



# Asynchronous Plan Open Response - Aldine ISD

Please check the grade level(s) for which these open response descriptions/attachments apply.					
Note: You will be able to submit a respon	se for each grade or grade band, but you m	nay also submit just one response for			
each question if you prefer, describing an	y differences by grade level(s) within your i	responses.			
□ РКЗ	⊠ 3	□ 8			
□ PK4	⊠ 4	□ 9			
□к	⊠ 5	□ 10			
⊠ 1	□ 6	□ 11			
⊠ 2	□ 7	□ 12			

**Instructional Schedule:** Describe (or attach a description of) the structure of your asynchronous schedule highlighting any differences by grade level and/or content area.

Sample Daily Full Day 1st-5th Grade Schedule (may vary by teacher and campus)

Time	Student Activity	Synchronous/ Asynchronous
90 mins	<ul> <li>ELA / SLA:</li> <li>Screencasting and / or Video Broadcasting (60 mins)</li> <li>Schoology Activities (30 mins)</li> </ul>	Asynchronous
90 mins	Math:  Screencasting and / or Video Broadcasting (60 mins)  Schoology Activities (30 mins)	Asynchronous

45 mins	Science:  • Screencasting and / or Video Broadcasting	Asynchronous
30 mins	Social Studies:  • Screencasting and / or Video Broadcasting	Asynchronous
45 mins	Fine Arts / Elective / PE:  • Screencasting and / or Video Broadcasting	Asynchronous
40- 60 mins	Interventions and / or small group instruction	Synchronous
45 mins x 2	Office hours	Synchronous

Component	Explanation
What are the expectations for daily student interaction with academic content?	Students are expected to engage in the scheduled content asynchronously for a total of 300 minutes per day. Student schedule is determined by an estimated time duration per subject as opposed to designated time blocks of instruction. During the day, students will have access to all activities and complete self-paced assignments independently and in the order in which they prefer. Teachers can track student login time and assignment completions via online LMS, and can tailor pacing and content for students based on their individual progress and/or areas where students may require additional practice or support.  The daily schedule includes the following time requirements:  - 90 minutes of ELA  - 90 minutes of Math  - 45 minutes of Science  - 30 minutes of Social Studies  - 45 minutes of Fine Arts / Elective / PE  Additional synchronous opportunities of small group instruction and office hours are provided daily:  - Small group instruction time is determined on as-needed basis by teachers based on student progress in LMS  - Office hours attendance is optional and based on student choice
How will you ensure all student groups and grade levels will have the opportunity to engage in approx. a full day of academic content every day?	To facilitate instructional alignment, instructional parameters, such as the amount of time of engagement, should be consistent across remote asynchronous and on-campus synchronous models. To achieve instructional alignment, student engagement for asynchronous instruction is a minimum of 4 hours (240 minutes) of daily instruction for core subjects (excluding Fine Arts / Electives / PE), which is approximately a full day of academic content oncampus.  In the above schedule, students will complete 300 minutes of asynchronous learning. Instruction and activities will be completed primarily asynchronously, though students will receive direct synchronous instruction and support through interventions, small group instruction, and office hours.
What are the expectations for teacher/student interactions?	Teachers are expected to engage with students through daily feedback ( <i>more about this in the Student Progress section</i> ).  Additionally, students can interact with teachers and peers daily during the interventions and / or small group instruction via video conferencing. Students should be accustomed to this online interaction with their teachers based on their experience this spring, and teachers will notify which students are to attend intervention sessions, when, and for what subjects.  Finally, teachers will establish time for daily open office hours where they can meet with students or answer student questions. Attending office hours is not mandatory; students may determine if they choose to attend.

How will teacher/student interactions be differentiated for students with additional learning needs?

Students selected to certain small group intervention sessions are based on student need and progress markers in LMS.

- Markers in LMS will serve as diagnostic for teachers to identify students who need more 1:1 support
- Teachers may also pull students aside for 1:1 check-in if they notice LMS progress is insufficient, or if a student is engaging but struggling to make progress
- Intervention sessions are conducted synchronously over video conferencing

Students with disabilities, students of special populations or EL will also have access to additional accommodations in the instructional materials. For higher needs, students have more teacher touch points (longer and more frequent) and access to additional tools and accommodations within the LMS. Students have the opportunity for personalized support during designated office hours.

