.44	160
20	North East ISD	International School Of America	High School	13.04	19.44	23
20	North East ISD	Lee H S	High School	14.20	18.14	162
20	North East ISD	Mac Arthur H S	High School	13.77	17.21	167
20	North East ISD	Madison H S	High School	10.15	13.86	197
20	North East ISD	North East Transition Center	High School	100.00	20.00	6
20	North East ISD	Reagan H S	High School	12.63	15.00	190
20	North East ISD	Roosevelt H S	High School	15.98	23.87	169

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Northside ISD	Adams Hill El	Elem/PreK	29.41	5.88	34
20	Northside ISD	Brauchle El	Elem/PreK	35.85	3.70	53
20	Northside ISD	Braun Station El	Elem/PreK	13.95	2.50	43
20	Northside ISD	Burke El	Elem/PreK	21.28	2.04	47
20	Northside ISD	Cable El	Elem/PreK	13.95	17.39	43
20	Northside ISD	Carlos Coon El	Elem/PreK	24.53	9.09	53
20	Northside ISD	Christian Evers El	Elem/PreK	26.23	3.08	61
20	Northside ISD	Colby Glass El	Elem/PreK	18.75	0.00	32
20	Northside ISD	Colonies North El	Elem/PreK	19.61	10.91	51
20	Northside ISD	Dolores Linton El	Elem/PreK	23.40	14.00	47
20	Northside ISD	Edmund Cody El	Elem/PreK	16.95	4.92	59
20	Northside ISD	Eduardo Villarreal El	Elem/PreK	34.62	16.00	52
20	Northside ISD	Fernandez El	Elem/PreK	12.77	1.96	47
20	Northside ISD	Galm El	Elem/PreK	23.64	11.67	55
20	Northside ISD	Glenoaks El	Elem/PreK	13.46	5.45	52
20	Northside ISD	Gregorio Esparza El	Elem/PreK	21.57	3.70	51
20	Northside ISD	Helotes El	Elem/PreK	21.05	7.14	38
20	Northside ISD	Henry Steubing El	Elem/PreK	15.09	9.43	53
20	Northside ISD	J B Passmore El	Elem/PreK	15.56	8.33	45
20	Northside ISD	James Carson El	Elem/PreK	20.41	6.12	49
20	Northside ISD	Jimmy Elrod El	Elem/PreK	20.41	5.77	49
20	Northside ISD	John Glenn El	Elem/PreK	28.89	4.44	45
20	Northside ISD	Lackland City El	Elem/PreK	35.71	8.70	42
20	Northside ISD	Lawrence Powell El	Elem/PreK	23.08	4.88	39
20	Northside ISD	Leon Springs El	Elem/PreK	14.71	2.78	34
20	Northside ISD	Leon Valley El	Elem/PreK	17.24	5.36	58
20	Northside ISD	Lewis El	Elem/PreK	8.00	3.92	50
20	Northside ISD	Lloyd Knowlton El	Elem/PreK	7.69	9.43	52
20	Northside ISD	Locke Hill El	Elem/PreK	20.69	7.94	58
20	Northside ISD	Mary Hull El	Elem/PreK	17.02	10.64	47
20	Northside ISD	Mary Michael El	Elem/PreK	10.20	7.84	49
20	Northside ISD	Meadow Village El	Elem/PreK	18.75	6.45	32
20	Northside ISD	Monroe S May Jr El	Elem/PreK	26.00	6.12	50
20	Northside ISD	Murray E Boone El	Elem/PreK	9.84	6.45	61
20	Northside ISD	Nichols El	Elem/PreK	20.00	13.95	45

