

Service and Salary

TEXAS EDUCATION AGENCY

OUT OF STATE SERVICE

Out-of-State Service

Out-of-Country Service

Out-of- State Service

PUBLIC
SCHOOLS

PRIVATE
SCHOOLS

UNIVERSITIES

Public Schools in All Other States and 13 Territories

Certification is not required.

Prior to 1990-1991, service must have been full-time.

You need a valid service record from the employing school district.

Private
Elementary
and
Secondary
Schools from
Another State
or Territory

Accreditation by a recognized state or regional accrediting agency listed in the Commissioner's Rules §153.1021 (a) (15)

Certification is not required if the school is accredited by an agency listed in the rule

Private Elementary and Secondary Schools from Another State or Territory

If the state has no provisions for accrediting, licensing, or approving private elementary or secondary schools, and the school is not accredited by an agency listed in rule, then a valid teaching certificate from the state where the school is located or a valid Texas teaching certificate at the time of service is required.

A list of states that have not provisions can be found on the TEA website under [Salary and Service Record](#).

Recognized Accrediting Agencies

(15) Regional accrediting agency--The recognized regional accrediting agencies are:

- (A) Southern Association of Colleges and Schools;
- (B) Middle States Association of Colleges and Schools;
- (C) North Central Association of Colleges and Schools;
- (D) New England Association of Schools and Colleges;
- (E) Western Association of Schools and Colleges;
- (F) Northwest Accreditation Commission;

Recognized Accrediting Agencies

(15) Regional accrediting agency list continued:

(G) Northwest Commission on Colleges and Universities;

(H) Commission on International and Trans-regional Accreditation;

(I) International Baccalaureate Organization;

(J) European Council of International Schools/Council of International Schools; and

(K) National Council for Private School Accreditation.

Higher Learning Commission

The North Central Association is now known as the Higher Learning Commission. If you have old verifications of accreditations or transcripts, they both are valid for salary increment purposes.

Higher Learning Commission

Transition From North Central Association to Higher Learning Commission



Through an agreement between the Higher Learning Commission (HLC) and CASI (the Commission on Accreditation and School Improvement), the North Central Association has been dissolved.

Cognia Who Are They??

AdvancED has merged with Measured Progress in November 2018 and are now called Cognia.

They still handle the accreditation for the Higher Learning Commission (previously the North Central Association Commission, [NCA]), Southern Association of Colleges and Schools(SACS), and the Northwest Accreditation Commission (NWAC).

Certification is not accreditation these are additional certificates given by Cognia for things such as STEM.

Out-of-State Universities, Public and Private

Accreditation from an accrediting agency listed in §153.1021 (a) (15)

Service record is required

Verification of employment

- Full-time – required prior to 1990-1991
- Part-time - beginning in 1990-1991 employment must have been at least 3 ½ hours each day
- Faculty status or equivalent

PUBLIC SCHOOLS
AND
UNIVERSITIES

PRIVATE
SCHOOLS AND
UNIVERSITIES

Out-of- Country Service

Out-of-Country Public Elementary and Secondary Schools

Accreditation by a recognized agency of the foreign country **or** from a recognized accrediting agency in the United States

- Certificate is not required
- Service record and verification of accreditation with official stamp or seal is required

Out-of-Country Public Universities

Accreditation by a recognized agency of the foreign country **or** from a recognized accrediting agency in the United States

Service record and verification of accreditation with official stamp or seal is required

Verification of employment

- Full-time – required prior to 1990-1991
- Part-time - beginning in 1990-1991 employment must have been at least 3 ½ hours each day
- Faculty status or equivalent

Out-of-Country Private Elementary and Secondary Schools

Accreditation from a recognized accrediting agency listed in the Commissioner's Rules §153.1021 (a) (15)

Out-of-
Country
Private
Elementary
and
Secondary
Schools

Service record and verification of accreditation with official stamp or seal is required

Certificate is not required

Out-of-
Country
Private
Universities

Accreditation from a
recognized accrediting
agency listed in the
Commissioner's Rules
§153.1021 (a) (15)

Out-of-Country Private Universities

Service record and verification of accreditation with official stamp or seal is required

Verification of employment

- Full-time – required prior to 1990-1991
- Part-time - beginning in 1990-1991 employment must have been at least 3 ½ hours each day
- Faculty status or equivalent

Out-of-Country Elementary and Secondary Schools – British System

The British System uses different terms for designating public and private schools.

Public school – is the term for private schools under the British system.

Government school – is the term for public schools under the British system.

Updated Service Forms

NEW!-The verification of accreditation form has been updated and verification for the British System is now included on same form, so you no longer need to determine which form to provide the educator.

All service forms are now available on the TEA website as an interactive PDF and Word document.

Wrap Up

All documentation and forms should be attached to the educator's service record.

Add **notes, notes, notes** and more **notes** to any exceptions, local district decisions, weird stuff and/or confusing information. This will help you and future school districts understand why a decision was made.