

Panel 2

Resources for Educators



A.J. Crabill, Deputy Commissioner of Governance, TEA







Martin Winchester, Deputy Commissioner of Educator and Systems Support, TEA



What percentage of high school students are considering teaching?

4%





How can we encourage our top high school graduates to consider teaching?

- What <u>messages</u> are high school students currently hearing about teaching as a profession?
- What <u>would</u> inspire them toward a career in teaching?
- What inspired <u>YOU</u> to become a teacher?



Motivations for teaching: which of these can we influence?

Recruiting, Preparing, and Retaining Top Teachers

Perceived teaching abilities

• I have the qualities of a good teacher

•Prior teaching and learning experiences

• I have had inspirational teachers

Opportunity to enhance social equity

• Teaching will allow me to raise the ambitions of under-privileged youth

Opportunity to shape future of children/adolescents

• Teaching will allow me to influence the next generation

•Opportunity to make a social contribution

• Teaching allows me to provide a service to society

Opportunity to work with children/adolescents

• I like working with children/adolescents

"Motivations for choosing teaching as a career: An international comparison using the FIT-Choice scale" Watt, Helen, et. al. *Teaching and Teacher Education*, March, 2012



Motivations for choosing teaching as a career: An international comparison using the FIT-Choice scale

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Grants to support **Grow Your Own** teacher initiatives

1) Provide grant funds to support teachers to **pursue** a **Master's degree** and eventually offer these high school courses as **dual enrollment** – using curricular resources developed by **expert teachers**





http://www.tafeonline.org/

2) Tuition stipends for your current **paraprofessionals** to become teachers

Education & Training Pathway High School Courses **Principles of** Human Practicum in Instructional Education Growth and Education **Practices** and Training Development and Training sophomores juniors freshmen seniors

3) Stipends for college **student teachers** to be <u>paid</u> for a year of clinical teaching



Grants to support **principal preparation** and **certification costs**

Grant funds can be spent on:

- Tuition reimbursements for teachers to pursue admin certification
- Certification and testing costs for the new principal exams



Texas Education Agency Grant Opportunities Page

Recruiting, Preparing, and Retaining Top Teachers



LEARNING

Key words "2018-19 Grow Your Own Grant" and "2018-19 Principal Preparation Grant"



TEA Year in Advance -Competitive Grants Universal Errata Notices General Fiscal Guidelines Administering a Grant Prior Approval and Disclosure Forms Under the New EDGAR TEA Help Desk Welcome to ...

The Texas Education Agency's Office for Grants and Federal Fiscal Compliance has updated its divisional email addresses. As such, questions pertaining to grants and grant funding should be sent to grants@tea.texas.gov. The Division of Grants Administration will be working to update its various sources of documentation to correct references to this new email address.

TEA Grant Opportunities

This site is a central resource for and link to all State and Federal grant opportunities administered by TEA. Grant management, administrative guidance, and other resources can be found at Division of Grants Administration.

Search Options (Select options below to search for the available grant opportunities)

| Application Name : | Select One | | | | \checkmark |
|------------------------|------------|---|---------------------|---------------|--------------|
| Program/Subject Area : | All | ~ | School Year : | Select One | \checkmark |
| Posting Status : | All 🗸 | | | Between Dates | |
| Funding Type : | All | | Availability Date : | | |
| Application Type : | All | V | Due Date : | | |
| | | | | Search | Clear |

Help?



Penny Schwinn, Chief Deputy Commissioner of Academics, TEA



If you want to learn more.....

"Motivations for choosing teaching as a career: An international comparison using the FIT-Choice scale" Watt, Helen, et. al. *Teaching and Teacher Education*, March, 2012

http://burleson.tea.state.tx.us/GrantOpportunities/forms/GrantProgramSearch.aspx Key words "2018-19 Grow Your Own Grant" and "2018-19 Principal Preparation Grant"