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Northside ISD	Northwest Crossing El	Elem/PreK	14.58	2.13	48
20	Northside ISD	Oak Hills Terrace El	Elem/PreK	27.50	5.00	40
20	Northside ISD	Raba El	Elem/PreK	25.53	10.00	47
20	Northside ISD	Rhodes El	Elem/PreK	5.00	5.00	40
20	Northside ISD	Robert Mcdermott El	Elem/PreK	21.67	6.45	60
20	Northside ISD	Scobee El	Elem/PreK	16.07	10.00	56
20	Northside ISD	Shirley Howsman El	Elem/PreK	41.67	10.53	60
20	Northside ISD	Timberwilde El	Elem/PreK	15.79	5.00	57
20	Northside ISD	Valley Hi El	Elem/PreK	18.18	0.00	22
20	Northside ISD	Virginia A Myers El	Elem/PreK	28.89	8.16	45
20	Northside ISD	Westwood Terrace El	Elem/PreK	35.85	9.26	53
20	Northside ISD	William Thornton El	Elem/PreK	25.93	10.91	54
20	Northside ISD	Anson Jones Middle	Middle	25.29	24.42	87
20	Northside ISD	Coke Stevenson Middle	Middle	13.83	18.63	94
20	Northside ISD	E M Pease Middle	Middle	23.61	14.08	72
20	Northside ISD	Earl Rudder Middle	Middle	28.72	17.20	94
20	Northside ISD	H B Zachry Middle	Middle	21.43	22.58	98
20	Northside ISD	Jack C Jordan Middle	Middle	12.00	20.56	100
20	Northside ISD	John B Connally Middle	Middle	8.33	12.79	84
20	Northside ISD	Neff Middle	Middle	15.94	15.49	69
20	Northside ISD	Rayburn Middle	Middle	27.59	19.05	58
20	Northside ISD	Stinson Middle	Middle	33.00	18.00	100
20	Northside ISD	Sul Ross Middle	Middle	17.81	19.75	73
20	Northside ISD	William Hobby Middle	Middle	35.29	14.77	85
20	Northside ISD	Health Careers H S	High School	16.07	12.50	56
20	Northside ISD	Holmes H S	High School	26.54	16.15	162
20	Northside ISD	Jay H S	High School	16.06	18.18	193
20	Northside ISD	Marshall H S	High School	23.91	12.76	184
20	Northside ISD	Sandra Day O'Connor H S	High School	13.81	16.29	181
20	Northside ISD	Tom Clark H S	High School	14.29	17.74	168
20	Northside ISD	Warren H S	High School	13.51	24.24	111
20	Northside ISD	William H Taft H S	High School	14.77	21.13	176
20	Pearsall ISD	Pearsall Int	Elem/PreK	2.94	11.76	34
20	Pearsall ISD	Ted Flores El	Elem/PreK	9.09	17.02	44
20	Pearsall ISD	Pearsall J H	Middle	25.00	42.00	36

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Pearsall ISD	Pearsall H S	High School	12.50	43.40	48
20	Pleasanton ISD	Leming El	Elem/PreK	37.50	12.50	8
20	Pleasanton ISD	Pleasanton El	Elem/PreK	30.00	12.20	40
20	Pleasanton ISD	Pleasanton Primary	Elem/PreK	28.30	10.53	53
20	Pleasanton ISD	Pleasanton Intermediate	Middle	22.73	8.57	44
20	Pleasanton ISD	Pleasanton J H	Middle	30.00	41.07	50
20	Pleasanton ISD	Pleasanton H S	High School	20.88	21.21	91
20	Poteet ISD	Poteet Elementary	Elem/PreK	37.93	18.81	58
20	Poteet ISD	Poteet J H	Middle	28.95	23.91	38
20	Poteet ISD	Poteet H S	High School	17.31	38.67	52
20	Poth ISD	Poth Elementary	Elem/PreK	8.33	0.00	24
20	Poth ISD	Poth J H	Middle	21.05	25.93	19
20	Poth ISD	Poth H S	High School	20.00	31.25	25
20	Randolph Field ISD	Randolph El	Elem/PreK	12.50	8.89	40
20	Randolph Field ISD	Randolph Middle	Middle	14.71	15.38	34
20	Randolph Field ISD	Randolph H S	High School	13.16	14.58	38
20	Sabinal ISD	Sabinal El	Elem/PreK	13.64	3.85	22
20	Sabinal ISD	Sabinal J H	Middle	47.37	8.70	19
20	Sabinal ISD	Sabinal H S	High School	30.43	11.76	23
20	San Antonio ISD	Agnes Cotton El	Elem/PreK	7.14	6.45	28
20	San Antonio ISD	Arnold El	Elem/PreK	9.68	16.67	31
20	San Antonio ISD	Barkley/Ruiz El	Elem/PreK	8.82	5.26	34
20	San Antonio ISD	Baskin El	Elem/PreK	10.71	3.33	28
20	San Antonio ISD	Beacon Hill El	Elem/PreK	22.86	0.00	35
20	San Antonio ISD	Bonham El	Elem/PreK	16.67	21.88	24
20	San Antonio ISD	Bowden El	Elem/PreK	14.29	0.00	35
20	San Antonio ISD	Brewer El	Elem/PreK	14.81	13.33	27
20	San Antonio ISD	Briscoe El	Elem/PreK	5.71	13.51	35
20	San Antonio ISD	Cameron El	Elem/PreK	13.64	8.70	22
20	San Antonio ISD	Carvajal El	Elem/PreK	36.00	6.45	25
20	San Antonio ISD	Charles C Ball El	Elem/PreK	6.45	8.82	31
20	San Antonio ISD	Charles Graebner El	Elem/PreK	14.58	13.21	48
20	San Antonio ISD	Collins Garden El	Elem/PreK	4.88	8.33	41
20	San Antonio ISD	David Crockett El	Elem/PreK	6.82	11.54	44
20	San Antonio ISD	De Zavala El	Elem/PreK	11.11	12.50	36