Material Design: Describe (or attach a description of) how your instructional materials support your asynchronous environment, including how all students can access instructional materials

### **Chart of Aldine Adopted/Adapted Instructional Materials**

Subject/ Course	Grade Level(s)	Instructional Materials	Progress Monitoring and Assessment	Is it TEKS aligned, or how will it be adapted?	What resources are included to support students with disabilities?	What resources are included to support ELs?
Math Instructional Materials	1st- 5th	AISD Curriculum Go Math/Think Central	Schoology Activities  Digital Campus Based Assessments  Digital District Common Assessments	Yes	Differentiation and scaffolding supports are embedded within the curriculum.  Accommodations and/or modifications will be provided to students based on their individualized education plan.  Supports for Students with Disabilities	Go Math/Think Central includes an online hub that features English and Spanish materials (including videos and resources).  Linguistic accommodations for instruction, and designated supports for assessment, will be determined by the LPAC committee.  Digital Tools to Support English Learners
ELA Instructional Materials	1st - 5th	AISD Curriculum  Core Knowledge  Language Arts  (CKLA)	mCLASS Progress Monitoring Schoology Activities	Yes	Differentiation and scaffolding supports are embedded within the curriculum.  Accommodations and/or modifications will be provided to students based on their individualized education plan.	CKLA has embedded EL support instructions and contains numerous nonlinguistic representations as part of the materials. Amplify also has a digital learning hub with teacher resources to support their EL instruction.

			Digital CKLA Unit Assessments  Digital Campus Based Assessments  Digital District Common Assessments		Supports for Students with Disabilities	Linguistic accommodations for instruction, and designated supports for assessment, will be determined by the LPAC committee.  Digital Tools to Support English Learners
SLA Instructional Materials	1st- 5th	AISD Curriculum  Core Knowledge Language Arts (CKLA)  Benchmark Education	mCLASS/IDEL  Schoology Activities  Digital Campus Based Assessments  Digital District Common Assessments	Yes	Differentiation and scaffolding supports are embedded within the curriculum.  Accommodations and/or modifications will be provided to students based on their individualized education plan.  Supports for Students with Disabilities	CKLA has embedded EL support instructions and contains numerous nonlinguistic representations  Benchmark Education has digital materials in English and Spanish  Linguistic accommodations for instruction, and designated supports for assessment, will be determined by the LPAC committee.  Digital Tools to Support English Learners
Science Instructional Materials	1st - 5th	AISD Curriculum  Science Fusion/Think Central	Schoology Activities  Digital Campus Based Assessments  Digital District Common Assessments	Yes	Differentiation and scaffolding supports are embedded within the curriculum.  Accommodations and/or modifications will be provided to students based on their individualized education plan.  Supports for Students with Disabilities	Science Fusion/Think Central has an online hub that features English and Spanish materials (including videos and resources).  Linguistic accommodations for instruction, and designated supports for assessment, will be determined by the LPAC committee.  Digital Tools to Support English Learners

History Instructional Materials	1st - 5th	AISD Curriculum Studies Weekly	Schoology Activities  Digital Campus Based Assessments  Digital District Common Assessments	Yes	Differentiation and scaffolding supports are embedded within the curriculum.  Accommodations and/or modifications will be provided to students based on their individualized education plan.  Supports for Students with Disabilities	Digital materials come in both English and Spanish  Linguistic accommodations for instruction, and designated supports for assessment, will be determined by the LPAC committee.  Digital Tools to Support English Learners
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How will materials be designed or will be adapted for asynchronous instruction, ensuring coherence and retention on knowledge:

Instructional Materials will be available digitally through the Schoology Platform. Teachers will redesign them as Schoology activities where appropriate so that students have a more interactive experience. The use of videos/screencasts/broadcasts will be part of our distance learning experience to ensure that students have detailed instructions on how to navigate the instructional materials and receive explicit instruction on new content.

#### What additional supports (in addition to resources listed above) will be provided for students with disabilities and ELs?

Continuity in personalized support for students with specialized needs/services (i.e., special education, 504, English Learners, etc.) will be provided appropriately within the asynchronous learning environment as determined by each student's individual education plan; teachers and paraprofessionals will continue to tailor instructional content and activities to meet the specific needs of these students. Our Multilingual Department and Special Education department have developed the following extensive guidance documents to support teachers in accommodating materials for our English Language and Special Education Learners:

**Digital Tools to Support English Learners** 

**Supports for Students with Disabilities** 

Student Progress: Describe (or attach a description of) how you're tracking student engagement and progress in your asynchronous environment.

