

DATE:	December 9, 2021
SUBJECT:	Teacher Incentive Allotment and National Board Certified Teachers
CATEGORY:	Instructional Support
NEXT STEPS:	Share with human resources and business office; identify National Board Certified Teachers

National Board Certified Teachers (NBCT) in Texas Must Update Their Directory Information by January 31, 2022.

The Teacher Incentive Allotment (TIA) allows eligible classroom teachers with a National Board certificate to earn a Recognized designation and generate allotment funds for their employing local educational agency (LEA).

LEAs should identify all teachers with an active National Board certificate and verify that the [NBCT's directory listing](#) is up to date. NBCTs who have moved to Texas from out of state must update their directory listing to reflect Texas employment by January 31, 2022. The Texas Education Agency (TEA) encourages campus administrators to inquire if any teaching staff hold an active National Board certificate and ensure their directory listing is updated.

To be eligible for designation, NBCTs must:

- have an updated [NBCT directory listing](#) reflecting their employment as a Texas teacher
- hold an active certificate issued by the National Board for Professional Teaching Standards
- be employed as a teacher by a Texas school district or charter school
- be reported as a teacher (087 Role ID) in the [TSDS Class Roster Winter Submission](#)

To generate an annual allotment for their employing LEA, the designated NBCT must be employed and compensated for a creditable year of service in a 087 teaching role (defined as 50% or more of the day for 180 days or 100% of the day for 90 days).

Designations for newly certified NBCTs will be awarded in April 2022 and will be retroactive to the beginning of the 2021-2022 school year. The teacher's designation will expire at the end of the school year following the expiration of their National Board certificate. For example, if the National Board certificate expires on 11/30/2021, the Recognized designation will remain active until 07/31/2022.

NBCTs who are employed in a teaching position must be reported in the Class Roster Winter Submission. TEA will host a training on February 17, 2022, for LEAs employing one or more National Board Certified Teachers who meet the eligibility criteria above. [Please register here to attend.](#)

LEAs may also request reimbursement of eligible fees paid to the National Board for Professional Teaching Standards for NBCTs who certified or renewed in 2019 or later. The annual application window runs from January 3, 2022, through March 31, 2022. For more information regarding fee reimbursement, please visit [National Board Fees and Reimbursement \(tiatexas.org\)](http://tiatexas.org)

For questions about the Teacher Incentive Allotment and National Board Certification, please contact tia@tea.texas.gov.