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	San Antonio ISD	Dorie Miller El	Elem/PreK	10.00	9.09	20
20	San Antonio ISD	Douglass El	Elem/PreK	20.00	13.04	20
20	San Antonio ISD	Eloise Japhet El	Elem/PreK	13.89	2.50	36
20	San Antonio ISD	Fenwick El	Elem/PreK	10.34	3.13	29
20	San Antonio ISD	Foster El	Elem/PreK	16.22	7.50	37
20	San Antonio ISD	Franklin El	Elem/PreK	13.79	2.94	29
20	San Antonio ISD	Gates El	Elem/PreK	19.23	13.33	26
20	San Antonio ISD	George E Kelly El	Elem/PreK	22.22	9.52	18
20	San Antonio ISD	Hawthorne El	Elem/PreK	15.63	7.50	32
20	San Antonio ISD	Healy Murphy	Elem/PreK	50.00	0.00	2
20	San Antonio ISD	Henry Carroll El	Elem/PreK	4.55	0.00	22
20	San Antonio ISD	Herff El	Elem/PreK	14.81	6.25	27
20	San Antonio ISD	Highland Hills El	Elem/PreK	7.89	8.51	38
20	San Antonio ISD	Highland Park El	Elem/PreK	11.76	10.26	34
20	San Antonio ISD	Hillcrest El	Elem/PreK	8.57	7.89	35
20	San Antonio ISD	Hirsch El	Elem/PreK	15.38	11.11	26
20	San Antonio ISD	Huppertz El	Elem/PreK	12.12	2.86	33
20	San Antonio ISD	J T Brackenridge El	Elem/PreK	21.21	10.53	33
20	San Antonio ISD	James Bowie El	Elem/PreK	12.00	14.29	25
20	San Antonio ISD	Lamar El	Elem/PreK	4.55	8.33	22
20	San Antonio ISD	Madison El	Elem/PreK	22.86	5.00	35
20	San Antonio ISD	Margil El	Elem/PreK	18.52	9.68	27
20	San Antonio ISD	Maverick El	Elem/PreK	15.15	2.78	33
20	San Antonio ISD	Muriel Forbes El	Elem/PreK	18.18	8.33	22
20	San Antonio ISD	Neal El	Elem/PreK	14.63	4.65	41
20	San Antonio ISD	Nelson El	Elem/PreK	22.22	6.45	27
20	San Antonio ISD	Ogden El	Elem/PreK	8.82	10.00	34
20	San Antonio ISD	P F Stewart El	Elem/PreK	15.15	8.33	33
20	San Antonio ISD	Pershing El	Elem/PreK	25.00	4.00	24
20	San Antonio ISD	Pfeiffer El	Elem/PreK	20.00	17.39	20
20	San Antonio ISD	Riverside Park El	Elem/PreK	15.63	5.56	32
20	San Antonio ISD	Robert B Green El	Elem/PreK	14.29	0.00	21
20	San Antonio ISD	Rodriguez El	Elem/PreK	31.58	9.52	19
20	San Antonio ISD	Rogers El	Elem/PreK	15.91	7.84	44
20	San Antonio ISD	Sarah S King El	Elem/PreK	12.50	16.67	32

