



To the Administrator Addressed

Commissioner Mike Morath

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DATE:	December 9, 2021
SUBJECT:	Grant Opportunity for Strategic Compensation Fellowship
CATEGORY:	Teacher Incentive Allotment Grant Opportunity
NEXT STEPS:	Attend informational webinar and submit application by February 4, 2022

The Texas Education Agency (TEA) is pleased to announce the opening of the grant opportunity for the Strategic Compensation Grant and Fellowship. Join us on December 15th at 9 am for a webinar that covers the goals, program, and performance measures for this exciting opportunity. [Register here.](#)

The Strategic Compensation Fellowship Grant provides local educational agencies (LEAs) and regional education service centers (ESCs) the opportunity to plan and implement salary-based strategic compensation systems, in alignment with funds received through the Teacher Incentive Allotment and supplemented with local funds. The purpose of this grant program is to provide the opportunity for planning and implementation for strategic compensation with the goal of rewarding, retaining, and recruiting the best teachers to serve the students who need the most support. Grantees will be LEAs or ESCs supporting LEAs that do not currently have a salary-based strategic compensation system in place.

Date	Event
December 2, 2021	Letter of Intent (LOI) available
December 10, 2021	Last date to submit questions to TEA contact person (matthew.holzgrafe@tea.texas.gov) to be addressed in the applicant's Conference/Webinar
December 15, 2021	Strategic Planning Fellowship and Grant Webinar at 9 am – Registration Details
December 22, 2021	Last date to submit FAQs to TEA contact person (matthew.holzgrafe@tea.texas.gov) See General and Fiscal Guidelines , Frequently Asked Questions
December 22, 2021	Last date to submit Notice of Intent to Apply at: https://tea.co1.qualtrics.com/jfe/form/SV_a2C5stpRyvzDgYS
December 28, 2021	FAQs posted to TEA Grant Opportunities page

Date	Event
February 4, 2022	Due date for the LOI application, which must be submitted via email to loiapplications@tea.texas.gov . The LOI application must be received by the TEA by 11:59 p.m., Central Time. See General and Fiscal Guidelines , LOI Application Due Date and Time
February 7, 2022– March 31, 2022	LOI review period See General and Fiscal Guidelines , LOI Review Process
March 9, 2022 – March 23, 2022	Oral Interviews
April 15, 2022	Anticipated award announcement
April 15, 2022	Beginning date of grant (if selected for funding) See General and Fiscal Guidelines , Grant Period
March 31, 2023	Final date to submit an amendment (if selected for funding)
June 30, 2023	Ending date of grant (if selected for funding) See General and Fiscal Guidelines , Grant Period

Additional detailed information about the grant application is available on the TEA Grant Opportunities Page. We encourage all eligible applicants to consider applying.

Any further questions about the Strategic Compensation Grant and Fellowship should be emailed to the Matthew Holzgrafe, Director of Teacher Compensation Strategy (matthew.holzgrafe@tea.texas.gov) by December 22, 2021, on the [TEA Grant Opportunities page](#).