Component	Explanation
What is the expectation	Students are required to be engaged daily with work; students who do not demonstrate engagement on a given day are marked absent. Daily student
for daily student	engagement expectations and progress must be clearly defined, measurable, and published online for parent and students. Engagement expectations are
engagement?	defined by grade level and/or subjects/courses.
	Students participate daily by completing instructional tasks, answering questions, submitting assignments, completing projects, or submitting pictures of
	assignments and tasks. Students are also encouraged to actively participate in teacher office hours for any additional support and answers to questions they
	may have.
What is the system for	Tracking engagement will, at a minimum, follow guidance from TEA ADA funding method 3 possible attendance markers:
tracking daily student	1. Daily Progress in the Management System Schoology
engagement?	2. Daily Progress via student-teacher interaction
	3. Completion / Turn-in of assignments
	Grades PK-5:
	- By default, Students are marked "Present-Remote Asynchronous."
	- Daily attendance is taken at a predetermined time (3:00 pm).
	- Teachers monitor and check for student "engagement" each day.
	- Students that are not actively "engaged" and do not have documentation of completing the minimum targeted activities will be marked absent.
	- Additionally, students have a late night engagement option for Distance Learning Teachers, where students till have until midnight of each day to be
	considered "engaged"; if a student was reported engaged in Schoology from 3:00pm to midnight and had been marked absent by the teacher on the
	previous day, the teacher will submit an attendance change to present
	However, Aldine ISD intends to set a high bar for our students as it relates to daily engagement; we believe that student should demonstrate more than basic
	progress daily. While we recognize that the 20-21 school year will represent a significant departure from "normal" for our students and families, we cannot
	afford to miss a single opportunity for our students to learn and grow. Therefore, over the course of the school year our district intends to roll-out progressively
	higher expectations around levels of engagement. Equity of access and student progress in virtual learning will be evaluated at the end of each grading period to determine our district's readiness to move to a higher level of engagement expectations.
	o Phase 1 - Students are engaged and marked present when the teacher observes that the student is working on virtual curriculum, interacts with the teacher
	or submits an assignment for grading. Evidence of the student engagement must be verifiable with a time stamp in the districts Learning Management
	System (LMS)
	o Phase 2 - Students are engaged and marked present when the teacher observes that the student is working on four or more subjects every day. Evidence of
	the student engagement must be verifiable with a time stamp in the districts Learning Management System (LMS) in four or more subject areas.
	o Phase 3 - Students are engaged and marked present for the day when the teacher observes that the student has completed a minimum of 4-time bundles of
	45 minutes for elementary schools (180 minutes) and 6 time bundles of 45 min for middle and high schools (270 min).
	Note: Our district has adopted the following approaches / terms relating to tracking daily engagement and attendance:
	Cohesive Measurement - Instructional material must be organized such that there is equity between the attendance models. Learning objectives and
	activities must be aligned to provide cohesive and consistent learning opportunities. Cogent and equivalent learning modules provide consistency between
	the attendance models
	<ul> <li>Chunking - For attendance purposes, a student is present when they are engaged, as measured by completing a time block period in a given subject or</li> </ul>
	course. To meet a targeted time period of 45 minutes, some lessons, tasks, and assignments may need to be broken into small segments (chunks)

