

| Average Age of Initially Certified Teachers by Route to Certification (1995-2002) | | | | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| ROUTE | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | CHG 95-02 |
| Traditional | 28.2 | 27.8 | 27.8 | 27.9 | 27.9 | 28.4 | 28.6 | 28.1 | -0.1 |
| Alternative | 34.5 | 33.9 | 33.6 | 33.9 | 34.2 | 34.3 | 34.5 | 34.3 | -0.2 |
| Post-Baccalaureate | 33.0 | 33.0 | 33.1 | 33.4 | 33.2 | 33.7 | 33.6 | 33.6 | 0.6 |
| Experience-Based | 40.9 | 41.7 | 41.0 | 41.8 | 41.6 | 41.4 | 40.0 | 40.9 | 0.0 |

| Median Age of Initially Certified Teachers by Route to Certification (1995-2002) | | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|------------------|
| ROUTE | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | CHG 95-02 |
| Traditional | 25.0 | 25.0 | 25.0 | 25.0 | 25.0 | 25.0 | 26.0 | 25.0 | 0.0 |
| Alternative | 32.0 | 31.5 | 31.0 | 31.0 | 31.0 | 32.0 | 31.0 | 31.0 | -1.0 |
| Post-Baccalaureate | 30.0 | 30.0 | 30.0 | 30.0 | 30.0 | 31.0 | 31.0 | 31.0 | 1.0 |
| Experience-Based | 41.0 | 42.0 | 41.0 | 42.0 | 41.0 | 41.0 | 33.0 | 41.0 | 0.0 |

Teachers obtaining certification through the traditional route had the lowest average and median ages of teachers from any route to certification.

Teachers from alternative and post-baccalaureate routes had essentially the same average and median ages.

Not surprisingly, teachers obtaining certification based on their work experience (available only to those teaching in the vocational education fields) had the highest average and median ages.