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	San Antonio ISD	Schenck El	Elem/PreK	12.20	8.33	41
20	San Antonio ISD	Smith El	Elem/PreK	11.76	4.88	34
20	San Antonio ISD	Steele El	Elem/PreK	7.14	6.25	28
20	San Antonio ISD	Stephen F Austin El	Elem/PreK	0.00	25.00	17
20	San Antonio ISD	Storm El	Elem/PreK	22.86	21.62	35
20	San Antonio ISD	Tynan El	Elem/PreK	12.50	0.00	16
20	San Antonio ISD	W J Knox El	Elem/PreK	15.00	4.55	20
20	San Antonio ISD	W W White El	Elem/PreK	18.18	5.56	33
20	San Antonio ISD	Washington El	Elem/PreK	19.05	18.52	21
20	San Antonio ISD	Wilson El	Elem/PreK	10.81	17.95	37
20	San Antonio ISD	Wm B Travis El	Elem/PreK	21.74	4.00	23
20	San Antonio ISD	Woodlawn El	Elem/PreK	11.43	5.41	35
20	San Antonio ISD	Woodlawn Hills El	Elem/PreK	16.00	3.23	25
20	San Antonio ISD	Connell Middle	Middle	10.00	15.91	40
20	San Antonio ISD	Cooper Middle	Middle	30.00	12.82	30
20	San Antonio ISD	Davis Middle	Middle	23.73	20.00	59
20	San Antonio ISD	Harris Middle	Middle	25.00	32.00	36
20	San Antonio ISD	Irving Middle	Middle	12.50	26.42	48
20	San Antonio ISD	Longfellow Middle	Middle	17.78	15.56	45
20	San Antonio ISD	Lowell Middle	Middle	26.47	21.28	34
20	San Antonio ISD	M L King Middle	Middle	50.00	18.18	32
20	San Antonio ISD	Mann Middle	Middle	20.00	45.83	40
20	San Antonio ISD	Page Middle	Middle	25.00	24.00	36
20	San Antonio ISD	Poe Middle	Middle	17.65	38.24	51
20	San Antonio ISD	Rhodes Middle	Middle	23.81	26.67	42
20	San Antonio ISD	Rogers Middle	Middle	17.78	27.78	45
20	San Antonio ISD	Tafolla Middle	Middle	18.97	14.75	58
20	San Antonio ISD	Twain Middle	Middle	11.90	38.46	42
20	San Antonio ISD	Wheatley Middle	Middle	29.55	45.28	44
20	San Antonio ISD	Whittier Middle	Middle	20.45	18.37	44
20	San Antonio ISD	Brackenridge H S	High School	14.81	20.13	108
20	San Antonio ISD	Burbank H S	High School	14.46	27.64	83
20	San Antonio ISD	Edison H S	High School	16.50	26.32	103
20	San Antonio ISD	Fox Technical H S	High School	9.18	28.15	98
20	San Antonio ISD	Highlands H S	High School	9.60	36.89	125

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	San Antonio ISD	Houston H S	High School	19.28	33.02	83
20	San Antonio ISD	Jefferson H S	High School	18.18	20.29	110
20	San Antonio ISD	Lanier H S	High School	24.77	15.91	109
20	Somerset ISD	Somerset Early Childhood Elementa	Elem/PreK	38.46	25.00	26
20	Somerset ISD	Somerset Elementary	Elem/PreK	27.27	14.81	33
20	Somerset ISD	Somerset Veterans Elementary	Elem/PreK	26.19	24.80	42
20	Somerset ISD	Somerset Intermediate	Middle	100.00	18.75	27
20	Somerset ISD	Somerset Junior High	Middle	54.76	42.31	42
20	Somerset ISD	Somerset High School	High School	20.00	15.38	55
20	South San Antonio ISD	Athens EI	Elem/PreK	8.82	25.00	34
20	South San Antonio ISD	Five Palms Elementary	Elem/PreK	20.69	12.90	29
20	South San Antonio ISD	Hutchins EI	Elem/PreK	12.12	8.57	33
20	South San Antonio ISD	Kindred EI	Elem/PreK	25.00	21.05	36
20	South San Antonio ISD	Miguel Carrillo Jr EI	Elem/PreK	17.65	15.79	34
20	South San Antonio ISD	Natalia Early Child Ctr	Elem/PreK	40.00	18.75	10
20	South San Antonio ISD	Neil Armstrong EI	Elem/PreK	15.63	11.43	32
20	South San Antonio ISD	Palo Alto EI	Elem/PreK	21.05	12.50	38
20	South San Antonio ISD	Price EI	Elem/PreK	22.22	13.16	36
20	South San Antonio ISD	Roy Benavidez Elementary	Elem/PreK	13.04	18.75	46
20	South San Antonio ISD	Royalgate EI	Elem/PreK	14.29	15.79	35
20	South San Antonio ISD	W M Pearce Pri	Elem/PreK	28.99	27.78	69
20	South San Antonio ISD	Abraham Kazen Middle	Middle	17.31	9.43	52
20	South San Antonio ISD	Alan B Shepard Middle	Middle	13.33	18.18	45
20	South San Antonio ISD	Dwight Middle	Middle	15.79	19.12	57
20	South San Antonio ISD	La Vernia High School	High School	13.73	25.00	51
20	South San Antonio ISD	So San Antonio H S West	High School	26.53	10.71	49
20	South San Antonio ISD	South San Antonio H S	High School	16.81	20.93	113
20	South San Antonio ISD	Southside H S	High School	18.99	28.41	79
20	Southside ISD	Losoya Int	Elem/PreK	65.63	15.38	32
20	Southside ISD	Southside Heritage Elementary	Elem/PreK	21.57	14.29	51
20	Southside ISD	Southside Middle	Middle	11.27	20.78	71
20	Southwest ISD	Big Country EI	Elem/PreK	13.89	16.39	36
20	Southwest ISD	Bob Hope EI	Elem/PreK	26.67	8.00	30
20	Southwest ISD	Elm Creek EI	Elem/PreK	17.14	21.74	35
20	Southwest ISD	Hidden Cove EI	Elem/PreK	10.64	15.79	47