	<ul> <li>Time Bundle - Time bundles simplify the verification process. When instruction, lessons, tasks, assignments, seminars, feedback, and assessments are organized into logical time bundles (e.g. 45 minutes), a student demonstrates they have been engaged by completing the tasks assigned to that time</li> <li>Tracking - Teachers track student completion of time bundles and record attendance when the student meets minimum expectations. When 4-time bundles for elementary (minimum of one for each subject) and 6 time bundles for middle and high school (minimum of one for each subject/period) are complete, the student is marked present for the day. If the student fails to complete the minimum expectation, they are recorded as absent</li> </ul>
How are the expectations for daily student engagement consistent with progress that would occur in an on- campus environment?	Apart from interventions and office hours, attendance will be tracked daily in the district's LMS, Schoology, through the built-in Progress Markers, using the same process and protocol as is used during on-campus instruction. In addition, students who fall below a 90% attendance for the time that the course is offered will not receive credit for the course, regardless of level of "engagement", consistent with on-campus expectations.  These methods require engagement that is consistent to an on-campus learning environment because they mimic the ways in which students would interact with their teachers and classmates on-campus though duration, learning objectives achieved, activities completed, and coursework. Furthermore, these opportunities for engagement provide evidence that the student is making progress and engaging with their schoolwork daily.
What is the system for tracking student academic progress?	Student progress will be tracked daily in the LMS Schoology through daily assignments, activities, interaction with a teacher and other markers. The district is planning on implementing a standardized structure in tracking instructional minutes and engagement.  Students will have passing grades at the end of each grading period (failure to have passing grades may result in non-enrollment in virtual learning and enrollment in face-to-face learning at the student's assigned school for the following grading period).  Parents have full access to student work, interactions with teachers, assignment submissions and feedback through parent portal of LMS. Parents can designate either weekly or daily progress reports. The parent portal will also establish a two-way communication channel between parents and teachers. These expectations for student engagement and progress monitoring will be shared with parents at the start of the school year via our Commitment Form, that clearly lists the expectation that parents should have and the level of support they will be required to provide students if they opt for a fully-remote school option for SY20-21.  Currently, the district is planning for a 1:1 device roll-out to be complete by early fall. In the meantime, the district is developing a plan to address the needs of students who may still face device and access gaps. For students that do not have access to the LMS, there will be a non-digital, paper-based version of instructional content, exercises and supports. The district is currently considering implementing traditional grading and phone check-ins to measure academic progress in these situations.
What is the system for providing regular (at least weekly) feedback to all students on progress?	Teachers are expected to provide daily feedback in at least one capacity within Schoology. Daily specific feedback from teachers to students is conducted through a variety of methods, via Schoology lessons, activities, or small group instruction and teacher office hours. The daily feedback mechanism allows students to have a clear understanding of their academic progress on a consistent and frequent basis.  With limited synchronous learning time, teachers will have additional time to provide interventions and/or small group instruction and office hours. Elementary school teachers are expected to host 40-60 minutes of intervention and two 45-minute office hour sessions per day. Teachers will review each individual student's progress and conduct outreach for small group intervention sessions where and when appropriate. It is important to emphasize to teachers that feedback engagement is not limited to synchronous F2F; it can be done through discussion forums, chat features, email correspondence and other channels in accordance with what their students may prefer or find most effective.  The district will also conduct entry diagnostic assessments of math and reading at the beginning of the year and will continue (at the district level) the cadence of district common assessments.

Implementation: Describe (or attach a description of) specific supports for educators and families to implement effective remote asynchronous instruction.

I. Provide a sample Professional Learning Calendar (may vary by campus, grade level, content area, and teacher).

Sample Calendar: Aldine has created a professional development calendar with topics that are specific to supporting asynchronous instruction.

Time of year	Key Topics	Key Staff	Follow up Support
Campus Administrator Training (Part 1): 6/10/2020	This digital tool orientation will provide an overview of the tools to help facilitate the transition of online instruction and onboarding educators virtually. This orientation will be hosted through a Schoology course and focus on Schoology and Google Applications.	- Principals - Assistant Principals - Counselors	Additional training for primary and elementary school leadership teams will be held virtually throughout the summer and fall semester  Follow-up also includes replicating their virtual training with their respective campuses during their District Staff Development meetings:
Program Directors Training (Part 1): 7/6/2020	Schoology platform introduction  Overview of Schoology LMS Introduction to Schoology Groups for faculty communication  Google Applications introduction Google Calendar tutorial Google Collaboration tools Using Google as a tool for communication and workflow	- Content Directors - Department Program Directors	7/13/2020: "Preparing for Virtual Instruction"  - Learning delivery model: Schoology course, self-paced  - Topics covered:  - Schoology course design  - Video conferencing  - Video creation  - Google applications  August 2020: "Instructional Model 1"  - Learning delivery model: Nearpod, Trainer of Trainer Model, and Leadership Team
Returning Educators Training (Part 1): 7/13/2020	Educators will be provided with an overview and training on the tools needed to help deliver online course material and to facilitate interactions with students. This orientation will be hosted through a Schoology course and focus on Schoology, Google Applications, and available Aldine tools.	- Teachers - Skill Specialists - ILS - Coaches - Literacy Coaches	<ul> <li>Topics covered:         <ul> <li>Focus on content knowledge</li> <li>Teaching &amp; learning gradual release model</li> <li>Setting objectives</li> <li>Providing feedback</li> </ul> </li> </ul>
Executive Leaders Training (Part 1): 8/1/2020	Schoology platform introduction  - Overview of Schoology LMS  - Introduction to Schoology Groups for resources  - Schoology course structures  Google Applications introduction  - Google Calendar tutorial	-Superintendents - Area Superintendents - Executive Directors	10/16/2020: "Instructional Model 2"  - Learning delivery model: Nearpod, Trainer of Trainer Model, and Leadership Team - Topics covered:
New to Aldine Educators Training (Part 1): 8/5/2020	<ul> <li>Google Collaboration tools</li> <li>Using Google as a tool for streamlined workflow</li> <li>Aldine tools and devices overview, Introduction to Aldine device and tools accessible by stakeholders</li> </ul>	- Educators new to Aldine ISD	11/3/2020: "Instructional Model 3"  - Learning delivery model: Nearpod, Trainer of Trainer Model, and Leadership Team  - Topics covered  - Teaching & learning gradual release model  - Building background
			- Learning delivery model: Nearpod, Trainer of Trainer Model, and Leadership Team - Topics covered

