

Office of School Finance

Regional Education Service Center (RESC) Insurance and State Aid for Staff Salary Increases



Legal References

Texas Education Code (TEC), §48.303

Texas Insurance Code (TIC), §1579.251 and §1579.002

19 Texas Administrative Code (TAC) §61.1018, Payment of Health Care Supplementation



Background Information

For each covered employee of a participating RESC or educational district described in TIC, §1579.002(5)(B), the state provides, under TIC, §1579.251(b), \$900 each state fiscal year, or a greater amount as provided by the General Appropriations Act, toward the purchase of group health coverage for each covered employee. The funds are provided directly to the employing service center or educational district based on their reported number of covered employees in a given fiscal year.

Former TEC, §42.2513 provided additional state aid for staff salary increases as a staff supplement of \$500 for full-time (FT) and \$250 for part-time (PT) staff who were neither classified as administrators nor subject to the minimum salary schedule. These provisions provided a funding entitlement to RESCs. HB 3, 86th Legislature, Regular Session, 2019, repealed the staff salary supplement as a separate allotment and provided the funding through the basic allotment.

RESCs, however, do not receive a basic allotment, and the repeal of the allotment resulted in an unanticipated loss of entitlement. 19 TAC §61.1005, Additional State Aid for Staff Salary Increases at Regional Education Service Centers, adjusted entitlement under the authority of TEC, §48.011, to flow funding to RESCs in the amount of the prior staff salary supplement as calculated under former TEC, §42.2513, for the 2018-2019 school year. Subsequently, House Bill 1525, 87th Legislature, Regular Session, 2021, reinstated the staff salary allotment for RESCs through TEC, §48.303, effective with the 2021-2022 school year.



Program Description

The ESC Insurance subsystem is found in the Foundation School Program (FSP) system through the Texas Education Agency Login (TEAL) and is used by RESCs to report the number of FT and PT staff and covered employees.

Additional state aid for RESCs staff salary increases is based on the number of full-time and part-time employees other than administrators or employees subject to the minimum salary schedule reported in the ESC Insurance subsystem. The additional aid is based on the following rates for reported FT and PT staff:

- \$500 per FT employee
- \$250 per PT employee

The *Other Programs Detail Report* of the summary of finances (SOF) report includes the amount of group health coverage-related funding as *Additional Aid for ESCs and Educational Districts (Ins. Code 1579.251(b))*. The additional aid for RESC staff salary increases is also shown in a separate row on the same report as *Additional Aid for ESC Staff Salary Increases (TEC 48.303)*.



Contact for More Information

Jared Dabdoub, (512) 463-8117 or ESCinsurance@tea.texas.gov