

Attrition Rates in Different School Settings for Teachers from Alternative Certification Programs and Traditional University-Based Programs (Class of 1999)

All Schools				
Program Type	Number Employed 2000	Number Employed 1998	Cumulative Attrition Rate	
			1998-1999	1998-2002
Alternative Certification Program	#	2,387	269	446
	%		11.3%	18.7%
Traditional University Program	#	7,976	571	976
	%		7.2%	12.2%

High Poverty Schools				
Program Type	Number Employed 2000	Number Employed 1998	Cumulative Attrition Rate	
			1998-1999	1998-2002
Alternative Certification Program	#	1,001	110	176
	%		11.0%	17.6%
Traditional University Program	#	2,696	171	252
	%		6.3%	9.3%

High Minority Schools				
Program Type	Number Employed 2000	Number Employed 1998	Cumulative Attrition Rate	
			1998-1999	1998-2002
Alternative Certification Program	#	1,203	132	221
	%		11.0%	18.4%
Traditional University Program	#	3,048	202	301
	%		6.6%	9.9%

Teachers had to meet the following criteria to be included in the analysis:

- 1) obtained initial certification in 1999 from a Texas educator preparation program.
- 2) were employed in a Texas public school in the 1999-2000 academic year.
- 3) employed in only one Texas public school in the 1999-2000 academic year.

High Poverty schools: greater than 50% economically disadvantaged students

High Minority schools: greater than 50% African American and Hispanic students

Attrition Rates in Different School Settings for Teachers from Alternative Certification Programs and Traditional University-Based Programs (Class of 1999)

High Poverty / High Minority Schools				
Type	Number Employed 2000	Number Employed 1998	Cumulative Attrition Rate	
			1998-1999	1998-2002
Alternative Certification Program	#	947	106	168
	%		11.2%	17.7%
Traditional University Program	#	2,450	157	230
	%		6.4%	9.4%

High Poverty / High Minority Secondary Schools				
Program Type	Number Employed 2000	Number Employed 1998	Cumulative Attrition Rate	
			1998-1999	1998-2002
Alternative Certification Program	#	658	63	113
	%		9.6%	17.2%
Traditional University Program	#	1,772	109	157
	%		6.2%	8.9%

High Poverty / High Minority Middle Schools				
Program Type	Number Employed 2000	Number Employed 1998	Cumulative Attrition Rate	
			1998-1999	1998-2002
Alternative Certification Program	#	185	34	34
	%		18.4%	18.4%
Traditional University Program	#	470	36	52
	%		7.7%	11.1%

High Poverty / High Minority Secondary Schools				
Program Type	Number Employed 2000	Number Employed 1998	Cumulative Attrition Rate	
			1998-1999	1998-2002
Alternative Certification Program	#	93	8	18
	%		8.6%	19.4%
Traditional University Program	#	182	11	17
	%		6.0%	9.3%

Teachers had to meet the following criteria to be included in the analysis:

- 1) obtained initial certification in 1999 from a Texas educator preparation program.
- 2) were employed in a Texas public school in the 1999-2000 academic year.
- 3) employed in only one Texas public school in the 1999-2000 academic year.