<ul> <li>Teaching &amp; learning gradual release model</li> <li>Questions, cues, and advanced organizers</li> </ul>
Primary and Elementary School District Staff Development (DSD) for the 2020-2021 school year:  8/3/2020 to 8/5/2020: New Teacher Onboarding Launch 8/6/2020: Campus day 8/7/2020: Social emotional learning 8/10/2020: Literacy training or other content 8/11/2020: ½ day Aldine Instructional Model 8/12/2020: ½ days Schoology 2.0 and ½ day blended/virtual teacher expectations 8/13/2020: Campus days (classroom setup/digital classroom design) 8/14/2020: Campus day

# II. Describe your professional development for educators to support asynchronous instruction:

Component	Explanation				
How will both initial and ongoing,	The PD calendar above outlines the primary methods of delivery for initial and ongoing professional development along with the skills and tools				
job-embedded educator	professionals are expected to become proficient in:				
development opportunities occur?	<ul> <li>Schoology: Continuing educators will have most of their digital onboarding hosted through a Schoology course</li> </ul>				
	<ul> <li>Google sites: Educators new to Aldine ISD will initially have their training hosted through an accessible Google site and eventually transition to Schoology</li> </ul>				
	Nearpod: A student engagement platform educators can leverage to create interactive lessons				
	Trainer the trainer model: Educators proficient in the relevant asynchronous course delivery platforms can help train educators who need help with learning about the technology				
	<b>Timeline for other ongoing training and support</b> (leadership teams will attend these meetings and are responsible for replicating this virtual training with their respective campuses during District Staff Development days) <b>found on the table above.</b>				
	Instructional Specialists are assigned to every campus to provide the following ongoing educator development and support:				
	Provide on-going personalized professional development and instructional coaching through real-time feedback				
	<ul> <li>Model core content lessons with guidance on content specific instructional strategies and resources</li> </ul>				
	<ul> <li>Develop content knowledge though the facilitation of collaborative planning and monitoring the alignment of instruction, assessment, and student outcomes to district and state requirements</li> </ul>				
	<ul> <li>Assist teachers in disaggregating, analyzing, and disseminating progress monitoring data to drive decisions on instructional placement and responsive action to address students' academic needs</li> </ul>				
	Assist teachers in developing on-time responsive interventions for students with academic needs				
	Digital Learning Specialists are assigned to clusters of campuses to serve as technology and virtual learning coaches. The Digital Learning Specialists				
	partner with Instructional Specialists to support teachers in the development of purposeful integration of technology and the delivery of high-quality				
	instruction in a virtual environment.				
	District Literacy Coaches are assigned to clusters of campuses to provide the following ongoing educator development and support:				