2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Southwest ISD	Indian Creek El	Elem/PreK	14.29	17.44	49
20	Southwest ISD	Kriewald Rd El	Elem/PreK	16.13	20.00	31
20	Southwest ISD	Sky Harbour El	Elem/PreK	9.76	8.96	41
20	Southwest ISD	Southwest El	Elem/PreK	16.22	18.52	37
20	Southwest ISD	Sun Valley El	Elem/PreK	18.75	8.11	32
20	Southwest ISD	Francis R Scobee Junior High	Middle	23.29	27.94	73
20	Southwest ISD	Ronald E Mcnair Sixth Grade Schoo	Middle	22.22	12.31	63
20	Southwest ISD	Sharon Christa Mcauliffe Junior H	Middle	20.55	28.17	73
20	Southwest ISD	Southwest H S	High School	16.77	30.77	161
20	Stockdale ISD	Stockdale El	Elem/PreK	27.59	22.58	29
20	Stockdale ISD	Stockdale J H	Middle	38.89	38.46	18
20	Stockdale ISD	Stockdale H S	High School	27.59	42.86	29
20	Utopia ISD	Utopia School	All Grades	21.05	14.29	19
20	Uvalde Consolidated ISD	Anthon El	Elem/PreK	23.53	0.00	34
20	Uvalde Consolidated ISD	Batesville El	Elem/PreK	23.08	0.00	13
20	Uvalde Consolidated ISD	Benson El	Elem/PreK	32.35	9.09	34
20	Uvalde Consolidated ISD	Dalton El	Elem/PreK	21.95	34.15	41
20	Uvalde Consolidated ISD	Robb El	Elem/PreK	13.33	3.03	30
20	Uvalde Consolidated ISD	Batesville Middle	Middle	12.50	25.00	8
20	Uvalde Consolidated ISD	Flores El	Middle	23.53	8.00	51
20	Uvalde Consolidated ISD	Uvalde J H	Middle	8.33	24.49	48
20	Uvalde Consolidated ISD	Uvalde H S	High School	19.81	22.58	106

Table shows campus teacher turnover from 2002-2003 to 2003-2004 and campus percentages of out of field teachers in 2002-2003 for all campuses in each district. Campuses are sorted by grade level within each district. Districts are sorted alphabetically within each region.

Turnover is the percentage of teachers employed in 2002-2003 on a campus but not employed on the campus in 2003-2004. Out of field teaching percentages are the percentages of teachers on each campus assigned to teach subjects for which they did not hold a standard teaching certificate in 2002-2003.

Total teacher count is the number of teachers on each campus in 2002-2003, as calculated from PEIMS. Only teachers of record were included. Certain types of campuses were excluded from analysis, including charter schools, alternative instructional campuses, JJAEP instructional campuses, and DAEP instructional campuses. These campuses were excluded to limit the analysis to predominately regular instructional campuses. However, some campuses that are not regular instructional campuses may have been included due to classification irregularities, and some campuses may have been inadvertently omitted.