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	Guide teachers in the implementation of the district's adopted language arts curriculum and literacy framework
	<ul> <li>Model high-quality literacy lessons aligned to the district instructional expectations and curriculum</li> </ul>
	<ul> <li>Develop content knowledge though the facilitation of collaborative planning and monitoring the alignment of instruction, assessment, and student outcomes</li> </ul>
	<ul> <li>Implement the district coaching cycle by observing teachers and providing real-time feedback</li> </ul>
	Collaborate with the campus Instructional Specialist provide targeted professional development to teachers
	Campus administrators will continue to coach educators throughout the school year and provide feedback on practices and on the job training, with
	consistent and frequent real-time feedback.
How will professional	Through the initial digital onboarding process and ongoing topical discussions throughout the fall semester on how to effectively leverage Schoology,
development experiences develop	educators will learn how to deliver course content and respond to the data provided by the LMS feedback system. Educators will use LMS progress
educator content knowledge to	markers and reports to understand student engagement with their course offerings and how to adapt materials, activities and pacing to the needs of the
support internalizing the	individual students with whom they work. The opportunity to replicate the virtual training modules outlined above with their respective campuses
asynchronous curriculum and	during District Staff Development will also help to instill best practices for asynchronous course delivery.
analyzing and responding to data?	and a second and a second seco

I. Describe your communication and support plan for families engaging with asynchronous learning: Aldine has a plan for explicit communication and support of families to support asynchronous work at home.

Component	Explanation
How will you communicate the expectations for asynchronous instruction to families?	Communication with parents will be facilitated through platforms such as the Aldine ISD website, social media, Blackboard, "Let's Talk!", and Schoology parent portal as outlined below:
	<ul> <li>Website and social media: Aldine will be using these platforms to provide quick and easily accessible announcements pertaining to all students in the Aldine ISD.</li> <li>Blackboard: Aldine ISD will use this platform to post announcements for students' families</li> <li>"Let's Talk: District staff will use the "Let's Talk" platform to monitor and respond to parent questions in a timely manner.</li> <li>Schoology parent portal: Parents/guardians/custodians will have access to a parent portal through Schoology, which will enable them to oversee their own student's progress on academic assignments, engagement with lessons, and their interactions with teachers. This portal also serves as a two-way communication channel between parents and teachers.</li> </ul>

# What are the expectations for family engagement/support of students?

### Timeline for parent/guardian/custodian engagement this summer:

- 7/13/2020 through 7/19/2020
  - Parents responsible for completing the re-entry selection process on July 13 by completing a Student Commitment Form (posted on district and campus websites) for each child
  - Commitment Form will outline the commitments, expectations, and requirements for parents supporting their student's remote
    asynchronous learning
  - Parents will continue to receive additional reminders via Blackboard (text, call, and email)
- 7/20/2020 through 7/22/2020
  - o Campus teams contact parents who have not completed commitment form and assist parents with completion if needed
- 7/23/2020 through 8/14/2020
  - Student Services team will work with campus teams to ensure students are scheduled in the appropriate setting, "Learning on Campus" or "Learning at Home"
- 8/15/2020
  - Parent digital onboarding will be launched initially on a Google site and transition to being hosted through Schoology
  - o Parents will be introduced to the Schoology platform and specifically the tools available to them as a parent such as the parent portal
  - o Parents will also be taught how to leverage several available Aldine devices and tools

### Parents/guardians/families will be provided the following resources to support their students pursuing the "Learning at Home" track:

- Parent on-boarding such as instructional videos and support through platforms outlined above
- Schoology's parent portal and other tools to monitor student progress:
  - Signing up through Schoology's parent portal to receive weekly or daily progress reports on student's engagement with learning materials and face-to-face interactions with teachers
- Parent learning website that has easy access to support systems

## What additional supports, training, and/or resources will be provided for families who may need additional support?

As outlined above, district staff will continuously monitor "Let's Talk" to respond to parent questions in a timely manner. Announcements and resources for parents will be posted on Blackboard and relevant district-wide progress and news will be released through social media and the Aldine ISD website. The Aldine Family and Community Engagement Department will partner with campus leaders to provide the following support and resources to our families:

- Distributing additional resources and support to each campus i.e., school supplies for students
- Identifying health and human services support for families in need
- Increasing school staff capacity to effectively connect, engage, and partner with families
- Creating opportunities for parent leaders to engage directly with the Superintendent to inform and validate district strategies
- Developing more systems and opportunities for parents to be active partners at the campus level

Parent Engagement Nights will be provided at each campus for ongoing support and training.

Additionally, there will be dedicated time within teacher's daily office hours to support the needs of individual parents.